

**CITY OF BALTIMORE**  
**ORDINANCE \_\_\_\_\_**  
**Council Bill 25-0042**

---

Introduced by: The Council President  
At the request of: The Administration (Employees' Retirement System)  
Introduced and read first time: March 24, 2025  
Assigned to: Labor and Workforce Committee  
Committee Report: Favorable  
Council action: Adopted  
Read second time: June 16, 2025

---

**AN ORDINANCE CONCERNING**

**Retirement Savings Plan – Clarifying Amendment**

FOR the purpose of clarifying the definition of “service” for the members of the Retirement Savings Plan; and providing for a special effective date.

BY repealing and re-ordaining, with amendments  
Article 22A - Retirement Savings Plan  
Section 4-1  
Baltimore City Code  
(Edition 2000)

**SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the Laws of Baltimore City read as follows:

**Baltimore City Code**

**Article 22A. Retirement Savings Plan**

**Subtitle 4. Service**

**§ 4-1. “Service” defined.**

(a) *In general.*

Except as otherwise provided in this section, “service” means the sum of each period of a member’s employment with a participating employer.

**EXPLANATION:** CAPITALS indicate matter added to existing law.  
[Brackets] indicate matter deleted from existing law.  
Underlining indicates matter added to the bill by amendment.  
~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from existing law by amendment.

**Council Bill 25-0042**

1       (b) *Exclusions.*

2       Except as provided in subsection (c) of this section, “service” does not include any period  
3       of employment:

4               (1) that has been credited as service under any other City retirement plan for  
5               calculating the amount of a retirement benefit or a deferred vested retirement  
6               benefit; or

7               (2) during which the member was not [on the active payroll of] RECEIVING EARNABLE  
8               COMPENSATION FOR ANY PORTION OF A PAY PERIOD FROM the participating  
9               employer.

10      (c) *Exceptions.*

11       The exclusions of subsection (b) of this section do not apply to any period of employment  
12       credited to a hybrid member for service as a Class D member of the Employees’  
13       Retirement System.

14      (d) *Transfers of service.*

15       If a member transfers service to any other City retirement plan, that transferred service  
16       may not be counted to determine whether the member is vested in his or her employer  
17       contribution sub-account.

18      **SECTION 2. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the date it is  
19      enacted.

**Council Bill 25-0042**

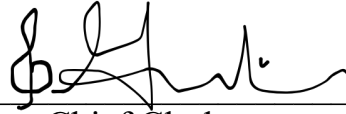
Certified as duly passed this 21 day of July, 2025



\_\_\_\_\_  
President, Baltimore City  
Council

Certified as duly delivered to His Honor, the Mayor,

this 22 day of July, 2025



\_\_\_\_\_  
Chief Clerk

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Mayor, Baltimore City