



F R O M	Name & Title	Oxiris Barbot, MD Commissioner 	Health Department MEMO	
	Agency Name & Address	Health Department 1001 E. Fayette Street Baltimore, Maryland 21201		
	Subject	City Council Bill 10-0622 Hiring Preferences for Persons with Disabilities		

December 15, 2010

To: President and Members of the Baltimore City Council
409 City Hall

The Baltimore City Health Department (BCHD) has reviewed City Council Bill 10-0622 Hiring Preferences for Persons with Disabilities. The purpose of this bill is to change the requirements of the Civil Service Commission in order to establish standards for establishing and maintaining a preference for the appointment of qualified persons with a disability and specifying the required contents and limitation of these standards as they relate to the hiring of persons with disabilities. BCHD takes no position on this bill.

The Department of Human Resources is responsible for attracting a diverse and quality workforce, developing of all City Agencies, and administering the City's human resource policies and regulations. The Civil Service Commission classifies positions and certifications of eligible applicants, while the Labor Commissioner works in partnership with BCHD's managers and supervisors to promote effective labor relations in the workplace. BCHD adheres to the guidelines, policies and procedures set forth by these agencies and organizations in regards to all hiring practices for candidates for employment.

BCHD is committed to providing services of the highest quality in order to promote and protect the health of the residents of Baltimore City in order to promote its vision of a healthy Baltimore. However, in regards to creating a system where by individuals with disabilities would receive preferential treatment in terms of employment, we defer to the three afore mentioned agencies with jurisdiction over these matters. Therefore, the Health Department takes no position on Council Bill 10-0622.

CC: Christopher Thomascutty, Deputy Mayor
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