



# Dr. Michelle Taylor, Acting Commissioner of Health Confirmation Hearing

*Michelle Taylor, MD, DrPH, MPA*



*Brandon M. Scott*

Mayor, Baltimore City

*Michelle Taylor, MD, DrPH, MPA*

Acting Commissioner of Health, Baltimore City

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# Agenda

- Introduction to Dr. Taylor
- Baltimore City & the Work
- My Approach & Vision
- Conclusion



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# Introduction to Dr. Taylor



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# Experienced Health Officer

- Pediatrician
- Medical Officer and Deputy Administrator for Maternal & Child Health, Shelby County Health Department
- Director, Division of Health Services, Shelby County Health Department



Credit: The Institute for Public Health Reporting Memphis



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# Military Leader

- Public Health Officer, MD Air National Guard
- Flight Surgeon, TN Air National Guard
- Branch Chief, Office of the Air National Guard, Surgeon General
- Division Chief, Aerospace Medicine Division, Office of the Air National Guard Surgeon General



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# Academic Expert

- Bachelor of Science from Howard University
- Doctor of Medicine (MD) from East Tennessee State University
- Master of Science in Epidemiology from University of Tennessee
- Doctor of Public Health (DrPH) from Johns Hopkins Bloomberg School of Public Health
- Master of Public Administration from Harvard University



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Family



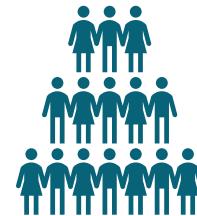
# Michelle Taylor, MD, DrPH, MPA



**Education  
& Training**



**Clinical  
Practice**



**Population  
Health**



**Passion  
for Service**



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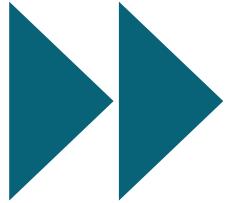
# Baltimore City & the Work



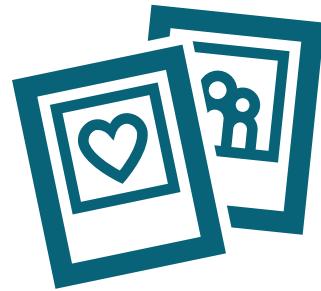
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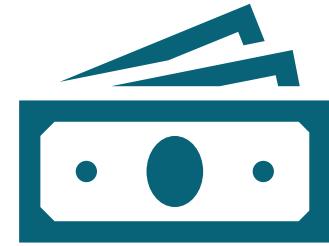
# Why Baltimore?



**Momentum**



**Motivation**



**Means**



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# Why Baltimore?



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# A Story about Shelby County



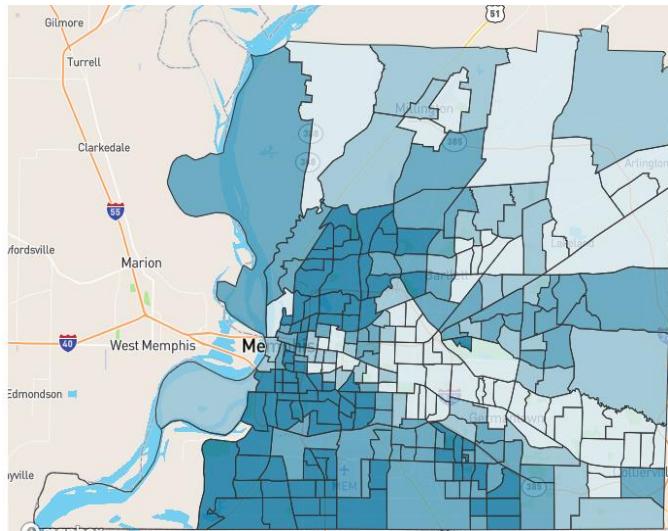
- The Shelby County Health Department has existed in some form since 1838
- Birth and death certificates were color categorized **by race** up until at least 1971



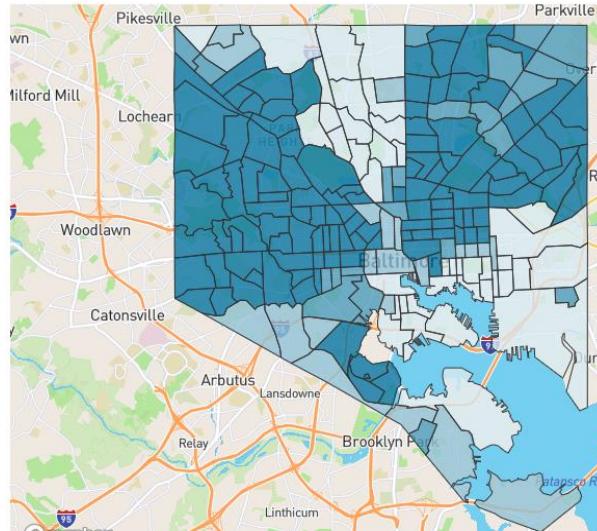
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Percent Black or African American, Non-Hispanic by Census Tract, Shelby, TN, 2020



Percent Black or African American, Non-Hispanic by Census Tract, Baltimore City, 2020

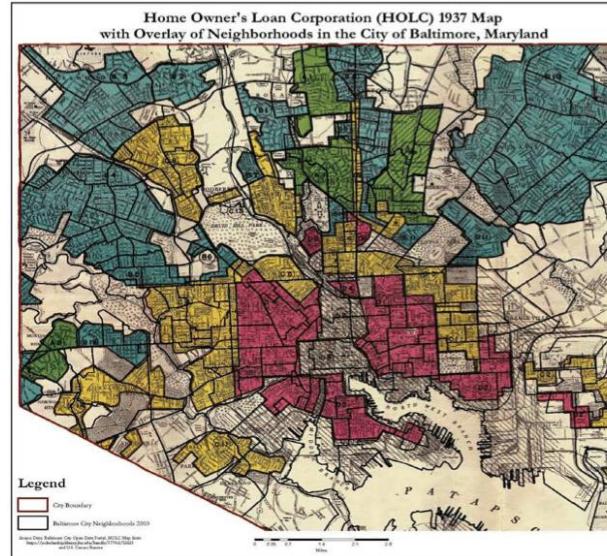
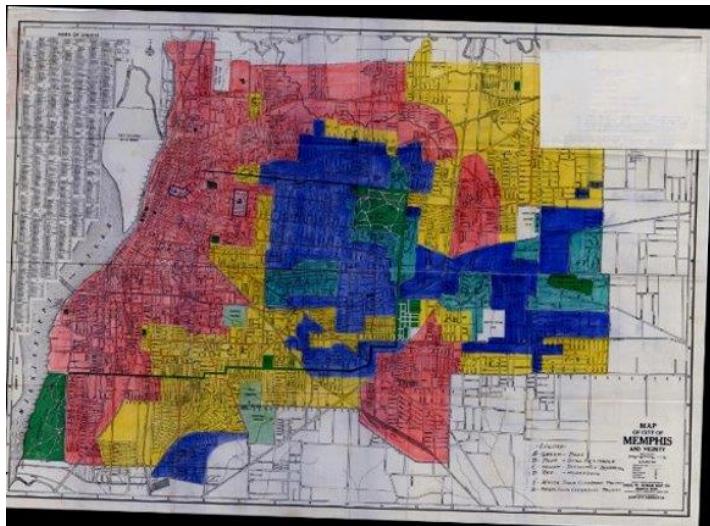


Black (Not Hispanic or Latino) per capita

- 0% - <20%
- 20% - <40%
- 40% - <60%
- 60% - 96.6%

Sources: US Census Bureau 2020

Maps are not to scale.

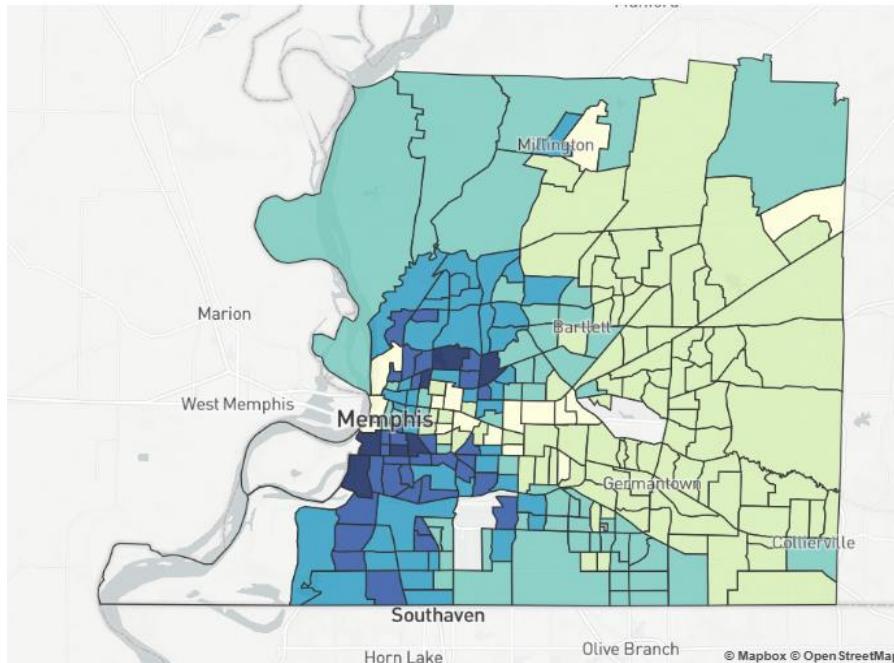


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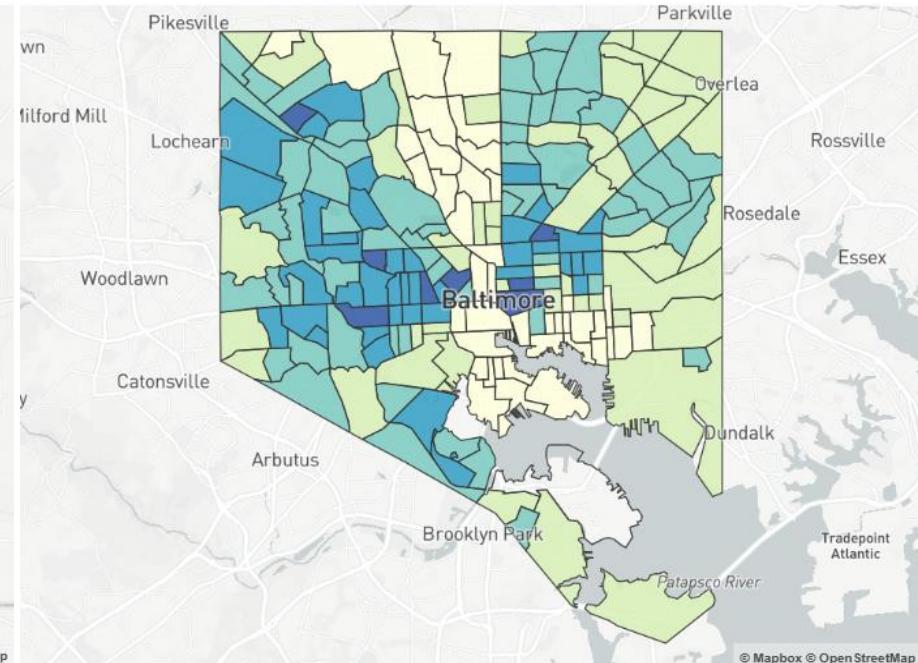
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# Estimated Percent of Adults with Diabetes Diagnoses in Shelby County, TN Compared to Baltimore City, MD in 2022

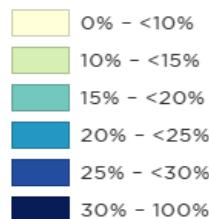
Percent of Adults with Diabetes Diagnosis by Census Tract, Shelby County, 2022



Percent of Adults with Diabetes Diagnosis by Census Tract, Baltimore City, 2022



## Diagnosed Diabetes Among Adults



Maps are not to scale.



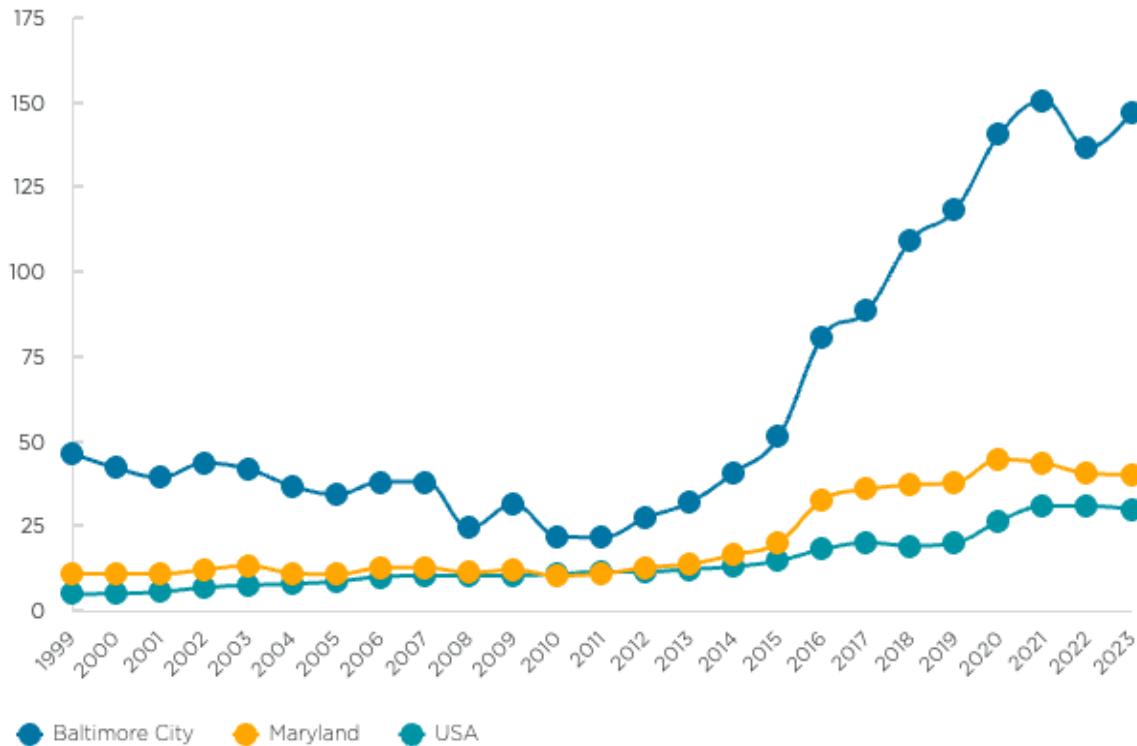
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Sources: CDC BRFSS PLACES 2022



# Overdose Mortality Rate

Fatal Overdose Rate per 100,000 by Geography and Year, Baltimore City vs Maryland vs USA, 1999-2023



Source: CDC WONDER (See Data Details at bottom of page for Query Criteria)

Link: <https://wonder.cdc.gov/mcd.html>

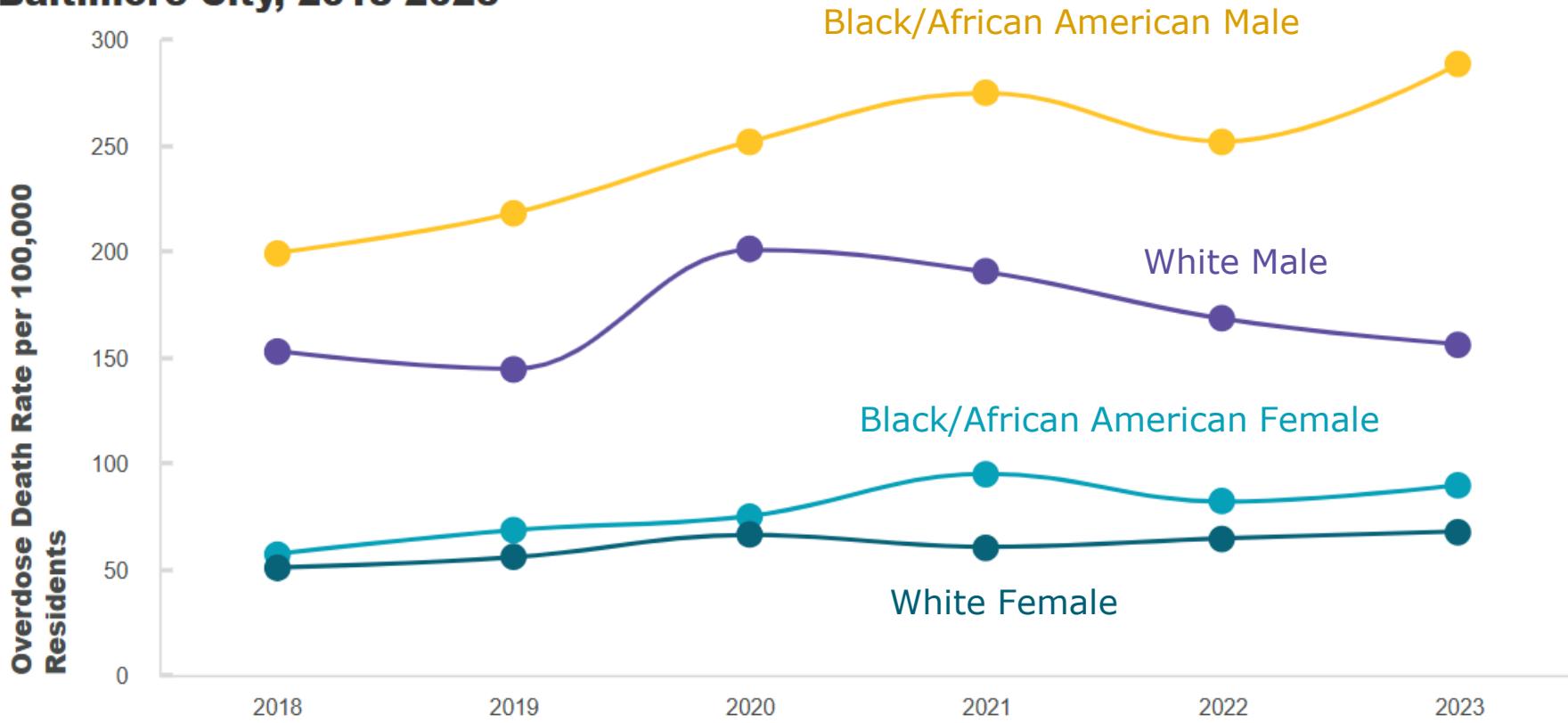


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# Black/African American male residents have the highest rate of overdose death by race and sex in Baltimore City.

## Overdose Death Rate per 100,000 Residents by Race, Sex, and Year, Baltimore City, 2018-2023



**Note:** Other racial groups that appear missing have low counts and are suppressed by the CDC.

**Source:** CDC WONDER; Centers for Disease Control and Prevention. Graph taken from [Baltimore City Overdose Needs Assessment Dashboard](#).



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# My Approach & Vision



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# Baltimore City Health Department

## Mission

To protect health, eliminate disparities, and enhance the wellbeing of everyone in our community through education, coordination, advocacy, and direct service delivery.

## Vision

An equitable, just, and well Baltimore where everyone has the opportunity to be healthy and to thrive.

### Data



### Integrity



### Innovation



### Collaboration



### Empowerment



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# Life Course Approach

*Total Population = 585,708 (2020)*



## Early Childhood

Birth to five years old

38,504 (7%)

## Youth

Six to seventeen years old

75,504 (13%)

## Adulthood

Eighteen to fifty-nine years old

350,037 (60%)

## Older Adulthood

Sixty years old and older

121,663 (21%)



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Source: US Census Bureau, Decennial 2020 Census.  
[Table PCT12](#).



# Community: Engagement, Communication, & Partnership



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# 19 Community Engagement Events

(August 4th – Sept 9th)



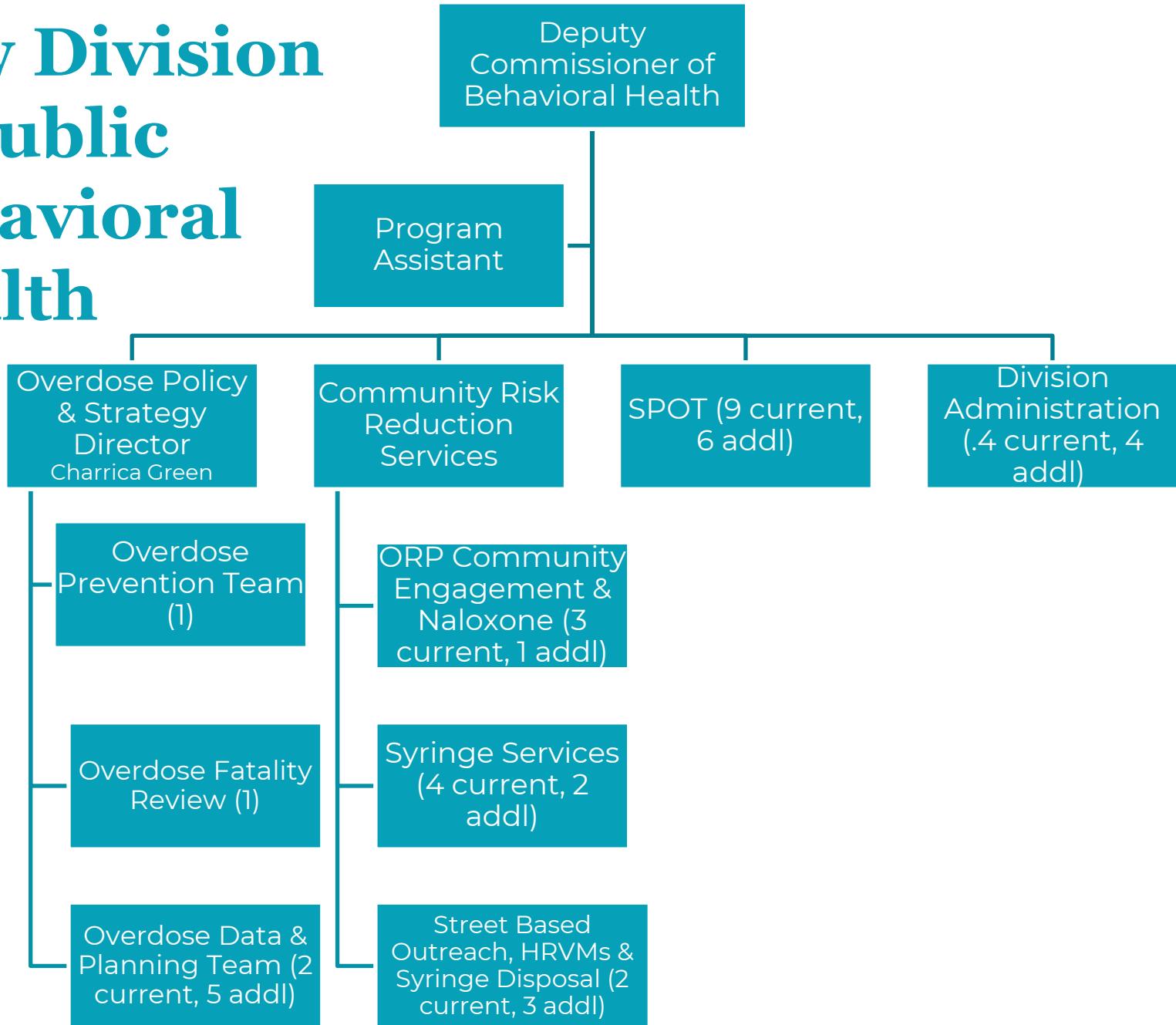
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# Infrastructure



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# New Division of Public Behavioral Health



# Equality and Equity

## EQUALITY:

Everyone gets the same – regardless if it's needed or right for them.



## EQUITY:

Everyone gets what they need – understanding the barriers, circumstances, and conditions.



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# Moving Upstream



Graphic adapted from de Beaumont Foundation and Trust for America's Health. (January 2019)  
"Social Determinants and Social Needs: Moving Beyond Midstream"



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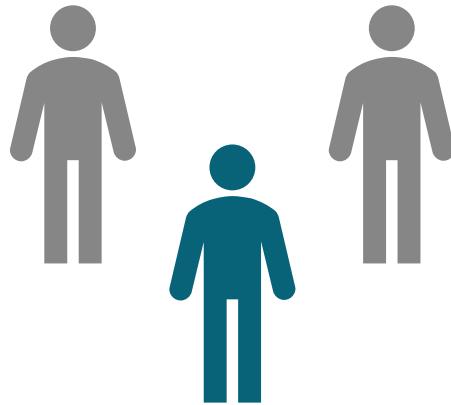


# Recognizing Staff



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# Invest in the Public Health Workforce



In 2021, **nearly a third** of public health workers nationally planned to leave their job in the next year



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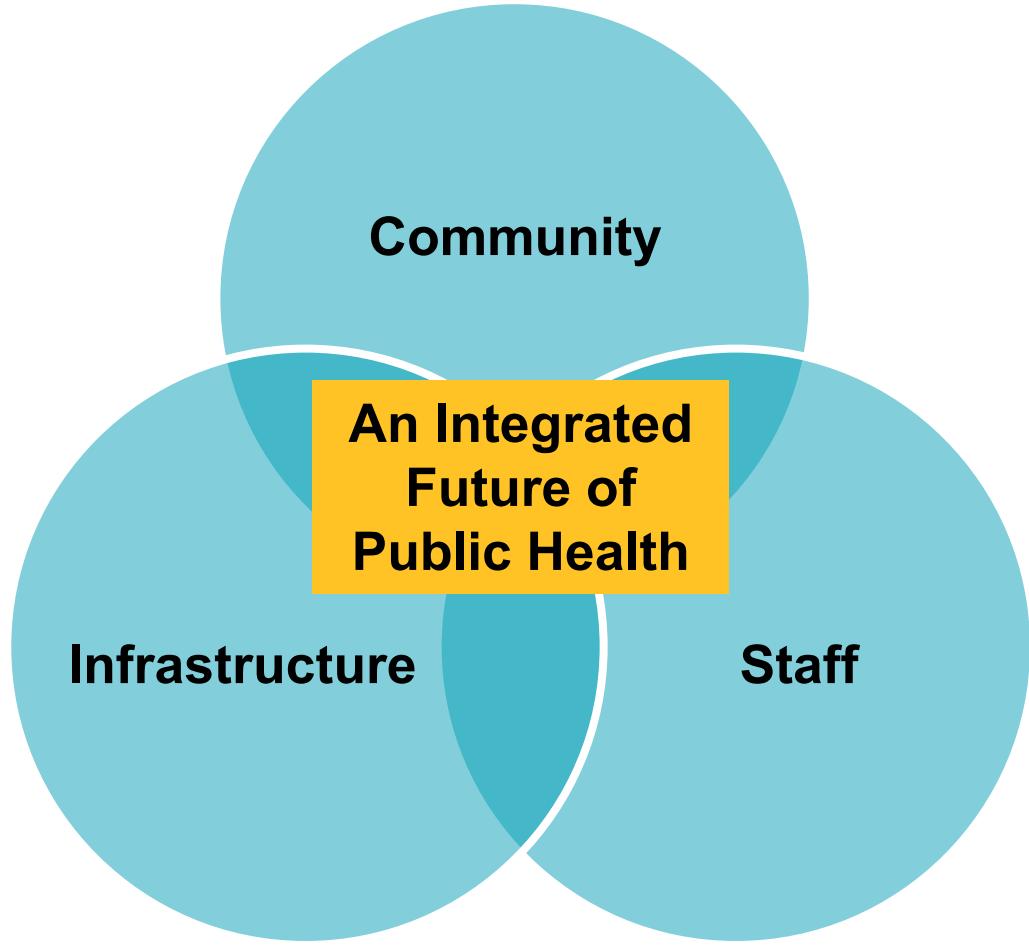
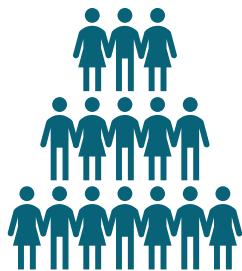


# Conclusion



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# Ready to Serve Baltimore City



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# Questions



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