



SYNOPSIS

Committee: Health, Environment, and Technology

City Council Resolution: 22-0142R

Informational Hearing - Workday Implementation Status

Sponsor: Councilmember Stokes, et al

Introduced: October 24, 2022

Purpose:

For the purpose of inviting representatives from the Department of Finance, the Department of Human Resources, the Office of the City Administrator, the Office of Information Technology, and the Bureau of Budget and Management Research to brief the City Council on the status of the Workday Finance platform for procurement services launched in August 2022, including observed benefits or deficiencies, issues with rollout or uptake, and other relevant considerations.

Effective: Upon enactment

AGENCY REPORTS

City Administrator	
Department of Finance	
Office of Information Technology	
Department of Human Resources	
City Solicitor	Favorable

ANALYSIS

The resolution invites agency officials to discuss the status of the Workday Finance platform for procurement services launched in August 2022, including observed benefits or deficiencies, issues with rollout or uptake, and other relevant considerations.

Workday is a cloud-based software application that Baltimore City selected as a single unified system to replace multiple legacy human resources and finance systems. The City is implementing Workday in a phased approach. Phase I included payroll, time and absence tracking, benefits, and related functions. Phase II includes accounting, financial reporting, procurement, and budget management systems. Phase III includes recruitment, performance management, and learning and development. Workday implementation is led by the Department of Human Resources, Department of Finance, and Office of Information & Technology.

ADDITIONAL INFORMATION

Fiscal Note: None

Information Source(s):

- About the Workday Baltimore Implementation:
<https://workday.baltimorecity.gov/about-5>
- Reporting Agencies
- Resolution 22-0142R

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