



## **BALTIMORE CITY COUNCIL TAXATION, FINANCE AND ECONOMIC DEVELOPMENT COMMITTEE**

### *Mission Statement*

*On behalf of the Citizens of Baltimore City, the mission of the Taxation, Finance and Economic Development Committee of the Baltimore City Council is to legislate policy that will deter unnecessary tax burdens while seeking and supporting projects and initiatives that will generate and increase our tax base. Reviewing and considering financing tools that impact the retention and sustainability of our economic base is essential. Introducing and enhancing legislation that perpetuates equal access to economic development for African Americans/Minorities/Women and other members of our community that will result in an improved quality of life for all citizens of Baltimore is a critical component of Baltimore's success.*

**The Honorable Sharon Green Middleton  
Chairwoman**

### PUBLIC HEARING

**Thursday, October 29, 2020  
10:00 AM  
VIRTUAL "WEBEX" HEARING**

***City Council Bill 20-0604  
Retirement Systems - Minor Child - Clarification***

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## BILL SYNOPSIS

**Committee:** Taxation, Finance and Economic Development

**Bill 20-0604**

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### Retirement Systems - Minor Child - Clarification

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**Sponsor:** *President Scott (Administration)*

**Introduced:** *September 21, 2020*

**Purpose:**

For the purpose of modifying and conforming the definition of minor child, in the Employees' Retirement System law, the Elected Officials' Retirement System law, and the Fire and Police Employees' Retirement System law.

**Effective:** Effective on the date of Enactment

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### Agency Reports

Department of Law	
Employees Retirement System	Favorable
Labor Commissioner	
Department of Finance	
Department of Human Resources	

## Analysis

### Current Law

#### Article 22 - Retirement Systems

8 Section(s) 6(a)(14), 6(b)(15)(i), 6(b-1)(2)(ii), 6(c)(12)(ii), 6(d)(12)(i), 6(d-1)(2)(ii), 6(f)(8)(ii), 6(f)(9)(ii), 6(f)(10)(ii)(B), 6(h)(4)(ii)(A)2. and (C), 6(i)(2)(i)B.2., 9(m)(1)(ii)(B), 9(o-1)(4)(v)(A)1.B. and 3., 9(o-2)(4)(ii)(B), 9-2(k)(1)(ii)(B), 9-2(m)(4)(v)(A)1.b. and 3., 9-2(n)(4)(ii)(B), 22(e)(1)(ii)(B), 22(g)(2)(i)(B)2., 34(h)(4)(B) and (C), 34(i)(2)(A)(ii)2. and (C), and 34(k)(1)(ii)(B)(iii) and (iv)  
Baltimore City Code, (Edition 2000)

### Background

City Council Bill 20-0604 proposes a change to Article 22 of the Baltimore City Code that will redefine the definition of a "minor child" in the Employees' Retirement System Plan. The revised definition of a "minor child" would be defined as a child who has not attained the age of 22 and discontinue the requirement of proof of a student's status, which in the past has been much too cumbersome to enforce. This proposed change will give more fairness to member families. The Employees' Retirement System's intention is to ensure its policies are in line with universal health care law that allows minors to remain in eligibility status until they obtain the age of twenty-six (26).

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### Additional Information

**Fiscal Note:** Not Available

**Information Source(s):** Agency report

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Analysis by: Larry E. Greene  
Analysis Date: October 20, 2020

Direct Inquiries to: 410-396-7215

**CITY OF BALTIMORE  
COUNCIL BILL 20-0604  
(First Reader)**

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Introduced by: The Council President

At the request of: The Administration (Employees' Retirement System)

Introduced and read first time: September 21, 2020

Assigned to: Taxation, Finance and Economic Development Committee

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REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Employees' Retirement System, Labor Commissioner, Department of Human Resources, Department of Finance

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A BILL ENTITLED

1 AN ORDINANCE concerning

2 style="text-align:center">**Retirement Systems – Minor Child – Clarification**

3 FOR the purpose of modifying and conforming the definition of minor child, in the Employees'  
4 Retirement System law, the Elected Officials' Retirement System law, and the Fire and  
5 Police Employees' Retirement System law.

6 BY repealing and reordaining, with amendments

7 Article 22 - Retirement Systems

8 Section(s) 6(a)(14), 6(b)(15)(i), 6(b-1)(2)(ii), 6(c)(12)(ii), 6(d)(12)(i), 6(d-1)(2)(ii), 6(f)(8)(ii),  
9 6(f)(9)(ii), 6(f)(10)(ii)(B), 6(h)(4)(ii)(A)2. and (C), 6(i)(2)(i)B.2., 9(m)(1)(ii)(B),  
10 9(o-1)(4)(v)(A)1.B. and 3., 9(o-2)(4)(ii)(B), 9-2(k)(1)(ii)(B), 9-2(m)(4)(v)(A)1.b. and 3.,  
11 9-2(n)(4)(ii)(B), 22(e)(1)(ii)(B), 22(g)(2)(i)(B)2., 34(h)(4)(B) and (C),  
12 34(i)(2)(A)(ii)2. and (C), and 34(k)(1)(ii)(B)(iii) and (iv)

13 Baltimore City Code  
14 (Edition 2000)

15 BY adding

16 Article 22 - Retirement Systems

17 Section(s) 1(5), 17A(22), and 30(22)

18 Baltimore City Code  
19 (Edition 2000)

20 BY repealing

21 Article 22 - Retirement Systems

22 Section(s) 34(y) and 47(h)

23 Baltimore City Code  
24 (Edition 2000)

25 **SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the  
26 Laws of Baltimore City read as follows:

EXPLANATION: CAPITALS indicate matter added to existing law.  
[Brackets] indicate matter deleted from existing law.

**Council Bill 20-0604**

**Baltimore City Code**

**Article 22. Retirement Systems**

**Employees' Retirement System**

**§ 1. Definitions.**

(5) *MINOR CHILD.*

“MINOR CHILD” MEANS THE CHILD OF A MEMBER, FORMER MEMBER, OR RETIREE WHO HAS NOT ATTAINED AGE 22.

**§ 6. Benefits.**

(a) *Service retirement benefits for any Class A or Class B member who was an employee on or after June 29, 1989.*

(14) In the event that a member who was an employee on or after June 29, 1989, retires and elects to receive maximum benefits without optional modification later dies and is survived by a spouse to whom the member had been married for a least 1 year immediately prior to retirement, an amount equal to 35% (or such different amount as set forth below) of the allowance said member was receiving shall be paid to such surviving spouse to continue as long as he or she remains unmarried. If there is no such spouse or if the spouse dies or remarries before the youngest unmarried child of said deceased member shall have either attained the age of [18 years or, in the event said child is a full-time student, before he shall have attained the age of] 22 years, then an amount equal to 35% (or such different amount as set forth below) of the allowance said member was receiving shall be paid to such child or children, divided in such manner as the Board of Trustees in its discretion shall determine to continue for the benefit of such child or children until the last child marries, dies or [either attains the age of 18 years or in the event he is a full-time student,] attains the age of 22 years. For members who terminate employment with the City before June 29, 1990, the preceding two sentences shall be read by substituting “33⅓%” for “35%” wherever such amounts appear therein.

However, effective June 28, 1992, any eligible surviving spouse, child or children of a member who retired and elected or who will retire and elect the maximum benefit under the above paragraph, shall receive 40% of the allowance the member was receiving.

(b) *Service retirement benefits for Class A or Class B member who was an employee on or after July 1, 1987, but not after June 28, 1989.*

(15) (i) If a member who was an employee on or after July 1, 1987, but not after June 28, 1989, retires and elects to receive maximum benefits without optional modification later dies and is survived by a spouse to whom the member had been married for at least 1 year immediately prior to retirement, an amount equal to 5% of the allowance the member was receiving shall be paid to the surviving spouse to continue as long as he or she remains unmarried. If there

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1 is no surviving spouse or if the spouse dies or remarries before the youngest  
2 unmarried child of the deceased member attains age [18 or, if the child is a  
3 full-time student, before he or she attains age] 22, then an amount equal to 5%  
4 of the allowance the member was receiving shall be paid to the child or  
5 children, divided in the manner that the Board of Trustees in its discretion  
6 determines, to continue for the benefit of the child or children until the last  
7 child marries, dies, or attains age [18 or, if a full-time student,] 22.

8 (b-1) *Service retirement benefits for Class A or Class B member who terminated*  
9 *employment on or before June 30, 1987.*

10 (2) *Survivorship benefits for members who selected maximum benefits and die on or after*  
11 *April 1, 2001.*

12 (ii) If there is no surviving spouse or if the spouse dies or remarries before the  
13 youngest unmarried child of the deceased member attains age [18 or, if the child is  
14 a full-time student, before he or she attains age] 22, then an amount equal to 40%  
15 of the allowance the member was receiving shall be paid to the child or children,  
16 divided in the manner that the Board of Trustees in its discretion determines, to  
17 continue for the benefit of the child or children until the last child marries, dies, or  
18 attains [either age 18 or, if a full-time student,] AGE 22.

19 (c) *Non-line-of-duty disability retirement benefit for any Class A or Class B member who*  
20 *was an employee on or after June 29, 1989.*

21 (12) (ii) If there is no eligible surviving spouse or if the spouse dies or remarries before  
22 the youngest unmarried child of the deceased member has attained the age of  
23 [18 years or, if the child is a full-time student, before he or she has attained the  
24 age of] 22 years, then an amount equal to 35% (or such different amount as set  
25 forth below) of the allowance that the member was receiving shall be paid to  
26 the child or children, divided in the manner that the Board of Trustees in its  
27 discretion determines, to continue for the benefit of the child or children until  
28 the last child marries, dies, or attains [either age 18 or, if a full-time student,]  
29 age 22.

30 (d) *Ordinary disability retirement benefit for Class A or Class B member who was an*  
31 *employee on or after July 1, 1987, but not after June 28, 1989.*

32 (12) (i) If a member who was an employee on or after July 1, 1987, but not  
33 after June 28, 1989, retires and elects to receive maximum benefits  
34 without optional modification later dies and is survived by a spouse to  
35 whom the member had been married for at least 1 year immediately  
36 prior to retirement, an amount equal to 5% of the allowance the  
37 member was receiving shall be paid to the surviving spouse to  
38 continue as long as he or she remains unmarried. If there is no  
39 surviving spouse or if the spouse dies or remarries before the youngest  
40 unmarried child of the deceased member attains age [18 or, if the child  
41 is a full-time student, before he or she attains age] 22, then an amount  
42 equal to 5% of the allowance the member was receiving shall be paid  
43 to the child or children, divided in the manner that the Board of

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1 Trustees in its discretion determines, to continue for the benefit of the  
2 child or children until the last child marries, dies, or attains age [18 or,  
3 if a full-time student,] 22.

4 (d-1) *Ordinary disability retirement benefits for Class A or Class B member who*  
5 *terminated employment on or before June 30, 1987.*

6 (2) *Survivorship benefits for members who selected maximum benefits and die on or*  
7 *after April 1, 2001.*

8 (ii) If there is no surviving spouse or if the spouse dies or remarries before the  
9 youngest unmarried child of the deceased member attains age [18 or, if the  
10 child is a full-time student, before he or she attains age] 22, then an amount  
11 equal to 40% of the allowance the member was receiving shall be paid to the  
12 child or children, divided in the manner that the Board of Trustees in its  
13 discretion determines, to continue for the benefit of the child or children until  
14 the last child marries, dies, or attains [either age 18 or, if a full-time student,]  
15 AGE 22.

16 (f) *Allowance on line-of-duty disability retirement.*

17 (8) (ii) If there is no eligible surviving spouse or if the spouse dies or remarries before the  
18 youngest unmarried child of the deceased member attains age [18 or, if the child is  
19 a full-time student, before he or she attains age] 22, then an amount equal to 5%  
20 of the allowance the member was receiving shall be paid to the child or children,  
21 divided in the manner that the Board of Trustees in its discretion determines, to  
22 continue for the benefit of the child or children until the last child marries, dies, or  
23 attains [either age 18 or, if a full-time student,] age 22.

24 (9)(ii) If there is no eligible surviving spouse or if the spouse dies or remarries before the  
25 youngest unmarried child of the deceased member has attained the age of [18  
26 years or, if the child is a full-time student, before he or she has attained the age of]  
27 22 years, then an amount equal to 35% (or such different amount as set forth  
28 below) of the allowance that the member was receiving shall be paid to the child  
29 or children, divided in the manner that the Board of Trustees in its discretion  
30 determines, to continue for the benefit of the child or children until the last child  
31 marries, dies, or attains [either age 18 or, if a full-time student,] age 22.

32 (10) *Survivorship benefits for beneficiaries of members who terminated employment on*  
33 *or before June 30, 1987 and selected maximum benefits.*

34 (ii) *Members who die on or after April 1, 2001.*

35 (B) If there is no eligible surviving spouse or if the spouse dies or remarries before  
36 the youngest unmarried child of the deceased member attains age [18 or, if the  
37 child is a full-time student, before he or she attains age] 22, then an amount  
38 equal to 40% of the allowance the member was receiving shall be paid to the  
39 child or children, divided in the manner that the Board of Trustees in its  
40 discretion determines, to continue for the benefit of the child or children until



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1 the last child marries, dies, or attains [either age 18 or, if a full-time student,]  
2 age 22.

3 (h) *Non-line-of-duty death benefit.*

4 (4) *40% survivorship death benefit.*

5 (ii) This benefit shall be paid:

6 (A) to the member's designated beneficiary, as long as that designated  
7 beneficiary is limited to:

8 ...

9 2. the member's unmarried minor children, to be paid to each child in  
10 equal shares, until that child marries or is no longer a minor, as  
11 defined in § [47(h)] 1(5) of this article; or

12 ...

13 (C) if there is no qualifying surviving spouse under subparagraph A or B, or if  
14 the surviving spouse dies or remarries, then to the member's unmarried  
15 minor children, to be paid to each child in equal shares, until that child  
16 marries or is no longer a minor, as defined in § [47(h)] 1(5) of this article.

17 (i) *Line-of-duty death benefit.*

18 (2) *Line-of-duty death benefit.*

19 (i) On the receipt of a written application, proper proof of death, and an award by a  
20 hearing examiner of a line-of-duty death benefit, the Board of Trustees shall pay:

21 B. a pension of 100% of the member's current compensation:

22 ...

23 2. if there is no surviving spouse or if the surviving spouse dies or  
24 remarries, to the member's minor children to be paid to each child, in  
25 equal shares, until that child is no longer minor, as defined in § [47(h)]  
26 1(5) of this article; or

27 ...

28 **§ 9. Class C Membership.**

29 (m) *Method of payment.*

30 (1) *Maximum retirement allowance.*

31 (ii) *Retired member's death – In general.*

32 ...

33 (B) if there is no qualifying surviving spouse or if the surviving spouse  
34 remarries before age 70 or dies, then the benefit shall be paid to the  
35 surviving spouse's minor children, in equal shares, to continue until the  
36 children are no longer minors, as defined in § [47(h)] 1(5) of this article.

37 ...

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1 (o-1) *Non-line-of-duty death benefits.*

2 (4) *40% survivorship death benefit.*

3 (v) *Qualifications and priorities of potential beneficiaries.*

4 (A) The benefit shall be paid as follows:

5 1. to the member’s designated beneficiary, if that designated beneficiary  
6 is:

7 . . .

8 B. the member’s minor children, to be paid to each child, in equal  
9 shares, until that child is no longer a minor, as defined in § [47(h)]  
10 1(5) of this article;

11 . . .

12 3. if there is no qualifying surviving spouse under item 1. or 2. of this  
13 sub-subparagraph, or if the surviving spouse remarries before age 70 or  
14 dies, then to the member’s minor children, to be paid to each child in  
15 equal shares until that child is no longer a minor, as defined in §  
16 [47(h)] 1(5) of this article.

17 (o-2) *Line-of-duty death benefit.*

18 (4) *Amount of benefit; Qualifications and priorities of potential beneficiaries.*

19 On an award by the hearing examiner, the Board of Trustees shall pay:

20 . . .

21 (ii) a pension of 100% of the member’s current compensation to:

22 . . .

23 (B) the member’s minor children, to be paid to each child, in equal shares,  
24 until that child is no longer a minor, as defined in § [47(h)] 1(5) of this  
25 article, if:

26 . . .

27 **§ 9-2. Class D membership.**

28 (k) *Method of payment.*

29 (1) *Maximum retirement allowance.*

30 . . .

31 (ii) *Retired member’s death – In general.*

32 . . .

33 (B) if there is no qualifying surviving spouse or if the surviving spouse  
34 remarries before age 70 or dies, then the benefit shall be paid to the retired  
35 member’s minor children, in equal shares, to continue until the children  
36 are no longer minors, as defined in § [47(h)] 1(5) of this article.

37 . . .

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1 (m) *Non-line-of-duty death benefit.*

2 (4) *40% survivorship death benefit.*

3  
4 (v) *Qualifications and priorities of potential beneficiaries.*

5 (A) The benefit shall be paid as follows:

6 1. to the member’s designated beneficiary, if that designated beneficiary  
7 is:

8  
9 b. the member’s minor children, to be paid to each child, in equal  
10 shares, until that child is no longer a minor, as defined in  
11 § [47(h)] 1(5) of this article;

12  
13 3. if there is no qualifying surviving spouse under item 1. or 2. of this  
14 sub-subparagraph, or if the surviving spouse remarries before age 70 or  
15 dies, then to the member’s minor children, to be paid to each child in  
16 equal shares until that child is no longer a minor, as defined in §  
17 [47(h)] 1(5) of this article.

18 (n) *Line-of-duty death benefit.*

19 (4) *Amount of benefit; Qualifications and priorities of potential beneficiaries .*

20 On an award by the hearing examiner, the Board of Trustees shall pay:

21  
22 (ii) a pension of 100% of the member’s current compensation to:

23  
24 (B) the member’s minor children, to be paid to each child in equal shares  
25 until that child is no longer a minor, as defined in § [47(h)] 1(5) of this  
26 article, if:

27 ...

28 **Elected Officials’ Retirement System**

29 **§ 17A. Definitions.**

30  
31 (22) *MINOR CHILD.*

32 “MINOR CHILD” MEANS THE CHILD OF A MEMBER, FORMER MEMBER, OR RETIREE WHO HAS  
33 NOT ATTAINED AGE 22.

34 **§ 22. Benefits.**

35 (e) *Method of payment.*

36 (1) *Maximum retirement allowance.*

37 ...

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1 (ii) On receipt of proper proof of death of a retired member receiving the maximum  
2 benefit, the Board of Trustees shall pay an amount equal to 40% of the retired  
3 member's retirement allowance as of the date of the retired member's death, to  
4 one of the following beneficiaries:

5 ...  
6 (B) if there is no qualifying surviving spouse or if the surviving spouse  
7 remarries before age 70 or dies, then the benefit shall be paid to the retired  
8 member's minor children, in equal shares, to continue until the children  
9 are no longer minors, as defined in § [47(h)] 17A(22) of this article.

10 (g) *Line-of-duty death benefit.*

11 ...  
12 (2) *Line-of-duty death benefit.*

13 (i) On the receipt of a written application, proper proof of death, and an award by a  
14 hearing examiner of a line-of-duty death benefit, the Board of Trustees shall pay:

15 ...  
16 (B) a pension of 100% of the member's current annual compensation on the  
17 date of the member's death:

18 ...  
19 2. if there is no surviving spouse or if the surviving spouse remarries  
20 before age 70 or dies, to the member's minor children to be paid to  
21 each child, in equal shares, until that child is no longer a minor, as  
22 defined in § [47(h)] 17A(22) of this article;  
23 ...

24 **Fire and Police Employees Retirement System**

25 **§ 30. Definitions.**

26 In this subtitle, unless a different meaning is plainly required by the context, the following  
27 words and phrases have the meanings indicated:

28 ...  
29 (22) "MINOR CHILD" MEANS THE CHILD OF A MEMBER, FORMER MEMBER, OR RETIREE WHO  
30 HAS NOT ATTAINED AGE 22.

31 **§ 34. Benefits.**

32 (h) *Non-line-of-duty death benefit.*

33 (4) *25% plus death benefit.*

34 ...  
35 (B) This benefit shall be paid:

36 (i) to the member's designated beneficiary, as long as that designated  
37 beneficiary is limited to:

38 1. the member's surviving spouse, to continue for life or until  
39 remarriage; or  
40

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1 2. the member’s minor children, to be paid to each child, in equal  
2 shares, until that child is no longer minor, as defined in § [47(h)]  
3 30(22) of this article; or

4 (ii) if the designated beneficiary is not the member’s spouse or minor child, as  
5 defined in § [47(h)] 30(22) of this article, and that beneficiary predeceases  
6 the member, or if there is no designated beneficiary, then to the member’s  
7 surviving spouse, to continue for life or until remarriage, if the member  
8 was married to that spouse for at least 1 year immediately before the date  
9 of the member’s death; or

10 (iii) if there is no qualifying surviving spouse under subparagraph (B)(i) or  
11 (ii), or if the surviving spouse dies or remarries, then to the member’s  
12 minor children, to be paid to each child, in equal shares, until that child is  
13 no longer minor, as defined in § [47(h)] 30(22) of this article.

14 (C) For purposes of this paragraph (4), when a member’s child is no longer a minor,  
15 as defined in § [47(h)] 30(22) of this article, and consequently ceases to receive  
16 benefits under this paragraph (4), each remaining minor child shall begin to  
17 receive, in addition to his or her existing benefit, an equal share of the benefit  
18 formerly paid to the other child. This process continues until the member’s  
19 youngest child is no longer a minor.

20 ...  
21 (i) *Line-of-duty death benefit.*

22 ...  
23 (2) *Line-of-duty death benefit.*

24 (A) On the receipt of a written application, proper proof of death, and an award by  
25 a hearing examiner of a line-of-duty death benefit, the Board of Trustees shall  
26 pay:

27 ...  
28 (ii) a pension of 100% of the member’s current compensation, to be paid  
29 as follows, regardless of whom the member designated as beneficiary:

30 ...  
31 2. if there is no surviving spouse or if the surviving spouse dies, to  
32 the member’s minor children to be paid to each child, in equal  
33 shares, until that child is no longer minor, as defined in § [47(h)]  
34 30(22) of this article;

35 ...  
36 (C) For purposes of this paragraph (2), when a member’s child is no longer a  
37 minor, as defined in § [47(h)] 30(22) of this article, and consequently ceases  
38 to receive benefits under this paragraph (2), each remaining minor child shall  
39 begin to receive, in addition to his or her existing benefit, an equal share of the  
40 benefit formerly paid to the other child. This process continues until the  
41 member’s youngest child is no longer a minor.

42 ...  
43 (k) *Retirement payment options.*

44 (1) *Maximum retirement allowance.*

45 ...

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1 (ii) *Retired member’s death – In general.*

2 As of the 1<sup>st</sup> day of the calendar month following the death of a retired member  
3 who is receiving this maximum retirement allowance, the following beneficiaries  
4 are entitled to receive periodic payments in an amount equal to 50% of the  
5 periodic payment that the retired member was receiving at the time of his or her  
6 death:

7 . . .

8 (B) if there is no qualifying surviving spouse or if the surviving spouse  
9 remarries before age 70 or dies, then the benefit shall be paid to the retired  
10 member’s minor children, in equal shares, to continue until the children  
11 are no longer minors, as defined in § [47(h)] 30(22) of this article.

12 (iii) *Retired member’s death – Share of minor child who attains majority.*

13 For purposes of this paragraph, when a retired member’s child is no longer a  
14 minor, as defined in § [47(h)] 30(22) of this article, and consequently ceases to  
15 receive benefits under this paragraph, each remaining minor child shall begin to  
16 receive, in addition to his or her existing benefit, an equal share of the benefit  
17 formerly paid to the other child. This process continues until the youngest child is  
18 no longer a minor.

19 (iv) *Retired member’s death – Before contributions and DROP or DROP 2 account*  
20 *recovered.*

21 If a retired member who is receiving the maximum retirement allowance dies  
22 before the member has received in annuity payments a sum equal to the amount of  
23 his or her accumulated contributions and DROP or DROP 2 account at the time of  
24 retirement, and if there is no qualifying surviving spouse or minor child, as  
25 defined in § [47(h)] 30(22) of this article, entitled to receive further benefits as a  
26 result of the member’s death, the difference between the amount of the deceased  
27 member’s accumulated contributions and DROP or DROP 2 account at the time  
28 of his or her retirement and the sum of the annuity payments that he or she had  
29 received during his or her lifetime shall be paid in the form of a lump-sum cash  
30 payment as follows:

31 . . .

32 [(y) *Retroactive payment of full-time student benefits.*

33 The Board of Trustees shall establish rules and regulations governing deferral of  
34 payments to minor children over 18 years of age until their full-time student status has  
35 been verified.]

36 **General Provisions**

37 **§ 47. Definitions.**

38 . . .  
39 [(h) *Minor child.*]

**Council Bill 20-0604**

1 [(1) For purposes of § 34 of this article, “minor child” means the child of a member,  
2 former member, or retiree who has not attained age 22.]

3 [(ii) if the child is a full-time student, as verified to the satisfaction of the  
4 Executive Director in accordance with policies set by the Board of Trustees,  
5 has not attained age 22.]

6 [(2) For purposes of §§ 9, 9.2, and 22 of this article, “minor child” means the child of a  
7 member, former member, or retiree who:]

8 [(i) has not attained age 18; or]

9 [(ii) if the child is a student, as verified to the satisfaction of the Executive  
10 Director in accordance with policies set by the Board of Trustees, has not  
11 attained age 22.]

12 **SECTION 2. AND BE IT FURTHER ORDAINED,** That the catchlines contained in this Ordinance  
13 are not law and may not be considered to have been enacted as a part of this or any prior  
14 Ordinance.

15 **SECTION 3. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the 30<sup>th</sup> day  
16 after the date it is enacted.

# TAXATION, FINANCE & ECONOMIC DEVELOPMENT COMMITTEE


## AGENCY REPORTS

**CC Bill #20-0604**

<b>Employees' Retirement System</b>	<b>Favorable</b>
<b>Department of Law</b>	
<b>Department of Finance</b>	
<b>Labor Commissioner</b>	
<b>Department of Human Resources</b>	



*David A. Randall*

<b>FROM</b>	NAME & TITLE	David A. Randall, Executive Director	CITY OF <b>BALTIMORE</b> <b>MEMO</b>	
	AGENCY NAME & ADDRESS	Employees', Elected Officials', Retirement Savings Plan Systems – 7 E. Redwood Street, 12 <sup>th</sup> floor		
	SUBJECT	<b>City Council Bill 20-0604 – Retirement systems – Minor Child – Clarifications</b>		

**TO**

DATE: October 5, 2020

The Honorable President and Members of the Baltimore City Council  
 Attn: Natawna B. Austin, Executive Secretary  
 Room 409, City Hall  
 100 N. Holliday Street

Dear Mr. President and City Council Members:

City Council Bill 20-0604 was referred to the Employees' Retirement System for comment. The Bill's stated purpose is to modify and conform the definition of minor child, in the Employees' Retirement System law, the Elected Officials' Retirement System law, and the Fire and Police Employees' Retirement System law.

Changes to Article 22 of the Baltimore City Code redefines the definition of "Minor Child" to a child who has not attained the age of 22 and eliminates the "proof of student status" which has been too difficult to enforce and gives more broad fairness to member families. We also want it to be close in proximity to health care law allowing "minors" to remain in eligibility status to age 26.

As a requesting agency for the proposed changes, the Employees' Retirement System supports City Council Bill 20-0604.

DAR/dsb  
 CC: Henry Raymond, Board Chairman  
 Nichelle Lashley, Deputy Director  
 Matt Stegman  
 Nina Themelis  
 Dominic McAilly

## **Article 22- Summary of Proposed Change**

### **Employees' Retirement System**

### **Elected Officials' Retirement System**

#### **Introduction**

There will be a bill to amend Article 22 in order to make a change that is needed to update and cure plan situations that have arisen since the document was last updated

1. Article 22 is the document that governs the Employees' Retirement System "ERS" and Elected Officials' Retirement System "EOS"

#### **Summary**

Major Change to Article 22

**Definition of Minor Child-** Redefine the definition of a "Minor Child" in both ERS and EOS as someone who has not attained the age of 22. This change will update the previous definition that defined a "Minor Child" as someone who had not attained the age of 18, or if a full-time student, had not attained the age of 22. The proof of student status was difficult to enforce and this proposed change provides more consistency to member families. All of appropriate benefit sections in Article 22 would be updated to reflect this definition change.

These are the proposed changes contained in the Legislative Final draft.