



Council Bill 19-0481

1 or mental disability, sexual orientation, gender identity or expression, or, in the  
2 context of discriminatory housing practices under § 3-5 {"Housing"} of this article,  
3 source of income.  
4

5 (R-1) *PROTECTIVE HAIRSTYLES.*

6 (1) *IN GENERAL.*

7 "PROTECTIVE HAIRSTYLES" MEANS HAIRSTYLES NECESSITATED BY OR RESULTING  
8 FROM THE IMMUTABLE CHARACTERISTICS OF A HAIR TEXTURE ASSOCIATED WITH RACE  
9 INCLUDING THOSE THAT PROTECT AGAINST SPLIT ENDS, KNOTTING, OR GENERAL  
10 DAMAGE, AND ALSO HELP RETAIN THE LENGTH OF THE HAIR.

11 (2) *EXAMPLES.*

12 "PROTECTIVE HAIRSTYLES" INCLUDES HAIRSTYLES SUCH AS BRAIDS, TWISTS, AFRO  
13 HAIRSTYLES, CURLS, AND LOCKS.  
14

15 (S-1) *RACE.*

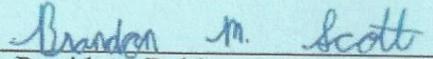
16 "RACE" MEANS IMMUTABLE TRAITS HISTORICALLY ASSOCIATED WITH RACE, INCLUDING  
17 HAIR TEXTURE AND PROTECTIVE HAIRSTYLES.

18 **SECTION 2. AND BE IT FURTHER ORDAINED,** That the catchlines contained in this Ordinance  
19 are not law and may not be considered to have been enacted as a part of this or any prior  
20 Ordinance.

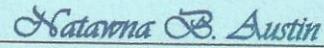
21 **SECTION 3. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the 30<sup>th</sup> day  
22 after the date it is enacted.

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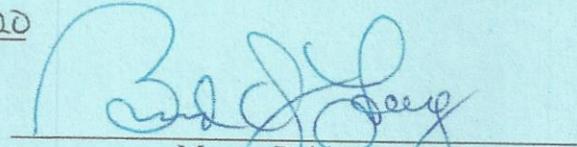
Certified as duly passed this 07 day of December, 2020

  
\_\_\_\_\_  
President, Baltimore City Council

Certified as duly delivered to His Honor, the Mayor,  
this 07 day of December, 2020

  
\_\_\_\_\_  
Chief Clerk

Approved this 8<sup>th</sup> day of Dec., 2020

  
\_\_\_\_\_  
Mayor, Baltimore City

Approved for Form and Legal Sufficiency  
This 7th Day of December, 2020

  
\_\_\_\_\_  
Chief Solicitor