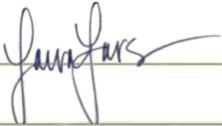


<b>FROM</b>	NAME & TITLE	Laura Larsen, Budget Director 	CITY of <b>BALTIMORE</b> <b>MEMO</b>	
	AGENCY NAME & ADDRESS	Bureau of the Budget and Management Research Room 469, City Hall		
	SUBJECT	City Council Bill 23-0345 – Salary-City Solicitor		

DATE:

**TO**

The Honorable President and  
Members of the City Council  
City Hall, Room 400

May 30, 2023

**Position: Does Not Oppose**

The Department of Finance is herein reporting on City Council Bill 23-0345, Salary-City Solicitor, the purpose of which is to establish the annual salary for the City Solicitor as \$245,000.

**Background**

The process for approving personnel actions, including salary increases, requires agencies to submit requests to the Department of Human Resources to assess whether the requests meet personnel policy requirements and then to the Department of Finance to assess the budgetary impacts. However, as an appointed member of the Board of Estimates, the salary of the City Solicitor may be increased or decreased by ordinance, as stated in Article VI, Section 10 of the City Charter.

**Fiscal Impact**

The Department of Finance anticipates that this legislation will cost approximately \$59,921.

Expense	Change
Salary	\$51,360
Other Personnel Costs	\$8,561
<b>Total</b>	<b>\$59,921</b>

The proposed salary increase for the City Solicitor position would increase the salary by \$51,360 and other personnel costs by \$8,561. The change in other personnel costs is the result of increased pension costs and Social Security and Medicare.

**Other Considerations**

The Department of Finance recognizes that offering competitive salaries and benefits is critical for recruitment and retention of skilled personnel. It can be especially valuable for executive level employees that can lead to better customer service and cost savings.

**Conclusion**

This legislation would increase the salary for the City Solicitor to \$245,000. The Department of Finance recognizes the value of offering competitive wages for employee recruitment and retention.

**For the reasons stated above, the Department of Finance does not oppose City Council Bill 23-0345.**

cc: Michael Moiseyev  
Nina Themelis