

**CITY OF BALTIMORE  
COUNCIL BILL 21-0050R  
(Resolution)**

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Introduced by: Councilmembers Torrence, Bullock, Burnett, Cohen, Dorsey, McCray, Ramos  
Introduced and read first time: June 21, 2021  
Assigned to: Education, Workforce, and Youth Committee

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REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Department of Human Resources

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A RESOLUTION ENTITLED

1 A COUNCIL RESOLUTION concerning

2 **Informational Hearing – Museum Workers’ Right to Organize**

3 FOR the purpose of inviting the City Solicitor, the Director of the Department of Human  
4 Resources, representatives from the Walters Art Museum, and AFSCME Council 67 to  
5 discuss the feasibility of unionization of museum workers.

6 **Recitals**

7 **WHEREAS**, The City Council requests an overview of the City and State laws related to  
8 unionizing;

9 **WHEREAS**, The City Council requests a greater understanding of the relevance of the City  
10 Code in relation to the administrative proceedings at the Walters Art Museum;

11 **WHEREAS**, The City Council requests the Law Department’s opinion regarding the  
12 amendment of the City Code to clarify that Walters employees have a right to collective  
13 bargaining;

14 **WHEREAS**, The City Council would like to better understand the labor rights and protections  
15 of museum workers in comparison to other employees in the City;

16 **WHEREAS**, The City Council would like to better understand how museum workers across  
17 the country and at the Walters have faced pay inequity and lack of diversity, transparency, and  
18 job security;

19 **WHEREAS**, The City Council would like to hear about the nature of the work at the Walters,  
20 improvements workers would like to see made, and how working in partnership with the  
21 museum will improve their workplace;

22 **WHEREAS**, The City Council would like to better understand how recognizing the Walters  
23 employees’ union might raise the standards for working conditions, wages, and benefits for  
24 museum workers; and

25 **WHEREAS**, The City Council would like to hear how organizing a union for Walters Museum  
26 workers can foster a culture of inclusion, trust, equity, and accountability.

EXPLANATION: Underlining indicates matter added by amendment.  
~~Strike out~~ indicates matter deleted by amendment.

**Council Bill 21-0050R**

1       **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE**, That the City  
2 Council invites the City Solicitor, the Director of the Department of Human Resources,  
3 representatives from the Walters Art Museum, and AFSCME Council 67 to discuss the  
4 feasibility of unionization of museum workers.

5       **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the City Solicitor,  
6 the Director of the Department of Human Resources, the Executive Director of the Walters Art  
7 Museum, the President of AFSCME Council 67, and the Mayor’s Legislative Liaison to the City  
8 Council.