

## **Eric Jackson**

Nominee for Appointment to the Community Reinvestment and Reparations Commission

Current Job: Servant Co-Leader, Black Yield Institute



Brandon M. Scott  
Mayor  
City Hall  
Room 250  
Baltimore, MD 21202

## MAYOR'S REQUEST TO CITY COUNCIL FOR CONFIRMATION OF MUNICIPAL OFFICER

Pursuant to Article IV, §§6(a) and (b) of the Baltimore City Charter 1996 Edition, Mayor Brandon M. Scott hereby requests the City Council of Baltimore City to confirm the appointment of **Eric Jackson** to serve as a municipal officer on the **Community Reinvestment and Reparations Commission**. In support of this request, information concerning the mayoral appointee is provided below and in the attached resume.

*The information set forth in both the document and the attached resume have been distributed to authorized persons for use in the City Council confirmation process*

**Name:** **Eric Jackson**

**Appointed to:** **Community Reinvestment and Reparations Commission**

**Succeeds:** **N/A**

**Term Expiration Date:** **December 3, 2024**

**Previous Terms Served (if none, write N/A):** **N/A**

**Party Affiliation:** **Independent**

**Specific Board Requirements:** **N/A**

**Council District:** **10**

**Current Occupation:** **Co Servant Director**

**Current Employer:** **Black Yield Institute**

**Employer's Address:**

**Other Relevant Employment:** \_\_\_\_\_

**Undergraduate Institution:** **Morgan State University**

**Graduate Institution:** **University of Maryland, Baltimore School of Social Work**

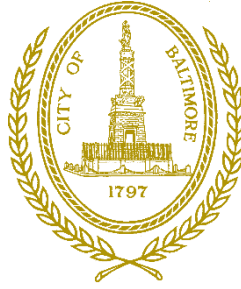
**Civic and Professional Affiliations:** **Restoring Inner City Hope**

**Date Submitted:** **September 26, 2024**

Signature: Brandon M. Scott

### **Distribution:**

Honorable Isaac "Yitzy" Schleifer, Chair  
Ebony Thompson, City Solicitor  
Natawna Austin, Executive Secretary to the City Council  
Richard Krummerich, Office of Council Services  
Nina Themelis, Director, Mayor's Office of Government Relations



BRANDON M. SCOTT  
MAYOR

*100 Holliday Street, Room 250  
Baltimore, Maryland 21202*

September 26, 2024

Mr. Eric Jackson

Baltimore, MD 21225

Dear Mr. Jackson:

Please accept this letter as formal notice that the City Council has nominated you to serve as a member of the Community Reinvestment and Reparations Commission and I have concurred with that nomination.

You will be contacted by the Office of City Council President Nicholas J. Mosby with details regarding your upcoming City Council nomination hearing before the Rules and Legislative Oversight Committee.

If you have any questions regarding the appointment process, please contact Nina Themelis at [Nina.Themelis@baltimorecity.gov](mailto:Nina.Themelis@baltimorecity.gov) or at 443-401-7044.

Your service on the Community Reinvestment and Reparations Commission has my full confidence and support. Thank you for your dedication and commitment to the City of Baltimore.

In Service,

Brandon M. Scott  
*Mayor*  
*City of Baltimore*

cc: The Honorable Nicholas J. Mosby, President, City Council  
The Honorable Isaac “Yitzy” Schleifer, Chair, Rules & Legislative Oversight Committee  
Richard Krummerich, Council Services  
Natawna Austin, Executive Secretary, Office of Council Services  
Nina Themelis, Director, Mayor’s Office of Government Relations

Eric J. Jackson Jr.

Mobile:

Email: [ejackson@blackyieldinstitute.org](mailto:ejackson@blackyieldinstitute.org)

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### Education

- 2010 Master of Social Work at University of Maryland, Baltimore School of Social Work.  
Concentration: Management and Community Organization.  
Specialization: Social Action and Community Development
- 2009 Bachelor of Science at Morgan State University  
Major: Social Work

### Professional Certification/Acknowledgements

- 2019 Social Worker of the Year -National Association of Social Workers- Maryland Chapter
- 2017 Open Society Institute, Baltimore Community Fellow
- 2017 Exemplary Faculty Award- University of Maryland, School of Social Work
- 2016 Black Land and Liberation Initiative- National Fellowship
- 2016 US Human Rights Network- FIHRE Fellow
- 2014 Licensed Graduate Social Worker Certification (Maryland)

### Professional Experience in Social Work Practice & Community Organizing

Servant-Director (10/15 -- Present)

Black Yield Institute Baltimore, MD

- Provide strategic direction and thought leadership for an emerging Pan-African nationalist institution, serving as an action network and incubator in the pursuit of Black Land and Food Sovereignty
- Organize community leaders in South and Southwest Baltimore in developing cooperative food ventures
- Educate and create space for relationship building and community development organizing
- Developed framework and coordinate a local coalition of leaders in strategic planning, thought leadership, and organizing
- Engage in administrative function to secure sustainability through fundraising, board development and partnership development

Consultant (01/19 -- 3/20)

Farm Alliance of Baltimore Baltimore, MD

- Conduct interviews with Baltimore farmers
- Facilitate listening sessions with youth, adults with barriers to employment, and asylee-seekers, immigrants and refugees in Baltimore
- Create food system and workforce development asset map
- Produce consistent report cards to communicate progress
- Establish relationships with partner organizations
- Represent organization at funder, partner and other stakeholder meetings

**Adjunct Professor (08/13—12/18)**

**University of Maryland School of Social Work**

**Baltimore MD**

- **Serve as professor for graduate students pursuing a master's degree in Social Work**
- **Introduce students to theories and practice models in community and organizational practice within the context of the social work profession**
- **Teach "Social Practice with Communities and Organizations" and "Community Organization"**

**Clinical Instructor (10/13—5/16)**

**University of Maryland School of Social Work (SWCOS)**

**Baltimore, MD**

- **Serve as Community School Coordinator at Harlem Park Elementary/Middle School**
- **Serve as field instructor and supervisor for social work worker students in graduate program at UMB**
- **Develop and manage strategic partnerships with community stakeholders as defined by community needs**
- **Coordinate efforts to achieve improvements in Attendance, School Climate and Family & Community Engagement**
- **Organize parent and school community meetings for school improvement**
- **Establish relationships with parents, students, staff and community members for the purpose of building a strong alliance of school community members**
- **Provide direct family stability services and social supports for families with social, emotional, and economic challenges**
- **Develop resources to build on community strengths and address identified issues within the school community**
- **Organize community resources, like food pantry and clothing pantry, and events to support students, families and community members**
- **Design and implement school-based programs and develop partnerships to establish programming based on identified community, family, school and student needs**
- **Facilitated male engagement group for men and boys offering social support and action**
- **Coordinated Financial Stability services through Volunteer Income Tax Assistance and EarnBenefits**

**Community Health Organizer, Baltimarket Program (04/11—11/13)**

**Baltimore City Health Department**

**Baltimore, MD**

- **Created and managed the Neighborhood Food Advocates Initiative and developed Baltimore Food Justice Committee, which hosts the Baltimore Food Justice Forum**
- **Identified key community organizations, community members, and stakeholders to schedule meetings for VSP program development at new sites and promotion of VSP**
- **Delivered presentations educating community groups and other organizations on VSP operations**
- **Organized community members (Neighborhood Food Advocates) in group setting to develop new strategies for improving healthy food access**
- **Facilitated community meetings to discuss and track food access issues/concerns in their neighborhoods**
- **Provided consultation to community groups on resolving identified food issues and make proposals in order to develop plans to address these issues**
- **Helped groups to navigate Baltimore City agency and other agencies in order to develop skills and gain resources to implement projects**



- Developed workshops/trainings to aid groups in strategic planning, social planning and project development to create desirable changes
- Prepared reports to document community food project progress with recommendations for project expansion
- Wrote grant proposals to secure funding for program maintenance and expansion needs
- Administered and coordinate administration of program evaluation tool
- Assisted VSP customers in the ordering/delivery process at VSP sites along with other daily operation aspects of the VSP
- Provided outreach to communities at community resource events and health fairs
- Convene and facilitate groups for the purpose event planning and steering health initiatives
- Created and assist community residents with creating promotional materials for community meeting and event outreach
- Prepared & deliver presentations educating about food justice organizing and diet-related issues, using VSP as program intervention
- Served as guest speaker, panelist and lecturer presenting on themes of organizing for food access, food justice and promoting Baltimarket as a health equity intervention model

#### **Summer Intern Organizer (06/10 – 07/10)**

**Baltimoreans United in Leadership Development (BUILD) Baltimore, MD**

- Community organizing efforts to galvanize community residents in local community around Baltimore City's recreation crisis campaign, "Save Our Youth, Save Our City."
- Weekly comprehensive reporting of organizing efforts, including individual and group meeting contents and local leadership potential.
- Organized and facilitated group meetings to surface community interest and planning relevant actions to build power within core group.
- Organized community cleanup effort to build power base and beautify community playgrounds and other recreation sites

#### **Community Outreach Intern (09/09 – 04/10)**

**Social Work Community Outreach Services (UMB) Baltimore, MD**

- Provided consultation for Bon Secours of Maryland Foundation and Operation Reach Out Southwest in a Healthy Community Initiative in Southwest Baltimore
- Conducted Outreach to families, neighborhood groups, support groups and community-based organizations in Southwest Baltimore collecting data on health disparities and educating about community health issues in the area
- Created and disseminated promotional materials for resident outreach for community meetings
- Organized and performed door knocking initiatives; engaged community residents; and recruited stakeholders to begin meeting and prioritizing collective community health disparity priorities
- Facilitated steering committee team meetings for neighborhood health improvement planning and implementation
- Monitored program and project goals for community health priorities
- Processed data and prepared reports with recommendations for the Healthy Community Initiative planning and implementation processes
- Worked with community association and neighborhood interest groups in organizational structure change
- Organized and maintained a resident action workgroup to address identified community environmental health issues

**Research Assistant (07/09 – 11/09)**

**National Center for Health Behavioral Change**

**Baltimore, MD**

- Researched, analyzed, and processed information highlighting various public health issues
  - Suicidality: 1) comparative analysis of PTSD and incidences of suicide and military service in all branches of U.S. military system; 2.) assessing suicidality and African Americans;
  - Comprehensive study of health disparities and the health care and education systems in pre- and post- civil war in Liberia
- Created presentations that illustrated research findings, which were presented at national and international conferences by Dr. Jay C. Chunn
- Provided assistance with office administrative tasks

**Social Work Intern (08/08 – 04/09)**

**LIGHT Health & Wellness Comprehensive Services, Inc.**

**Baltimore, MD**

- Provided families with professional advice on issues surrounding child development, housing and other social/economic needs
- Managed intervention plans with families in need of agency services
- Collaborated with agency employees and other interns to seek and apply for grant funding in order to sustain agency programs and to develop new initiatives
- Developed community partnership with other not-for-profit organizations, schools, local agencies and businesses to increase resources for the agency
- Developed and facilitated of a men's support group for fathers and grandfathers affected by HIV/AIDS
- Collected data and managed case files for families

**Other Professional Experience**

**Volunteer Program Assistant Supervisor (08/08 – 02/09)**

**Civic Works, Inc. (REACH! Partnership Middle/High School)**

**Baltimore, MD**

- Assisted the Program Coordinator in performing administrative tasks
- Recruited and interviewed potential candidates for volunteer staff positions
- Supervised volunteer staff and assisted in achieving program performance measures
- Served as an advocate for students and volunteers in a school-based tutorial program
- Developed and facilitated a monthly mentoring program for middle and high school males focused on character development and academic enrichment

**Summer Middle School Teacher Assistant (06/08 – 07/08)**

**Building Educated Leaders for Life (BELL Maryland)**

**Baltimore, MD**

- Implemented collaborative teaching strategies with academic and/or enrichment teachers to a cluster of scholars
- Supported the development and delivery of relevant, engaging, and rigorous lessons
- Ensured the academic and social development of scholars throughout the course of the program
- Served as a role model for an assigned group of scholars
- Worked with teachers to identify scholar needs and develop instructional plans and practices to best support scholars
- Monitored scholars' educational and social progress and making necessary recommendations for adjustments
- Supported classroom and behavior management consistently to develop a safe and productive learning environment

- Maintained attendance and supporting classroom procedures/functions
- Supervised scholars during classroom transitions as well as during lunch, snack, recess, etc.
- Assisted in field trips and special events

Academic Program Supervisor (06/07 – 08/07)

Tutor/Counselor (06/05 – 06/07)

Civic Works, Inc.

Baltimore, MD

As Americorps Volunteer

- Responsible for mentoring and counseling middle/high school scholars Goodnow Community Center in an afterschool and summer program
- Tutored students with homework /assignments and other academic projects
- Implemented lesson plans for middle to high school scholars for academic enrichment
- Functioned as team leader and lead volunteer, providing consultation for over 15 co-workers
- Developed and implemented students life skills and basic educational program curriculums for boys

As Program Supervisor

- Responsible for assisting site manager with day-to-day programmatic functions, staff performance and administrative tasks
- Responsible for creating lesson plans and organized educational activities with the goal of supplementing academic units shared among students at various grade and performance levels

#### Professional Recognition

##### *Invited Addresses*

*Keynote Address. Presented to Morgan State University School of Social Work Breakfast Banquet and Award Ceremony, Baltimore, MD, May 10, 2019.*

*Keynote Address. Presented at Coppin State University's Annual Social Work Hooding Ceremony, May 3, 2019.*

*Keynote Address. Presented at National Young Farmers Coalition 2018 Convergence. Chevy Chase, MD, November 14, 2018.*

*Keynote Address. Presented at University of Maryland School of Social Work 2017 Student Orientation. Baltimore, MD, August 2017.*

**The Economics of Food Inequity and Black Food Justice and Sovereignty in Baltimore. Presented at Lawyer Up Series: From Economic Violence to Transformation Panel, Baltimore, MD, May 26, 2016.**

**Exploring Equity in Baltimore's Community Schools. Presented at Family League of Baltimore City (Community School Coordinator Professional Development), Baltimore, MD, May 17, 2016**

**Approaches to Addressing Trauma in Social Work Practice. Presented at University of Maryland, Baltimore School of Social Work, Baltimore, MD, January 11, 2016.**

**Demystifying Power for Social Change. Presented at President's Student Leadership Institute Community Seminar Series at Office of Community Engagement (University of Maryland, Baltimore), November 2, 2015**



**Black Social Workers and the Social Work Profession.** Presented at Organization for African Americans in Social Work Panel at University of Maryland, March 4, 2015.

**Food Justice and work in Pigtown Food for Thought organizing efforts.** Presented at Graduate Student Association's Food Sustainability Panel at University of Maryland Baltimore County, February 28, 2013.

**Food Deserts and Baltimore City Health Department Programs.** Presented at Delmarva Foundation for Medical Care Baltimore Special Innovation Project Meeting with Sarah Morris-Compton and Michael O'Leary, January 16, 2013.

**Virtual Supermarket as an intervention/prevention strategy and organizing tool for addressing obesity and food insecurity.** Presented at University of Maryland, Baltimore School of Social Work, Baltimore, MD, January 13, 2013.

**Virtual Supermarket & Food Budgeting.** Presented at the Eviction Prevention Seminar of University of Maryland Extension, June 2012.

#### *Publications/Presentations*

Jackson, E. (2019). Cherry Hill food co-op readiness report. Published April 2019. Retrieve at <https://drive.google.com/file/d/1FpCXbUc8c7MjZs4T-PixCmuRcHhlgFeD/view?usp=drivesdk>

Jackson, E. & Jones, S. (2018). Black land and food sovereignty praxis: The case of Cherry Hill. Presented by Eric Jackson & Sache'-Monet Jones at the Northeast Sustainable Agriculture Working Group Conference, October 26, 2018.

Jackson, E. (2018). Black yield institute and data. Presented by Eric Jackson at Baltimore Data Day 2018, July 13, 2018.

Jackson, E. & Derryck, D. (2017). Giving meaning to sovereignty. Presented by Eric Jackson and Dr. Dennis Derryck at the Northeast Sustainable Agriculture Working Group Conference, November 11, 2017.

Jackson, E. (2017). Demystifying power for social change. Presented at Office of Student Affairs, Be Informed Series (University of Maryland, Baltimore), November 7, 2017

Jackson, E. & Gilliam, J. (2016). Black social workers and community schools at the center of the village. Presented by Eric Jackson and Jermel Gilliam at National Association of Black Social Workers Annual Conference, March 22, 2016.

Fox, L., Jackson, E., Mitchell, T., Hart, L., & Braunstein, N. (2012). Virtual supermarket program: Bringing groceries to food desert communities in Baltimore City. Presented by Laura Fox at American Public Health Association Annual Meeting, October 30, 2012.

## Media

Weekend Edition (WDET). (2019, June 1). Available at

<https://wdet.org/posts/2019/06/01/88262-baltimore-activists-lessons-on-food-apartheid-in-detroit/>

Stubbs, E. (Producer & Director). (2019). *Deserted* [Motion Picture]. United States: Pint Size Productions.

Jackson, E., & Hardy, M. (Producers & Directors). (2018). *Baltimore's strange fruit: A story of food apartheid and the struggle for sovereignty* [Motion Picture]. United States: Black Yield Institute.

Cope, J. (2017, April). Activist fights for African-Americans' food sovereignty. Available at

<http://baltimorewatchdog.com/2017/04/06/activist-fights-for-african-americans-food-sovereignty/>

Marc Steiner Show (2016, October). *End Dependence Day*. Available at

<http://www.steinershow.org/features/sound-bites-md-solar-congress-end-dependence-day/>

Marc Steiner Show (2016, February 25). *Building the Black Yield Institute for Black Food Sovereignty*.

Available at

<http://www.steinershow.org/podcasts/economics/sound-bites-afroculinarias-michael-twitty-building-the-black-yield-institute-for-black-food-sovereignty/>

SWCOS Student Profile: Eric Jackson (2013) [online]. University of Maryland School of Social Work Social Work Outreach Services. Available at

<http://um.umaryland.edu/swcos/2013/04/11/social-works-essence/>

Hoffman, V. (2012, February 16). *SNAP to health interviews: Laura Fox on baltimarket and SNAP*. Available at

<http://www.snaptohealth.org/snap-to-health-interviews-laura-fox-on-baltimarket-and-snap/>

Halvorsen, F. (2011, November 21). In Baltimore, fighting the "food desert" phenomenon, one delivery at a time. *Baltimore Brew*. Available at

<http://www.baltimorebrew.com/2011/11/21/in-baltimore-fighting-the-food-desert-phenomenon-one-delivery-at-a-time/>

## Community Service

Board Member, Farm Alliance of Baltimore (02/17- 04/18)

Baltimore, MD

- Fundraising Committee
- Regenerative & Anti-oppression Values Workgroup

Organizer Member, Black Church Food Security Network (01/17-08/18)  
MD

Baltimore,

- Develop and manage congregational development and garden programming
- Support Fundraising
- Oversee organization's administrative operations

Member (Advisory), Baltimore Food Justice Committee (02/14 - 06/17)

Baltimore, MD

- Baltimore City Health Department (Baltimarket Program)
- Serve as an advisor for the Food Justice Forum and the community organizing work of the Baltimarket program areas

Co-Chair, Health Committee (1/13 – 1/14)

Baltimore, MD

Cherry Hill Community Coalition

- Facilitated oversight of and planning for health initiatives in Cherry Hill under the auspices of the Cherry Hill Master Plan

- Organized a group of health-related service providers, community leaders and other stakeholders for implementation of Health goals of the Cherry Hill Community
- Facilitated monthly meetings with committee stakeholders
- Created a committee assessment tool for analyzing and visioning for health promotion

Member, Cherry Hill Education Collaborative (3/12 – 1/14)

Baltimore, MD

Cherry Hill Community Coalition

- Facilitate an effort and work with a team to improve education in Cherry Hill in partnership with Baltimore City Public School System
- Assisted in the Development of a conceptual framework for the development of a multi-systemic educational model in order to increase the educational opportunities for children and families
- Organized and facilitate meetings with key community leaders, educational professional and other stakeholders in order to compile data and plan for the implementation of the community's education plan
- Organized core constituent groups of parents, teachers, students and invested citizens for the purpose of being engaged in the transformative education process
- Organized two rallies and public testimony efforts of over 150 stakeholders to fight against Baltimore City Public Schools' proposed closing of Southside Academy of Environmental Science (high school)
- Prepared and presented public testimony at City Schools Board Meetings, as representative, for the community's educational interest

Organizer/Facilitator (1/13 – 1/14)

Baltimore, MD

Brothers Empowered in Cherry Hill: Leadership Development Initiative

- Group mentorship with high school males at Southside Academy of Environmental Science working to provide positive African American male images and educating youth on future education and career planning through skill building activities
- Organized group of youth and adult African American males to develop leadership skills in order to educate and empower themselves for the purpose of increased community action in Cherry Hill

Member, Organizing Committee (1/13 – 1/14)

Baltimore, MD

Baltimore Black Workers Center

- Developed strategic plans for increasing access to quality jobs; reduce employment discrimination; and improve industries that employ Black workers through political and community action, using an economic and racial justice framework, in order to perpetuate equality in the labor market and inferior jobs in the Black Community

Board Member (02/11—1/14)

Cherry Hill Development Corporation

Baltimore, MD

- Responsible for the successful implementation of Board plans for the development of several aspects of the Cherry Hill community- economic development/community garden; housing; youth development; and education
- Served as member of the Finance, Funding Raising and Economic Development Committees
- Served as leader of the Retreat/Capacity Building Ad Hoc Committee

Board Member (10/10 – 1/14)

Baltimore, MD

St. Veronica's Head Start

- **Fiscally and legally responsible for the oversight of operations in order to ensure compliance to Federal and State laws**
- **Responsible for development and defining of the policies which govern the operation of the Head Start Program**
- **Responsible for initiating suggestions and ideas for program improvement and to receive a report on action taken by the administering agency with regards to its recommendations**