



CITY OF BALTIMORE
MAYOR BRANDON M. SCOTT

TO	The Honorable President and Members of the Baltimore City Council
FROM	MacKenzie Garvin, Director, Mayor's Office of Employment Development
CC	Mayor's Office of Government Relations
DATE	October 31, 2025
SUBJECT	25-0109 – Supplementary Special Grant Fund Operating Appropriation – Mayor's Office of Employment Development – \$300,000

Position: Favorable

BILL SYNOPSIS

The Mayor's Office of Employment Development is herein reporting on City Council Bill 25-0109, Supplementary Fund 5000 Appropriation- Mayors Office of Employment Development - \$300,000, the purpose of which is to increase the Fiscal Year 2026 appropriation of Funds by \$300,000 to the Mayor's Office of Employment Development, Service: SRV0795 Workforce Services for Baltimore Residents.

SUMMARY OF POSITION

The Maryland Department of Labor currently has a Recovery-Friendly Workplace pilot (RFW) funding local areas to educate the business community about the benefits of providing resources for employees struggling with substance use disorders, and for jobseekers in recovery that have barriers to employment as a result of their previous struggles with substance use. MOED is currently on the policy advisory committee for this program and is implementing the RFW tenants.

Funding from the Recovery-Friendly Workplace pilot (RFW) Grant would allow MOED to better define how the job developer engages with the larger MOED business services team and to determine how we might best absorb this role into our WIOA funding while continuing to specialize in serving people in recovery and educating businesses on the RFW (Recovery-Friendly Workplaces).

The grant could not have been expected with reasonable certainty when the Ordinance of Estimates for Fiscal Year 2026 was formulated.

FISCAL IMPACT

Mayor's Office of Employment Development requires supplemental appropriation due to timing of the award as it relates to the city budget planning. The grant could not have been expected with reasonable certainty when the Ordinance of Estimates for Fiscal Year 2026 was formulated. This supplemental

appropriation of \$300,000 is necessary to accommodate these unbudgeted costs. The Funding from the for Recovery Friendly Workplace Grant will be used to cover these supplemental expenses.

CONCLUSION

This supplemental appropriation is required to authorize agency spending beyond the amount enacted in the Ordinance of Estimates and is necessary due to new revenue/programming for the Recovery Friendly Workplace.

For the reasons stated above, the Mayor's Office of Employment Development City Council Bill 25 - 0109, Supplementary Fund Appropriation - Mayors Office of Employment Development - \$300,000.