

CITY OF BALTIMORE
 STEPHANIE RAWLINGS-BLAKE, Mayor



DEPARTMENT OF LAW
 GEORGE A. NILSON, City Solicitor
 101 City Hall
 Baltimore, Maryland 21202

February 21, 2014

The Honorable President and
 Members of the Baltimore
 City Council
 c/o Karen Randle, Executive Secretary
 409 City Hall
 Baltimore, MD 21202

RE: City Council Bill No. 13-0301 – “Ban the Box” – Fair Criminal-Record Screening Practices

Dear President and Members:

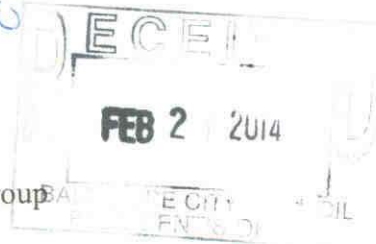
You have requested the advice of the Law Department regarding City Council Bill 13-0301. City Council Bill 13-0301 prohibits certain employers from making certain inquiries about, or taking certain actions because of, certain arrests or accusations and prohibits certain employers from conducting a criminal-record check or otherwise inquiring into an applicant’s criminal record until after the conclusion of an initial interview.

City Council Bill 13-301 is consistent with the authority of the City Council. It recognizes that there are other state and federal laws regarding use of criminal history for certain employment and makes the proposed City law subject to those other laws.

The Law Department recommends several technical amendments. On Page 2, line 6, strike “by”. On Page 6, line 22, insert “as provided in Art. 4, §4-3(d)(3) of the Baltimore City Code.”

City Council Bill 13-0301 is consistent with the authority of the City Council. The Law Department, therefore, approves the bill for form and legal sufficiency.

Sincerely yours,
E.R.M.
Elena R. DiPietro
 Elena R. DiPietro
 Chief Solicitor
 Division Chief
 General Counsel Practice Group



cc: George A. Nilson, City Solicitor
Angela Gibson, City Council Liaison
Jennifer Landis, Assistant Solicitor
Hilary Ruley, Chief Solicitor
Victor Tervalo, Chief Solicitor