CITY OF BALTIMORE
MAYOR BRANDON M. SCOTT

TO	The Honorable President and Members of the Baltimore City Council
FROM	Bob Cenname, Deputy Finance Director
DATE	May 19th, 2026
SUBJECT	26-0199 Charter Amendment – Repeal – Term Limits

The Honorable President and
Members of the City Council
City Hall, Room 400

Position: No Position
The Department of Finance is herein reporting on City Council Bill 26-0199, Charter Amendment – Repeal – Term Limits, the purpose of which is to repeal term limits for Baltimore City Elected Officials that was passed as a ballot measure in 2022.

Background
In 2022, the Charter was amended via ballot measure to establish term limits for the Mayor, Comptroller, City Council President, and City Council Members. Members are limited to serving for eight years in any 12-year period. A previous version of this legislation was introduced in 2022, City Council Bill 22-0326, but failed at the end of that City Council term.

Elected officials are eligible to receive a pension through the Elected Officials' Retirement System of Baltimore (EOS) if they have 12 years of service and are 55 years old. The City contributes annually to different pension funds through the annual budget, but since the EOS is fully funded, the City hasn't been required to make an Employer contribution in many years. As a result of this legislation, there may be more vested individuals.

Fiscal Impact
Based on actuarial assumptions, this legislation is expected to have minimal fiscal impact for the City regarding the Elected Officials' Retirement System (EOS). As of June 30, 2025, there were 42 participants in the Elected Official's Retirement System (EOS); 25 were retired and 17 were active. The EOS is currently funded over the 100% funding status, as defined by the City's actuarial report, from employee contributions and interest and earnings from investments. Removing the term limit for elected officials could increase the number of individuals that receive EOS benefits.

Conclusion
This legislation would repeal the term limits for elected officials. The measure itself would not have a significant immediate fiscal impact on City operations. The most direct fiscal effect would be on the Elected Officials' Retirement System, where the removal of term limits could modestly increase the number of officials who serve long enough to qualify for retirement benefits. The Department of Finance

anticipates minimal fiscal impact from this legislation, if passed by Baltimore City voters, given that the system is currently funded at more than 100% of its actuarially required level.

For the reasons stated above, the Department of Finance has no position on City Council Bill 26-0199.

cc: Michael Mocksten
Nina Themelis