

BALTIMORE POLICE DEPARTMENT CITY COUNCIL MONTHLY OVERSIGHT HEARINGS

August 19, 2020



City Council Public Safety Committee

Chair, Councilman Isaac “Yitzy” Schleifer

Vice-Chair, Councilman Kristerfer Burnett



We Are Better Managing Our Resources

- Reorganizing the Department.
- Civilianizing the Department by hiring dozens of new civilian positions.
- Professionalizing the Department by hiring a CFO, CTO, Academic Dir. & Equity Officer.
- Utilizing our existing resources by returning over 100 officers back to full duty through the new administrative duties division.
- Reducing our expenditures of overtime by upwards of 30% per pay period.



We Are Modernizing & Building the Department for the Future

- Moving into new facilities for the Central District and the Police Academy.
- Implementing recommendations by the Civic Innovators Program to grow and improve our fleet while also managing it more efficiently.
- Updating our woefully outdated technology infrastructure by adding:
 - A new records management system
 - An enhancement of our workforce management system
 - A new learning management system
 - E-Tix electronic ticketing software to our patrol cars
 - New BPD computers to support a mobile workforce



We Are Strengthening Our Local, State and Federal Partnerships

- Applied for and received over \$15 million in new funding from federal, state, and private grants.
- Selected as part of the DOJ's Public Safety Partnership and to participate in Operation Relentless Pursuit.
- Started regular case reviews with the SAO to strengthen homicide, non-fatal shootings and armed robbery cases.
- Partnered with and utilized the talent of our local universities and institutions to work on several major initiatives.



We Are Investing in Training & Professional Development

- Transitioning to a new and more modern training facility.
- Increasing the staffing of our academy faculty, including new civilian legal instructors and curriculum writers.
- Streamlining the academy schedule by 8 weeks while also increasing the course-load, which allows greater capacity to start more classes and put recruits on the streets faster.
- Creating an open and competitive promotions process for Command.
- Sending our Commanders to external management programs and internal seminars.
- Requiring all homicide detectives to receive formal training in both basic and advanced courses in death investigations.



We Are Managing Major Events With Distinction

- In contrast to the demonstrations in some other major cities, Baltimore's mass protests in the wake of the killing of George Floyd were largely peaceful. Protestors were able to exercise their first amendment rights safely and without major incident .
- Continuing operations uninterrupted through the COVID-19 emergency even as a large portion of our officers were self-quarantined for various periods of time.



We Are Guiding Operations by Using Data Driven Tools and Strategies

- Launching Baltimore City Intelligence Centers that arm our officers with real time intelligence and data.
- Redesigning ComStat to be a more effective management tool and 360-degree look at command's performance on a growing list of metrics.
- Creating a web application to accompany ComStat to give commanders easy access to data.
- Instituting the first ever response goal for emergency calls and surpassing that goal.



We Are Focusing on Officer Safety & Wellness

- Decreasing overtime hours and involuntary drafting
- Conducting fairs offering physical fitness, mental health and financial planning resources.
- Training officers to provide peer and emotional support
- Bringing services directly to officers through our mobile wellness program and app.
- Conducting weekly stress management sessions.



We Are Creating Accountability by Reforming Public Integrity Bureau

- Automating, creating an early resolution process, and increasing staff, all of which has reduced the time it takes to address complaints by 25%.
- Initiating an outside independent investigation into the GTTF scandal.
- Implementing a critical incident release policy.



We Are Reforming the BPD through the Consent Decree

- Implemented new use of force and victim-centered sexual assault policies.
- Developed new policies on stops, searches and arrests, impartial policing, as well as behavioral health & crisis intervention.
- Drafted the Department's first-ever community policing plan.
- Building a culture of peer intervention with the role out of our Ethical Policing is Courageous program called EPIC.



Crime Statistics



Total Crime Comparison 1/1 – 8/15

| Crime Type | 2019 | 2020 | +/- | Percent Change |
|----------------------|--------|--------|-------|----------------|
| Homicide | 214 | 207 | -7 | -3% |
| Shooting | 485 | 422 | -63 | -13% |
| Rape | 198 | 126 | -72 | -36% |
| Robbery Total | 3,168 | 2,238 | -930 | -29% |
| Robbery - Residence | 245 | 330 | 85 | 35% |
| Robbery - Carjacking | 348 | 273 | -75 | -22% |
| Robbery - Commercial | 485 | 344 | -141 | -29% |
| Robbery - Street | 2,090 | 1,291 | -799 | -38% |
| Aggravated Assault | 3,600 | 3,213 | -387 | -11% |
| Burglary | 3,367 | 2,513 | -854 | -25% |
| Larceny Total | 10,209 | 6,912 | -3297 | -32% |
| Larceny | 6,767 | 4,708 | -2059 | -30% |
| Larceny From Auto | 3,442 | 2,204 | -1238 | -36% |
| Auto Theft | 2,399 | 1,815 | -584 | -24% |
| Arson | 69 | 55 | -14 | -20% |
| Total Violent Crime | 7,180 | 5,784 | -1396 | -19% |
| Total Property Crime | 16,044 | 11,295 | -4749 | -30% |
| Total Part I Crime | 23,224 | 17,079 | -6145 | -26% |



Homicide and Shooting Data

Homicide & Shooting Breakdown From January to August 2020*

| Crime | January | February | March | April | May | June | July | August* |
|--------------|-----------|-----------|-----------|-----------|-----------|------------|------------|-----------|
| Homicide | 26 | 25 | 18 | 20 | 39 | 36 | 31 | 12 |
| Shooting | 38 | 43 | 54 | 42 | 53 | 72 | 79 | 41 |
| Total | 64 | 68 | 72 | 62 | 92 | 108 | 110 | 53 |

*The table above represents the number of homicide and shooting victims by month between January 1, 2020 and August 15, 2020.



Comparison of Homicide Victims by District – 1/1 – 8/15

| District | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--------------|------------|------------|------------|------------|------------|------------|------------|
| Central | 7 | 10 | 12 | 13 | 17 | 6 | 12 |
| Southeast | 7 | 7 | 15 | 15 | 9 | 21 | 16 |
| Eastern | 18 | 24 | 32 | 33 | 23 | 28 | 26 |
| Northeast | 15 | 32 | 23 | 24 | 23 | 24 | 22 |
| Northern | 11 | 16 | 11 | 18 | 13 | 15 | 12 |
| Northwest | 24 | 28 | 22 | 30 | 17 | 30 | 33 |
| Western | 15 | 38 | 34 | 31 | 25 | 37 | 29 |
| Southwest | 20 | 33 | 19 | 31 | 26 | 40 | 31 |
| Southern | 15 | 17 | 16 | 24 | 28 | 13 | 26 |
| Total | 132 | 205 | 184 | 219 | 181 | 214 | 207 |



Comparison of Shooting Victims by District – 1/1 – 8/15

| District | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--------------|------------|------------|------------|------------|------------|------------|------------|
| Central | 10 | 16 | 27 | 38 | 29 | 49 | 35 |
| Southeast | 13 | 23 | 22 | 15 | 26 | 50 | 36 |
| Eastern | 28 | 77 | 60 | 54 | 52 | 80 | 59 |
| Northeast | 37 | 34 | 53 | 42 | 48 | 49 | 40 |
| Northern | 11 | 28 | 32 | 24 | 32 | 30 | 35 |
| Northwest | 22 | 38 | 34 | 41 | 43 | 49 | 45 |
| Western | 45 | 89 | 78 | 80 | 56 | 81 | 56 |
| Southwest | 34 | 60 | 64 | 60 | 53 | 52 | 74 |
| Southern | 23 | 33 | 51 | 68 | 40 | 45 | 42 |
| Total | 223 | 398 | 421 | 422 | 379 | 485 | 422 |



Comparison of Robbery Victims by District – 1/1 – 8/15

| District | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Central | 254 | 419 | 485 | 399 | 401 | 488 | 262 |
| Southeast | 303 | 346 | 514 | 648 | 554 | 501 | 314 |
| Eastern | 166 | 207 | 253 | 287 | 245 | 243 | 207 |
| Northeast | 331 | 419 | 510 | 578 | 490 | 454 | 386 |
| Northern | 276 | 377 | 349 | 447 | 356 | 289 | 259 |
| Northwest | 238 | 307 | 273 | 315 | 310 | 303 | 202 |
| Western | 165 | 212 | 228 | 236 | 223 | 228 | 180 |
| Southwest | 185 | 212 | 196 | 367 | 257 | 311 | 211 |
| Southern | 205 | 262 | 371 | 445 | 383 | 349 | 216 |
| Total | 2123 | 2761 | 3179 | 3722 | 3219 | 3166 | 2237 |



Guns Submitted to Crime Lab for Processing & Gun Arrests

Guns Submitted to Crime Lab for Processing

| 2017 | 2018 | 2019 | 2020 | Grand Total |
|-------|-------|-------|-------|-------------|
| 1,154 | 1,359 | 1,380 | 1,289 | 5,182 |

* The above data was recorded between 1/1 and 8/15.

Gun Arrests

| | 2019 | 2020 | +/- | % |
|--------------------|------|------|-----|-----|
| Non-Patrol | 57 | 81 | 24 | 42% |
| Patrol | 750 | 730 | -20 | -3% |
| Grand Total | 807 | 811 | 4 | 0% |

* The above data was recorded between 1/1 and 8/15.



Narcotics Arrests – 1/1 – 8/15

| | Arresting Unit | 2019 | 2020 |
|------------|----------------------------------|-------|-------|
| Patrol | Bpd - Central District | 414 | 200 |
| | Bpd - Southeast District | 402 | 172 |
| | Bpd - Eastern District | 226 | 64 |
| | Bpd - Northeast District | 230 | 129 |
| | Bpd - Northern District | 145 | 113 |
| | Bpd - Northwest District | 187 | 90 |
| | Bpd - Western District | 291 | 145 |
| | Bpd - Southwest District | 318 | 126 |
| | Bpd - Southern District | 465 | 162 |
| Non-Patrol | Bpd - Administrative Bureau | 1 | 1 |
| | Bpd - Central Records | 6 | 4 |
| | AD - Bpd - Community Services | 1 | 0 |
| | Bpd - Criminal Investigation Div | 24 | 14 |
| | Bpd - Operations Bureau | 1 | 1 |
| | Bpd - Organized Crime Division | 18 | 6 |
| | Bpd - Special Detail | 1 | 1 |
| | Bpd - Tactical Division | 18 | 10 |
| | Bpd - Traffic Division | 1 | 1 |
| | Bpd - Warrant Section, Crd | 33 | 19 |
| | Grand Total | 2,782 | 1,258 |



COPLOGIC ONLINE REPORTING STATISTICS

| January 1st – August 15th | Handled | | Rejected | | Total | |
|--|--|-------------|--|------------|--------------------------|---------------------------|
| | 2019 | 2020 | 2019 | 2020 | 2019 | 2020 |
| 6C - Larceny (Shoplifting) | 0 | 0 | 0 | 0 | 0 | 0 |
| 6D - Larceny (From Vehicle) | 339 | 353 | 32 | 14 | 371 | 367 |
| 6J - Larceny (Other) | 445 | 575 | 175 | 184 | 620 | 759 |
| 70A - Illegal Dumping | 13 | 8 | 0 | 1 | 13 | 9 |
| 75 - Destruction of Property | 171 | 318 | 141 | 67 | 312 | 385 |
| 80 - Lost Property | 189 | 196 | 45 | 37 | 234 | 233 |
| 99 - Hit and Run (Property Damage Only) | 0 | 151 | 0 | 34 | 0 | 185 |
| Total | 1157 | 1601 | 393 | 337 | 1550 | 1938 |
| Estimated Time and Cost Savings in 2020 | | | | | | |
| Total Reports | Estimated Hours Per Report if Taken by an Officer | | Estimated Cost Per Report if Taken by an Officer (\$) | | Total Hours Saved | Total Savings (\$) |
| 1938 | 1.50 | | 50.00 | | 2907.00 | 96,900 |



City Council Budget & Appropriations Committee

Chair, Councilman Eric Costello

Vice-Chair, Councilman Leon Pinkett





COVID - 19

| COVID - 19 | |
|-------------------|--------|
| Total Tests | 694 |
| Active Quarantine | 17 |
| Total Quarantine | 900 |
| Confirmed Cases | 123 |
| Returned to Work | 115 |
| PPE Equipment | |
| N95 Masks | 11,897 |
| Goggles | 4,011 |
| Gowns | 3846 |
| Surgical Masks | 39,490 |
| Hand Sanitizer | 3,650 |
| Boxes of Gloves | 994 |

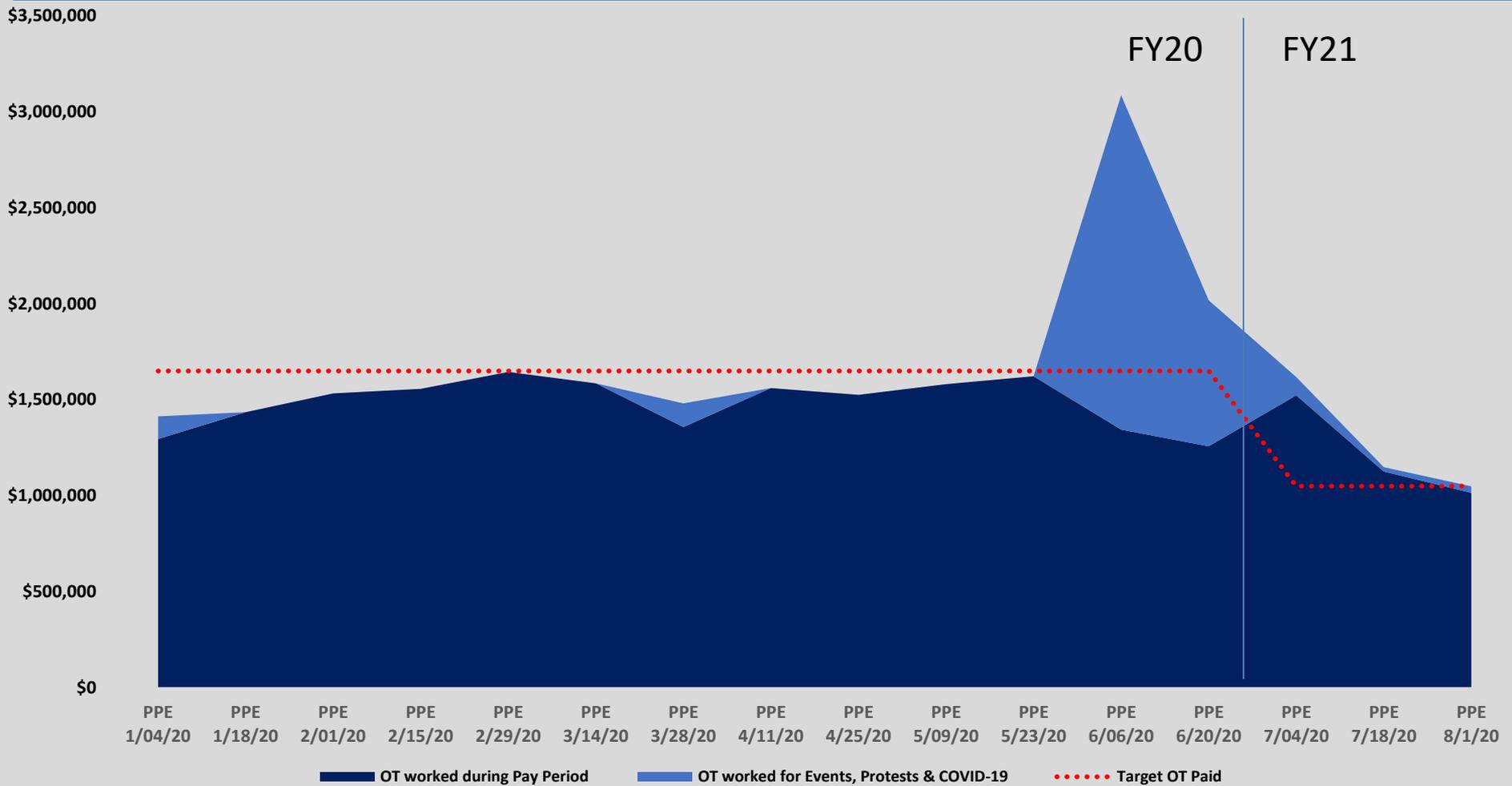
* As of 8/17/2020



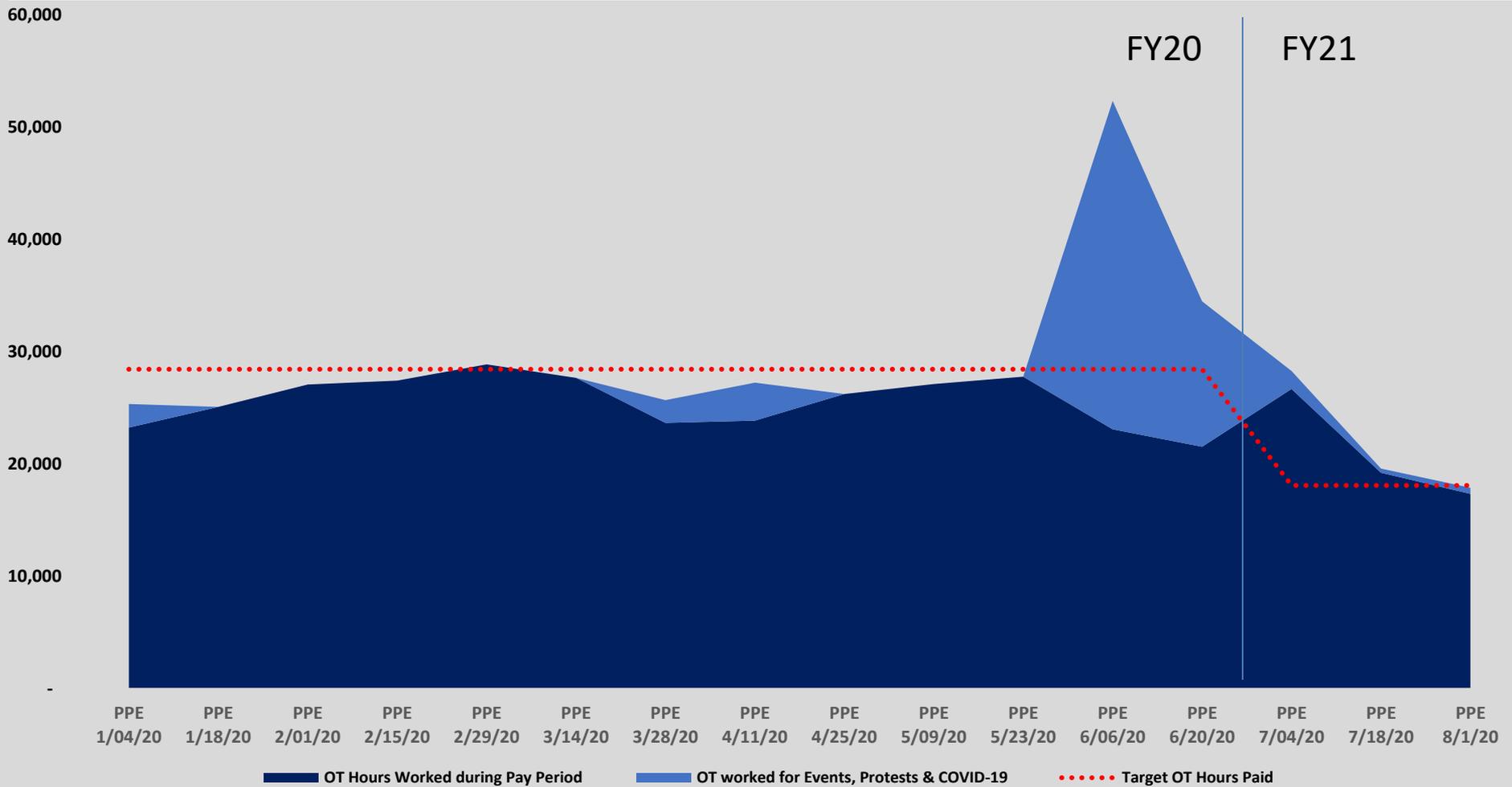
OVERTIME and BUDGET



2020 Calendar Year Overtime Expenditures



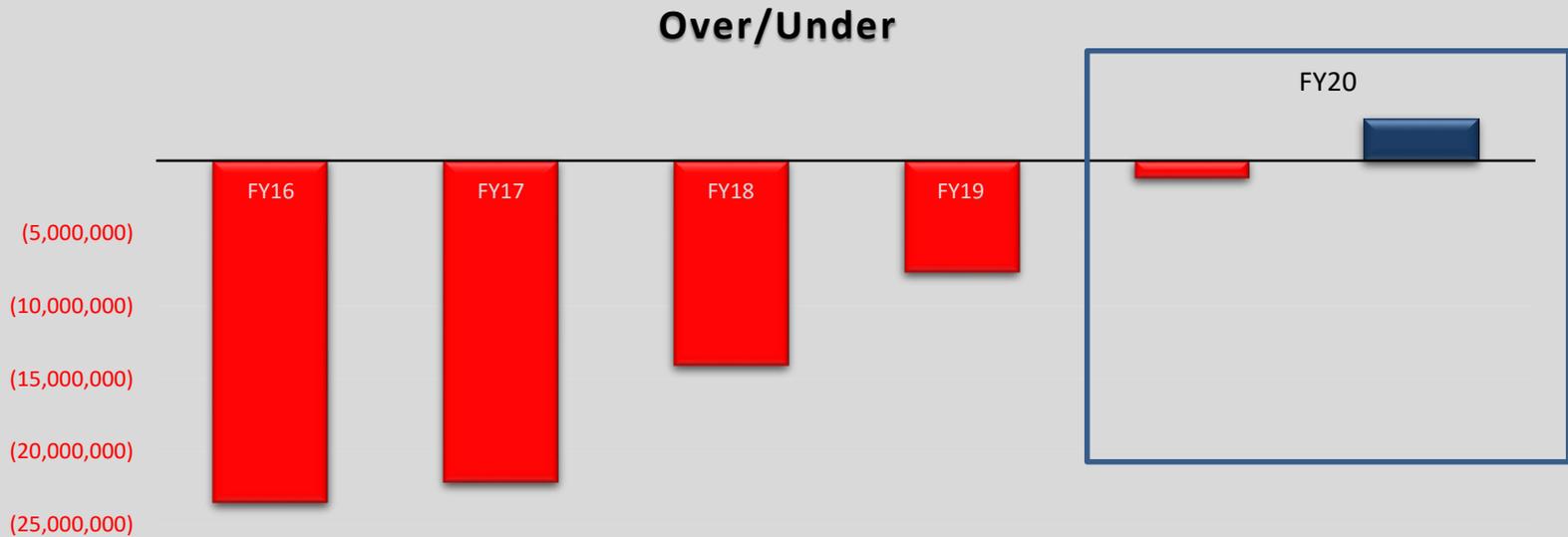
2020 Calendar Year Overtime Hours



Budget to Actual: 5 Year Comparison

| | FY16 | FY17 | FY18 | FY19 | FY20 (+COVID/Protests) | FY20 (-COVID/Protests) |
|---------------------|---------------------|---------------------|---------------------|--------------------|---------------------------|---------------------------|
| Budget | 444,183,791 | 451,472,227 | 471,968,973 | 491,823,576 | 507,096,372 | 507,096,372 |
| Expenditure | 467,694,159 | 473,584,203 | 486,072,120 | 499,510,025 | 508,321,503* | 504,165,543* |
| (Over)/Under | (23,510,368) | (22,111,976) | (14,103,147) | (7,686,449) | (1,225,131) | 2,930,829 |

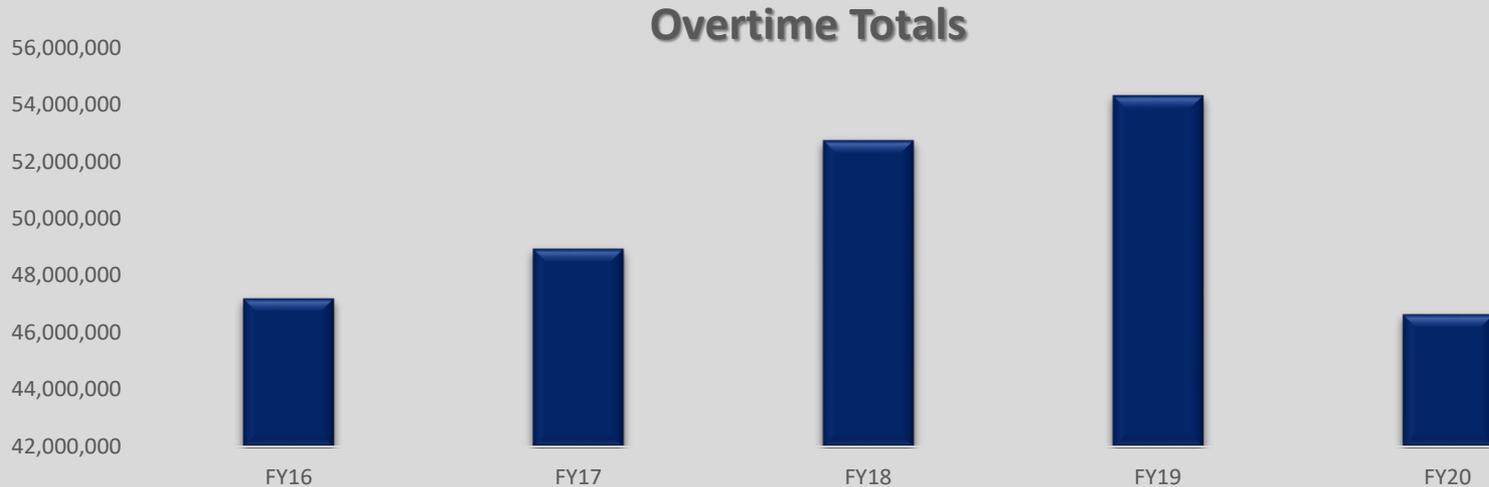
*FY20 Expenditure numbers are projections and are not finalized.



Overtime: 5 Year Comparison

| | FY16 | FY17 | FY18 | FY19 | FY20 |
|-----------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Court | 3,680,627 | 3,764,868 | 3,764,868 | 3,416,321 | 2,923,578* |
| Sports | 1,755,034 | 1,154,630 | 1,154,630 | 1,232,922 | 839,529* |
| Civilian | 1,881,264 | 2,208,609 | 2,208,609 | 2,688,808 | 2,837,615* |
| Sworn | 39,866,343 | 45,596,010 | 45,596,010 | 46,955,180 | 40,032,058* |
| Totals: | 47,183,268 | 48,922,336 | 52,724,117 | 54,293,231 | 46,632,780* |

*FY20 numbers are projections and have not been finalized.



Total COVID & Protests \$5,031,138

COVID Personnel \$1,365,231 (total)

| Expenses | Salaries | Overtime | Total |
|----------|-------------------|------------------|-------------------|
| FY 2020 | \$ 526,202 | \$ 713,474 | \$ 1,239,676 |
| FY 2021 | <u>\$ 103,555</u> | <u>\$ 22,000</u> | <u>\$ 125,555</u> |
| Total | \$ 629,757 | \$ 735,474 | \$1,365,231 |

COVID Non-Personnel \$870,408

| Expenses | Total |
|----------|-----------------|
| FY 2020 | \$ 862,524 |
| FY 2021 | <u>\$ 7,884</u> |
| Total | \$870,408 |

Total COVID \$2,235,639

Protests Personnel \$2,747,837 (total)

| Expenses | Salaries | Overtime | Total |
|----------|-----------------|-------------------|-------------------|
| FY 2020 | \$ 60,267 | \$ 2,562,015 | \$ 2,622,282 |
| FY 2021 | <u>\$ 4,122</u> | <u>\$ 159,908</u> | <u>\$ 125,555</u> |
| Total | \$ 64,389 | \$ 2,721,923 | \$2,747,837 |

Protests Non-Personnel \$47,662

| Expenses | Total |
|----------|------------------|
| FY 2020 | \$ 17,947 |
| FY 2021 | <u>\$ 29,715</u> |
| Total | \$47,662 |

Total Protests \$2,795,499

