



**HEARING NOTES**

**Resolution: 23-0175R**

**Informational Hearing – Parity in Women’s Sports**

**Committee:** Education, Workforce, and Youth

**Chaired by:** Robert Stokes, Sr.

**Hearing Date:** Thursday, August 10, 2023

**Time (Beginning):** 11:00 AM

**Time (Ending):** 11:50 AM

**Location:** **Council Chambers**

**Total Attendance:** Approximately 25 in-person  
Approximately 15 virtually

**Committee Members in Attendance:**

Robert Stokes, Sr.      James Torrence  
John Bullock            Zeke Cohen  
Phylcia Porter          Sharon Green Middleton

Bill Synopsis in the file? .....	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Attendance sheet in the file? .....	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Agency reports read? .....	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Video or audio-digitally recorded? .....	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Certification of advertising/posting notices in the file?.....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Evidence of notification to property owners? .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Final vote taken at this hearing? .....	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no	<input type="checkbox"/> n/a

**Major Speakers**

*(This is not an attendance record.)*

- John Davis, Baltimore City Public Schools (BCPSS)

## Major Issues Discussed

1. Chairman Stokes explained the definition for Title IX of the Education Amendments of 1972.
2. President Mosby, primary sponsor of the Resolution gave opening remarks. Some comments included:
  - o Asked: What is the definition for “participation?”
  - o Competitiveness Disadvantages
  - o No BCPS have soccer for the female students
  - o Comments regarding equality versus equity versus quality
  - o The importance of working together to build on and/or progress where needed on this issue
  - o Comments regarding having more sport offerings for female students
  - o The parity/disparity in high schools from a competitive prospective
  - o Where is the data for “proportionality?” **Per Mr. Davis: will gather and submit same**
3. The chairman went over the agency reports with the agency representatives.
  - o **A proposed amendment was submitted by the Law Department – the committee voted on the amendment – Motion passed. A copy is in the bill file.**
4. A PowerPoint Presentation was given by the representative from the BCPSS. **A copy is on file.**
5. The committee/councilmembers asked questions, stated concerns, and asked for clarification for some issues. Some highlights from same were:
  - o Questions
    - Dance Programs are available at some schools but no Cheerleading – why?
    - Some questions regarding football and school participation
  - o Concerns/Comments
    - Women’s Commission
      - This an opportunity for BCPS to reach out to the Commission
    - There are missed opportunities for female students due to restrictions
    - Comments regarding Field Hockey
      - Talk about the scholarships that are available for same
    - Athletic Directors
      - From a COMAR perspective, talk about the law pertaining to allowing an Athletic Director to be a coach
      - Why don’t you allow same?
6. Hearing called to recess.

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### Further Study

Was further study requested

Yes  No

If yes, describe. See **‘red and yellow highlights’** in Major Discussion section above.

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*Marguerite M. Currin*

Marguerite Murray Currin, Committee Staff

Date: August 16, 2023

cc: Bill File  
OCS Electronic File



## Baltimore City Council Committee Hearing Attendance Record

<b>Subject:</b> <span style="background-color: yellow;">Resolution</span> – Informational Hearing – Parity in Women’s Sports	Resolution #23-0175R
<b>Committee:</b> Education, Workforce, and Youth	<b>Chair:</b> Robert Stokes, Sr.
<b>Date:</b> <span style="background-color: yellow;">Thursday, August 10, 2023</span>	<b>Time:</b> 10:01 AM
<b>Location:</b> Council Chambers	

PLEASE PRINT CLEARLY

CHECK HERE TO TESTIFY

<u>Testify</u>			What is your position on this bill?		Lobbyist: Are you registered in the City?*	
First Name	Last Name	Address / Organization / Email	For	Against	Yes	No
John	Doe	400 N. Holliday St. Johndoenbmore@yahoo.com	✓	✓	✓	✓
John	Davis	BCPS				
Melissa	Broome	BCPS				
TIFFANY	BYRD	BCPS				
Tonisha	Montgomery	BCPS				
Sonya	Goodwyn	BCPS				

\*NOTE: IF YOU ARE COMPENSATED OR INCUR EXPENSES IN CONNECTION WITH THIS BILL, YOU MAY BE REQUIRED BY LAW TO REGISTER WITH THE CITY ETHICS BOARD AS A LOBBYIST. REGISTRATION CAN BE DONE ONLINE AND IS A SIMPLE PROCESS. FOR INFORMATION VISIT: [HTTPS://ETHICS.BALTIMORECITY.GOV/](https://ethics.baltimorecity.gov/) OR CALL: 410-396-4730

**LAW I 10AUG23**

**LAW I 10AUG23**

**AMENDMENTS TO COUNCIL BILL 23-0175R  
(1<sup>st</sup> Reader Copy)**

By: Law Department  
{To be offered to the Education, Workforce, and Youth Committee}

**Amendment No. 1**

On page 1, in line 11, strike “[populations?]”.

# BALTIMORE CITY COUNCIL EDUCATION, WORKFORCE, AND YOUTH COMMITTEE VOTING RECORD

DATE: 8-10-23

RESOLUTION #: 23-0175R

Amendment (Law Dept)

RESOLUTION TITLE: Informational Hearing - Parity in Women's Sports

MOTION BY: Middleton      SECONDED BY: Torrence

- FAVORABLE                       FAVORABLE WITH AMENDMENTS  
 UNFAVORABLE                       WITHOUT RECOMMENDATION

NAME	YEAS	NAYS	ABSENT	ABSTAIN
Stokes, Sr., Robert - Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bullock, John	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cohen, Zeke	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Glover, Antonio	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Middleton, Sharon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Porter, Phylicia	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Torrence, James	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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<b>TOTALS</b>	<u>5</u>	<u>1</u>	<u>2</u>	<u>  </u>

CHAIRPERSON: Robert Stokes, Sr. *Robert Stokes*

COMMITTEE STAFF: Marguerite M. Currin      Initials: RS / m.m.c.

# City of Baltimore

City Council  
City Hall, Room 408  
100 North Holliday Street  
Baltimore, Maryland 21202

## Meeting Minutes - Final

### Education Workforce and Youth

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Thursday, August 10, 2023

10:01 AM Virtual/Du Burns Chambers, City Hall, 4th Floor, Phone:  
+1-408-418-9388, Access Code: 2347 018 5955, Password:  
Public, Link: [https://bmore.webex.com/bmore/j.php?  
MTID=m9ea6867b3dc7dd03d2c99ddec5039d40](https://bmore.webex.com/bmore/j.php?MTID=m9ea6867b3dc7dd03d2c99ddec5039d40)

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23-0175R

#### CALL TO ORDER

#### INTRODUCTIONS

#### ATTENDANCE

**Present** 6 - Robert Stokes Sr., John T. Bullock, Zeke Cohen, Sharon Green Middleton, Phylcia Porter, and James Torrence

**Absent** 1 - Antonio Glover

#### ITEM SCHEDULED FOR PUBLIC HEARING

23-0175R

##### **Informational Hearing - Parity in Women's Sports**

For the purpose of inviting representatives from the Baltimore City Public School System and other relevant stakeholders to brief the City Council on the accessibility and resources available to women's sports in relation to Title IX of the Education Amendments of 1972 codified at 20 USC § 1681 *et seq.* ("Title IX"), which prohibits discrimination on the basis of sex in education programs and activities in all public and private elementary and secondary schools, school districts, colleges, and universities receiving any Federal funds.

**Sponsors:** President Nicholas J. Mosby

Hearing called to recess.

#### ADJOURNMENT