



## Legislation Details

|                        |   |                      |   |                      |  |
|------------------------|---|----------------------|---|----------------------|--|
| <b>File #:</b>         | 23-0378   | <b>Version:</b>      | 0 | <b>Name:</b>         | Unlawful Practices - Discrimination Based on Characteristics or Status |
| <b>Type:</b>           | Ordinance   | <b>Status:</b>       |   | <b>Status:</b>       | Enacted  |
| <b>File created:</b>   | 5/1/2023  | <b>In control:</b>   |   | <b>In control:</b>   | Baltimore City Council   |
| <b>On agenda:</b>      |   | <b>Final action:</b> |   | <b>Final action:</b> | 6/26/2023  |
| <b>Enactment date:</b> |   | <b>Enactment #:</b>  |   | <b>Enactment #:</b>  | 23-251   |
| <b>Title:</b>          | <p>Unlawful Practices - Discrimination Based on Characteristics or Status<br/>For the purpose of extending certain protections against discrimination to an individual regardless of the individual's HIV or AIDS status, other characteristics or status, or association with individuals with a particular characteristic or status; prohibiting the willful use of the incorrect name or pronouns of an individual under certain circumstances; requiring a certain notice be posted in certain facilities; and generally relating to discrimination based on an individual's protected status.</p>      |                      |   |                      |  |
| <b>Sponsors:</b>       | Kristerfer Burnett, John T. Bullock, Odette Ramos, James Torrence, Zeke Cohen, Sharon Green Middleton   |                      |   |                      |  |
| <b>Indexes:</b>        | Discrimination, Status  |                      |   |                      |  |
| <b>Code sections:</b>  |   |                      |   |                      |  |
| <b>Attachments:</b>    | 1. 23-0378~1st Reader, 2. Synopsis 23-0378, 3. Agenda 23-0378, 4. 23-0378 Hearing Notes 5-24-23, 5. 23-0378 Minutes 5-24-23, 6. 23-0378 - Public Testimony Attendance Record, 7. 23-0378 - HR, 8. 23-0378 OECR Bill Report, 9. 23-0378 Law, 10. BCHD - 23-0378, 11. cc23-0378(3)~1st(Burnett) Amend, 12. Letter Oppose 23-0378- GBBR, 13. Agenda 23-0378 06-07-23, 14. 23-0378 Minutes 6-7-23, 15. 23-0387 Hearing Notes 6-7-23, 16. 23-0378 CRC Additional Information Letter, 17. 2nd Reader Amendments 23-0378(1)~1st(PSGO), 18. 23-0378~3rd Reader, 19. 23-0378 Signed, 20. Completed Ordinance 23-0378 |                      |   |                      |  |

| Date      | Ver. | Action By                               | Action   | Result |
|-----------|------|---|--|--------|
| 9/18/2023 | 0    | Mayor                                   | Signed by Mayor                                      |        |
| 6/12/2023 | 0    | Baltimore City Council                  | Advanced to 3rd Reader on same day                   |        |
| 6/12/2023 | 0    | Baltimore City Council                  | Approved and Sent to the Mayor                       |        |
| 6/7/2023  | 0    | Public Safety and Government Operations | Recommended Favorably with Amendment                 | Pass   |
| 6/5/2023  | 0    | Public Safety and Government Operations | Scheduled for a Public Hearing                       |        |
| 5/4/2023  | 0    | Baltimore City Council                  | Refer to City Solicitor                              |        |
| 5/4/2023  | 0    | Baltimore City Council                  | Refer to Dept. of Human Resources                    |        |
| 5/4/2023  | 0    | Baltimore City Council                  | Refer to Office of Civil Rights and Wage Enforcement |        |
| 5/4/2023  | 0    | Baltimore City Council                  | Refer to Dept. of Health                             |        |
| 5/4/2023  | 0    | Baltimore City Council                  | Refer to Office of Civil Rights and Wage Enforcement |        |
| 5/1/2023  | 0    | Public Safety and Government Operations | Scheduled for a Public Hearing                       |        |
| 5/1/2023  | 0    | Baltimore City Council                  | Assigned   |        |
| 5/1/2023  | 0    | Baltimore City Council                  | Introduced   |        |