Council Resolution – Funding for the Consent Decree Between the Baltimore City Police Department and the United States Department of Justice 17-0006R

April 4, 2017

Introduction

1. Overview of the Consent Decree

2. Due Diligence

3. Projected Costs

4. Funding Resources

BALTIMORE

POLICE

Preparation and Research

- Over the past 1.5 years, we visited and collaborated with several other cities:
  - LA, New Orleans, Detroit, Portland, Seattle, Houston, Arlington, Ferguson

- Created Compliance, Accountability, & External Affairs Division

Lessons Learned

- **STAFFING**: Start day one with a highly qualified team dedicated to reform efforts, with complete support of the Commissioner

- **TECHNOLOGY**: Integrate technology that expedites systems change and improves auditing processes

- **POLICY**: Draft timely/effective policies and training curricula, which are key to early compliance success and morale

- **DATA**: Improve data collection and analysis that will drive our compliance processes, and form the basis for transparent and proactive community engagement.

- **COMMUNITY**: Engage early and often with the community beyond the monitoring obligations

Consent Decree Progress

- Use of force policy revised
- Polices disseminated through online portal with quizzes and tracking capabilities
- Academy training doubled, de-escalation and youth curriculum added
- Officer wellness program initiated
- Performance Review Board and Use of Force Assessment Unit created
- Transparency webpage published with space for community policy review and input
- Project Comport to provide an online portal for disciplinary data
- Critical Incident Team pilot (6 weeks out)
- Body Worn Cameras issued with audit, review and proactive referral
- Community Engagement Network created

Projected Timeline

- April 6th – Public hearing for community input
- April – (tentative) Federal Judge approves Consent Decree
- April/May – Request For Application published
  - Community input for all candidate submissions
  - Community Q&A for all finalist
- Summer 2017 – Independent Monitor Selected
- Fall 2017: Monitor, DOJ & BPD create monitoring plan (3 month deadline)

Projected New Costs: 5-Year

Operating	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022
Monitor	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000
Technology	0	250,000	1,756,250	1,800,156	1,845,160
BPD Compliance Staffing	1,672,000	1,713,800	1,756,645	1,800,561	1,845,575
Training Staffing	655,000	671,375	688,159	705,363	722,997
Training backfill OT	1,770,000	1,814,250	1,859,606	1,906,096	1,953,749
Sub-Total	**5,547,000**	**5,899,425**	**7,510,661**	**7,662,177**	**7,817,482**
Capital					
Technology Plan	250,000	0	0	0	0
Data Warehouse	3,300,000	2,700,000	0	0	0
Mobile Data Computers	600,000	0	0	0	0
Staffing Study	150,000	0	0	0	0
Training Tracking System	180,000	0	0	0	0
Sub -Total	**4,480,000**	**2,700,000**	**0**	**0**	**0**
Grand Total	*10,027,000*	*8,599,425*	*7,510,661*	*7,662,177*	*7,817,482*

Funding Resources

- City Funds

- State Funds

- Federal Funds

- Private Grantors

Questions?