

**AMENDMENTS TO COUNCIL BILL 20-0627
(1st Reader Copy)**

By: Labor Committee

Amendment No. 1

On page 2, in line 13, strike “AND”; and, on that same page, in line 16, strike the period and substitute “; AND”; on that same page, after line 16, insert:

“ (8) THE NUMBER OF UNIFORMED PERSONNEL WHO PARTICIPATED IN THE FIRE SUPPRESSION OR EMERGENCY MEDICAL SERVICES DIVISIONS’ PROMOTIONAL PROCESS FOR A SUPERVISORY POSITION IN THE PREVIOUS CALENDAR YEAR.”.

Amendment No. 2

On page 3, after line 3, insert:

“ (D) REQUIRED PUBLIC HEARINGS.

(1) THE BALTIMORE CITY FIRE DEPARTMENT SHALL NOTIFY THE BALTIMORE CITY COUNCIL THAT THE FIRE DEPARTMENT HAS BEGAN THE HIRING PROCESS FOR ENTRY-LEVEL FIRE SUPPRESSION OR EMERGENCY MEDICAL SERVICES POSITIONS OR HAS MOVED INTO A NEW PHASE OF THE HIRING PROCESS FOR THOSE POSITIONS.

(2) ON RECEIPT OF NOTICE THAT THE BALTIMORE CITY FIRE DEPARTMENT HAS BEGAN THE HIRING PROCESS FOR ENTRY-LEVEL FIRE SUPPRESSION OR EMERGENCY MEDICAL SERVICES POSITIONS OR HAS MOVED INTO A NEW PHASE OF THE HIRING PROCESS FOR THOSE POSITIONS, AN APPROPRIATE COMMITTEE OF THE BALTIMORE CITY COUNCIL SHALL PROMPTLY HOLD A PUBLIC HEARING DURING WHICH REPRESENTATIVES OF THE FIRE DEPARTMENT MUST PRESENT INFORMATION REGARDING:

(i) THE OVERALL APPLICATION PROCESS;

(ii) THE RECRUITMENT STRATEGY FOR ENTRY-LEVEL FIRE SUPPRESSION OR EMERGENCY MEDICAL SERVICES APPLICANTS;

(iii) THE RACE, GENDER, AND CITY RESIDENCY DATA OF THE APPLICANTS AT THE CURRENT PHASE OF THE HIRING PROCESS; AND

(IV) ANY STEPS TAKEN TO IMPROVE EQUITY IN THE HIRING PROCESS AND TO
REDUCE BARRIERS TO ENTRY.”.