

# BALTIMORE CITY COUNCIL PUBLIC SAFETY COMMITTEE

#### **Mission Statement**

On behalf of the Citizens of Baltimore City, the Public Safety Committee will be responsible for matters concerning public safety, including, but not limited to; emergency preparedness, police services, fire/EMS, & their administrative functions.

# The Honorable Mark Conway Chair

#### **PUBLIC HEARING**

Tuesday, May 6, 2025 12:00 PM CLARENCE "DU" BURNS COUNCIL CHAMBERS

LO25-0006

Legislative Oversight – Baltimore City Fire Department & Emergency Medical Services Operations & Oversight

#### CITY COUNCIL COMMITTEES

#### **BUDGET AND APPROPRIATIONS (BA)**

Danielle McCray - Chair Isaac "Yitzy" Schleifer – Vice Chair Sharon Green Middleton Paris Gray Antonio Glover

Staff: Marguerite Currin (443-984-3485)

#### **PUBLIC SAFETY (PS)**

Mark Conway - Chair Zac Blanchard – Vice Chair Danielle McCray Isaac "Yitzy" Schleifer Paris Gray Phylicia Porter Antonio Glover

Staff: Anthony Leva (410-396-1091)

#### HOUSING AND ECONOMIC DEVELOPMENT (HCD)

James Torrence – Chair Odette Ramos – Vice Chair Zac Blanchard Jermaine Jones Danielle McCray Antonio Glover

Staff: Anthony Leva (410-396-1091)

#### **PUBLIC HEALTH AND ENVIRONMENT (PHE)**

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Staff: Deontre Hayes (410-396-1260)

#### **LABOR AND WORKFORCE (LW)**

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Staff: Deontre Hayes (410-396-1260)

#### **LAND USE AND TRANSPORTATION**

Ryan Dorsey – Chair Sharon Green Middleton – Vice Chair Mark Parker Paris Gray John Bullock Phylicia Porter Zac Blanchard

Staff: Anthony Leva (410-396-1091))

#### EDUCATION, YOUTH AND OLDER ADULT (EYOA)

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Staff: Deontre Hayes (410-396-1260)

#### **LEGISLATIVE INVESTIGATIONS (LI)**

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Paris Gray

Staff: Marguerite Currin (443-984-3485)

#### CITY OF BALTIMORE

BRANDON SCOTT - MAYOR ZEKE COHEN - COUNCIL PRESIDENT

#### **LEGISLATIVE OVERSIGHT**

**Committee: Public Safety** 

LO25-0006

### Legislative Oversight – Baltimore City Fire Department & Emergency Medical Services Operations & Oversight

#### **Purpose:**

For the purpose of inviting representatives from the Fire Department, Office of Emergency Management, 911 call center, and Emergency Medical Services (EMS) to discuss their operations, apparatus, equipment, hiring, training, and safety.

#### **REPORTING AGENCIES**

**Baltimore City Fire Department** 

#### **BACKGROUND**

#### **Apparatus on order**

Since the last oversight hearing in February 2025, BCFD has taken possession of:

- 2 Fire Trucks
- 4 Engines
- 5 Medic Units (ambulances)

BCFD in their presentation also noted that there are difficulties in maintaining apparatus due to constraints on parts and skilled labor. Costs are up since 2019 on apparatus, but for year the year-over-year (2024-2025) cost on:

- Trucks have gone up from \$199,000 to \$230,000 (approx. 13%)
- Engines have plateaued at \$998,000
- Medic Units have decreased from \$450,000 to \$387,000 (approx. 16%)

#### 911 Call Center

- 14 new hires in 911 since February 2025 (dept is fully staffed)
- Over 227K calls received in FY25 Q3

- 92% of calls answered in 15 seconds in FY 25 Q3
- Recognized as Emergency Communications Center of the Year by OnStar during Telecommunications Week
- Hosted Federal Communications Commission (FCC) for site visit

#### **Operations**

In its presentation, BCFD has noted

- The three districts with the biggest suppression need have been 9, 11, & 12 which has been consistent for the entire fiscal year. These were also the three districts with the greatest need in FY 24 Q3
- Response time is well under NFPA standard of 4 minutes (3 minutes in Q3 FY 25)
- There has been an increase in fires between FY 24 Q3 & FY 25 Q3 notably in
  - Vacant Code X
    - As of 3/31/25 there are 5,300 code x structures in the city with 456 new ones in FY25 Q3
    - 40 code x have been razed in Q3 & 137 returned to use (215 razed & 156 returned to use in Q1 FY25)
  - Vacant
  - Structures classified as other

Structure Status	FY24 Q3	FY25 Q3
Vacant - Code X	8	14
Occupied	92	89
Other	20	40
Unoccupied	12	12
Vacant	40	48
Grand Total	172	203

#### **EMS Service**

In Q3 of FY25 there were:

- Over 34K incidents with
  - o 61k total responses
  - 754 overdose responses (compared to 1052 in Q1)

Downtown/Seton Hill has continued to be one of the areas of the City with the heaviest need for EMS response, though the number of calls is down from Q1. Offload time for ambulances continues to be an issue, with the median & 90<sup>th</sup> percentile offload times increasing from Q3

of FY 24 from 41 minutes to 46 minutes in FY 25 Q3 & the 30-day rolling average increasing from 16 minutes in FY 24 Q3 to 19 minutes in FY 25 Q3.

#### **ADDITIONAL INFORMATION**

#### Fiscal Note:

In the preliminary FY 26 budget, BCFD is recommended to have increases in almost all of its services, but with notable cuts to:

- Emergency Management decrease of- \$179,238 from \$2,939,794 FY 25 budget (approx. 6%)
- Fire & Community Outreach decrease of \$13,856 from \$425,359 FY 25 Budget (approx. 3%)

Federal & State monies to the department are projected to have a substantial increase. Over 2 million additional federal dollars and 1.8 million in additional state dollars are expected in FY26, with a decrease in what has been noted as special funding from a high of \$71,618,259 to \$14,898,251.

Overall, the BCFD budget is projected to increase to nearly 35 million dollars from FY25 (approx. 10%). Notes from the preliminary budget include:

- Allocating \$5.2 million for the Opioid Restitution Fund for contracted EMS Services, 911 Nurse Triage, and Population Health.
- Eliminating the EMS Special Fund and transferring all EMS costs to the General Fund. Moving forward, all EMS revenue will be recorded as General Fund revenue. In Fiscal 2026, the City estimates receiving \$75 million in EMS revenue.
- Allocating \$500,000 to create additional positions within Fire Code Enforcement to improve turnaround time for permit review.

#### Information Source(s):

- BCFD presentation for October 2024 hearing (presentation in Additional Materials)
- BCFD budget information (FY26 preliminary budget) included in the hearing packet.

Analysis by: Tony Leva Direct Inquiries to: 410-396-1091

Analysis Date: May 5, 2025

# **Baltimore City Council**



# **Public Safety Committee**

LO25-0006

Legislative Oversight – Baltimore City Fire Department & Emergency Medical Services Operations & Oversight

# **Additional Materials**

#### **Fire**

The Baltimore City Fire Department (BCFD), established by the City Charter, is dedicated to fire prevention, suppression, and emergency medical services, all delivered with professionalism and compassion. BCFD employs innovative strategies in fire safety, community outreach, public education, and other services. While emergency response is the primary focus, increased prevention efforts—such as residential fire safety training, the Mobile Safety Center, the Youth Fire and Life Safety Program, early childhood education, and free smoke detector programs—have significantly reduced fire incidents and related injuries.

#### **Recommended Budget**

	Fiscal 202	5 Budget	Fiscal 2026 Budget		
Fund Name	Dollars	Positions	Dollars	Positions	
General	251,619,336	1,685	339,370,425	1,679	
Federal	2,645,002	9	4,788,995	8	
State	1,352,944	0	3,174,895	0	
Special	71,618,259	85	14,898,251	92	
Total	327,235,541	1,779	362,232,566	1,779	

#### **Service Changes**

	Bud	lget
Service	Fiscal 2025	Fiscal 2026
600: Administration - Fire	12,252,493	13,971,691
602: Fire Suppression and Emergency Rescue	188,053,804	209,120,381
608: Emergency Management	2,939,794	2,760,556
609: Emergency Medical Services	65,836,397	72,098,856
610: Fire and Emergency Community Outreach	425,359	411,503
611: Fire Code Enforcement	5,949,638	7,170,301
612: Fire Investigation	831,871	992,260
613: Fire Facilities Maintenance and Replacement	25,865,731	29,416,304
614: Fire Communications and Dispatch	19,939,700	20,763,085
615: Fire Training and Education	5,140,754	5,527,629
Total	327,235,541	362,232,566

The Fiscal 2026 Preliminary Budget reflects:

- Allocating \$5.2 million for the Opioid Restitution Fund for contracted EMS Services, 911 Nurse Triage, and Population Health.
- Eliminating the EMS Special Fund and transferring all EMS costs to the General Fund. Moving forward, all EMS revenue will be recorded as General Fund revenue. In Fiscal 2026 the City estimates receiving \$75 million in EMS revenue.
- Allocating \$500,000 to create additional positions within Fire Code Enforcement to improve turnaround time for permit review.

# **Baltimore City Council**



# Land Use & Transportation Committee

LO25-0006

Legislative Oversight – Baltimore City Fire Department & Emergency Services Operations & Oversight

# **Agency Reports**



# FIRE DEPARTMENT QUARTERLY COUNCIL BRIEFING

FY25 Q3 Jan 1-Mar 31



# TABLE OF CONTENTS

- Logistics
  - Apparatus & Vehicles Delivery
  - Station Renovation
  - Facility Inspection
- 911 & Fire Communications
- Operations
  - Activities, Partnerships
  - Inspections
  - Structure Fires in Target Enforcement Zones
  - Code X/ Vacant Initiatives Inspections
- Office of the Fire Marshal
- Safety & Risk Management
- Human Resources
- Fire Academy
- EMS Operations
- Tele911
- Behavioral Health Diversion
- EMS Clinical Metrics
- Chase Car Pilot Program
- Population Health





# **COMMAND STAFF**

Chief James W. Wallace

Assistant Chief John F. Eid

Operations

Chief Administrative Officer Shonteé L. Hart

Administration

Assistant Chief Dante P. Stewart

Support Services and Community Risk Reduction

Assistant Chief James U. Matz

Emergency Medical Services

Executive Assistant Chief Kensington W. White III

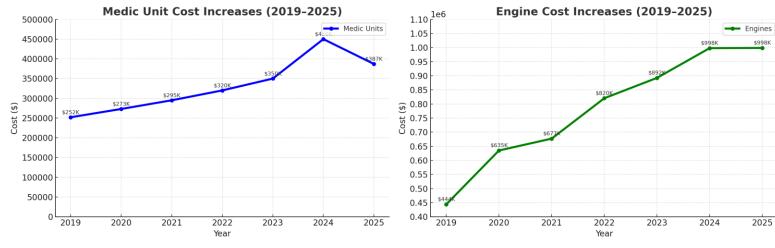
# **NEW APPARATUS DELIVERED**



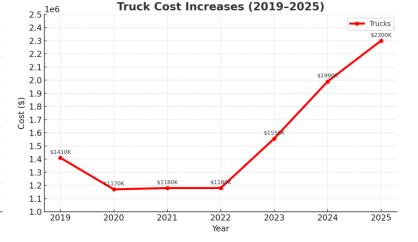
**5 Medic Units** 

# **Apparatus-Added Challenges**

- Repair Delays: Significant delays due to national parts shortages and skilled labor constraints
- Fleet Replacement Challenges: Increasing difficulty in maintaining the recommended 20year replacement cycle due to extended build times and increased cost







**Trucks** – 29.15% Increase Since 2019

\*2025 Decrease by reducing vehicle/unit size to help save cost

\*2020 Decrease by moving to medium duty truck

# **ARPA PROJECTS**

#### **Gender Neutral Bathroom Renovations Progress:**

- Station 45: Renovation near completion.
- **Engine 30:** Front bathroom nearing completion; rear renovation underway.
- Squad 54: Design phase completed; construction starting soon.
- Engine 21: Walkthrough and design planning initiated.
- Engine 53: Walkthrough and design planning to start after E21
- **Engine 8:** Renovation timeline advanced due to severe concrete foundation damage; bundled with larger structural repairs.



#### **Equipment Upgrades:**

- **SCBA Purchase:** Upgraded breathing apparatus from 2013 standard to 2018 standard; future upgrade planned for 2024 NFPA standard once available.
- Hose Replacement: Replacing aging fleet hose (some over 20 years old) to align with NFPA 10-year service life standards.
- Forcible Entry Tools: Outfitted remaining fleet units with tools to improve firefighting operations, including RIT (Rapid Intervention Team) enhancements.



# Capital Improvement Projects

#### **Capital Improvement Highlights: Station Renovations**

- Engine 30: Electrical system upgrades for Energy Upgrades Station Wide as well as previous electric concerns
- **Engine 55:** Brickwork repointing, second-floor structural repairs, energy efficiency upgrades
- **Engine 43:** Roof/ceiling repairs; interior bay wall construction for HVAC efficiency
- **Engine 58:** Second-floor modifications for gender-neutral bunkrooms
- Engine 8: Major structural repairs, asbestos and lead removal, parking lot/retaining wall repairs
  - \*Station Closed and Under construction currently due to safety concern for emergency repairs
- **Engine 6:** Rear brick wall repairs to prevent future safety hazards (vehicle accident damage)
- Engine 31: HVAC upgrades and bathroom/kitchen remodel
- Engine 14: Set to start as soon as Engine 8 is reopened
  - \*Entire station remodel similar to Engine 2 with small addition

#### **Funding:**

- ESPP Funds (All projects except Engine 31)
- State of Maryland Grant (Engine 31 and Engine 14)



# **Community Risk Reduction**

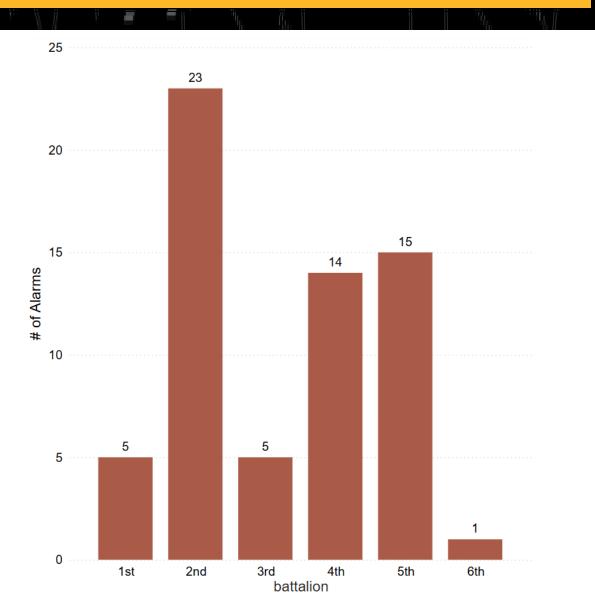
#### **Efforts Currently in Progress:**

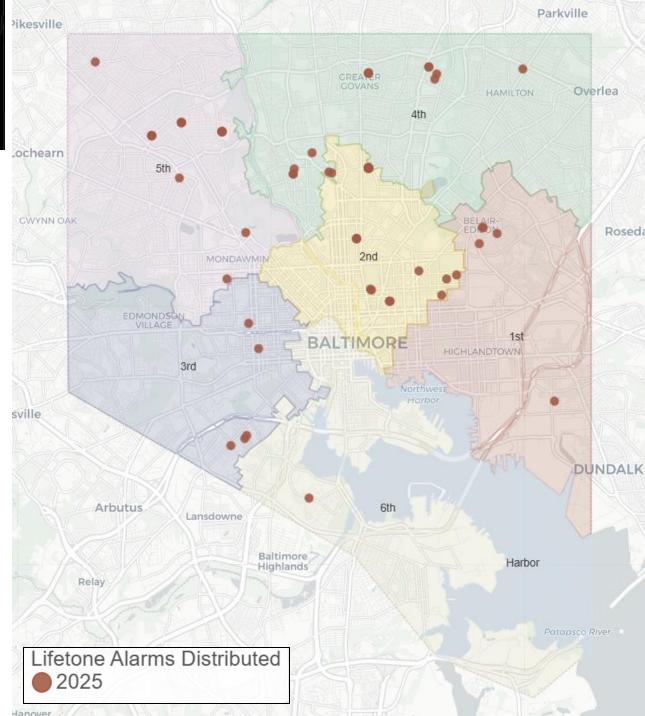
- Historical Data Analysis: Using fire incident trends to focus prevention efforts.
- Targeted Home Visit Strategy: Dashboard-driven adjustments to prioritize high-risk neighborhoods.
- **Life Safety Challenges:** Addressing major risk factors such as smoking in bed and hoarding conditions.
- **Fire Trend Response:** Operational strategies adjusted based on evolving fire causes and community risks.
- 65+ Population Focus: Enhanced smoke alarm installations for older adults, including devices for visually and hearing-impaired residents.



# **Lifetone Alarms**

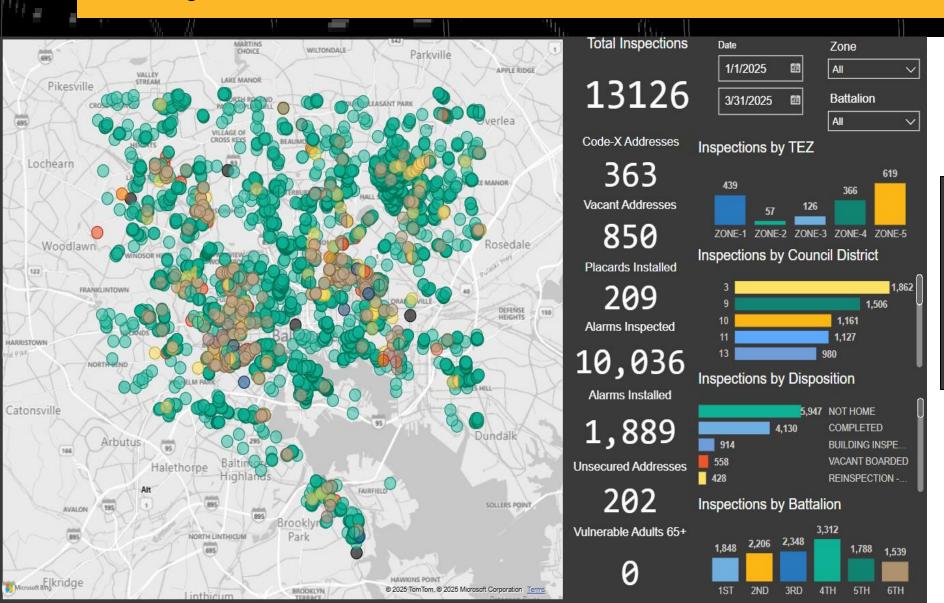
January 1, 2025 – April 19, 2025





# **Community Safety Sweeps Inspections**

FY25 Q3



Total Inspections FY24 Q3 15.033

Total Inspections FY25 Q3 **13,126** 

Change in Total -1,907 (-12.68%)



### 911 EMERGENCY CALL CENTER

#### Call Volume:

- 911 calls received in Q3: **227,021** (188,296 FY24 Q3)
- 92% of calls answered within 15 seconds (80% FY24 Q3)

#### Hiring:

- 6 new hires March 31, 2025
- 8 new hires April 14, 2025
- Fully staffed

#### **Outreach/Community Engagement:**

- 2025-26 School Year: 911/Emergency Dispatch in Public Safety curriculum with internship program
  - Patterson High School
  - Digital Harbor High School







### 911 EMERGENCY CALL CENTER

#### **Recognition:**

- Recognized as Emergency Communications Center of the Year by OnStar during Telecommunications Week
- Hosted Federal Communications Commission (FCC) for site visit

#### Innovation:

- Implemented AI technology within 911 with real-time call transcription and language translation
- Real-time transcription for radio communications
- Non-emergency call triage using AI Agents



# FIRE COMMUNICATIONS BUREAU

Fire Dispatch Center NFPA 1710: FY25 Q3

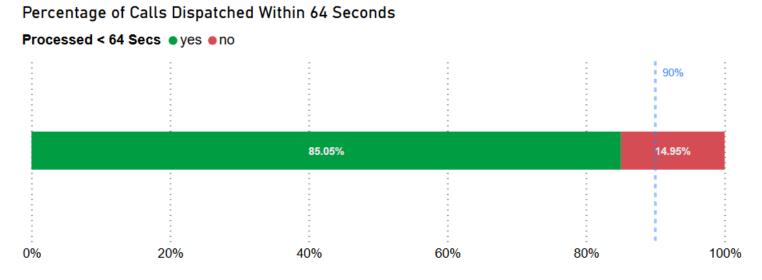
Total Units Dispatched: 85,264 (+3.75%\*)

EMS: 66,279 (+2.90%\*)

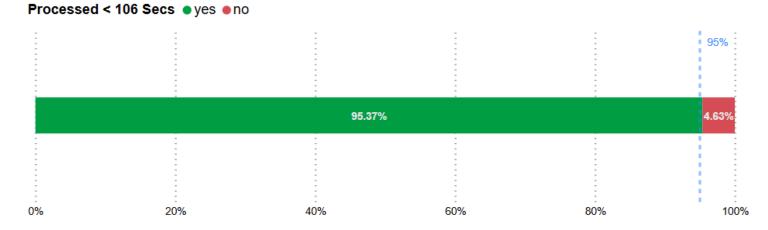
Suppression: 18,985 (+6.81%\*)

\*As compared to FY24 Q3

- 5 Vacancies
- Interview dates TBD



Percentage of Calls Dispatched Within 106 Seconds



# **OPERATIONS DIVISION**





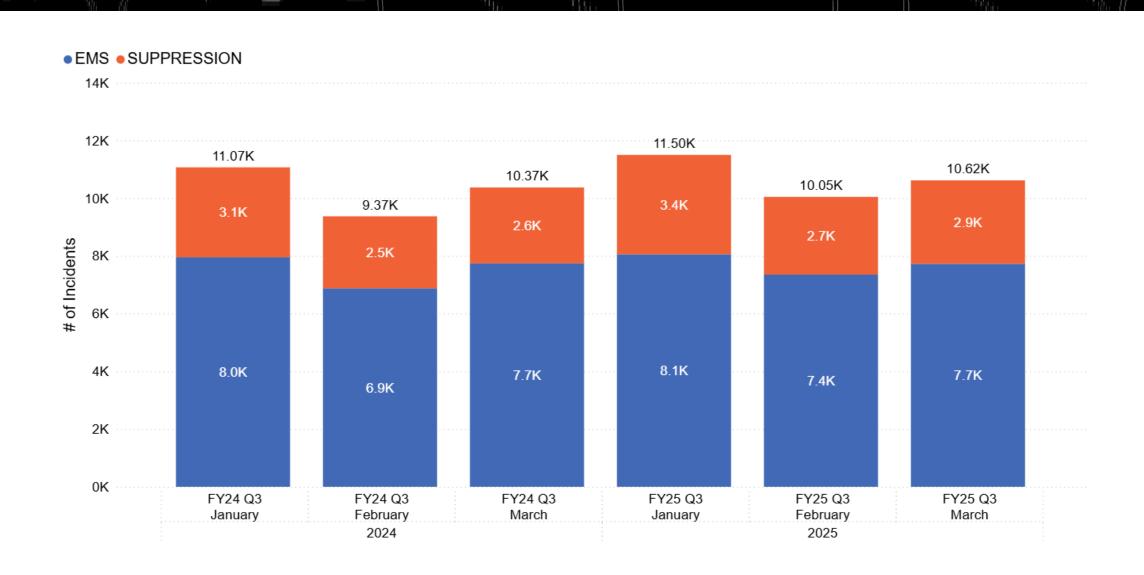
# **OPERATIONS**

#### BCFD Suppression Unit Breakdown:

- 39 Fire Stations
- 4 Deputy Chiefs Shift Commanders
- 24 Battalion Chiefs
- 32 Engine Companies
- 17 Truck Companies
- 3 Rescue Squads
- 1 Heavy Rescue
- Multiple Special Operations Units: HazMat, Decon, Fire Boats, Dive, Collapse,
   Air Flex

### SUPPRESSION UNIT TOTAL RESPONSES

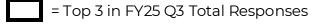
FY24 Q3 vs FY25 Q3

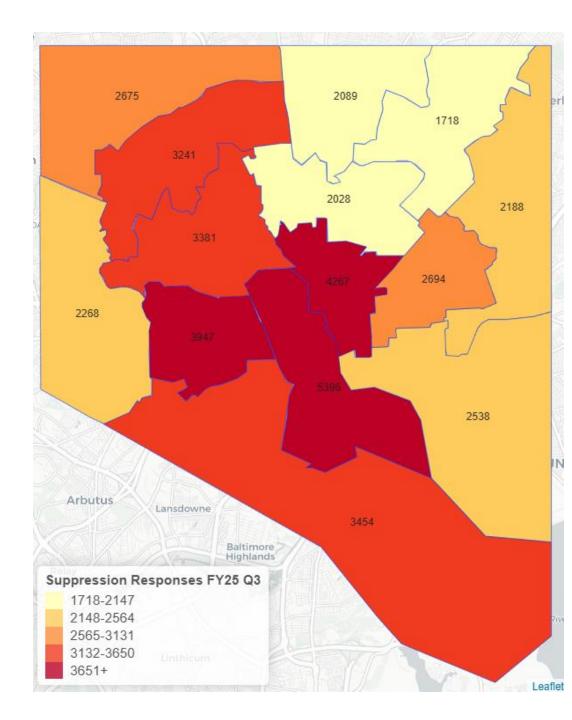


# **Suppression Responses by Council District**

FY24 Q3 vs FY25 Q3

District	FY25 Q3 EMS Responses	FY25 Q3 Sup. Responses	FY25 Q3 Total Responses	FY24 Q3 Total Responses
1	1381	1157	2538	2509
2	1462	726	2188	2314
3	1049	669	1718	1610
4	1186	903	2089	1999
5	1405	1270	2675	2331
6	1954	1287	3241	2840
7	2032	1349	3381	3390
8	1398	870	2268	2267
9	2304	1643	3947	3523
10	2134	1320	3454	3719
11	2767	2629	5396	5190
12	2639	1628	4267	3938
13	1689	1005	2694	2491
14	1193	835	2028	1996





# FIRE RESPONSE TIME

1st On-Scene Engine Response Time to Structure Fires: FY24 Q3 and FY25 Q3

Median Response Time to Structure Fires by First On-Scene Engine NFPA 1710 Standard: First Engine On-scene within 4 minutes



# STRUCTURE FIRES

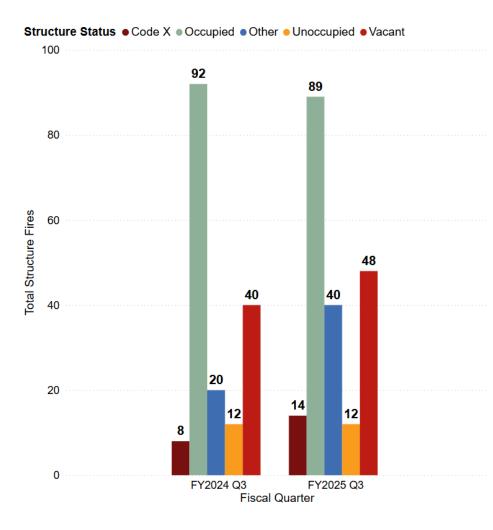


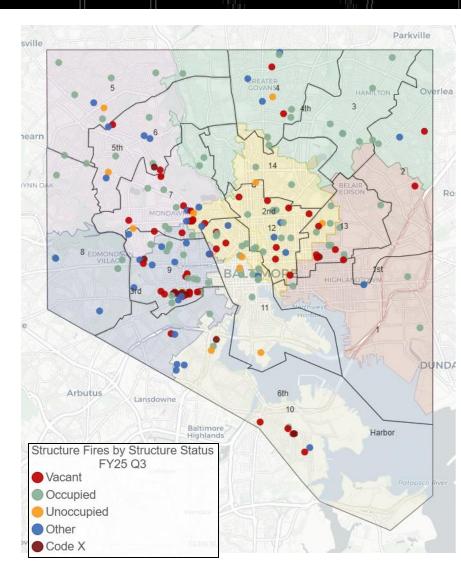


# STRUCTURE FIRES BY STRUCTURE STATUS

FY24 Q3 vs FY25 Q3

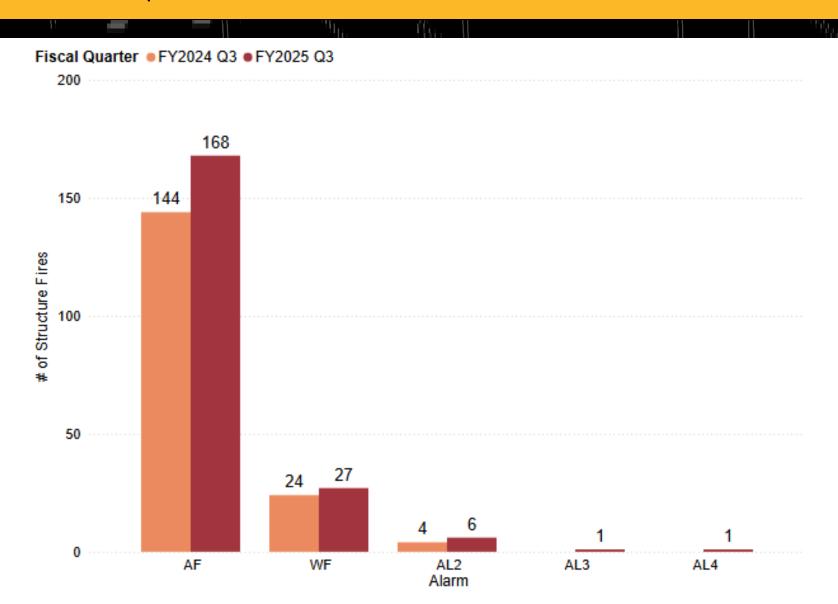
Structure Status	FY24 Q3	FY25 Q3
Vacant - Code X	8	14
Occupied	92	89
Other	20	40
Unoccupied	12	12
Vacant	40	48
Grand Total	172	203





### STRUCTURE FIRE INCIDENTS BY ALARM

Structure Fire Dispositions FY24 Q3 vs FY25 Q3



# **OPERATIONS**DAILY RESPONSES AND ACTIVITIES

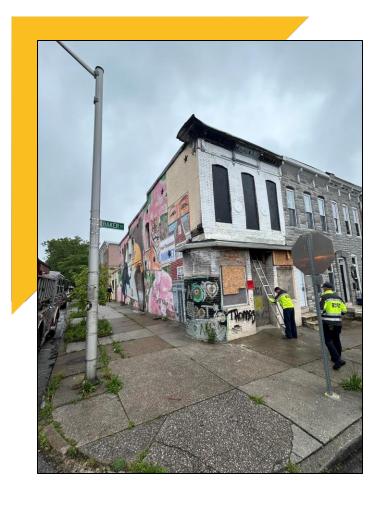
#### **Average Suppression Unit Responses Per Day: 453**

- EMS Call Types: 268 per day
- Suppression Call Types: 185 per day
- Highest Daily Call Count: 28 (Truck 1), 28 (Engine 23)

#### WEEKLY SCHEDULE FOR DAILY UNIT ACTIVITIES

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Training	Hydrants	Buildings	Unsafe Vacant Survey	Buildings	Make Up Day	Safety Sweeps
<ul> <li>Battalion training</li> <li>Pre-determined topic via Fire Academy</li> </ul>	<ul> <li>10,000 water         department         hydrants</li> <li>2 Inspections per         year</li> </ul>	■ ~100 performed per week	<ul> <li>February 2022</li> <li>Slight decrease in new Code X addresses</li> </ul>			<ul> <li>500 Attempted         Inspections         Citywide     </li> <li>Red Cross Sweeps</li> </ul>

# Code X / Vacant Initiatives Inspections





# **Code X Address Inspections**

Total Active Code X Addresses As of 3/31/2025

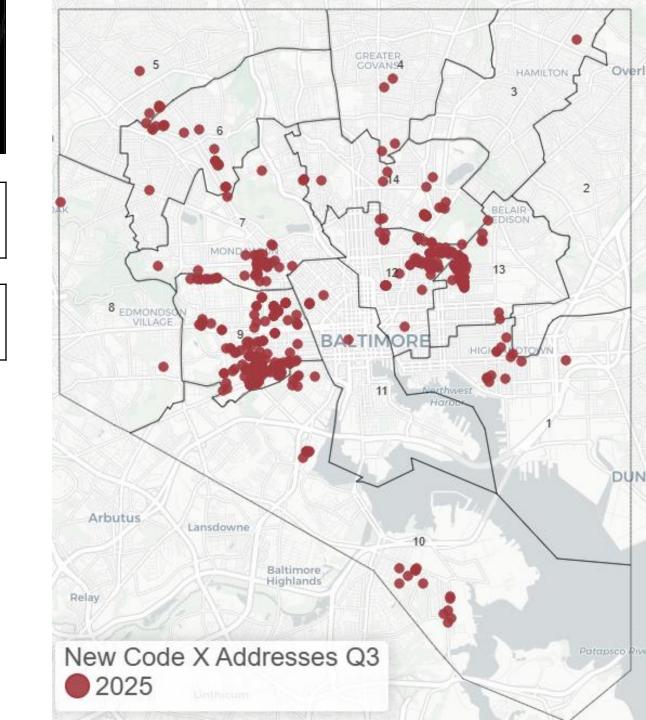
5300

**New Code X Entries FY25 Q3** 

456

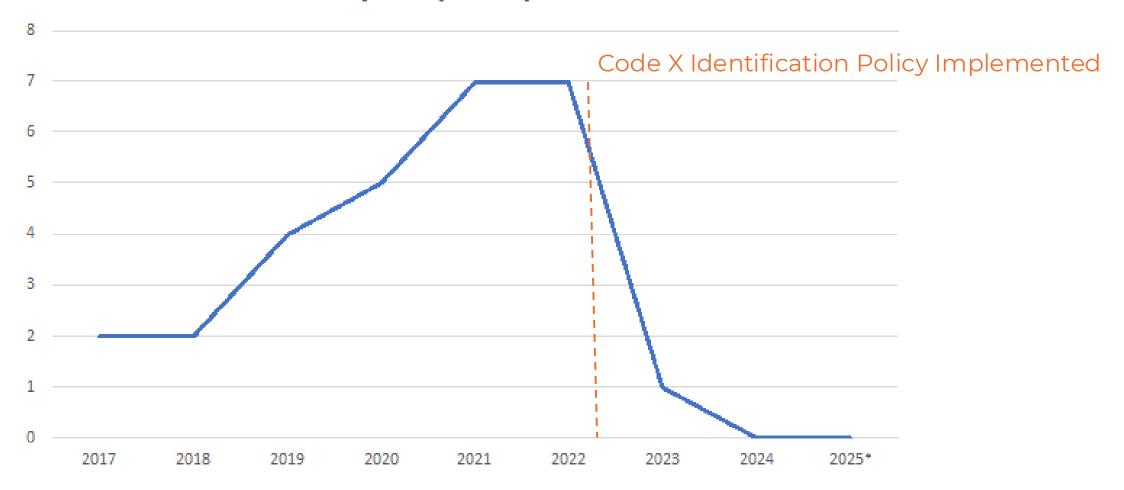
Vacant & Code X Reinspections FY25 Q3:

- 40 Razed
- 137 Returned to use

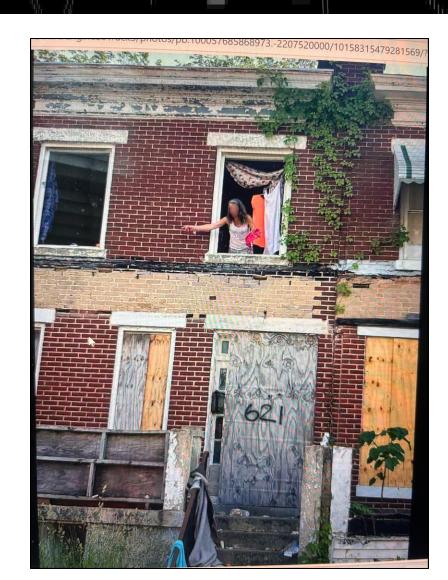


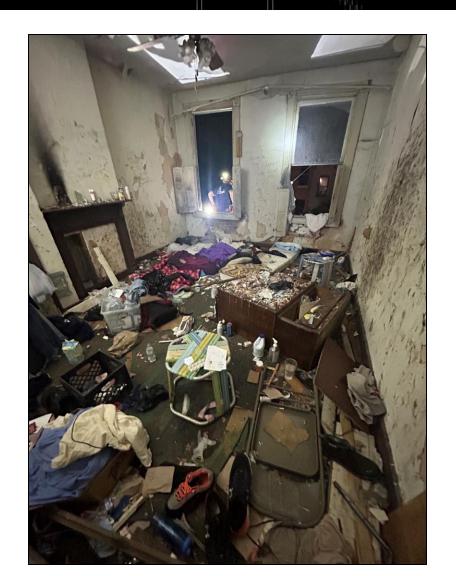
# Mayday

# Maydays by Year



# Identifying Illegally Occupied Structures – 311 Notification





# 311 Notification: Identification of Illegally Occupied Dwellings

- 311 Request live 9/28/24
- Operation Memo 5-24 was created for Fire Department Operations
- 311 QR code
- Data sharing and platform created for the following departments: BPD, DPW, Housing, and Homeless Services
- FD Community Risk Reduction Action Plan
- Increase data sharing between all city departments

#### **New 311 Request Questions:**

- Type of incident or encounter with illegal occupants
- Number of illegal occupants encountered
- Were there any injuries or fatalities of illegal occupants during the fire incident?
- Is boarding required?
- Additional info

#### 311 Service Request - Vacant Building/Squatter Encounter

#### 311 QR Code



#### Option 1

Once the website has loaded, type BCFD in the Search Service Request bar.

#### Option 2

https://balt311.baltimorecity.gov/citizen/s/

Once the website has loaded, Click the Housing, Buildings & Structure icon



Housing, Buildings & Structures

Then select the Vacant Building Squatter Encounter icon.



Vacant Building Squatter Encounter (Internal BCFD USE Only)

### 311 Notification: Identification of Illegally Occupied Dwellings

9/28/2024 4/27/2025		Requestor Email		Incident	Туре	Squatter Injuries	
$\bigcirc$		All	~	All	~	All	_
Created Date	SR Type				Address		Neighbor
Sunday, April 27, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	1842 RAMSAY ST, BC, 2122	3	Carrollton
Sunday, April 27, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	2051 DRUID PARK DR, BC,	21211	Woodberr
Saturday, April 26, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	1908 WILKENS AVE, Baltimo	re City, 21223	Carrollton
Saturday, April 26, 2025			•		2334 E NORTH AVE, BC, 212	**	South Clif
Thursday, April 24, 2025			•		206 S BRUCE ST, Baltimore		Mount Cla
Wednesday, April 23, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	3428 W BELVEDERE AVE, B	altimore City, 21215	Arlington
Tuesday, April 22, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	3809 8TH ST, Baltimore City,	21225	Brooklyn
Tuesday, April 22, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	3849 W FOREST PARK AVE	Baltimore City, 21216	Concerne
Tuesday, April 22, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	804 E NORTH AVE, Baltimore	e City, 21202	East Baltii
Tuesday, April 22, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	804 E NORTH AVE, Baltimore	e City, 21202	East Baltin
Monday, April 21, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	1624 N DURHAM ST, Baltimo	ore City, 21213	Broadway
Monday, April 21, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	1702 SPENCE ST, Baltimore	City, 21230	Morrell Pa
Monday, April 21, 2025			•		3507 W GARRISON AVE, Ba	-	Central Pa
Sunday, April 20, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	302 S GILMOR ST, Baltimore	City, 21223	Mount Cla
Thursday, April 17, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	1525 MEDFORD RD, Baltimo	ore City, 21218	Ednor Ga
Wednesday, April 16, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	1612 MCHENRY ST, Baltimo	re Citv. 21223	Mount Cla
Wednesday, April 16, 2025			•		1625 FREDERICK AVE, Balti	•	Union Squ
Wednesday, April 16, 2025		0 1	· .		3915 WABASH AVE, Baltimor	21	East Arlin
Tuesday, April 15, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	319 S MOUNT ST, Baltimore	City, 21223	Mount Cla
Monday, April 14, 2025			•		2213 E MADISON ST, Baltime	•	Middle Ea
Friday, April 11, 2025	HCD-Vacant Bu	uilding Squatter Encounter	(Internal BCFD	USE Only)	2306 MOSHER ST, Baltimore	City, 21216	Bridgevie

Squatter SRs (Distinct Addresses)

196

Count From City Email Address

86

Count of Fire/EMS Incidents

69

Count of Incidents w/ Squatter Injuries

13

SR Closure Status

Baltimore
Highlands
Brooklyn Pata River
River

Patapsor
River

# 311 Outreach Illegally Occupied Campaign

Public Awareness/Outreach

### **Campaign Tactics**

**Flyer Distribution:** Distribute residential door-hangers to increase outreach efforts.

**Community Risk Reduction:** Collaboration with all Stakeholders/City Agencies to promote messaging, data sharing, and roles/responsibilities.

**Social Media Campaign:** Regularly post highlighting the dangers of occupying vacant buildings and the importance of calling 311.











## **OPERATIONAL PROGRESSION**



Preparation Response Mitigation Evaluation

- Continue to build new partnerships and strengthening existing relationships
- Adaptive Training through FOCAS LAB
- Evaluating our responses through After Action Reviews
- Learning from our evaluations
- ADASHI LiveView Program

# **NEIGHBORHOOD SERVICES**

Effective April 4, 2025



### Baltimore City Fire Department Operations Memo No. 05-25

**Date: April 4, 2025** 

BALTIMORE CITY
Profit Profits Profits

**Operations** 

From: Mr. John F. Eid, Assistant Chief of Operations

To: **Operations** 

Subject: Neighborhood Services – Notification on Emergency Incidents

Department of Housing & Community Development has reinstituted the Neighborhood Services Program. Neighborhood Services will assist displaced residents at emergency incidents.

Effective Immediately, Neighborhood Services (NHS) will be notified by Fire Communications (FCB) at the request of the Incident Commander (IC) whenever an occupied structure is involved with displaced residents. This is the **primary resource** for BCFD units to assist displaced residents. All other policies and procedures related to displaced residents can be discontinued.

On large scale incidents, Red Cross is still an option for the Incident Commander. NHS and Office of Emergency Management should be consulted if further assistance is required.

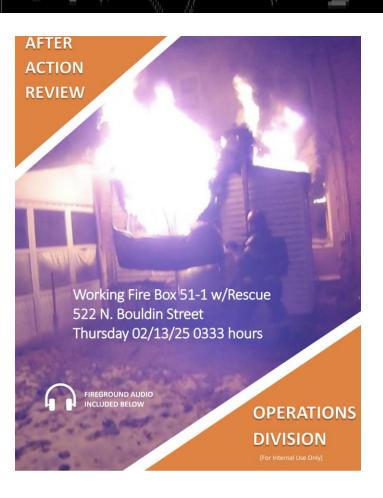
## **OPERATIONAL INCIDENT REVIEWS**

# Internal After-Action Review (AAR)

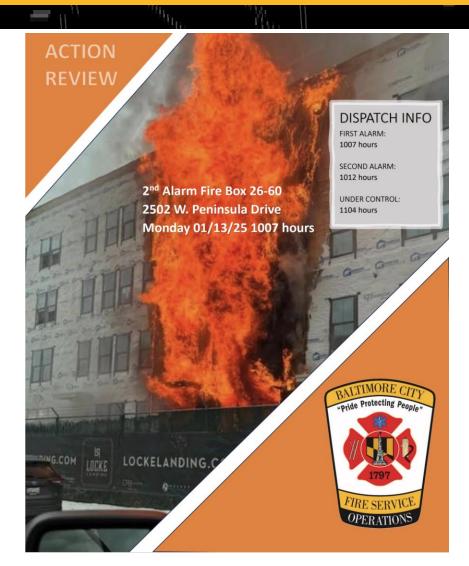
- What occurred?
- What was supposed to happen?
- What went well and why?
- What can we improve on and how?

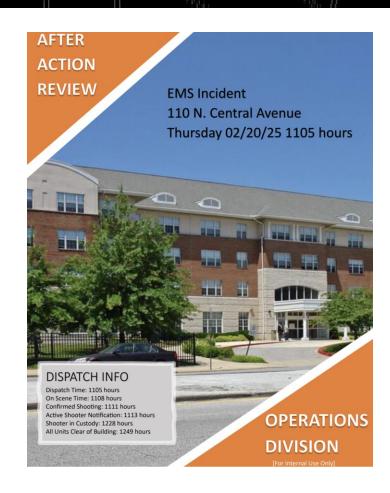
- Debrief working incidents and emergencies
- Analyze tactics and procedures
- Review audio from incident
- Identify strengths and weaknesses
- Drive future training

# OPERATIONAL INCIDENT REVIEWS



• 10 Published in 2025





# New Technology - ADASHI

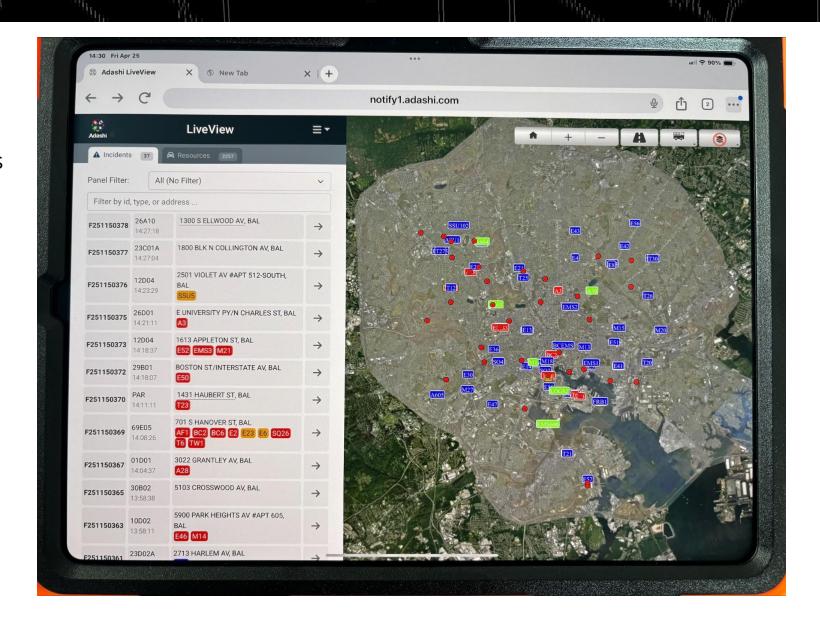
18 Apple iPad Pros purchased and loaded with software to assist on incidents with real time up to date and accurate information.

- Adashi (Real time CAD and Incident info)
- ERG (Haz-Mat Information)
- Askrail (Rail Car Information)
- Rail Crossing Locator (Identifies the owner)
- EV Rescue (EV Information)
- Insight (Interpretation Service)
- Tele911
- 311 App (Squatter reports, board up requests, etc...



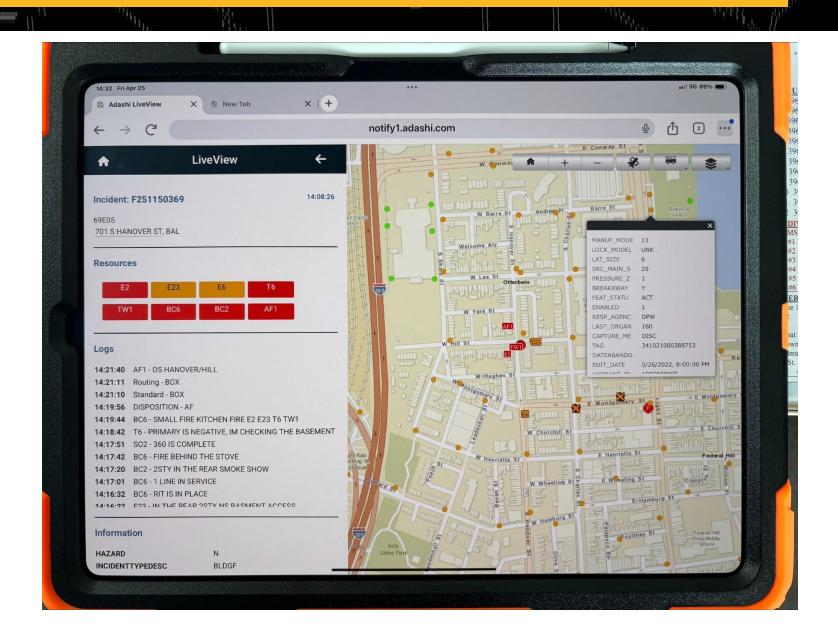
# **ADASHI Software**

- City Wide Situational Awareness
- Ability to monitor incidents and unit locations/status
- Ability to see gaps in coverage and redeploy units more effectively



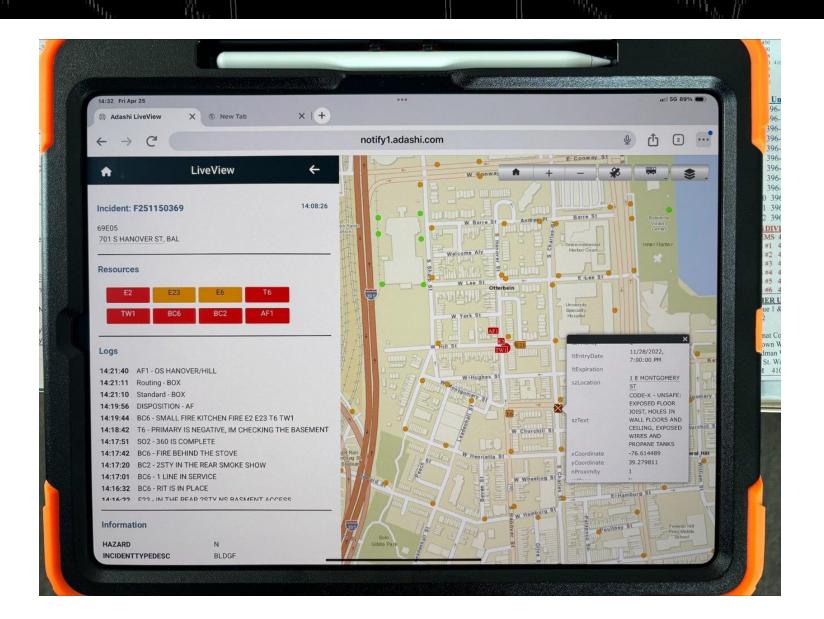
## **ADASHI- Incident Information**

- Units assigned
- Unit Location
- Hydrant / Code X Locations
- Real time incident notes
- Location Hazard Information
- Weather



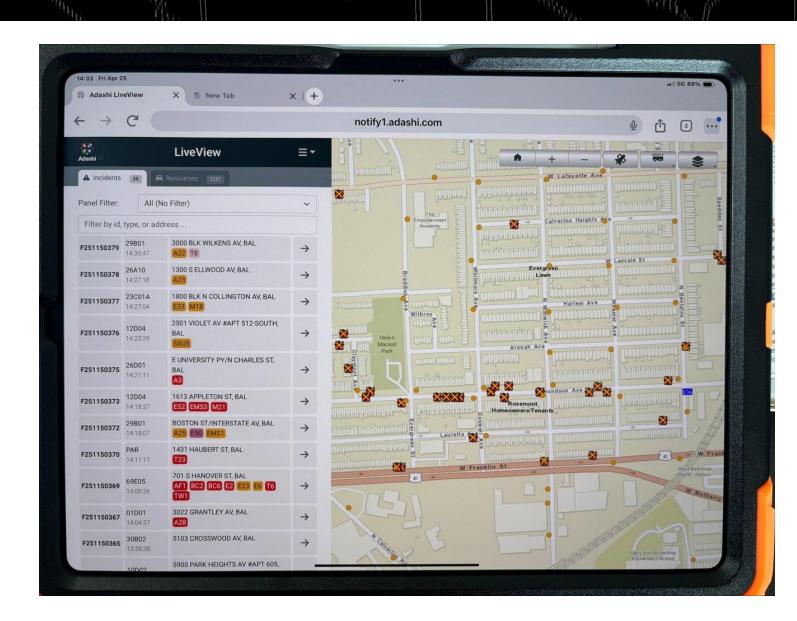
# **ADASHI- Code X Ray Information**

- Ability to see Code X locations
- Ability to read any Code X notes that have been entered



# **ADASHI- Code X Ray Map**

- Ability to see Code X locations to assist with reinspection's in a unit's respective inspection district.
- First step in giving the unit officer the ability to bring the office with them to where the boots hit the street



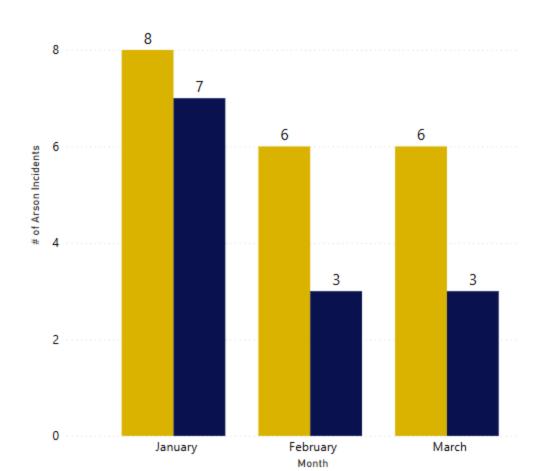
# FIRE MARSHAL

Q3 FY25 Activities	
Fire Inspections	4822
Plan Reviews	608
Fire Safety Talks and Fire Drills	53
Fire Investigations	146

Q2 FY25 Activities	
Fire Inspections	4562
Plan Reviews	614
Fire Safety Talks and Fire Drills	89
Fire Investigations	102

Citywide Arsons
January 1, 2024 – March 31, 2024
January 1, 2025 – March 31, 2025





FY24 Q3

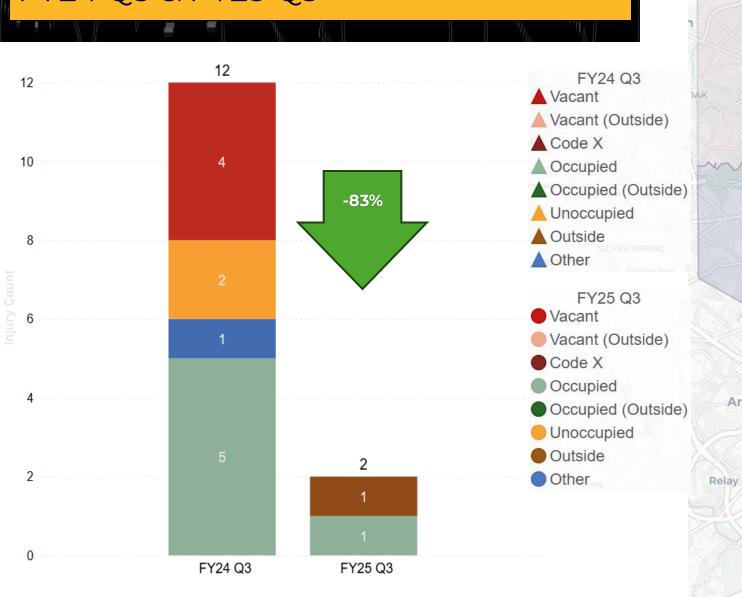


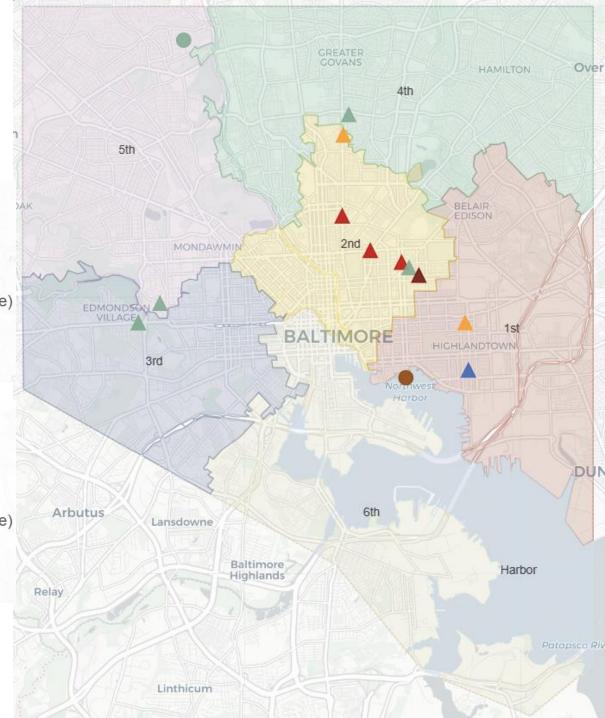
FY25 Q3

Month	2024	2025
Jan	8	7
Feb	6	3
Mar	6	3

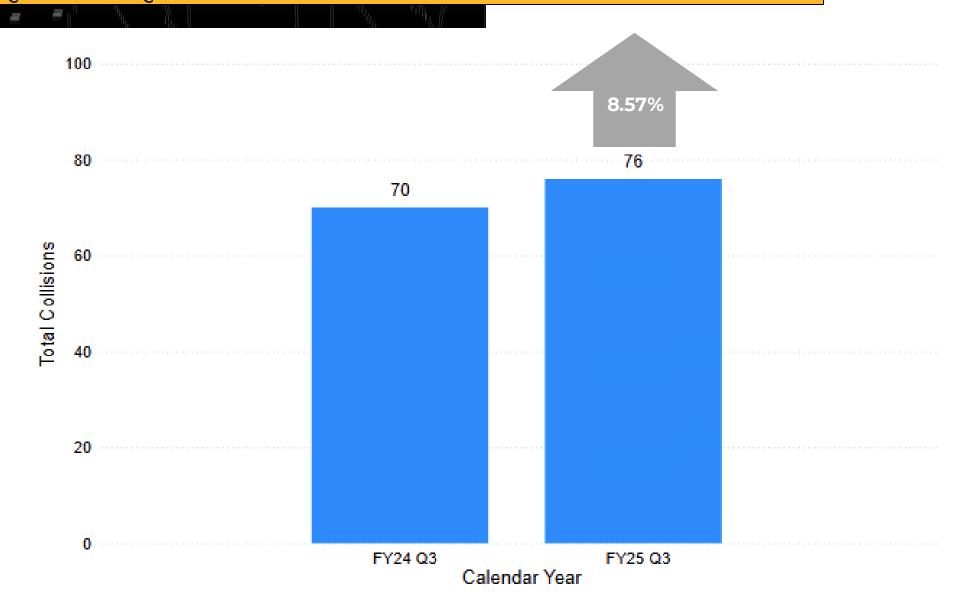
### FIREGROUND INJURIES

FY24 Q3 & FY25 Q3





# COLLISIONS FY24 Q3 vs FY25 Q3



## **HUMAN RESOURCES**

Recent Hires – January 1 through March 31, 2025

Position	# of Hires	Start Date
Payroll Manager	1	Jan - 15
Human Resources Assistant II	1	Jan - 15
EMT/Firefighters (currently 41 in class)	50	Jan - 29
Lateral transfer from an Accountant II Fiscal to Operations Officer I OEM	1	Mar - 12
Operations Assistant II	1	Mar - 12
Training Academy, Secretary III	1	Mar - 12
911 Supervisors	2	Mar - 29
911 Operators	6	Mar - 31

# **HUMAN RESOURCES**

Pending Hires/Active Recruitment

Position	Status
EMS Class - <b>17</b> (15 EMTs, 2 Paramedics)	Start date April 23, 2025
Fiscal Technician	Open recruitment
Training and Exercise Coordinator/OEM	Open recruitment
Fire Codes Plans Reviewer	Open recruitment

### **HUMAN RESOURCES**

High School Program

### **Vivien T Thomas Medical Arts Academy**

- Emergency Medical Responder (EMR) Pilot
- March 3, 2025 May 20, 2025
- BCFD MICRB Certified Lead Instructor
- 14 Students Enrolled

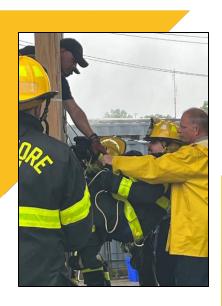
### **YouthWorks Summer Program**

- July 7, 2025 August 8, 2025
- 25 Students CTE Programs

# FIRE ACADEMY

Deputy Chief Laura A. Shiloh









# FIRE ACADEMY

Current Recruit Class Data

Current Recruit Classes Start Date	Hired	Active	Graduation Date
EMTFF Recruit Class 2404 (9/11/24)	61		
2404(A)	22	17	February 21, 2025
2404(B)	39	25	June 6, 2025
EMTFF Recruit Class 2501 (1/29/25)	51	41	
2501 (A)	26	22	October 31, 2025
2501 (B)	25	19	October 31, 2025
EMT/PM Recruit Class 2502 (4/23/25)	19	18	August 8, 2025

# FIRE ACADEMY Recruit & Field Training Hours

**FY24 – Q3 Recruit Training Hours** 

Recruit Classes 2302, 2303, 2401

FY24 Q3 hours - 830

**FY24 – Q3 Field Training Hours** 

685

FY 25 - Q3 Recruit Training Hours

Recruit Classes 2404, 2405, 2406, 2501, 2502

FY25 Q3 recruit hours - 1876

**FY25 – Q3 Field Training Hours** 

1071

### FIRE ACADEMY

### Implementation of Identified Training Needs

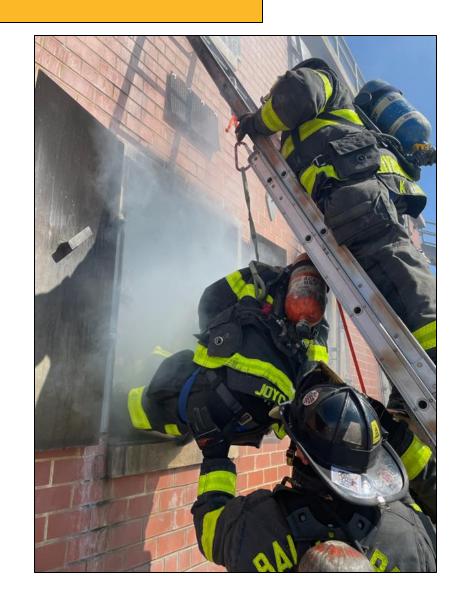
- Rapid Intervention Team RIT Training NFPA 1407 Standard training (recruit & field training)
- Incident Command-IAP/ Operational Risk Assessment F.O.C.A.S (Fire Officer Command and Simulation) training for Incident Commanders (Battalion Chiefs, Battalion Technicians, and Captains with future expansion planned)-FCB included in training
- Mayday/RIT Roles & Responsibilities Incorporated into recruit training, field training and built out into Specialized Firefighter Removal 4-day training program
- Training Thermal Imaging Cameras Incorporated into recruit training developed into full day course delivered as part of Building Construction class
- H.E.A.T. Fire Dynamics, Thermal Imager & Building Construction added to Recruit Skills training
- Fire Skills training development of enhanced emergency activation training
- Optimizing Human Performance under stress in high-risk environments

# FIRE Academy

Advanced Firefighter Removal Class

### **Key Points**

- Firefighter Injuries and Fatalities
- MAYDAY Events
- Advanced RIT Techniques
- EMS Care of Injured Firefighters
- Practical Scenario Based Evolutions Developed by BCFD Members
- Eight AFFR Classes Delivered
- 160 Members Trained in these Techniques



# FIRE Academy

Advanced Firefighter Removal Class

### **Jurisdictions in Attendance Observing**

- Anne Arundel County Fire Dept.
- Annapolis City Fire Department
- Baltimore County Fire Department
- Boston Fire Department
- DC Fire and EMS\*
- Frederick County Fire and Rescue
- Howard County Fire and Rescue
- Milwaukee Fire Department
- Montgomery County Fire and Rescue
- Prince Georges County Fire and EMS



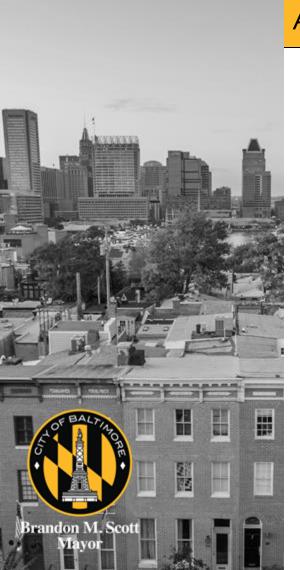
# FIRE ACADEMY Grant Funding

FY22 Assistance to Firefighter's Grant (FEMA)		
Effective 9/15/23 – end of grant period 9/21/25		
Training <b>\$1,552,800.00</b> Awarded		
Equipment	<b>\$193,454.00</b> Awarded	

FY23 Assistance to Firefighter's Grant (FEMA)		
Period of Performance 9/26/24 to 9/25/26		
Training \$1,687,360 Awarded		
Training Props	<b>\$50,000</b> Awarded	

# **EMS OPERATIONS**

Assistant Chief James Matz





### **TOP 5 ALS & BLS CALLS FOR SERVICE**

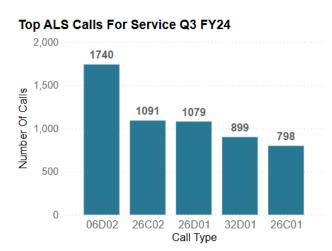
Q3 FY 2024 vs. Q3 FY 2025

### Q3 FY 2024

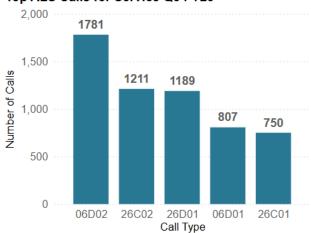
Top ALS Calls			
Call Type	Description	Total	
06D02	Breathing Prblm	1740	
26C02	Sick Abd Breath	1091	
26D01	Sick N alert	1079	
32D01	Unknown Prob	899	
	Altered Level Of		
26C01	Consciousness	798	

### Q3 FY 2025

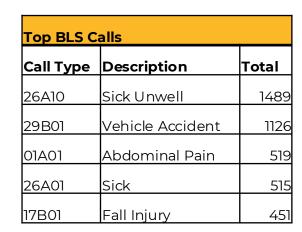
Top ALS Calls			
Call Type	Description	Total	
06D02	Breathing Prblm	1781	
26C02	Sick Abd Breath	1211	
26D01	Sick alert	1189	
06D01	Breathing Prblm Not Alert	807	
26C01	Altered Level Of Consciousness	750	

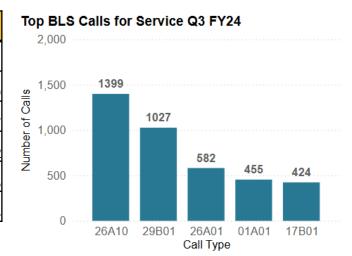


### Top ALS Calls for Service Q3 FY25

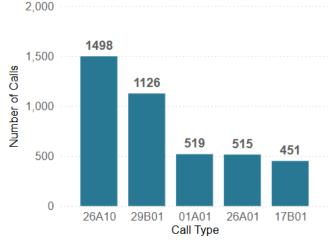


Top BLS Calls			
Call Type	Description	Total	
26A10	Sick Unwell	1399	
29B01	Vehicle Accident	1027	
26A01	Sick	582	
01A01	Abdominal Pain	455	
17B01	Fall Injury	424	

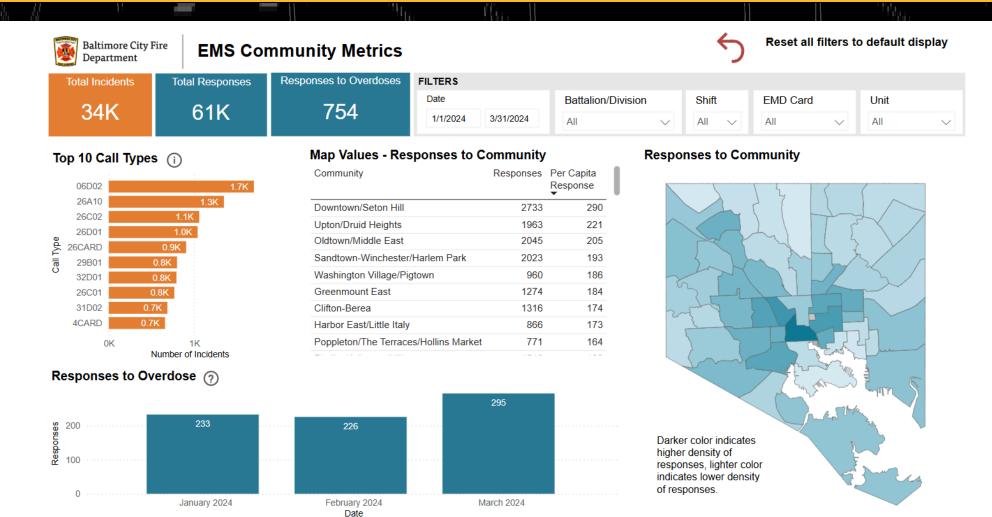




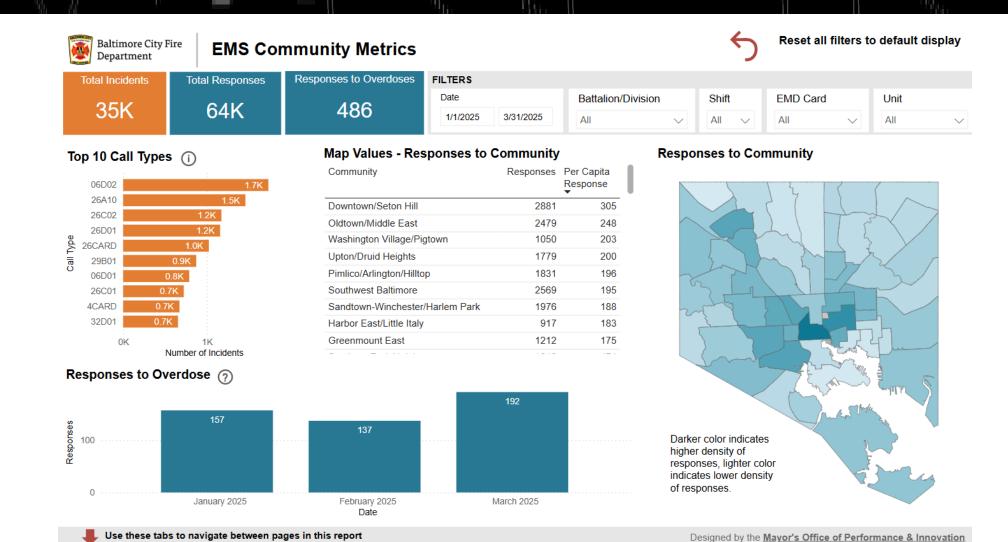
Top BLS Calls for Service Q3 FY25



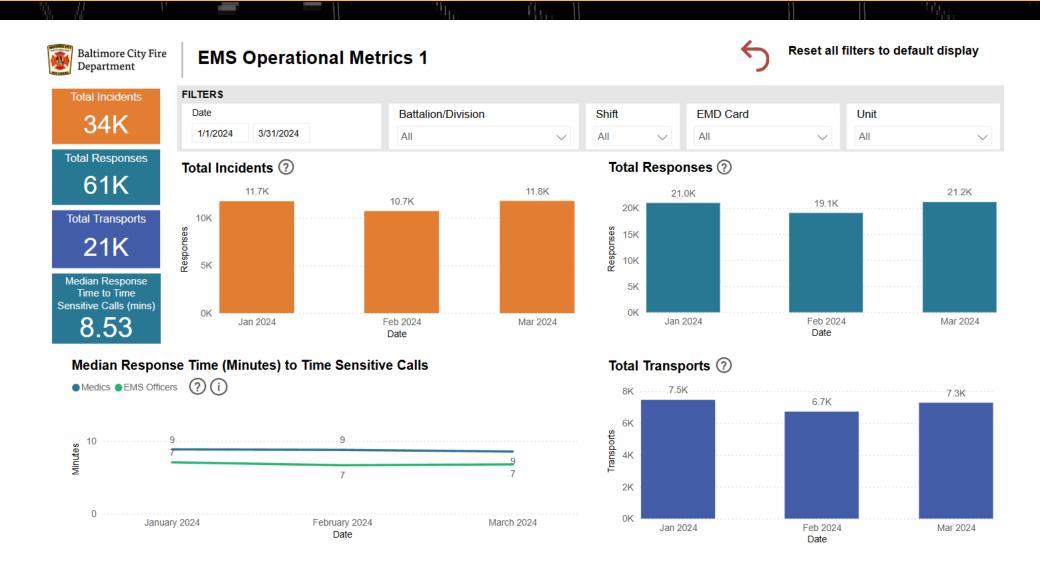
### **EMS COMMUNITY METRICS**



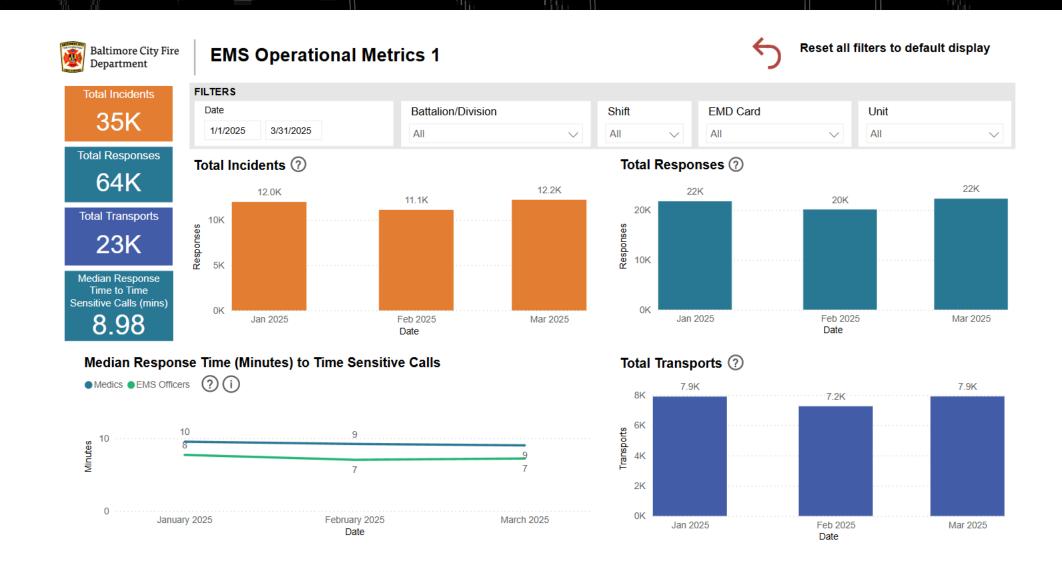
### **EMS COMMUNITY METRICS**



### **EMS OPERATIONAL METRICS**



### **EMS OPERATIONAL METRICS**

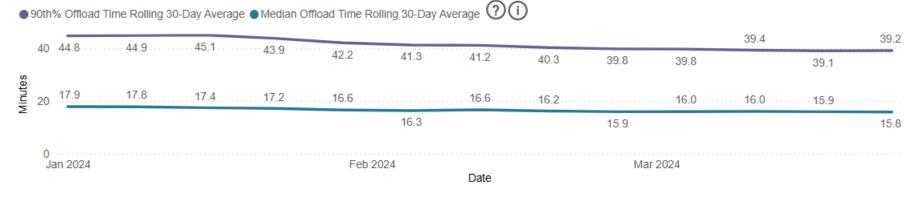


### **OFFLOAD TIMES**

Q3 FY 2024 vs Q3 FY 2025

### Q3 FY 2024

### Median and 90th% Offload Time (Minutes) 30-Day Rolling Average

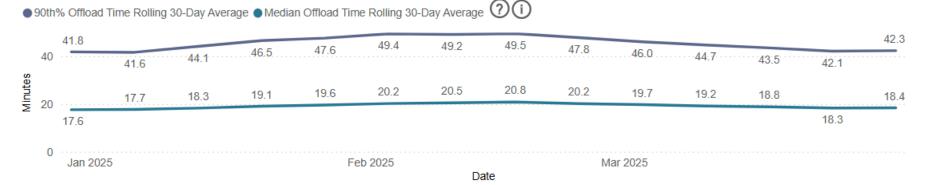


Median 90<sup>th</sup> Percentile offload time in Q3 FY 2024: **00:41:42** 

Median offload time in Q3 FY 2024: **00:16:36** 

### Q3 FY 2025

### Median and 90th% Offload Time (Minutes) 30-Day Rolling Average



Median 90<sup>th</sup> Percentile offload time in Q3 FY 2025: **00:46:06** 

Median offload time in Q3 FY 2025: **00:19:30** 

### EMS Metrics Q3 FY 2024 vs. Q3 FY 2025

Median and Mean Duration of Units on Scene Time (HH:MM:SS)			
Median Duration On Scene Time in Q3 FY 2024	Median Duration On Scene Time <b>Q3 FY 2025</b>	Mean Duration On Scene Time <b>Q3 FY 2024</b>	Mean Duration On Scene Time <b>Q3 FY 2025</b>
00:16:48	00:16:46	00:20:00	00:19:59

### Duration of Unit On Scene Time:

The time a BCFD unit remains on scene, from arrival until it either begins patient transport or clears from the location.

Metric only includes Core BCFD Units: Battalion Chiefs, Suppression Units, and Transport Units.

Median and Mean Duration of Units At Hospital Time (HH:MM:SS)			
Median Duration of Units At Hospital Time Q3 FY 2024	Median Duration of Units At Hospital Time <b>Q3 FY 2025</b>	Mean Duration of Units At Hospital Time <b>Q3 FY 2024</b>	Mean Duration of Units At Hospital Time <b>Q3 FY 2025</b>
00:50:56	00:51:22	00:51:13	00:52:07

Duration of Units at Hospital Time (Drop Time):

The time a BCFD transport unit spends at the hospital, measured from when it completes patient transport to when it becomes available for the next call.

This measure only includes BCFD EMS Transport Units.

# Mortality (cardiac arrest) Tracking



### 2022

### Non-Traumatic Etiology Survival Rates

Overall: 5.1% (1287)
Bystander Wit'd: 7.8%(334)
Unwitnessed: 2.3% (824)
Utstein¹: 21.7% (46)
Utstein Bystander²: 28.6% (14)

### Bystander Intervention Rates 3

CPR: 19.4% (978) Public AED Use: 5.0% (160)

CPC 1 or 2: 14 CPC 3 or 4: 12

### 2023

### Non-Traumatic Etiology Survival Rates

Overall: 7.2% (1215)
Bystander Wit'd: 10.3%(329)
Unwitnessed: 4.0% (769)
Utstein¹: 27.8% (36)
Utstein Bystander²: 40.0% (15)

### Bystander Intervention Rates 3

CPR: 24.7% (929) Public AED Use: 4.5% (202)

CPC 1 or 2: 13 CPC 3 or 4: 21

### 2024

### Non-Traumatic Etiology Survival Rates

 Overall:
 9.3% (1181)

 Bystander Wit'd:
 16.0%(306)

 Unwitnessed:
 4.8% (743)

 Utstein¹:
 40.8% (76)

 Utstein Bystander²:
 48.6% (37)

### Bystander Intervention Rates 3

CPR: 25.5% (891) Public AED Use: 7.2% (167)

CPC 1 or 2: 27 CPC 3 or 4: 22

# **CARES 2024 Comparison**



### Baltimore City

### **Utstein Survival Report**

All Agencies/National Data

Date of Arrest: From 01/01/2024 Through 01/01/2025 | Incident County: Baltimore

#### Non-Traumatic Etiology Survival Rates

Overall: 10.4% (884)
Bystander Wit'd: 17.1%(310)
Unwitnessed: 4.8% (461)
Utstein¹: 36.0% (75)
Utstein Bystander²: 39.1% (46)

#### Bystander Intervention Rates 3

CPR: 39.5% (636) Public AED Use: 9.2% (87)

CPC 1 or 2: 29 CPC 3 or 4: 24

### Prince George's

### **Utstein Survival Report**

All Agencies/National Data

Date of Arrest: From 01/01/2024 Through 01/01/2025 | Incident County: Prince George's

#### Non-Traumatic Etiology Survival Rates

Overall: 5.6% (1105)
Bystander Wit'd: 9.2%(390)
Unwitnessed: 1.8% (557)
Utstein¹: 26.4% (91)
Utstein Bystander²: 30.4% (56)

#### Bystander Intervention Rates 3

CPR: 40.3% (767) Public AED Use: 11.1% (108)

CPC 1 or 2: 25 CPC 3 or 4: 11

### Howard

### **Utstein Survival Report**

All Agencies/National Data

Date of Arrest: From 01/01/2024 Through 01/01/2025 | Incident County: Howard

#### Non-Traumatic Etiology Survival Rates

 Overall:
 12.0% (242)

 Bystander Wit'd:
 15.6%(90)

 Unwitnessed:
 8.1% (124)

 Utstein¹:
 36.0% (25)

 Utstein Bystander²:
 50.0% (16)

#### Bystander Intervention Rates 3

CPR: 55.8% (190) Public AED Use: 22.6% (31)

CPC 1 or 2: 12 CPC 3 or 4: 2

# **CARES 2024 Comparison**



### Baltimore City

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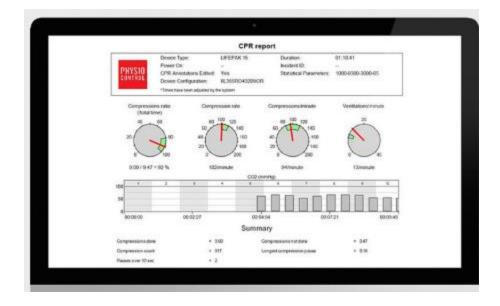
# **Survival Based Strategies**

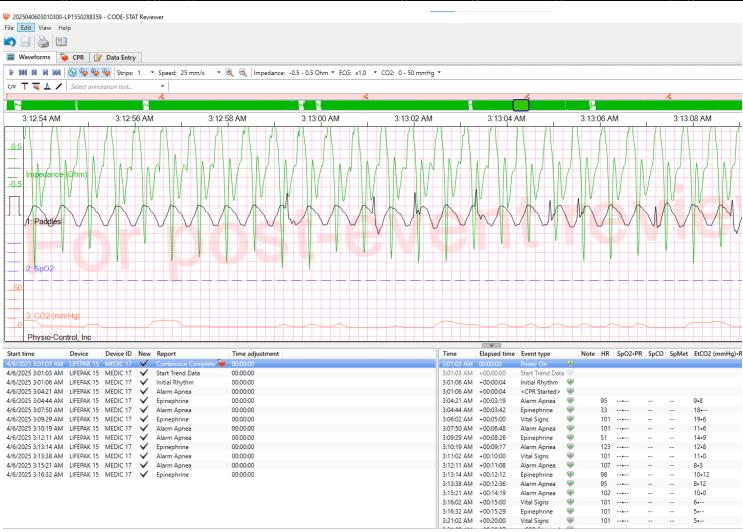
- Community based education
- BCFD officers and 911/FCB personnel attending Resuscitation Academy in Howard County
- CPR LifeLinks / CDC sponsored training completed with 911 specialists
- Community outreach
- 100% ongoing review, just in time training
- Planning for Pulse Point

### **QA/QI Tracking and Clinical Metric**

- 100% review of high acuity incidents (ketamine, cardiac arrest, intubation)
- Surveillance via first pass on chest pain/STEMI, stroke, and refusals
- Field initiated follow up requests on high acuity incidents
- MIEMSS required reporting (prohibited conduct, protocol variation with harm)
- Input and analysis of CARES registry soon to include CARES 2.0
- Behavioral health diversion and audits
- Extensive tracking of intubation and video assisted intubation
- Pursuit of NEMSQA metrics ongoing

### Sample Post Cardiac Arrest Review



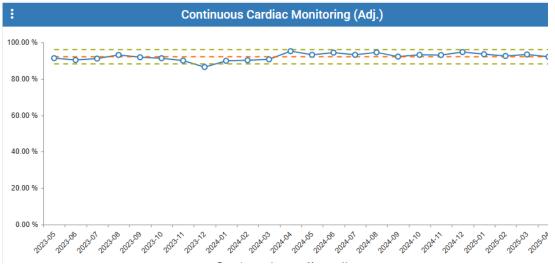


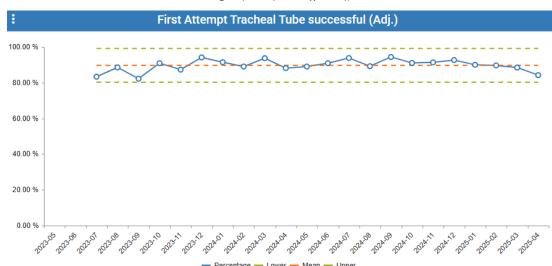
### **EMS CLINICAL METRICS**

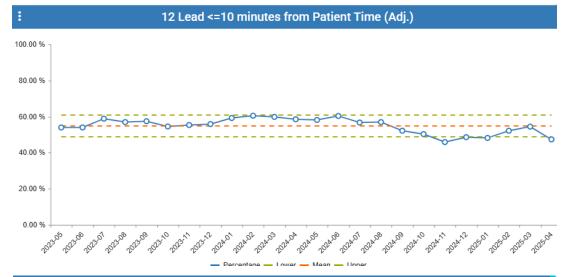
- QA/QI lieutenants engaged in "just in time training"
- Advanced airway labs in partnership with Florida jurisdictions
- Tracking of nationally endorsed metrics (NEMSQA)
- Transparency and consistency in reporting

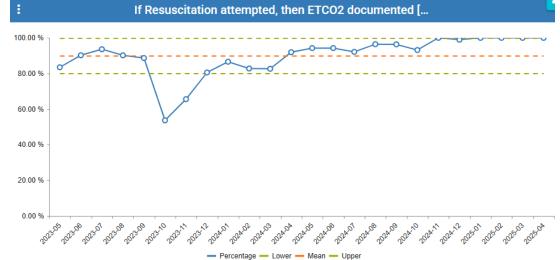
## Acute Coronary Syndromes and Advanced Airway Metrics (SAMPLE)





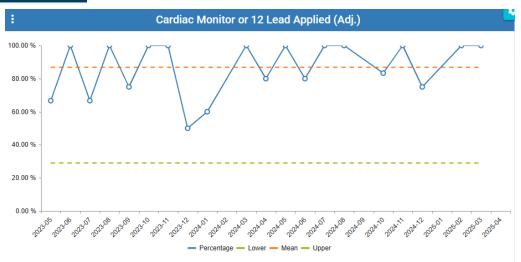


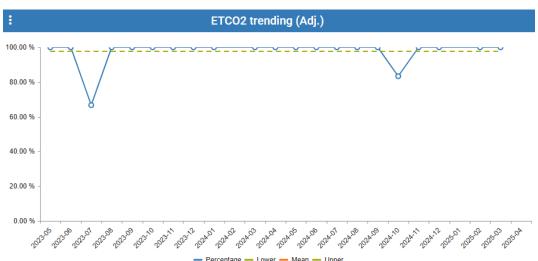


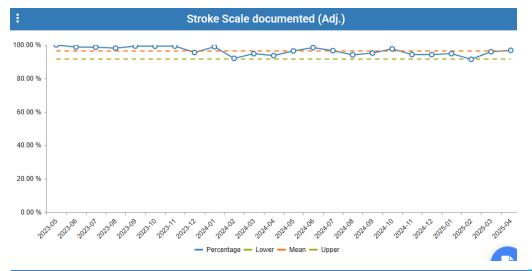


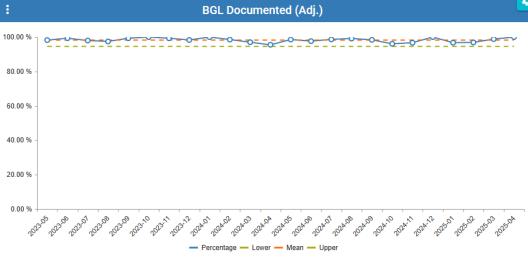
### **Ketamine and Stroke Review Metrics**

### FIRST









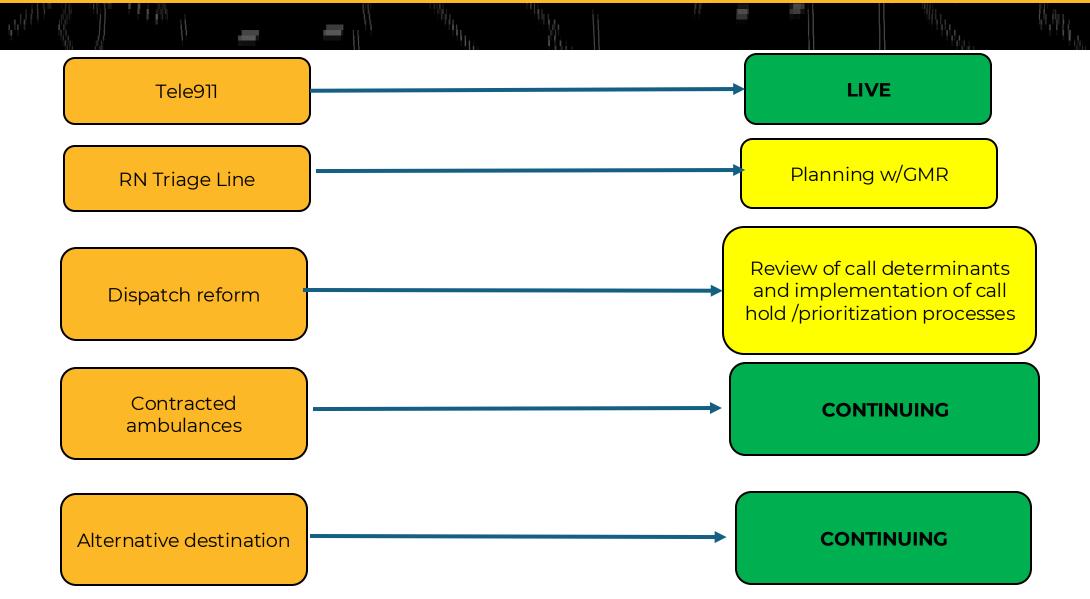
### **VL** Data

2023				1st pass success	1st pass percent	90%ile 1st attempt time	2nd pass success	90%ile 2nd attempt time	3nd pass success	90%ile 3rd attempt time
unsuccessful	7	patients	126	75	59.52%	0:01:26	22	0:01:15	9	0:00:45
		attempts	162	75	46.30%					
2024				1st pass success	1st pass percent	90%ile 1st attempt time	2nd pass success	90%ile 2nd attempt time	3nd pass success	90%ile 3rd attempt time
unsuccessful	19	patients	285	199	69.82%	0:01:14	37	0:00:46	10	0:00:50
		attempts	344	199	57.85%					
Overall				1st pass success	1st pass percent	90%ile 1st attempt time	2nd pass success	90%ile 2nd attempt time	3nd pass success	90%ile 3rd attempt time
unsuccessful	23	patients	415	300	72.29%	0:01:20	56	0:01:20	18	0:00:49
		attempts	456	300	65.79%					

Video Laryngoscopy Is Associated With First-Pass Success in Emergency Department Intubations for Trauma Patients: A Propensity Score Matched Analysis of the National Emergency Airway Registry (2021)

Of the 19,071 intubations in NEAR, 4,449 (23%) were for trauma, and nearly all (88%) had at least one difficult airway characteristic. **Prevalence of first-pass success was 86.8% (95% confidence interval [CI]: 83.3% to 90.3%).** 

### SELECT MITIGATION STRATEGIES

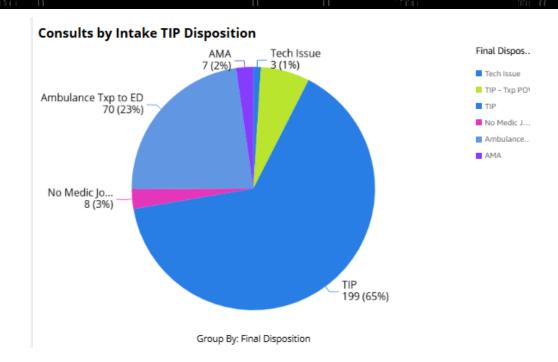


### SELECT MITIGATION STRATEGIES

- ARPA-Heroes / B-Core collaboration FUNDED
- Phase 1 implementation in collaboration with city and ORF
- Use of "Goldie" to connect services
- Integration of BCFD into 24/7 crisis response framework
- Developing connected referral network for care linkage
- Exploring feasibility of 911 diversion for substance use

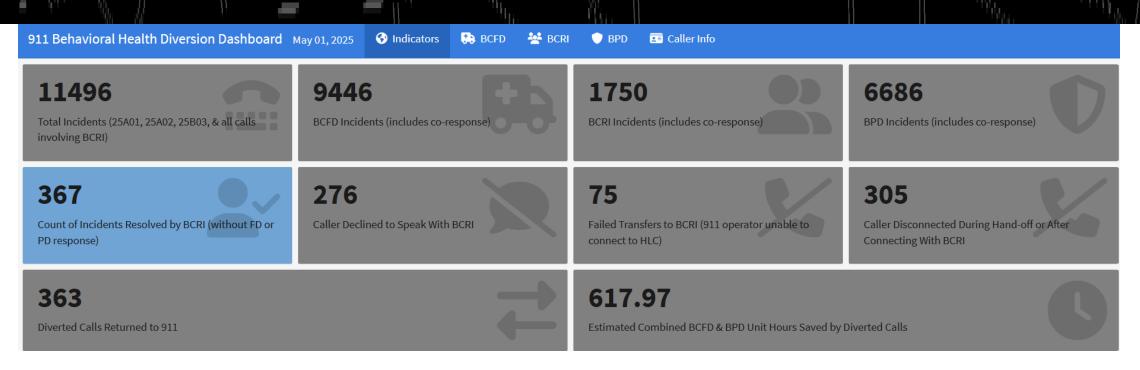


Controls Start Date 04/01/2024 End Date 04/25/2025 Visit Status All Intake Disposition All Final Disposition All Creator Name All							
Total Consults 352							
Visits Compared by DAY %  No data  There was no data found for the visual	Visits Compared by WEEK % Apr 20, 2025 Apr 13, 2025 $25\% \uparrow$	Visits Compared by MONTH % Mar 2025 Mar 2025 14 -12.5% $\downarrow$	Visits Compared by QUARTER % Q2 2025 Q11 2025 16 $-12.5\%$				
Visits Compared by Previous DAYS %  No data  There was no data found for the visual	Visits Compared by Previous WEEKS $-20\% \downarrow$	Visits Compared by Previous MONTHS %  -6.25%↓	Visits Compared by Previous QUARTERS % -12.96%↓				
This Month	4	Last Month 16					
This Week	5	Last Week 4					



• Looking to roll tele-medicine into broader nurse triage line initiative

### **BEHAVIORAL HEALTH DIVERSION**

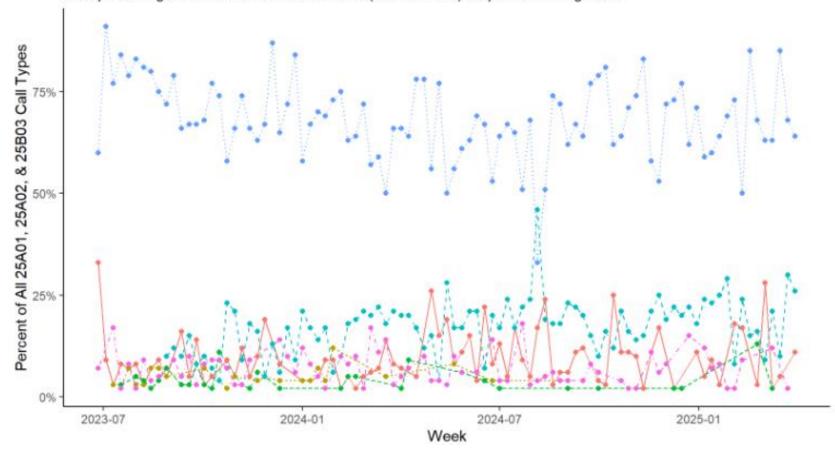


- Monthly, comprehensive QA/QI calls
- Behavioral Health authorities, Health department BPD, BCFD
- Tracking metrics for behavioral health clinician
- Compliance with paragraph 97 of consent decree
- Increased co-notification and deployment of mobile crisis teams

### **BEHAVIORAL HEALTH DIVERSION**



As a percentage of all 25A01/25A02 & 25B03 (after 3/17/22) responses during week

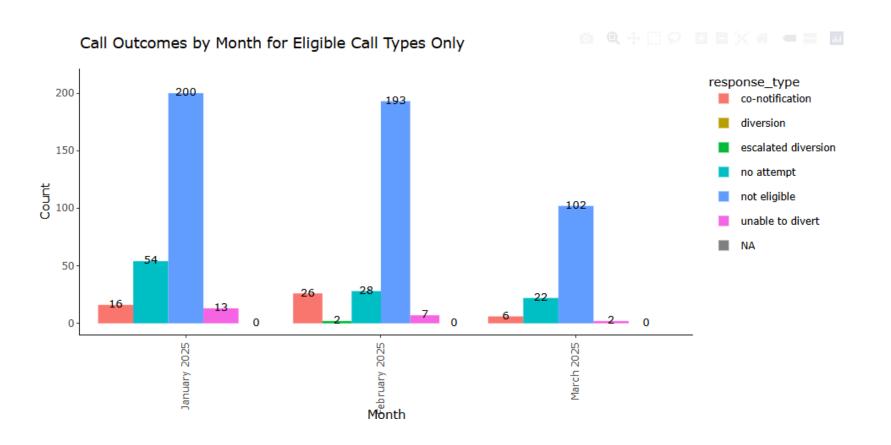


#### response\_type

- co-notification
- diversion
- escalated diversion
- no attempt
- not eligible
- unable to divert

### BEHAVIORAL HEALTH DIVERSION

Q3 2025



#### All Incidents, This Review Period

Incident Type	Count
Eligible Call Type	384
Eligible by Narrative	74
BCRI Involved in Incident	50
Diversion	5
Co-Notification	33
Escalated Diversion	5
Unable to Divert	14

### **Clinical Innovation and Progress**

- CPAP for first response units
- Ultrasound
- High fidelity simulation /cadaver labs
- SEAL hemostatic agent spray
- Optimizing ASU dispatch determinants
- Continued work on whole blood





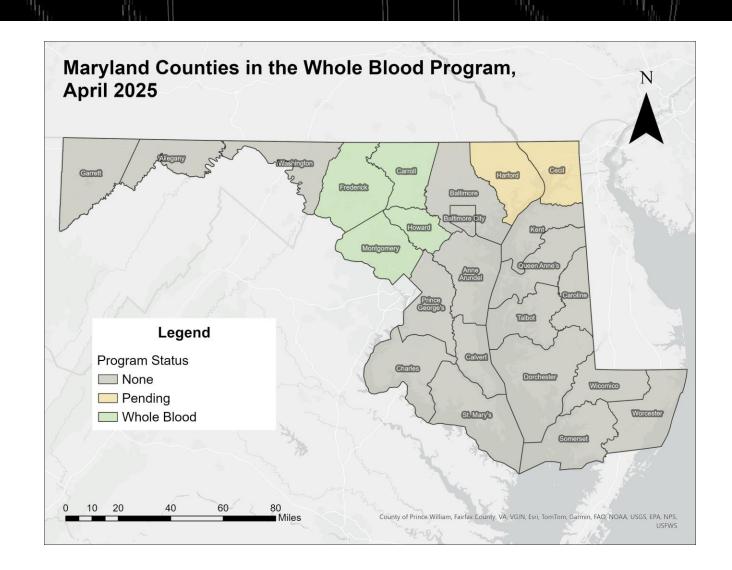
### Clinical Innovation and Progress: Whole Blood

#### WHOLE BLOOD OPERATIONS:

- Montgomery County
- Howard County
- Maryland State Police Aviation Command
- Washington DC
- Caroll County (go live in a few months)
- Fredrick Country

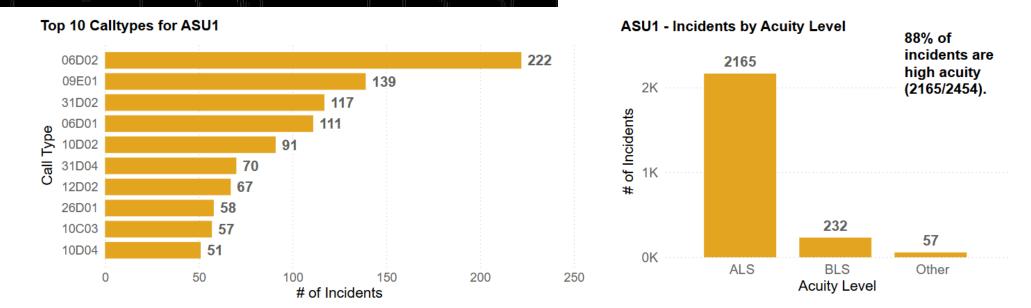
#### PENDING:

- Harford County
- Cecil Count



### CHASE CAR PILOT PROGRAM

April 22, 2024 – March 31, 2025



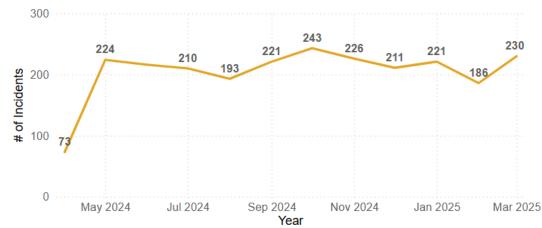
2454

Total ASU1 Calls for Service Since 4/22/24

00:08:03

ASU1 - Median Response Time

#### Number of ASU1 Incidents is Consistent Month to Month



### **BCFD POPULATION HEALTH - DATA**



#### **Emergency Patient and Non-Patient Contacts**

911 Patient Contacts - **550** 

Non-Patient Contacts (Family, Bystander, Community Members, etc.) - **14,601** 

#### **Post Overdose Outreach**

Attempts to Contact- 203

Successfully Contacted and Began Outreach- **30** 

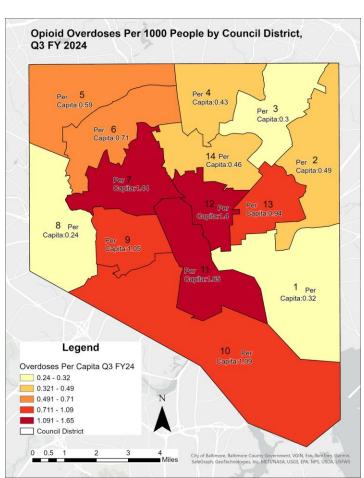
Successfully Enrolled into a Treatment Program- **2** 

### **CITY WIDE OPIOID OVERDOSES\***

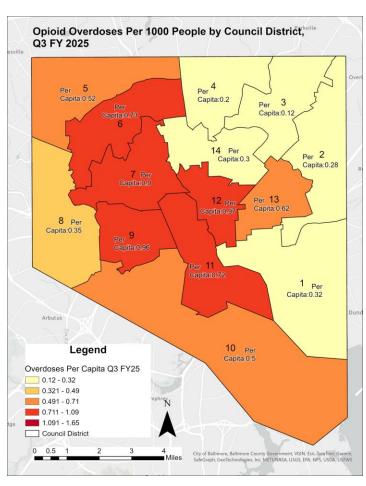
Q3 FY 2024 vs. Q3 FY 2025

District	Q3 FY24 Incidents	Incidents per 1000	Q3 FY25 Incidents	Incidents per 1000	Incidents % Change
District 1	15	0.32	15	0.32	0 %
District 2	21	0.49	12	0.28	-42.86%
District 3	13	0.30	5	0.12	-61.54 %
District 4	19	0.43	9	0.20	-52.63 %
District 5	26	0.59	23	0.52	-11.54 %
District 6	32	0.71	33	0.73	3.12 %
District 7	64	1.44	40	0.90	-37.5 %
District 8	11	0.24	16	0.35	45.45%
District 9	49	1.05	45	0.96	-8.16 %
District 10	50	1.09	23	0.50	-54 %
District 11	76	1.65	33	0.72	-56.58 %
District 12	62	1.40	43	0.97	-30.65 %
District 13	41	0.94	27	0.62	-34.15 %
District 14	20	0.46	13	0.30	-35 %
Total	499	11.10	337	7.49	-32.5 %

Q3 FY2024



Q3 FY2025



<sup>\*</sup>Positive reactions to Naloxone only

### **BCFD POPULATION HEALTH - DATA**



POPULATION HEALTH AWARENESS TOTALS:

**1,972** EVENTS



FENTANYL TEST STRIPS:

1,036

XYLAZINE TEST STRIPS:

890



OUTSIDE AGENCY PROGRAM REFERRALS:

653



TOTAL
RESOURCES
DISTRIBUTED
(FOOD, WATER,
CLEAN NEEDLES,
WOUND KITS,
ETC.):

7,814



LONG TERM
TREATMENT
CENTER
REFERRALS:

16

### BCFD POPULATION HEALTH Buprenorphine Program

Collaboration with BCHD Healthcare on the SPOT and UMMC Addiction Treatment Center

CFD Clinicians' observed barriers to induction:

- Patient does not meet capacity to consent
- Patients do not meet criteria for induction
- Poly substance use- contraindication
- Stigma surrounding Buprenorphine leading to patient refusal
- Already enrolled in a treatment program

### **BCFD POPULATION HEALTH**

Leave Behind Naloxone: Totals

# Total Leave Behind Naloxone Kits Distributed-

13,798 Kits =

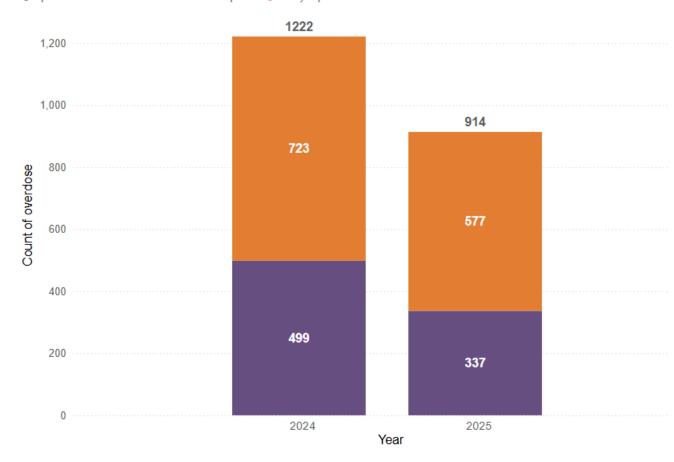
27,596Doses

### CITY WIDE OVERDOSES Q3 FY 2024 vs Q3 FY 2025

#### Number of Overdoses, Year-Over-Year Comparison

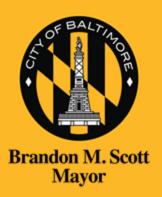
Q3 FY 2024 vs FY 2025

Opioid Overdose: Positive Narcan Response Likely Opioid Overdose: Unconfirmed



1222 Overdoses Q3 FY 2024

-25.2% ---- 914 Overdoses Q3 FY 2025



### **Thank You**

