


F R O M	Name & Title	Oxiris Barbot, M.D. Commissioner of Health <i>Oxiris Barbot</i>	Health Department MEMO	
	Agency Name & Address	Health Department 1001 E. Fayette Street		
	Subject	Council Resolution – 11-0287R – Investigative Hearing – Local Hiring Preference Programs		

To: President and Members
409 City Hall

May 13, 2010

The Baltimore City Health Department (BCHD) has reviewed City Council Resolution 11-0287R – Investigative Hearing – Local Hiring Preference Programs. This resolution aims to examine the efficacy of adopting policies that require resident preference hiring by certain entities contracting to supply goods and/or services to the Baltimore City government. To this end, the impact of similar programs implemented nationwide will be investigated. This resolution also aims to identify the legal restrictions limiting local hiring programs in addition to the likely economic impact of a program crafted to withstand legal challenge.

The Baltimore City Health Department is bound by municipal regulations through the City Bureau of Purchases for the purchase of goods and services. Items valued at \$25,000 or more are subject to a competitive bidding process as defined by the City of Baltimore. Additionally, the Health Department must comply with the Baltimore City Resident First Program, which applies to contracts awarded by the City of over \$25,000. This program encourages contractors to employ skilled and qualified Baltimore residents, offering the services of the Mayor's Office of Employment Development to create hiring or training programs to benefit the contractor.

The Health Department appreciates the opportunity to participate in the discussions about the implications of this resolution, but defers to other agencies with greater expertise in this area. Since there is no direct impact to public health, nor connection to Health's mission, we respectfully take no position on this resolution.

CC: Angela Gibson, Office of the Mayor
Christopher Thomaskutty, Deputy Mayor
Jerome Chester, Chief Financial Officer, Department of Health
Michelle Spencer, Chief of Staff, Department of Health



No position/Comments