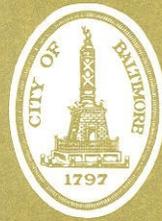


FROM	NAME & TITLE	Theodore Atwood, Director	CITY of BALTIMORE MEMO	
	AGENCY NAME & ADDRESS	Department of General Services 800 Abel Wolman Municipal Building		
	SUBJECT	CITY COUNCIL BILL 11-0287R		

TO DATE: June 23, 2011

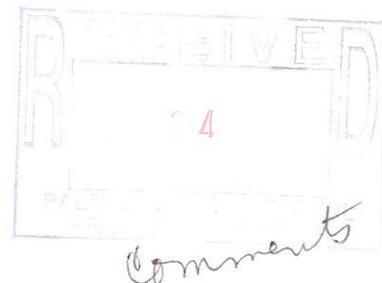
The Honorable President and Members
of the Baltimore City Council
c/o Karen Randle
Room 400 - City Hall

I am herein reporting on City Council Resolution 11-0287R introduced by the Council President and Council Members Henry, Cole, Branch, Holton, Middleton, Kraft, Reisinger, Welch, Stokes, Conaway, Clarke, Curran, and Spector.

The purpose of the Resolution is to investigate the efficacy of adopting a policy that would require resident preference hiring by certain entities contracting to supply goods and/or services to Baltimore City government; examine the impact to date of similar programs nationwide; forecast the employment benefits for City residents; and analyze the legal restrictions limiting local hiring programs and the likely impact on the economic development of Baltimore City if a local hiring program put in place was crafted to successfully withstand a legal challenge.

Local hiring practices and programs can have a stimulating effect on the economic health of Baltimore's communities and businesses. Preference programs need to be enforceable to be effective, but flexible enough to accommodate funding source requirements. The 2009 Mayoral Executive Order *Employ Baltimore* requires all bidders for City contracts to commit to the policies established under the Order if they win a bid, including meeting with the Mayor's Office of Employment Development (MOED) to assess employment needs and the workforce services offered by MOED, posting any new jobs resulting from the City contract through MOED prior to advertising publicly, and reporting on the number of residents on their payroll.

The Department of General Services was successful in competing for several energy efficiency grants to replace inefficient furnaces and make building shell improvements to complement the work of the City's Weatherization program. In cooperation with Johns Hopkins University we were able to secure funds that will train and employ local university students to conduct energy audits for local nonprofit organizations. Both of these projects are examples of how local job training and job opportunities can work well when there is a funding source that will support such practices.



The Honorable President and Members
of the Baltimore City Council
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The Department of General Services will attend and participate in the hearing on City Council Resolution 11-0287R.

A handwritten signature in black ink that reads "Theodore Atwood". The signature is written in a cursive style with a large, stylized initial "T".

Theodore Atwood
Director

TA/MMC:pat