

James B. Kraft

Councilman First District

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ERIN FIASCHETTI CHIEF OF STAFF

MEGHAN GORMAN COMMUNITY AIDE CAILIN MCGOUGH SHRIVER FELLOW

JASON JOHNSTON COUNCIL ASSISTANT

February 22, 2010

Ms. Karen Randle 409 City Hall Baltimore, MD 21202

Re: Council Resolutions 10-0183R and 10-0186R

Dear Ms. Randle:

Enclosed herewith please find a copy of correspondence I received from the City Union of Baltimore regarding 10-0183R, "Informational Hearing - Municipal Labor Relations Law - Unrepresented Employees," and 10-0186R, "Investigative Hearing - The Status of the 311 Non-Emergency and 911 Emergency Response Systems." Provided that it is agreeable to Council President Young, the sponsor of these resolutions, please withdraw these resolutions.

If you have any questions with regard hereto, then please do not hesitate to contact me. Otherwise, thank you for your attention to this matter.

Very truly yours,

James B. Kraft

JBK/esf

Encl.

cc: Council President Bernard C. "Jack" Young w/ enclosures Ms. Brenda J. Clayburn w/o enclosures

Randle re 10-0183R and 10-0186R 022210



City Union of Baltimore

Local 800, AFT, AFL-CIO

President
Brenda J. Clayburn
Executive Vice President
Yvonne Rice
Treasurer

Tammy Vines

Gaye Burrell

Interim Secretary

February 3, 2010

Executive Board
Clyde Boatwright
Catherine Butler
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William Corbin
LaVerne Foster
Donald Morris
Maurice Robinson
Donn Waddy

Councilman, James B. Kraft Chair Judiciary and Legislative Investigations Committee City Hall, Room 503 100 N. Holliday Street Baltimore, MD 21202

RE: REQUEST TO WITHDRAW TWO RESOLUTIONS PROPOSED AND SUBMITTED BY THE CITY UNION OF BALTIMORE.

Dear Councilman Kraft:

It is my understanding that the Resolutions proposed by the City Union of Baltimore, including the Council's investigation into the reasons for excluding over 800 Baltimore City employees from inclusion in the City Union of Baltimore's bargaining unit and the issues involving 311/911 operators, were advanced to your office and Committee for submission and examination.

As you know, the Resolutions proposed on behalf of the City Union of Baltimore were submitted by my office to Councilman Bernard "Jack" Young for the purpose of insuring the fair and considerate treatment of municipal employees, eliminating employment inequities, and to providing effective means of resolving questions and controversies with respect to terms and conditions of employment for those employees. These Resolutions were intended to bring to light, and to an end, the City's efforts to erode the bargaining rights of its employees; a practice that started several years ago when all 311 Operators were transferred from the bargaining unit and made ineligible to participate in a Certified Employee Organization.

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It appears that the Resolutions, proposed by my office for the legitimate reasons as stated above, are now being used as a political weapon from which certain members of the community, including some from local government and the media, are improperly using the Resolution to launch personal attacks on Councilman Young's credibility and motivation for submitting the Resolution in the first place.

Because the Resolutions are being misused and mischaracterized to the detriment of Councilman Young, I hereby request that the Resolutions be withdrawn immediately.

As always, should you have any questions or care to discuss this matter, please feel free to contact me directly at your earliest convenience.

CITY UNION OF BALTIMORE

Ву:

Brenda J. Clayburn, President

c: Council President, Stephanie Rawlings-Blake Councilman, Bernard "Jack" Young

Law Offices of O'Connor & Verderaime, P.C., CUB Labor Counsel