


FROM	NAME & TITLE	David E. Scott, P.E., Director	CITY of BALTIMORE MEMO	
	AGENCY NAME & ADDRESS	Department of Public Works 600 Abel Wolman Municipal Building		
	SUBJECT	CCB 10-0190R - INVESTIGATIVE HEARING - BALTIMORE CITY GOVERNMENT - CRITERIA FOR CONTINUED EMPLOYMENT		

DATE: April 7, 2010

TO

The Honorable President and Members
of the Baltimore City Council
c/o Karen Randle
Room 400 - City Hall

I am herein reporting on City Council Resolution 10-0190R introduced by Council Member Holton, President Young, Council Members Reisinger, Welch, Conaway, Middleton, Spector, Branch, Clarke, Henry, and Kraft.

The purpose of the Resolution is to request the City Solicitor, the Acting Inspector General, the Director of Public Works, the Director of Human Resources, and the Labor Commissioner to address the City Council on departmental and administrative policy governing the continued employment of persons convicted of criminal offenses or acts of moral turpitude.

The Resolution cites a specific incident reported in the media that determined a man arrested and charged on serious offenses was an employee of the Department of Public Works. Based on these series of articles, the Resolution asks the Director of Public Works and others to report on the departmental and administrative policies that would govern the employment status of persons convicted of criminal offenses or acts of moral turpitude. While investigations into the events that triggered this Resolution were proceeding, Public Works reviewed its existing policies and procedures, including the "General Rules of the Department of Personnel Standards of Conduct and Performance". A proposed Departmental Directive was drafted to clarify what employees must do to report arrests or criminal charges, and the procedures to be followed to ensure consistent and fair application of the Directive on the employment status of employees. In addition, the Department continues to work collaboratively with the Department of Human Resources, the Office of the Labor Commissioner, and the Law Department in pursuit of guidelines for reporting arrests, protecting employees, and addressing needed disciplinary actions. Furthermore, any findings or recommendations resulting from the investigations of the Acting Inspector General and others will be carefully considered and incorporated where necessary and applicable.

The Department of Public Works supports City Council Resolution 10-0190R.



David E. Scott, P.E.
Director



DES/MMC:pat

