

**CITY OF BALTIMORE
COUNCIL BILL 21-0017
(First Reader)**

Introduced by: Councilmembers Dorsey, Burnett, Cohen

Introduced and read first time: January 11, 2021

Assigned to: Public Safety and Government Operations Committee

REFERRED TO THE FOLLOWING AGENCIES: Department of Human Resources, Office of the Mayor,
Department of Finance

A BILL ENTITLED

1 AN ORDINANCE concerning

2 **Study and Report – City Employee Parking Benefits**

3 FOR the purpose of requiring that the Department of Human Resources and the Department of
4 Finance submit a report to the Mayor and City Council evaluating certain matters related to
5 providing parking and commuter benefits to City employees; and providing for a special
6 effective date.

7 **SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE, That:**

8 (a) No later than 6 months from the enactment of this Ordinance, the Department of
9 Human Resources and the Department of Finance shall jointly submit a report to the
10 Mayor and City Council evaluating the development and implementation of a uniform
11 parking and commuter benefit policy for use by the Board of Estimates and City
12 agencies.

13 (b) The report required by this Section shall include:

14 (1) proposals and recommendations for specific eligibility criteria, based on
15 articulable best practices from other political jurisdictions as well as the private
16 sector, to be used by agencies in determining which agency officers or employees
17 may receive parking and commuter benefits as part of their compensation;

18 (2) a cost-benefit analysis of whether there is a necessity for the City to provide
19 certain agency officials or employees with parking and commuter benefits in order
20 to attract and retain quality personnel;

21 (3) a study of the feasibility of a providing a cash-equivalent alternative for agency
22 officials and employees who may be otherwise eligible to receive parking and
23 commuter benefits but wish to opt-out; and

24 (4) research into potential partnerships with, or cost-accommodations from, the
25 Maryland Transit Administration in order to provide each agency officer and
26 employee with a commuter benefit for use on certain Maryland Transit
27 Administration facilities, such as CityLink, LocalLink, Light RailLink, Metro
28 SubwayLink, and Baltimore Neighborhood Shuttles.

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.

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1 **SECTION 2. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the date it is
2 enacted.