

**AMENDMENTS TO COUNCIL BILL 21-0039
(1st Reader Copy)**

By: The Education, Workforce, and Youth Committee
{To be offered on the Council Floor}

Amendment No. 1 *{replacing “Director of the Department of Finance” with “MOED” in most instances}*

On page 1, in line 3, strike “the Director of the” and substitute “MOED”; and, on that same page, in line 4, strike “Department of Finance”; and, on that same page, in lines 6 and 8, in each instance, strike “the Director of the Department of Finance” and substitute “MOED”; and, on that same page, in line 6, strike “the Director’s” and substitute “MOED’s”; and, on page 2, strike lines 5 through 7 in their entireties; and, on that same page, in line 8, strike “(3)” and substitute “(2)”; and, on that same page, in line 11, strike “(4)” and substitute “(3)”; and, on that same page, in line 14, strike “(5)” and substitute “(4)”; and, on page 3, in line 10, strike “THE DIRECTOR” and substitute “MOED”; and, on page 4, in line 31, strike “THE DIRECTOR” and substitute “MOED”; and, on that same page, in lines 33 and 37, in each instance, strike “THE DIRECTOR” and substitute “MOED”.

Amendment No. 2 *{rewording for general clarity and to reference other requirements of article 5}*

On page 2, strike lines 18 through 23 in their entireties and substitute:

- “ (1) A BIDDER RESPONDING TO A SOLICITATION THAT QUALIFIES THEM AS A “BENEFICIARY” UNDER § 25-1(B) OF THIS ARTICLE MUST INCLUDE IN THEIR BID OR PROPOSAL AN INITIAL EMPLOYMENT PLAN OUTLINING THE BIDDER’S STRATEGY TO:
- (I) COMPLY WITH THE LOCAL HIRING REQUIREMENTS OF THIS SUBTITLE; AND
 - (II) HIRE ECONOMICALLY DISADVANTAGED, SOCIALLY DISADVANTAGED, OR ECONOMICALLY AND SOCIALLY DISADVANTAGED INDIVIDUALS.”.

Amendment No. 3 *{requiring the Director of the Department of Finance to make certain determinations regarding the initial employment plan and assigning the Director's determination a certain percentage of the overall score of the bid or proposal}*

On page 2, strike lines 24 through 27 and substitute:

- “ (2) THE DIRECTOR OF THE DEPARTMENT OF FINANCE SHALL DETERMINE WHETHER AN INITIAL EMPLOYMENT PLAN SUBMITTED UNDER THIS SUBSECTION CONTAINS THE INFORMATION REQUIRED IN PARAGRAPH (4) OF THIS SUBSECTION.
- (3) THE DIRECTOR OF THE DEPARTMENT OF FINANCE'S DETERMINATION THAT THE INITIAL EMPLOYMENT PLAN CONTAINS THE INFORMATION REQUIRED IN PARAGRAPH (4) OF THIS SUBSECTION IS WORTH 10% OF THE OVERALL SCORE OF THE BID OR PROPOSAL.”;

and, on that same page, in line 28, strike “(3)” and substitute “(4)”.

Amendment No. 4 *{refining what information contractors need to provide to describe health and retirement benefits of employees; emphasizing that contractors need to detail their compliance with all contract requirements under article 5}*

On page 2, strike beginning with “WORKED” in line 30 down through and including “CONTRACTS” in line 31 and substitute “WILL BE EMPLOYED ON THE PROJECT”; and, on page 3, in line 7, strike the period and substitute a semi-colon; and, on that same page, after line 7, insert:

- “ (IV) A DESCRIPTION OF PAST COMPLIANCE WITH ALL CONTRACT REQUIREMENTS DETAILED IN THIS ARTICLE, INCLUDING WHETHER THE BIDDER HAS FILED ALL INFORMATION REQUIRED BY REPORTING REQUIREMENTS FOR RECENT CONTRACTS ON TIME;
- (V) A STRATEGY, DEVELOPED IN CONJUNCTION WITH MOED STAFF, TO ENSURE THAT CITY RESIDENTS WHO WORK ON THE PROJECT OR CONTRACT RECEIVE ONGOING EMPLOYMENT AND TRAINING OPPORTUNITIES AFTER THEY COMPLETE WORK ON THE JOB FOR WHICH THEY WERE INITIALLY HIRED AND A REVIEW OF PAST PRACTICES IN CONTINUING TO EMPLOY CITY RESIDENTS FROM ONE PROJECT OR CONTRACT TO THE NEXT; AND
- (VI) A STRATEGY, DEVELOPED IN CONJUNCTION WITH MOED STAFF, TO HIRE GRADUATES OF THE BALTIMORE CITY PUBLIC SCHOOL SYSTEM, BALTIMORE CITY PUBLIC CHARTER SCHOOLS, COMMUNITY-BASED JOB TRAINING PROVIDERS, AND HARD-TO-EMPLOY RESIDENTS.”.

Amendment No. 5 *{providing a specific deadline for the revised employment plan; moving certain requirements from the revised employment plan to required monthly reports; emphasizing that the bidder must comply with all requirements of the subtitle; and separating out a requirement for clarity}*

On page 3, in line 11, after “CONTRACT”, insert “AND WITHIN 2 WEEKS OF RECEIVING A NOTICE TO PROCEED FROM THE AWARDING AGENCY”; and, on that same page, strike lines 12 through 37 in their entirety; and, on page 4, in line 1, strike “(7)” and substitute “(1)”; and, on that same page, in line 3, strike “(8)” and substitute “(2)”; and, on that same page, in line 5, strike “(9)” and substitute “(3)”; and, on that same page, strike lines 12 through 14 in their entirety; and, on that same page, in line 15, strike “(11)” and substitute “(4)”; and, on that same page, in line 18, strike “(12)” and substitute “(5)”; and, on that same page, in line 20, strike “(13)” and substitute “(6)”; and, on that same page, in that same line, strike “A STRATEGY TO ENSURE THAT” and substitute “THE MINUTES OF AT LEAST 1 MEETING THE BIDDER HAD WITH MOED STAFF DURING WHICH MOED STAFF AND THE BIDDER WORKED TOGETHER TO ENSURE THAT”; and, on that same page, in line 22, insert a semicolon after “HIRED”; and, on that same page, in that same line, strike “AND A”; and, on that same page, in line 23, before “REVIEW”, insert “(7) A”; and, on that same page, in that same line, strike “IN CONTINUING TO EMPLOY” and substitute “REGARDING THE BIDDER’S EMPLOYMENT OF”; and, on that same page, in line 24, after the semicolon, insert “AND”; and, on that same page, in line 25, strike “(14)” and substitute “(8)”; and, on that same page, in that same line, strike “A STRATEGY TO HIRE ” and substitute “THE MINUTES OF AT LEAST 1 MEETING THE BIDDER HAD WITH MOED STAFF DURING WHICH MOED STAFF AND THE BIDDER WORKED TOGETHER TO ENSURE THAT THE BIDDER HIRES”; and, on that same page, in line 27, strike “; AND” and substitute a period; and, on that same page, strike lines 28 through 29 in their entirety; and, on that same page, after line 29, insert:

“ (D) ONGOING REPORTS.

THROUGHOUT THE COURSE OF THE PROJECT, THE BIDDER MUST PROVIDE THE FOLLOWING INFORMATION TO MOED ON A MONTHLY BASIS:

- (1) THE TOTAL NUMBER OF HOURS WORKED ON THE PROJECT OR CONTRACT BY TRADE;
- (2) THE TOTAL NUMBER OF HOURS OF WORK BY JOURNEYMEN, BY TRADE, WORKED OVER THE COURSE OF THE PROJECT OR CONTRACT AND THE TOTAL NUMBER OF HOURS OF WORK BY JOURNEYMEN, BY TRADE, WORKED BY CITY RESIDENTS;
- (3) THE TOTAL NUMBER OF HOURS BY APPRENTICES, BY TRADE, WORKED OVER THE COURSE OF THE PROJECT OR CONTRACT AND THE TOTAL NUMBER OF HOURS BY APPRENTICES, BY TRADE, WORKED BY CITY RESIDENTS;

(4) THE TOTAL NUMBER OF HOURS BY SKILLED LABORERS, BY TRADE, WORKED OVER THE COURSE OF THE PROJECT OR CONTRACT AND THE TOTAL NUMBER OF HOURS BY SKILLED LABORERS, BY TRADE, WORKED BY CITY RESIDENTS;

(5) THE TOTAL NUMBER OF HOURS BY NON-SKILLED LABORERS WORKED OVER THE COURSE OF THE PROJECT OR CONTRACT AND THE TOTAL NUMBER OF HOURS OF NON-SKILLED LABORERS WORKED BY CITY RESIDENTS; AND

(6) THE TOTAL NUMBER OF HOURS WORKED OVER THE COURSE OF THE PROJECT OR CONTRACT BY:

(I) EMPLOYEES WHO CONSTITUTE ECONOMICALLY DISADVANTAGED, SOCIALLY DISADVANTAGED, OR SOCIALLY AND ECONOMICALLY DISADVANTAGED INDIVIDUALS;

(II) EMPLOYEES WHO MEET THE LOCAL HIRING REQUIREMENTS OF THIS SUBTITLE, WHICH INCLUDE POSTING JOB OPENINGS WITH MOED, HAVING CITY RESIDENTS COMPRISE AT LEAST 51% OF THE BIDDER'S EMPLOYEES, AND COMPLYING WITH MONTHLY REPORTING REQUIREMENTS; AND

(III) CITY RESIDENTS WHO CONSTITUTE ECONOMICALLY DISADVANTAGED, SOCIALLY DISADVANTAGED, OR SOCIALLY AND ECONOMICALLY DISADVANTAGED INDIVIDUALS.”;

and, on that same page, in line 30, strike “(D)” and substitute “(E)”; and, on that same page, in line 35, strike “(E)” and substitute “(F)”.