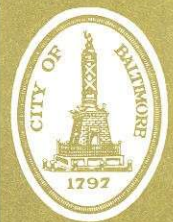


RAC, Deputy, for:

FROM	NAME & TITLE	Andrew Kleine, Chief
	AGENCY NAME & ADDRESS	Bureau of the Budget and Management Research Room 432 City Hall (396-4941)
	SUBJECT	City Council Bill #13-0283

CITY OF
BALTIMORE
MEMO



DATE: May 12, 2014

TO
The Honorable President and
Members of the City Council
Room 400, City Hall

Attention: Ms. Karen Randle

City Council bill 13-0283 has been introduced for the purpose of authorizing the Board of Estimates to approve multi-year collective bargaining agreements with the City Union of Baltimore, subject to certain conditions; providing for the funding of those agreements; conforming and clarifying related language; and submitting this amendment to the qualified voters of the City for adoption or rejection.

Multi-year collective bargaining agreements can provide key financial benefits to the City. The City currently retains outside legal counsel to assist in union contract negotiations, so a move towards multi-year agreements should reduce legal costs. Also, multi-year agreements provide more predictability of wage and benefit costs beyond the annual budget cycle, which will improve the Department's long-term financial planning and forecasting.

The Department of Finance supports this legislation.

cc: Harry Black
Angela Gibson

Visit our website @ www.baltimorecity.gov

