

Andrew Klein

FROM	NAME & TITLE	Andrew Kleine, Chief
	AGENCY NAME & ADDRESS	Bureau of the Budget and Management Research Room 432 City Hall (410 396-4941)
	SUBJECT	City Council Bill #13-0301 -- "Ban the Box" – Fair Criminal-Record Screening Practices

CITY of
BALTIMORE
MEMO



DATE: February 21, 2014

TO

The Honorable President and
Members of the City Council
Room 400, City Hall
Attention: Ms. Karen Randle

City Council Bill 13-0301 is for the purpose of prohibiting certain employers from making certain inquiries about, or taking certain actions because of, certain arrests or accusations; prohibiting certain employers from conducting a criminal-record check or otherwise inquiring into an applicant's criminal record until after the conclusion of an initial interview; providing for certain exceptions; providing for administrative and judicial review of and remedial relief for violations; prohibiting reprisals against persons who allege a violation of these prohibitions; defining certain terms; imposing certain penalties; providing for a special effective date; and generally relating to the establishment of fair criminal-record screening practices for employers in the City of Baltimore.

The Finance Department assumes that the Office of Civil Rights and Community Relations Commission would handle complaints related to this law using current resources, and that resource needs would be reviewed in the annual budget process based on workload and performance data.

The Finance Department has no objection to the bill.

cc: Harry Black
Angela Gibson

FEB 21 2014
BALTIMORE CITY
PRESIDENT'S OFFICE

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