



Children and Youth Fund Operational Criteria **Feedback from Task Force and Community Members**

Organizational Structure

Task Force and Community Responses and Recommendations

- The future Youth Fund should use a capable, nonprofit intermediary based in or having significant experience in Baltimore that would be chosen through an RFP process. The chosen intermediary would need to have experience working in disenfranchised communities in Baltimore, experience in racial equity and experience with building the capacity of organizations serving disenfranchised communities in Baltimore.
- The Intermediary's staff and governing body would solely focus on the fiscal management and fiduciary-responsibly (compliance), implementing the capacity-building program, conducting a community-needs assessment to help the Youth Fund governing structure understand where it should appropriate its grantmaking and producing an annual report, potentially manage and execute a participatory-budgeting process and manage/implement an annual report and others external communication efforts to show the impact and efforts of the Youth Fund grantees. The selected intermediary would not be involved in the grant selection process.

Remaining Questions:

1. Consensus by one group was that the Task Force start with choosing an existing intermediary but then leaving the possibility open of establishing a management board that would oversee the Youth Fund.
2. Task Force members highlighted that both the selected intermediary and the governing structure of the Youth Fund should be transparent and accountable to the local community but did not develop official recommendations on structures and processes for this transparency and accountability.

Board of Directors, including Leadership Roles

Task Force and Community Responses and Recommendations

- If a local intermediary is chosen, then an "Assembly" would be chosen through a public process that is separate and without feedback from the local intermediary. The following characteristics have been highlighted as important for the "Assembly":
 - Clear representation of members representing the neediest communities in the city.

- Must include youth members - 40% of board should consist of members less than 30 years old, with majority of these being less than 24 years old. Composition of youth members should be mix of both in school and out of school youth. Youth should be considered for leadership positions
- Task Force members highlighted that future Assembly members could include members from the LGBT communities and youth, have geographic diversity, clergy leaders and representatives, including youth, from community organizations (homeless, mental health, education, workforce development, recreation, juvenile delinquency, re-entry, immigrant youth, mentorship and anti-violence).
- Assembly is the selector of the intermediary and will make ongoing decisions on the evaluation and selection of the intermediary organization.
- Members should be grounded in racial equity, have experience and a moral compass that is based in equality and has prioritized needs of disenfranchised communities.
- Leadership roles should be chosen through a community nomination and selection process.

Note: The Task Force did not finalize decisions on committee structure, meeting processes, charters and/or by-laws.