

*Roselyn H. Spencer*

FROM

NAME & TITLE	Roselyn H. Spencer, Executive Director
AGENCY NAME & ADDRESS	Employees' and Elected Officials' Retirement System 7 East Redwood Street, 12th Floor
SUBJECT	<i>City Council Bill 18-0223</i>

CITY OF  
BALTIMORE

**MEMO**



TO

DATE: May 31, 2018

The Honorable President and Members of the  
Baltimore City Council  
Attn: Natawna B. Austin  
Room 409, City Hall

Dear Mr. President and Members of the City Council:

On behalf of the Board of Trustees of the Employees' Retirement System and the Elected Officials' Retirement System (the "Board"), I hereby submit the following response to City Council Bill 18-0223 (the "Bill").

The Bill's stated purpose is to implement an Equity Assessment Program for Baltimore City, to be developed and overseen by the Department of Planning, requiring City agencies to assess existing and proposed policies and practices for disparate outcomes based on race, gender, or income and to proactively develop policies, practices, and investments to prevent and redress those disparate outcomes.

The Board will not oppose the Bill.

I would be pleased to answer any questions concerning this response.

- cc: Karen Stokes, Director of Government Relations
- Kyron Banks, Legislative Liaison, City Council
- Larry Greene, Director, Office of Council Services
- Avery Aisenstark, Director, Legislative Reference
- Andre M. Davis, City Solicitor
- Jerome Sanders, ERS/EOS Board Chair
- The Honorable Joan M. Pratt, City Comptroller and ERS/EOS Board Vice-Chair
- Ian N. Berger, ERS/EOS General Counsel