



## Legislation Details (With Text)

**File #:** 22-0091R    **Version:** 0    **Name:** Informational Hearing - The Effects of Post-Traumatic Stress Disorder on First Responders

**Type:** City Council Resolution    **Status:** Failed - End of Term

**File created:** 2/22/2022    **In control:** Health, Environment, and Technology

**On agenda:**    **Final action:** 12/4/2024

**Enactment date:**    **Enactment #:**

**Title:** Informational Hearing - The Effects of Post-Traumatic Stress Disorder on First Responders  
For the purpose of inviting the Commissioner of the Baltimore City Police Department, the Chief of the Baltimore City Fire Department, the Baltimore City Sheriff, the Chief of the Baltimore City School Police, the Director of the Office of Emergency Management, the Chief of the Baltimore City Environmental Police, and the Director of the Department of Human Resources to appear before the Baltimore City Council to discuss how post-traumatic stress symptoms, post-traumatic stress disorder (PTSD), compassion fatigue, and burnout effect first responders and to inform the Council on intervention programs that are currently in place to provide City employees with relief from trauma and burnout.

**Sponsors:** Danielle McCray, Odette Ramos, Sharon Green Middleton, John Bullock, Mark Conway, James Torrence

**Indexes:** First Responders, Informational Hearing, PTSD

**Code sections:**

**Attachments:** 1. 22-0091R~1st Reader, 2. DHR 22-0091R, 3. LAW 22-0091R, 4. Fire 22-0091R, 5. DPW 22-0091R, 6. 22-0091R - City Schools, 7. BHCD 22-0091R, 8. BPD 22-0091R, 9. OEM 22-0091R, 10. LAW 22-0091R, 11. Finance 22-0091R, 12. Synopsis 22-0091R, 13. Agenda 22-0091R, 14. Attendance Record 22-0091R, 15. Hearing Notes 22-0091R, 16. Minutes 22-0091R

Date	Ver.	Action By	Action	Result
12/8/2022	0	Health, Environment, and Technology	Scheduled for a Public Hearing	
10/3/2022	0	Health, Environment, and Technology	Scheduled for a Public Hearing	
2/24/2022	0	Baltimore City Council	Refer to Mayor's Office of Emergency Management	
2/24/2022	0	Baltimore City Council	Refer to Dept. of Health	
2/24/2022	0	Baltimore City Council	Refer to Dept. of Human Resources	
2/24/2022	0	Baltimore City Council	Refer to Dept. of Finance	
2/24/2022	0	Baltimore City Council	Refer to City Solicitor	
2/24/2022	0	Baltimore City Council	Refer to Police Department	
2/24/2022	0	Baltimore City Council	Refer to Fire Department	
2/24/2022	0	Baltimore City Council	Refer to Sheriff's Office	
2/24/2022	0	Baltimore City Council	Refer to Baltimore City Public School System	
2/24/2022	0	Baltimore City Council	Refer to Dept. of Public Works	
2/22/2022	0	Baltimore City Council	Assigned	
2/22/2022	0	Baltimore City Council	Introduced	

\* **Warning:** This is an unofficial, introductory copy of the bill.  
The official copy considered by the City Council is the first reader copy.

**Introductory\***

**City of Baltimore  
Council Bill                    R  
(Resolution)**

Introduced by: Councilmember McCray

A Resolution Entitled

A Council Resolution concerning

**Informational Hearing - The Effects of Post-Traumatic Stress Disorder on First Responders**

For the purpose of inviting the Commissioner of the Baltimore City Police Department, the Chief of the Baltimore City Fire Department, the Baltimore City Sheriff, the Chief of the Baltimore City School Police, the Director of the Office of Emergency Management, the Chief of the Baltimore City Environmental Police, and the Director of the Department of Human Resources to appear before the Baltimore City Council to discuss how post-traumatic stress symptoms, post-traumatic stress disorder (PTSD), compassion fatigue, and burnout effect first responders and to inform the Council on intervention programs that are currently in place to provide City employees with relief from trauma and burnout.

**Recitals**

Emergency medical services personnel, firefighters, and police officers face unprecedented challenges in the line of duty. Exposure to drug overdoses, vehicle collisions, homicides, suicides, and violent crime can take an emotional toll on a first responder. Because emergency response personnel witness such a high number of serious injuries and deaths, Baltimore City needs to spotlight the mental health of its first responders. A staggering 88% of emergency workers have experienced at least 1 traumatic event while working, and 10 to 14% have been diagnosed with PTSD.

Some first responders do not have access to the resources they need to address traumatic events. Many emergency workers continue to witness the ills of society, dealing with trauma through dialogue with colleagues, who are often taxed themselves. While these conversations provide a helpful way for individuals to communicate about their experiences with a sympathetic peer, those who need help from a professional often do not have many options due to tight budgets and a lack of resources provided by their organizations. As a result, some individuals turn to negative ways to address trauma, including substance abuse and suicide.

According to the Ruderman Family Foundation in a report on first responders and mental health, first responders are more likely to die from suicide than in the line of duty. PTSD and depression stemming from exposure to trauma were significant factors contributing to this high rate of suicide. One survey of first responders found that 6.6% had attempted suicide. While most mental health professionals believe suicide attempts by first responders are under reported due to stigma, this percentage is more than 10 times the rate of attempted suicides reported by the general population.

To prevent the worst outcomes associated with PTSD in first responders and to give our emergency professionals the support and resources they require, the City Council would like to be informed about the factors that lead to PTSD, the types of intervention programs that are already available or are able to be provided to employees witnessing trauma on the job, and the steps agencies are taking to alleviate employees' exposure to trauma, including rotating individuals in assignments where they are most likely to experience continuous traumatic stress.

**Now, therefore, be it resolved by the City Council of Baltimore,** That the Baltimore City Council invites the Commissioner of the Baltimore City Police Department, the Chief of the Baltimore City Fire Department, the Baltimore City Sheriff, the Chief of the Baltimore City School Police, the Director of the Office of Emergency Management, the Chief of the Baltimore City Environmental Police, and the Director of the Department of Human Resources to appear before the Baltimore City Council to discuss how post-traumatic stress symptoms, post-traumatic stress disorder (PTSD), compassion fatigue, and burnout effect first responders and to inform the Council on intervention programs that are currently in place to provide City employees with relief from trauma and burnout.

**And be it further resolved,** That a copy of this Resolution be sent to the Commissioner of the Baltimore City Police Department, the Chief of the Baltimore City Fire Department, the Baltimore City Sheriff, the Chief of the Baltimore City School Police, the Director of the Office of Emergency Management, the Chief of the Baltimore City Environmental Police, the Director of the Department of Human Resources and the Mayor's Legislative Liaison to the Baltimore City Council.