CITY OF BALTIMORE COUNCIL BILL 25-0052 (First Reader)

Introduced by: Councilmembers Gray and Porter Cosponsored by: Councilmembers Parker, Dorsey, Conway, Torrence, Bullock, Blanchard, Ramos, Middleton, and President Cohen Introduced and read first time: April 7, 2025 Assigned to: Labor and Workforce Committee REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Department of Finance, Department of General Services, Enoch Pratt Free Library, Baltimore City Public School System, Housing Authority of Baltimore City, Baltimore Convention Center, Office of the State's Attorney for Baltimore City, Circuit Court for Baltimore City, Office of the City Administrator **A BILL ENTITLED** AN ORDINANCE concerning 1 **City Buildings – Provision of Menstrual Products** 2 3 FOR the purpose of requiring municipal agencies to provide menstrual products free of cost under certain circumstances; defining certain terms; and generally relating to the provision 4 menstrual products in buildings owned or leased by the City. 5 BY adding 6 7 Article - Health Section 18-103 8 Baltimore City Revised Code 9 (Edition 2000) 10 SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE, That the 11 Laws of Baltimore City read as follows: 12 **Baltimore City Revised Code** 13 Article – Health 14 **Title 18. Miscellaneous Regulations** 15 § 18-103. MENSTRUAL PRODUCTS IN CITY FACILITIES. 16 17 (A) DEFINITIONS. 18 (1) IN GENERAL. 19 IN THIS SECTION, THE FOLLOWING TERMS HAVE THE MEANINGS INDICATED.

> **EXPLANATION:** CAPITALS indicate matter added to existing law. [Brackets] indicate matter deleted from existing law.

1 (2) ENTITY. 2 "ENTITY" MEANS A MUNICIPAL AGENCY, CONTRACTED ORGANIZATION, OR AN AGENT ACTING AT THE DIRECTION OF OR ON BEHALF OF A MUNICIPAL AGENCY. 3 (3) MENSTRUAL PRODUCT. 4 5 "MENSTRUAL PRODUCT" MEANS A SANITARY NAPKIN, TAMPON, OR SIMILAR SANITARY PRODUCT USED BY A MENSTRUATING INDIVIDUAL FOR HYGIENIC PURPOSES. 6 7 (4) MUNICIPAL AGENCY. (I) IN GENERAL. 8 9 "MUNICIPAL AGENCY" MEANS ANY UNIT OF CITY GOVERNMENT. 10 (II) INCLUSIONS. 11 "MUNICIPAL AGENCY" INCLUDES ALL DEPARTMENTS, BUREAUS, BOARDS AND 12 COMMISSIONS, AND PERSONS NOT EMBRACED IN A DEPARTMENT WHO EXERCISE AUTHORITY COMPARABLE TO THAT OF HEADS OF DEPARTMENTS OR BUREAUS. 13 14 (5) PUBLIC RESTROOM. 15 (I) IN GENERAL. "PUBLIC RESTROOM" MEANS A BATHROOM THAT IS AVAILABLE FOR PUBLIC USE IN 16 A BUILDING THAT IS EITHER OWNED OR LEASED BY AN ENTITY. 17 18 (II) INCLUSIONS. 19 "PUBLIC RESTROOM" INCLUDES: 20 (A) A RESTROOM DESIGNATED FOR MEN; 21 (B) A RESTROOM DESIGNATED FOR WOMEN; 22 (C) A SINGLE-OCCUPANCY RESTROOM; AND 23 (D) A FAMILY USE RESTROOM. (III) EXCLUSIONS. 24 25 "PUBLIC RESTROOM" DOES NOT INCLUDE A PORTABLE RESTROOM OWNED, LEASED, 26 OR OTHERWISE PROVIDED BY AN ENTITY.

1	(B) REQUIREMENTS.
2	AN ENTITY RESPONSIBLE FOR MAINTAINING A PUBLIC RESTROOM:
3 4	(1) SHALL INSTALL AT LEAST 1 CONTAINER OR DISPENSER FOR MENSTRUAL HYGIENE PRODUCTS IN EACH PUBLIC RESTROOM IN THE BUILDING;
5 6 7	(2) AS PART OF ROUTINE MAINTENANCE OF THE PUBLIC RESTROOM, SHALL ENSURE THE CONTAINER OR DISPENSER IS PROPERLY STOCKED WITH MENSTRUAL PRODUCTS; AND
8 9	(3) MAY NOT CHARGE A FEE FOR ACCESS TO THE MENSTRUAL PRODUCTS REQUIRED UNDER THIS SUBSECTION.
10	(C) EXCEPTIONS.
11 12	THIS SECTION DOES NOT APPLY TO ANY BUILDING OWNED OR LEASED BY AN ENTITY THAT IS VACANT OR NOT IN REGULAR USE.
13	SECTION 2. AND BE IT FURTHER ORDAINED, That this Ordinance takes effect on the 30 th day

14 after the date it is enacted.