

FROM

NAME & TITLE	Gladys B. Gaskins, Director <i>Ulysses</i>
AGENCY NAME & ADDRESS	Department of Human Resources 201 E. Baltimore Street, 3 rd Floor
SUBJECT	City Council Bill No. 10-0190R Criteria for Continued Employment

CITY of
BALTIMORE
MEMO



DATE: March 5, 2010

TO

The Honorable Bernard "Jack" Young and
Members of the Baltimore City Council
City Hall, Room 406
100 N. Holliday Street

The Department of Human Resources supports City Council Bill 10-0190R. This resolution requests that the City Solicitor, the Inspector General, the Director of Public Works, the Director of Human Resources and the Labor Commissioner present the city's departmental or administrative policies, which govern continued employment after a criminal conviction. In fact, the Department of Human Resources, the Office of the Labor Commissioner, the Department of Public Works and the Law Department have met to establish guidelines for reporting arrest and the appropriate disciplinary action. An Executive Order is being developed by a committee tasked to address how the city should deal with persons who have been arrested or convicted of criminal offenses.

Due to the severity of the consequences of allowing City employees to remain in the workplace and to continue serving the public after arrests or convictions of crimes or acts of moral turpitude, the Department of Human Resources supports a prompt all encompassing approach to developing an effective administrative policy to protect co-workers and the citizens of Baltimore. This policy will expand the Executive Order and provide detailed guidance for managers and agency human resources officers. The Department of Human Resources looks forward to working with these designated agencies to facilitate the development, implementation and application of the Continued Employment policy.

