

CITY OF BALTIMORE

BRANDON M. SCOTT, Mayor



OFFICE OF COUNCIL SERVICES

LARRY E. GREENE, Director
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Baltimore, Maryland 21202
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HEARING NOTES

Legislative Oversight: LO23-0045

Agency Briefing – Baltimore City Police Department

Committee: Finance and Performance
Chaired by: Councilman John T. Bullock
Hearing Date: Thursday, November 9, 2023
Time (Beginning): 3:15 PM
Time (Ending): 4:00 PM
Location: Council Chambers
Total Attendance: Approximately 30 in-person
Approximately 10 virtually

Committee Members in Attendance:

John T. Bullock Phylicia Porter
Eric T. Costello Danielle McCray

Table with 3 columns: Question, yes, no, n/a. Rows include Bill Synopsis in the file?, Attendance sheet in the file?, Agency reports read?, Video or audio-digitally recorded?, Certification of advertising/posting notices in the file?, Evidence of notification to property owners?, Final vote taken at this hearing?

Major Speakers

(This is not an attendance record.)

Shallah Graham, Police Department

Major Issues Discussed

1. Chief Graham gave a PowerPoint Presentation. *A copy is on file.* The Presentation consisted of the following topics:
 - Budget to Actual: 5-year comparison
 - Overtime Expenditures Comparison
 - Overtime Hours Comparison
 - Overtime Hours and Vacancies Comparison
 - Fleet Statistics – Fiscal Year 2023
 - Pending Orders for Fleet – Fiscal Year 2023
 - Departmental Needs
 - City Crime Stats
 - Grant Funded Items (List of)
2. Committee/council members asked questions, made comments, and stated concerns. Some highlights of same were:
 - Vacancies
 - How many of your vacancies are on the professional side and when will they be filled? **Answer: A total of 800 vacancies and 242 of them are for professionals.**
 - Talk about your retention levels.
 - Salary Savings
 - What happens at the end of the fiscal year with those salary savings?
 - Overtime
 - The spike in your overtime costs! What are the reasons for same?
 - Recruitment
 - What are some of your strategies, challenges, successes, and etc.?
 - Are there any successes with certain things you are doing?
 - Rehires! Do you get many of them?
 - Talk about your competition with other jurisdictions.
 - Length of Service
 - Do you know how long the average person(s) stay with the Department?
 - Signing Bonuses
 - How did the bonuses help with recruitment?
 - How many officers took advantage of the recruitment bonus?
 - License Plate Readers
 - How many do you have?
 - How many do you need? **Answer: Will research and report back**
 - Under the Slide for Department needs:
 - Under cameras and license plate readers – what is the \$2 million for?
 - Take Home Vehicles
 - What is the annual maintenance cost for same?
 - Grant Funding
 - Are there any additional needs for more supplies?
 - Request(s)
 - **Requested by Councilmember Ramos:**
 - **Provide a breakdown of each budget per district for the last four (4) years by:**
 - **Line items**
 - **By person**

- By vehicle
 - Requested by Committee Member Porter:
 - Provide how many citations have been issued for quality-of-life issues.
 - Capital Needs
 - What are your additional needs for same?
 - Future Assessment
 - Is there anything upcoming that we should know about?
 - Arson Issues
 - Some comments and discussion regarding same
3. No one signed up to testify.
4. Chairman Bullock asked the Department representatives, "Are there any thoughts we should be looking out for within the next couple of months?" Hearing was called to recess.
-

Further Study

Was further study requested?

Yes No

If yes, describe.

1. See #2 above – highlighted in "red and yellow."
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Marguerite M. Currin

Marguerite M. Currin, Committee Staff
cc: Bill File
OCS Electronic File

Date: November 15, 2023



Baltimore City Council Committee Hearing Attendance Record

Subject: Legislative Oversight – Agency Briefing – Baltimore City Police Department	#LO23-0045
Committee: Finance and Performance	Chair: John T. Bullock
Date: Thursday, November 9, 2023	Time: 3:00 PM
Location: Council Chambers	

PLEASE PRINT CLEARLY

What is your position on this bill?

Lobbyist: Are you registered in the City?*

CHECK HERE TO TESTIFY



First Name	Last Name	Address / Organization / Email	Testify	For	Against	Yes	No
John	Doe	400 N. Holliday St. Johndoenbmore@yahoo.com	✓	✓	✓	✓	✓
ETI O E	BRICKER	Baltimore City Police Dept					
OLUFUNSO	ONAMADE	Baltimore Police Dept.					
Shallah	Graham	" "					
Kathryn	EIY	BPD					
Paula	Williams	BPD					
Michael	Umberger	BPD					
William	Shoul	BPD					

*NOTE: IF YOU ARE COMPENSATED OR INCUR EXPENSES IN CONNECTION WITH THIS BILL, YOU MAY BE REQUIRED BY LAW TO REGISTER WITH THE CITY ETHICS BOARD AS A LOBBYIST. REGISTRATION CAN BE DONE ONLINE AND IS A SIMPLE PROCESS. FOR INFORMATION VISIT: [HTTPS://ETHICS.BALTIMORECITY.GOV/](https://ethics.baltimorecity.gov/) OR CALL: 410-396-4730



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SORALLA	FALEY	deaths Police Department					

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City of Baltimore

City Council
City Hall, Room 408
100 North Holliday Street
Baltimore, Maryland 21202

Meeting Minutes - Final

Finance and Performance Committee

Thursday, November 9, 2023

3:00 PM Du Burns Council Chamber, 4th floor, City Hall, Phone:
+1-408-418-9388, Access Code: 2344 195 3614, Password:
Public, Link: [https://bmore.webex.com/bmore/j.php?](https://bmore.webex.com/bmore/j.php?MTID=m843a6517169d4f91bbda1ca6ea918f54)
MTID=m843a6517169d4f91bbda1ca6ea918f54

Legislative Oversight: LO23-0045

CALL TO ORDER

INTRODUCTIONS

ATTENDANCE

- Present** 4 - John T. Bullock, Chair Eric T. Costello, Chair Danielle N. McCray, and Chair
Phylcia Porter
- Absent** 1 - Chair Isaac "Yitzy" Schleifer

ITEM SCHEDULED FOR PUBLIC HEARING

LO23-0045

Agency Briefing - Baltimore City Police Department

For the purpose of calling on pertinent agency representatives of the Baltimore City Police Department to brief the City Council at minimum on a quarterly basis, on how the Department's FY 24 actual expenditures compare to prior years and to provide FY 24 quarterly budget projections. The presentation is to include a status report on: Overtime Expenses: current fiscal year compared to last fiscal year; status on Hiring and current number of Vacancies; current fiscal year compared to last fiscal year; Equipment/Departmental Needs; Such as tactical equipment, fleet level, ext. current fiscal year compared to last fiscal year, and updates on any other projected challenges of the Department. The Police Department is also requested to provide a comparative report of City crime statistics by category.

Hearing recessed; to reconvene at a later date.

ADJOURNMENT