

Introduced by: Councilmember Schleifer

Acunys, Young, Costello, Butcher, Jett, Kinnel

Prepared by: Department of Legislative Reference

Date: April 25, 2018

*DORSEY, Speed
Stokes
Middleton
Reisinger
Punkoff
Clarke
Cohen*

Referred to: JUDICIARY AND LEGISLATIVE INVESTIGATIONS Committee

Also referred for recommendation and report to municipal agencies listed on reverse.

CITY COUNCIL 18-0232

A BILL ENTITLED

AN ORDINANCE concerning

Diaper-Changing Amenity

FOR the purpose of requiring certain buildings and occupancies to provide diaper-changing amenities accessible to both male and female occupants; and providing for a special effective date.

BY adding

Article - Building, Fire, and Related Codes
Section 2-103 (BC § 1210.4)
Baltimore City Revised Code
(2015 Edition)

*Paul D. Deling
Robert Stokes
Edward K. Reisinger
John Schleifer
John H. P...
Richard M. P...
John D. P...
John P...
John P...*

*e.s.
John P...
John P...
John P...*

*LaLonde
Mangal...
Mangal...*

No. _____

****The introduction of an Ordinance or Resolution by Councilmembers at the request of any person, firm or organization is a courtesy extended by the Councilmembers and not an indication of their position.**

Agencies

_____	Baltimore City Public School System
_____	Baltimore Development Corporation
_____	City Solicitor
_____	Comptroller's Office
_____	Department of Audits
_____	Department of Finance
_____	Department of General Services
_____	Department of Housing and Community Development
_____	Department of Human Resources
_____	Department of Planning
_____	Other: _____
_____	Other: _____
_____	Other: _____
_____	Department of Public Works
_____	Department of Real Estate
_____	Department of Recreation and Parks
_____	Department of Transportation
_____	Fire Department
_____	Health Department
_____	Mayor's Office of Employment Development
_____	Mayor's Office of Human Services
_____	Mayor's Office of Information Technology
_____	Office of the Mayor
_____	Police Department
_____	Other: _____
_____	Other: _____
_____	Other: _____
_____	Environmental Control Board
_____	Fire & Police Employees' Retirement System
_____	Labor Commissioner
_____	Parking Authority Board
_____	Planning Commission
_____	Wage Commission
_____	Other: _____
_____	Other: _____
_____	Other: _____
_____	Board of Estimates
_____	Board of Ethics
_____	Board of Municipal and Zoning Appeals
_____	Comm. for Historical and Architectural Preservation
_____	Commission on Sustainability
_____	Employees' Retirement System
_____	Other: _____
_____	Other: _____
_____	Other: _____

Boards and Commissions

_____	Board of Estimates
_____	Board of Ethics
_____	Board of Municipal and Zoning Appeals
_____	Comm. for Historical and Architectural Preservation
_____	Commission on Sustainability
_____	Employees' Retirement System
_____	Other: _____
_____	Other: _____
_____	Other: _____
_____	Environmental Control Board
_____	Fire & Police Employees' Retirement System
_____	Labor Commissioner
_____	Parking Authority Board
_____	Planning Commission
_____	Wage Commission
_____	Other: _____
_____	Other: _____
_____	Other: _____

CITY OF BALTIMORE
ORDINANCE **18-182**
Council Bill 18-0232

Introduced by: Councilmembers Schleifer, Henry, President Young, Councilmembers Costello,
Scott, Burnett, Dorsey, Sneed, Stokes, Middleton, Reisinger, Bullock, Cohen, Pinkett, Clarke
Introduced and read first time: April 30, 2018
Assigned to: Judiciary and Legislative Investigations Committee
Committee Report: Favorable with amendments
Council action: Adopted
Read second time: October 15, 2018

AN ORDINANCE CONCERNING

Diaper-Changing Amenity

FOR the purpose of requiring certain buildings and occupancies to provide diaper-changing amenities accessible to both male and female occupants; and providing for a special effective date.

BY adding

Article - Building, Fire, and Related Codes
Section 2-103 (BC § 1210.4)
Baltimore City Revised Code
(2015 Edition)

BY repealing and reordaining, with amendments

Article 1 - Mayor, City Council, and Municipal Agencies
Section 40-14(e)(5c)
Baltimore City Code
(Edition 2000)

SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE, That the
Laws of Baltimore City read as follows:

Baltimore City Revised Code

Article – Building, Fire, and Related Codes

Part II. International Building Code

§ 2-103. City modifications.

The additions, deletions, amendments, and other modifications adopted by the City are as follows:

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.
Underlining indicates matter added to the bill by amendment.
~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from existing law by amendment.

Council Bill 18-0232

Chapter 12. Interior Environment

Sections 1204 to [1210] 1209 {As in IBC}

Section 1210 Toilet and Bathroom Requirements

1210.1 TO 1210.3 {AS IN IBC}

~~1210.4 DIAPER-CHANGING AMENITY.~~

~~IN EVERY ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCY AND IN EVERY CITY-OWNED OR -OCCUPIED BUILDING, ON EACH FLOOR AREA THAT CONTAINS A PUBLIC TOILET OR BATHROOM, BOTH MALE AND FEMALE OCCUPANTS MUST HAVE ACCESS TO AT LEAST ONE SAFE, SANITARY, CONVENIENT, AND DISCREET DIAPER-CHANGING STATION, DECK, TABLE, OR SIMILAR AMENITY.~~

1210.4. DIAPER-CHANGING AMENITIES.

1210.4.1. IN GENERAL.

EVERY NEW OR RENOVATED ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCY, AS THOSE TERMS ARE DEFINED IN THE INTERNATIONAL BUILDING CODE § 303, § 304, AND § 309 WITH AT LEAST ONE PUBLIC BATHROOM, AND EVERY CITY-OWNED OR -OCCUPIED BUILDING WITH AT LEAST ONE PUBLIC BATHROOM, MUST INCLUDE A DIAPER-CHANGING AMENITY IN ITS PUBLIC BATHROOMS, WHETHER DESIGNATED FOR MEN OR WOMEN OR BOTH, OR IN ANOTHER APPROPRIATE, SANITARY SPACE THAT BOTH MEN AND WOMEN CAN ACCESS.

1210.4.2. EXCEPTIONS.

THIS § 1210.4 DOES NOT APPLY TO THE FOLLOWING ASSEMBLY GROUP A, BUSINESS GROUP-B, AND MERCANTILE GROUP M OCCUPANCIES AND CITY-OWNED OR -OCCUPIED BUILDINGS:

1. ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCIES AND CITY-OWNED OR -OCCUPIED BUILDINGS UNDERGOING RENOVATIONS IF THE RENOVATIONS DO NOT REQUIRE A BUILDING PERMIT;
2. ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCIES AND CITY-OWNED OR -OCCUPIED BUILDINGS THAT PROHIBIT ENTRANCE TO MINORS; AND
3. ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCIES FOR WHICH THE BUILDING OFFICIAL DETERMINES THAT THE INSTALLATION OF A DIAPER-CHANGING AMENITY IS NOT FEASIBLE OR WOULD RESULT IN A FAILURE TO COMPLY WITH APPLICABLE BUILDING STANDARDS GOVERNING THE RIGHT OF ACCESS FOR PERSONS WITH DISABILITIES ARE EXEMPT FROM THE REQUIREMENTS OF THIS PROVISION. CITY-OWNED OR -OCCUPIED BUILDINGS WILL NOT BE EXEMPT FROM THE REQUIREMENTS OF THIS PROVISION.

Council Bill 18-0232

1 1210.4.3. COMPLIANCE WITH OTHER LAWS.

2 ALL DIAPER-CHANGING AMENITIES MUST COMPLY WITH THE REQUIREMENTS OF THIS
3 BALTIMORE CITY BUILDING, FIRE, AND RELATED CODES ARTICLE AND WITH ANY
4 STATE AND FEDERAL LAWS, INCLUDING THE AMERICANS WITH DISABILITY ACT, THAT
5 DEAL WITH THE INSTALLATION OF DIAPER-CHANGING AMENITIES.

6 Baltimore City Code

7 Article 1. Mayor, City Council, and Municipal Agencies

8 Subtitle 40. Environmental Control Board

9 § 40-14. Violations to which subtitle applies.

10 (e) Provisions and penalties enumerated.

11 (5c) Building, Fire, and Related Codes Article – Building Code

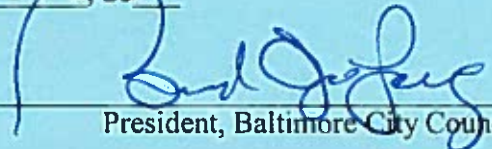
12	<u>§ 105.14. Work without permit</u>	<u>\$500</u>
13	<u>§ 115.3. Stop-work order: Unlawful continuance</u>	<u>\$500</u>
14	<u>§ 123.8. Failure to comply with notice</u>	
15	<u>Unsafe structure {§ 116}</u>	<u>\$900</u>
16	<u>Condemnation proceedings {§ 120}</u>	<u>\$500</u>
17	<u>All other notices (excluding citations)</u>	<u>\$250</u>
18	<u>§ 1210.4. DIAPER-CHANGING AMENITIES</u>	<u>\$500</u>
19	<u>§ 3302.2. Construction Safeguards: Waste and debris</u>	<u>\$250</u>
20	<u>§ 3808. Traffic Mitigation Enforcement</u>	<u>\$1,000</u>

21 **SECTION 2. AND BE IT FURTHER ORDAINED,** That the catchlines contained in this Ordinance
22 are not law and may not be considered to have been enacted as a part of this or any prior
23 Ordinance.

24 **SECTION 3. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the 90th day
25 after the date it is enacted.

Council Bill 18-0232

Certified as duly passed this _____ day of OCT 29 2018



President, Baltimore City Council

Certified as duly delivered to Her Honor, the Mayor,

this _____ day of OCT 29 2018




Chief Clerk

Approved this 9 day of November, 2018



Mayor, Baltimore City

Approved For Form and Legal Sufficiency
This 5th Day of November 2018



Chief Solicitor

FORMATTED BY DLR
-10/10/18

Amendments to Council Bill 18-0232
(1st Reader Copy)

By: Judiciary and Legislative Investigations Committee

ADOPTED

Amendment No. 1

On page 2, strike lines 1 through 6 in their entireties and substitute:

“1210.4. DIAPER-CHANGING AMENITIES.

1210.4.1. IN GENERAL.

“EVERY NEW OR RENOVATED ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCY, AS THOSE TERMS ARE DEFINED IN THE INTERNATIONAL BUILDING CODE § 303, § 304, AND § 309 WITH AT LEAST ONE PUBLIC BATHROOM, AND EVERY CITY-OWNED OR -OCCUPIED BUILDING WITH AT LEAST ONE PUBLIC BATHROOM, MUST INCLUDE A DIAPER-CHANGING AMENITY IN ITS PUBLIC BATHROOMS, WHETHER DESIGNATED FOR MEN OR WOMEN OR BOTH, OR IN ANOTHER APPROPRIATE, SANITARY SPACE THAT BOTH MEN AND WOMEN CAN ACCESS.

1210.4.2. EXCEPTIONS.

THIS § 1210.4 DOES NOT APPLY TO THE FOLLOWING ASSEMBLY GROUP A, BUSINESS GROUP-B, AND MERCANTILE GROUP M OCCUPANCIES AND CITY-OWNED OR - OCCUPIED BUILDINGS:

1. ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCIES AND CITY-OWNED OR -OCCUPIED BUILDINGS UNDERGOING RENOVATIONS IF THE RENOVATIONS DO NOT REQUIRE A BUILDING PERMIT:
2. ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCIES AND CITY-OWNED OR -OCCUPIED BUILDINGS THAT PROHIBIT ENTRANCE TO MINORS: AND
3. ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCIES FOR WHICH THE BUILDING OFFICIAL DETERMINES THAT THE INSTALLATION OF A DIAPER-CHANGING AMENITY IS NOT FEASIBLE OR WOULD RESULT IN A FAILURE TO COMPLY WITH APPLICABLE BUILDING STANDARDS GOVERNING THE RIGHT OF ACCESS FOR PERSONS WITH DISABILITIES ARE EXEMPT FROM THE REQUIREMENTS OF THIS PROVISION.

CITY-OWNED OR -OCCUPIED BUILDINGS WILL NOT BE EXEMPT FROM THE REQUIREMENTS OF THIS PROVISION.

1210.4.3. COMPLIANCE WITH OTHER LAWS.

ALL DIAPER-CHANGING AMENITIES MUST COMPLY WITH THE REQUIREMENTS OF THE BALTIMORE CITY BUILDING, FIRE, AND RELATED CODES ARTICLE AND WITH ANY STATE AND FEDERAL LAWS, INCLUDING THE AMERICANS WITH DISABILITY ACT, THAT DEAL WITH THE INSTALLATION OF DIAPER-CHANGING AMENITIES.”

Amendment No. 2

On page 1, after line 10, insert:

“By amending
Article 1. Mayor, City Council, and Municipal Agencies
Section 40-14(c)(5c)
Baltimore City Code
(Edition 2000);”

and on page 2, after line 6, insert:

“Baltimore City Code

Article 1. Mayor, City Council, and Municipal Agencies

Subtitle 40. Environmental Control Board

§ 40-14. Violations to which subtitle applies.

(e) Provisions and penalties enumerated.

(5c) Building, Fire, and Related Codes Article – Building Code

<u>§ 105.14. Work without permit</u>	<u>\$500</u>
<u>§ 115.3. Stop-work order: Unlawful continuance</u>	<u>\$500</u>
<u>§ 123.8. Failure to comply with notice</u>	
<u>Unsafe structure {§ 116}</u>	<u>\$900</u>
<u>Condemnation proceedings {§ 120}</u>	<u>\$500</u>
<u>All other notices (excluding citations)</u>	<u>\$250</u>

<u>§ 1210.4. DIAPER-CHANGING AMENITIES</u>	<u>\$500</u>
<u>§ 3302.2. Construction Safeguards: Waste and debris.</u>	<u>\$250</u>
<u>§ 3808. Traffic Mitigation Enforcement</u>	<u>\$1,000</u>

**BALTIMORE CITY COUNCIL
JUDICIARY AND LEGISLATIVE INVESTIGATIONS COMMITTEE
VOTING RECORD**

BILL#: CC-18-0232

DATE: 10/9/18

TITLE: Diaper-Changing Amenity

MOTION BY: Clarke SECONDED BY: Scott

FAVORABLE

FAVORABLE WITH AMENDMENTS


UNFAVORABLE

WITHOUT RECOMMENDATION

NAME	YEAS	NAYS	ABSENT	ABSTAIN
Costello, E., Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Clarke, M., Vice Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bullock, J.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pinkett, L.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reisinger, E.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott, B.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stokes, R.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TOTALS	7	0	0	0

CHAIRPERSON: C-V-E

COMMITTEE STAFF: Matthew L. Peters, Initials: MLO

F R O M	Name & Title	Dr. Leana Wen, Commissioner	Health Department	
	Agency Name & Address	Health Department 1001 E. Fayette Street Baltimore, Maryland 21201		
	Subject	18-0232 – Diaper-Changing Amenity		

**To: President and Members
of the City Council
c/o 409 City Hall**

October 9, 2018

The Baltimore City Health Department (BCHD) is pleased to have the opportunity to review #18-0232. This legislation would require that any new and recently renovated building have a diaper changing amenity within each bathroom.

Council Bill #18-0232 has many positive public health and equity implications. Other jurisdictions have adopted similar laws citing similar benefits. The first law to be introduced requiring universal diaper changing amenities was passed in New York City in January of 2018.¹ On the federal level, a more limited law, the BABIES Act, was signed into law by President Obama in 2016, making diaper changing stations mandatory in all restrooms in federal buildings, men’s rooms included.² Since the adoption of New York City’s legislation, both California and the state of New York have passed diaper changing amenities legislation.³

The New York City bill sponsor, Councilman Rafael Espinal, was quoted as saying, “After witnessing a father changing his daughter’s diaper on an unsanitary sink in a public space, I realized diaper changing stations must be a requirement in all public bathrooms, because moms and dads should have equal access to sanitary and safe spaces when changing their baby’s diapers.”⁴ His comments reflect a 2013 Centers for Disease Control study in which it was found that “nine out of 10 fathers (90%) who lived with children under age five bathed, diapered, or dressed the children, or helped them bathe, dress, or use the toilet ‘every day’ or ‘several times a week.’”⁵ With the knowledge that both mothers and fathers frequently share these duties, equal access to diaper changing stations is of paramount concern when addressing the gender equity issues associated with raising young children.

As mentioned by New York City Councilman Espinal, cleanliness and general sanitary conditions are also a concern for many parents with respect to diaper changing. Public restrooms potentially have between “500 to a few thousand bacteria for every centimeter squared, depending on how often [they

¹ Intro. 1241-A, <https://legistar.council.nyc.gov/View.ashx?M=F&ID=5738632&GUID=B2A1208E-8793-45D9-9C85-AF241C29385D>

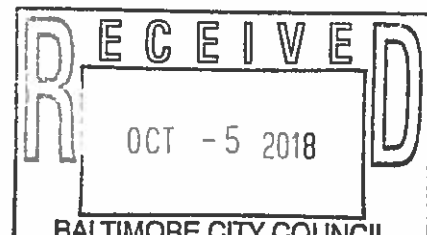
² H.R.5147 - BABIES Act, <https://www.congress.gov/114/plaws/publ235/PLAW-114publ235.pdf>

³ AB-1127, https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201720180AB1127; A09511, <https://www.budget.ny.gov/pubs/archive/fy19/exec/fy19artVII/WAArticleVII.pdf>

⁴ <http://newyork.cbslocal.com/2018/01/14/diaper-changing-stations/>

⁵ Jones, Jo and Mosher, William D., “Fathers’ Involvement With Their Children: United States, 2006–2010,” Division of Vital Statistics; <https://www.cdc.gov/nchs/data/nhsr/nhsr071.pdf>

Fav w/ comments




are] cleaned,” with these bacteria including “E. coli and salmonella,” and other “potentially dangerous bacteria like campylobacter, klebsiella, and C. diff.”⁶ Other potential harms surround not having a secure flat surface for diaper changing, which could potentially result in injury for uncooperative young children. Given the potential harm, the potential solution of diaper changing amenities is fairly inexpensive. In the incredibly expensive New York City real estate market, Councilman Espinal mentioned very little pushback from developers and noted that “the changing tables themselves cost between \$155 and \$185... a low cost for a big benefit.”⁷

Altogether, BCHD believes that Council Bill #18-0232 is a pivotal step toward ensuring all parents of young children are able to share equally in their parental obligations, while also protecting the well-being of said children. For the forgoing reasons, the Baltimore City Health Department urges a **favorable report** on Council Bill #18-0232.

⁶ “Ecological succession and viability of human-associated microbiota on restroom surfaces,” American Society for Microbiology, <https://aem.asm.org/content/early/2014/11/10/AEM.03117-14>; “Everything You Never Wanted to Know About Public Toilets,” Women’s Health, <https://www.womenshealthmag.com/health/a19985012/public-bathroom-facts/>

⁷ “New York City Just Recognized That It’s Not Only Women Who Have To Change Diapers,” Huffington Post, https://www.huffingtonpost.com/entry/nyc-changing-table-bill_us_5a2abb0ee4b073789f6945c0

FROM	Name & Title	Steve Sharkey, Director	CITY OF BALTIMORE MEMO	
	Agency Name & Address	Department of General Services 200 Holliday Street, Suite 800 Baltimore, Maryland 21202		
	Subject	Support – City Council Bill 18-0232 – Diaper-Changing Amenity		

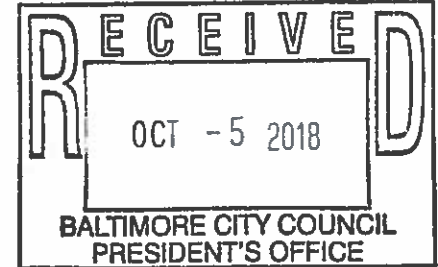
TO: The Honorable President and Members of the City Council
 Room 409, City Hall
 100 N. Holliday Street
 Baltimore, Maryland 21202

DATE: October 9, 2018

favorable

Re: Support with Amendment – City Council Bill 18-0232 – Diaper-Changing Amenity

Dear President Young and Members of the City Council:



The Department of General Services reviewed City Council Bill 18-0232 – Diaper-Changing Amenity as introduced by Councilman Schleifer with the purpose of requiring certain buildings and occupancies to provide diaper-changing amenities accessible to both male and female occupants; and providing for a special effective date. The department **SUPPORTS** City Council Bill 18-0232 – Diaper-Changing Amenity.

The bill states that “in every...City-owned or -occupied building, on each floor area that contains a public toilet or bathroom, both male and female occupant must have access to at least one safe, sanitary, convenient, and discreet diaper-changing station, deck, table, or similar amenity.” As the chartered custodian, responsible for the management, maintenance, and renovation of a diverse portfolio of city-owned properties, the Department of General Services is in the position to properly and swiftly execute the requirements of the legislation.

While the legislation only requires an amenity be provided in a new or renovated public building restroom, the department is taking a pro-active, family-friendly approach by installing units in the City’s most public facing properties: Govans Multi-Purpose Center, Charles L. Benton, Jr. Building, The Councilman Harry S. Cummings Building, People’s Court, Mitchell Courthouse, Courthouse East, City Hall, Abel Wolman Municipal Building, and the Park Heights Multi-Purpose Center. For example, this past weekend the department installed a diaper-changing amenities in City Hall’s first floor lactation room.

DGS will install nearly 40 units across the public building portfolio within the next year. Currently, the department’s facilities maintenance staff are conducting on-site field measurements to ensure the correct unit size and adequate space to place an order for the diaper-changing amenities. The department has found several wall mounted, diaper-changing table options the in-house staff can install across the city. The total cost of the amenities and installation is estimated to cost between \$8,000 and \$12,500 depending on the pay-rate of the staff and the unit(s) the department selects.

The Department of General Services reviewed City Council Bill 18-0232 – Diaper-Changing Amenity and requests that the City Council give the bill favorable consideration.

CITY OF BALTIMORE

CATHERINE E. PUGH, Mayor

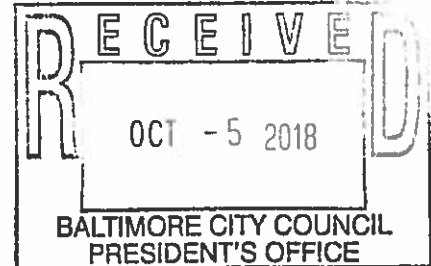


DEPARTMENT OF LAW

ANDRE M. DAVIS, City Solicitor
101 City Hall
Baltimore, Maryland 21202

October 5, 2018

The Honorable President and Members
of the Baltimore City Council
Attn: Natawna B. Austin, Executive Secretary
Room 409, City Hall
100 N. Holliday Street
Baltimore, Maryland 21202



Re: City Council Bill 18-0232 – Diaper Changing Amenity

President and City Council Members:

The Law Department has reviewed City Council Bill 18-0232 for form and legal sufficiency. The bill would amend Building Code to require that certain buildings and occupancies to provide diaper changing amenities accessible to both male and female occupants. The Law Department has been advised that substantial amendments are being offered to this bill. This report will focus on the bill with the proposed amendments.

The bill as amended requires all new and renovated public buildings to incorporate a diaper changing amenity in its public bathrooms or appropriate private, sanitary space accessible to both men and women. The bill provides for certain exemptions including if the building official determines it is not feasible. "Public building" is defined broadly to include not only buildings owned or occupied by the City but also Assembly Group A buildings which include places where people gather for civic, social or religious functions; recreation or food and drink consumption or awaiting transportation; Business Group B including buildings used for office, professional or service-type transactions and Merchant Group M including buildings used for the display and sale of merchandise. In order to be subject to this law, such buildings must already have at least one public bathroom.

It is important to note that installation of diaper changing amenities is covered in the Americans with Disabilities Act (ADA). The ADA has substantial requirements to ensure a safe changing station and changing tables that do not obstruct the required width of an accessible route to the facilities in the bathroom. Federal law regarding diaper changing amenities provides that "subject to reasonable accommodations that may be made for individuals in accordance with the ADA" restrooms in public buildings shall be equipped with baby changing facilities. See 40 USC Sec. 3314 et seq. (2016) It would be worthwhile to include in the bill a reference to the requirements of the ADA. (See attached suggested amendment.)

Accordingly, the Law Department approves the bill for form and legal sufficiency

Fav w/ Amend

Sincerely,

Elena Di Pietro

Elena R. DiPietro
Division Chief

cc: Andre Davis, City Solicitor
Karen Stokes, Director, Mayor's Office of Government Relations
Kyron Banks, Mayor's Legislative Liaison
Ashlea Brown, Assistant Solicitor
Hilary Ruley, Chief Solicitor
Victor Tervalo, Chief Solicitor

SUGGESTED AMENDMENT TO CITY COOUNCIL BILL 18-0232

Section 19-102(b) -All diaper changing amenities shall comply with the requirements of Baltimore City Building, Fire and Related Codes and with any applicable State and federal laws regarding the installation of diaper changing amenities including the ADA.

The Baltimore City Department of
HOUSING & COMMUNITY
DEVELOPMENT

MEMORANDUM

To: The Honorable President and Members of the Baltimore City Council
c/o Natawna Austin, Executive Secretary

From: Michael Braverman, Housing Commissioner *MB*

Date: September 26, 2018

Re: City Council Bill 18- 0232 - Diaper-Changing Amenity

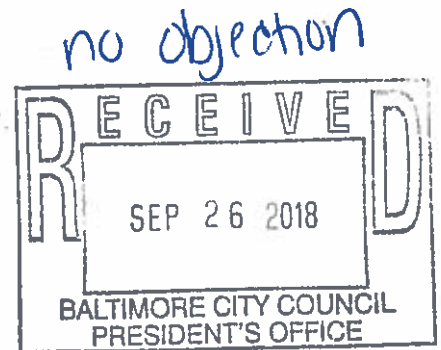
The Department of Housing and Community Development (HCD) has reviewed City Council Bill 18-0232, for the purpose of requiring certain buildings and occupancies to provide diaper-changing amenities accessible to both male and female occupants; and providing for a special effective date.

If enacted, this bill would create requirements for diaper changing facilities in certain restrooms. HCD understands that there are amendments for consideration that will be discussed at the hearing and the new requirements will only apply to restrooms open to the public in new or renovated buildings.

The Department of Housing and Community Development does not object to the passage of City Council Bill 18-0232.

MB:sd

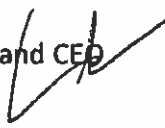
cc: Ms. Karen Stokes, *Mayor's Office of Government Relations*
Mr. Kyron Banks, *Mayor's Office of Government Relations*





MEMORANDUM

TO: Honorable President and Members of the City Council
Attention: Natawna B. Austin, Executive Secretary

FROM: William H. Cole, President and CEO 

DATE: May 3, 2018

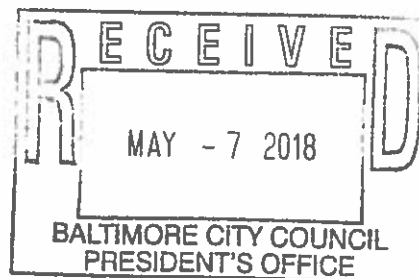
SUBJECT: City Council Bill No. 18-0232
Diaper-Changing Amenity

The Baltimore Development Corporation (BDC) has been asked to comment on City Council Bill No. 18-0232. The purpose of this bill is to require certain buildings and occupancies to provide diaper-changing amenities to both male and female occupants.

While potentially adding a slight cost for businesses to meet the requirements of the bill, these diaper-changing amenities only need to be added to both male and female bathrooms that are public. Additionally, by adding these amenities, more customers and consumers may be willing to frequent these establishments knowing that there will be a diaper-changing amenity that can be used no matter the gender of the occupant.

BDC supports the bill to require diaper-changing amenities to both male and female occupants and respectfully requests that Bill No. 18-0232 be given favorable consideration by the City Council.

cc: Kyron Banks



City of Baltimore

City Council
City Hall, Room 408
100 North Holliday Street
Baltimore, Maryland
21202

Meeting Minutes - Final

Judiciary and Legislative Investigations

Tuesday, October 9, 2018

10:00 AM

Du Burns Council Chamber, 4th floor, City Hall

18-0232

CALL TO ORDER

INTRODUCTIONS

ATTENDANCE

Present 7 - Member Eric T. Costello, Member Mary Pat Clarke, Member Leon F. Pinkett III, Member John T. Bullock, Member Edward Reisinger, Member Brandon M. Scott, and Member Robert Stokes Sr.

ITEMS SCHEDULED FOR PUBLIC HEARING

18-0232

Diaper-Changing Amenity

For the purpose of requiring certain buildings and occupancies to provide diaper-changing amenities accessible to both male and female occupants; and providing for a special effective date.

Sponsors: Isaac "Yitzy" Schleifer, Bill Henry, President Young, Eric T. Costello, Brandon M. Scott, Kristerfer Burnett, Ryan Dorsey, Shannon Sneed, Robert Stokes, Sr., Sharon Green Middleton, Edward Reisinger, John T. Bullock, Zeke Cohen, Leon F. Pinkett, III, Mary Pat Clarke

A motion was made by Member Clarke, seconded by Member Scott, that this Ordinance be Recommended Favorably with Amendment. The motion carried by the following vote:

Yes: 7 - Member Costello, Member Clarke, Member Pinkett III, Member Bullock, Member Reisinger, Member Scott, and Member Stokes Sr.

ADJOURNMENT



HEARING NOTES

Bill: 18-0232

Diaper-Changing Amenity

Committee: Judiciary and Legislative Investigations

Chaired By: Councilmember Eric Costello

Hearing Date: October 9, 2018
Time: 10:10 AM to 10:45 AM
Location: Clarence "Du" Burns Chamber
Total Attendance: ~35

Committee Members in Attendance:

Eric Costello Edward Reisinger Brandon Scott
Leon Pinkett Robert Stokes John Bullock Mary Pat Clarke

Bill Synopsis in the file?	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Attendance sheet in the file?	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Agency reports read?	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Hearing televised or audio-digitally recorded?	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no	<input type="checkbox"/> n/a
Certification of advertising/posting notices in the file?.....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Evidence of notification to property owners?	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Final vote taken at this hearing?	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Motioned by:	Councilmember Clarke		
Seconded by:	Councilmember Scott		
Final Vote:	Favorable as Amended		

Major Speakers

(This is not an attendance record.)

- Dr. Leana Wen, Department of Health
- Victor Tervalá, Department of Law
- Ryan Trout, Department of General Services
- Matthew Kachura, Baltimore Development Corporation
- Sharon Daboin, Department of Housing and Community Development

Major Issues Discussed

1. Chairman Costello opened the proceedings and introduced the committee members in attendance.
2. Councilmember Schleifer explained the bill and the importance of ensuring that all parents have access to safe and sanitary spaces to change their children's diapers.
3. Dr. Wen testified in support of the bill based on her expertise in public health and experiences as a parent. Members of the committee also thanked Dr. Wen for her years of service to the City and wished her well in her new position.
4. Representatives from the Baltimore Development Corporation, Department of Housing and Community Development, Department of General Services, and Law Department confirmed the agencies' recommendations as stated in their respective written reports.
5. Members of the public testified in support of the bill, and discussed the challenges of changing diapers in buildings that do not have changing amenities.
6. Representatives from the Restaurant Association of Maryland and the Maryland Retailers Association testified about their members' concerns with the bill, including potential conflicts with the requirements of the Americans with Disabilities Act, and their support for Councilmember Schleifer's amendments.
7. The Committee considered and adopted amendments proposed by Councilmember Schleifer (see attached) and the Law Department (see report in file).

Further Study

Was further study requested?

Yes No

If yes, describe.

N/A

Committee Vote

E. Costello: Yea
M. Clarke: Yea
J. Bullock: Yea
L. Pinkett: Yea
E. Reisinger: Yea
B. Scott: Yea
R. Stokes: Yea

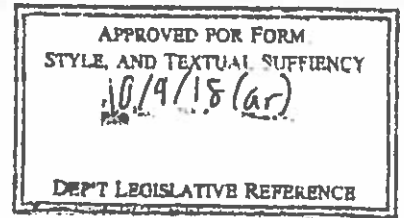
Matthew Peters

Matthew L. Peters, Committee Staff

Date: October 9, 2018

cc: Bill File
OCS Chrono File

Amendments to Council Bill 18-0232
(1st Reader Copy)



By: Councilmember Schleifer
{To be offered to the Judiciary and Legislative Investigations Committee}

Amendment No. 1

On page 2, strike lines 2 through 6 in their entireties and substitute:

“EVERY NEW OR RENOVATED ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCY, AS THOSE TERMS ARE DEFINED IN THE INTERNATIONAL BUILDING CODE § 303, § 304, AND § 309 WITH AT LEAST ONE PUBLIC BATHROOM, AND EVERY CITY-OWNED OR -OCCUPIED BUILDING WITH AT LEAST ONE PUBLIC BATHROOM, MUST INCLUDE A DIAPER-CHANGING AMENITY IN ITS PUBLIC BATHROOMS, WHETHER DESIGNATED FOR MEN OR WOMEN OR BOTH, OR IN ANOTHER APPROPRIATE, SANITARY SPACE THAT BOTH MEN AND WOMEN CAN ACCESS.

§ 1210.4.1. EXCEPTIONS

§ 1210.4 DOES NOT APPLY TO THE FOLLOWING ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCIES AND CITY-OWNED OR -OCCUPIED BUILDINGS:

1. ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCIES AND CITY-OWNED OR -OCCUPIED BUILDINGS UNDERGOING RENOVATIONS IF THE RENOVATIONS DO NOT REQUIRE A BUILDING PERMIT;
2. ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCIES AND CITY-OWNED OR -OCCUPIED BUILDINGS THAT PROHIBIT ENTRANCE TO MINORS; AND
3. ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCIES FOR WHICH THE BUILDING OFFICIAL DETERMINES THAT THE INSTALLATION OF A DIAPER-CHANGING AMENITY IS NOT FEASIBLE OR WOULD RESULT IN A FAILURE TO COMPLY WITH APPLICABLE BUILDING STANDARDS GOVERNING THE RIGHT OF ACCESS FOR PERSONS WITH DISABILITIES ARE EXEMPT FROM THE REQUIREMENTS OF THIS PROVISION. CITY-OWNED OR -OCCUPIED BUILDINGS WILL NOT BE EXEMPT FROM THE REQUIREMENTS OF THIS PROVISION.”

Amendment No. 2

On page 1, after line 10, insert:

“BY amending
Article 1. Mayor, City Council, and Municipal Agencies
Section 40-14(e)(5c)
Baltimore City Code
(Edition 2000);”

and on page 2, after line 6, insert:

“Baltimore City Code

Article 1. Mayor, City Council, and Municipal Agencies

Subtitle 40. Environmental Control Board

§ 40-14. Violations to which subtitle applies.

(e) Provisions and penalties enumerated.

(5c) Building, Fire, and Related Codes Article – Building Code

<u>§ 105.14. Work without permit</u>	<u>\$500</u>
<u>§ 115.3. Stop-work order: Unlawful continuance</u>	<u>\$500</u>
<u>§ 123.8. Failure to comply with notice</u>	
<u>Unsafe structure {§ 116}</u>	<u>\$900</u>
<u>Condemnation proceedings {§ 120}</u>	<u>\$500</u>
<u>All other notices (excluding citations)</u>	<u>\$250</u>
<u>§ 1210.4. DIAPER-CHANGING AMENITY</u>	<u>\$500</u>
<u>§ 3302.2. Construction Safeguards: Waste and debris.</u>	<u>\$250</u>
<u>§ 3808. Traffic Mitigation Enforcement</u>	<u>\$1,000”.</u>



CITY OF BALTIMORE

CITY COUNCIL HEARING ATTENDANCE RECORD

Committee: Judiciary and Legislative Investigations Chairperson: Er
 Date: October 9, 2018 Time: 10:00 AM Place: Clarence "Du" Burns Chambers
 Subject: Ordinance - Diaper-Changing Amenity

PLEASE PRINT

IF YOU WANT TO TESTIFY PLEASE CHECK HERE

FIRST NAME	LAST NAME	ST. #	ADDRESS/ORGANIZATION NAME	ZIP	EMAIL ADDRESS
John	Doe	100	North Charles Street	21202	Johndoenbmore@yahoo.com
Matt	Quinlan	6025	Bellevue Ave.	21212	MWSquinlan@gmail.com
Rylan Emily	Trent Mediate		DGS BCHD		
Philip	Genin	535	S. Rose St.	21224	philip.genin@us.medicare
Mervin	Thompson		Restaurant Assoc.	21037	mthompson@merlandre
Colin	Lockhart-Tolle	171	Conout Street	21401	cllockhartolle@gmail.com
Matthew	Kalbers		Balt Du Corp		mkalbers@baltduincorporated.com
Franc	Takachi				

(* NOTE: IF YOU ARE COMPENSATED OR INCUR EXPENSES IN CONNECTION WITH THIS BILL, YOU MAY BE REQUIRED BY LAW TO REGISTER WITH THE CITY BOARD OF ETHICS. FOR INFORMATION AND FORMS, CALL OR WRITE: BALTIMORE CITY BOARD OF ETHICS LEGISLATIVE REFERENCE, 626 CITY HALL, BALTIMORE, MD 21202. TEL: 410-396-4730; FAX: 410-396-8483.



CITY OF BALTIMORE

CITY COUNCIL HEARING ATTENDANCE RECORD

Committee: **Judiciary and Legislative Investigations** Chairperson: **Eri**
 Date: **October 9, 2018** Time: **10:00 AM** Place: **Clarence "Du" Burns Chambers**
 Subject: **Ordinance - Diaper-Changing Amenity**

PLEASE PRINT

IF YOU WANT TO TESTIFY PLEASE CHECK HERE

FIRST NAME	LAST NAME	ST. #	ADDRESS/ORGANIZATION NAME	ZIP	EMAIL ADDRESS
John	Doe	100	North Charles Street	21202	Johndoenbmore@yahoo.com
Shelley	Zimmerman		city council 5		Shelley.b.zimmerman@gmail.com

(*) NOTE: IF YOU ARE COMPENSATED OR INCUR EXPENSES IN CONNECTION WITH THIS BILL, YOU MAY BE REQUIRED BY LAW TO REGI-
 BOARD. REGISTRATION IS A SIMPLE PROCESS. FOR INFORMATION AND FORMS, CALL OR WRITE: BALTIMORE CITY BOARD OF ETHICS,
 LEGISLATIVE REFERENCE, 626 CITY HALL, BALTIMORE, MD 21202. TEL: 410-396-4730. FAX: 410-396-8483.

From: Matt Quinlan <mwsquinlan@gmail.com>
Date: October 4, 2018 at 1:00:02 PM EDT
To: <Isaac.Schleifer@baltimorecity.gov>
Cc: TCQREX <tcqrex@gmail.com>
Subject: 18-0232 Diaper Changing Amenity

Hi Councilman Schleifer,

I'm reaching out in support of your diaper-changing amenity bill. My husband (copied here) and I have a 1 year old daughter and, as a two-dad household, have had countless experiences where we've been stuck without a changing table in a public restroom, forcing us to change our daughter on the floor or outdoors. This an issue of access, equity and dignity for all men who are parenting.

I'd be happy to come testify in support of the bill if you think that'd be helpful. It looks like you have everyone on board as cosponsors. If you already have people lined up to speak in support, or want to keep the hearing brief, then I'm more than happy to just cheer-lead from the sidelines. I'll take your direction here.

I live in the 4th district, but as a City resident I am deeply appreciative of yours (and Baltimore's) leadership on this issue. Thank you! Please let me know the best way I can support your efforts as a resident and as a dad.

Best,
Matt Quinlan
410-236-5488

City of Baltimore

City Council
City Hall, Room 408
100 North Holliday Street
Baltimore, Maryland
21202

Meeting Agenda - Final

Judiciary and Legislative Investigations

Tuesday, October 9, 2018

10:00 AM

Du Burns Council Chamber, 4th floor, City Hall

18-0232

CALL TO ORDER

INTRODUCTIONS

ATTENDANCE

ITEMS SCHEDULED FOR PUBLIC HEARING

18-0232

Diaper-Changing Amenity

For the purpose of requiring certain buildings and occupancies to provide diaper-changing amenities accessible to both male and female occupants; and providing for a special effective date.

Sponsors:

Isaac "Yitzy" Schleifer, Bill Henry, President Young, Eric T. Costello, Brandon M. Scott, Kristerfer Burnett, Ryan Dorsey, Shannon Sneed, Robert Stokes, Sr., Sharon Green Middleton, Edward Reisinger, John T. Bullock, Zeke Cohen, Leon F. Pinkett, III, Mary Pat Clarke

ADJOURNMENT

THIS MEETING IS OPEN TO THE PUBLIC

CITY OF BALTIMORE

CATHERINE E. PUGH, Mayor



OFFICE OF COUNCIL SERVICES

LARRY E. GREENE, Director
415 City Hall, 100 N. Holliday Street
Baltimore, Maryland 21202
410-396-7215 / Fax: 410-545-7596
email: larry.greene@baltimorecity.gov

BILL SYNOPSIS

Committee: Judiciary and Legislative Investigations

Bill 18-0232

Diaper-Changing Amenity

Sponsor: Councilmember Schleifer, et al

Introduced: April 30, 2018

Purpose:

For the purpose of requiring certain buildings and occupancies to provide diaper-changing amenities accessible to both male and female occupants; and providing for a special effective date.

Effective: 90th day after the date it is enacted

Hearing Date/Time/Location: October 9, 2018/10:00 a.m./Clarence "Du" Burns Chamber

AGENCY REPORTS

Baltimore Development Corporation
Department of Housing and Community Development
City Solicitor
Department of Health

Favorable
No Objection

ANALYSIS

Current Law

Part II of the Building, Fire, and Related Codes of Baltimore City adopts the International Building Code (2015 Edition) ("IBC") subject to certain additions, deletions, amendments, and other modifications. Baltimore City adopted Section 1210 (Toilet and Bathroom Requirements) as written in the IBC.

Bill Summary

The bill adds a new provision to Section 1210 (Toilet and Bathroom Requirements) of Part II of the Building, Fire, and Related Codes of Baltimore City to require certain privately owned buildings, and all buildings owned or occupied by the City, to provide diaper-changing amenities. Under the new provision, on each floor area that contains a public toilet or bathroom, both male and female occupants must have access to at least one changing station, deck, table, or similar amenity.

ADDITIONAL INFORMATION

Fiscal Note: None

Information Source(s): Baltimore City Code, International Building Code, Baltimore Development Corporation, Department of Housing and Community Development, Bill 18-0232.

Analysis by:
Analysis Date:


Matthew L. Peters
October 4, 2018

Direct Inquiries to: (410) 396-1268

**CITY OF BALTIMORE
COUNCIL BILL 18-0232
(First Reader)**

Introduced by: Councilmembers Schleifer, Henry, President Young, Councilmembers Costello,
Scott, Burnett, Dorsey, Sneed, Stokes, Middleton, Reisinger, Bullock, Cohen, Pinkett, Clarke
Introduced and read first time: April 30, 2018

Assigned to: Judiciary and Legislative Investigations Committee

REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Health Department, Department of
Housing and Community Development, Baltimore Development Corporation, Department of

general services

A BILL ENTITLED

1 AN ORDINANCE concerning

2 **Diaper-Changing Amenity**

3 FOR the purpose of requiring certain buildings and occupancies to provide diaper-changing
4 amenities accessible to both male and female occupants; and providing for a special effective
5 date.

6 BY adding

7 Article - Building, Fire, and Related Codes
8 Section 2-103 (BC § 1210.4)
9 Baltimore City Revised Code
10 (2015 Edition)

11 **SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the
12 Laws of Baltimore City read as follows:

13 **Baltimore City Revised Code**

14 **Article – Building, Fire, and Related Codes**

15 **Part II. International Building Code**

16 **§ 2-103. City modifications.**

17 The additions, deletions, amendments, and other modifications adopted by the City are as
18 follows:

19 **Chapter 12. Interior Environment**

20 **Sections 1204 to [1210] 1209 {As in IBC}**

21 **Section 1210 Toilet and Bathroom Requirements**

22 **1210.1 TO 1210.3 {AS IN IBC}**

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.

Council Bill 18-0232

1 **1210.4 DIAPER-CHANGING AMENITY.**

2 IN EVERY ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M
3 OCCUPANCY AND IN EVERY CITY-OWNED OR -OCCUPIED BUILDING, ON EACH FLOOR AREA
4 THAT CONTAINS A PUBLIC TOILET OR BATHROOM, BOTH MALE AND FEMALE OCCUPANTS
5 MUST HAVE ACCESS TO AT LEAST ONE SAFE, SANITARY, CONVENIENT, AND DISCREET
6 DIAPER-CHANGING STATION, DECK, TABLE, OR SIMILAR AMENITY.

7 **SECTION 2. AND BE IT FURTHER ORDAINED,** That the catchlines contained in this Ordinance
8 are not law and may not be considered to have been enacted as a part of this or any prior
9 Ordinance.

10 **SECTION 3. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the 90th day
11 after the date it is enacted.

4/25/18.

INTRODUCTORY*
CITY OF BALTIMORE
COUNCIL BILL _____

Introduced by: Councilmember Schleifer

A BILL ENTITLED

AN ORDINANCE concerning

Diaper-Changing Amenity

FOR the purpose of requiring certain buildings and occupancies to provide diaper-changing amenities accessible to both male and female occupants; and providing for a special effective date.

BY adding

Article - Building, Fire, and Related Codes
 Section 2-103 (BC § 1210.4)
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Article – Building, Fire, and Related Codes

Part II. International Building Code

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1210.1 TO 1210.3 {AS IN IBC}

EXPLANATION: CAPITALS indicate matter added to existing law.
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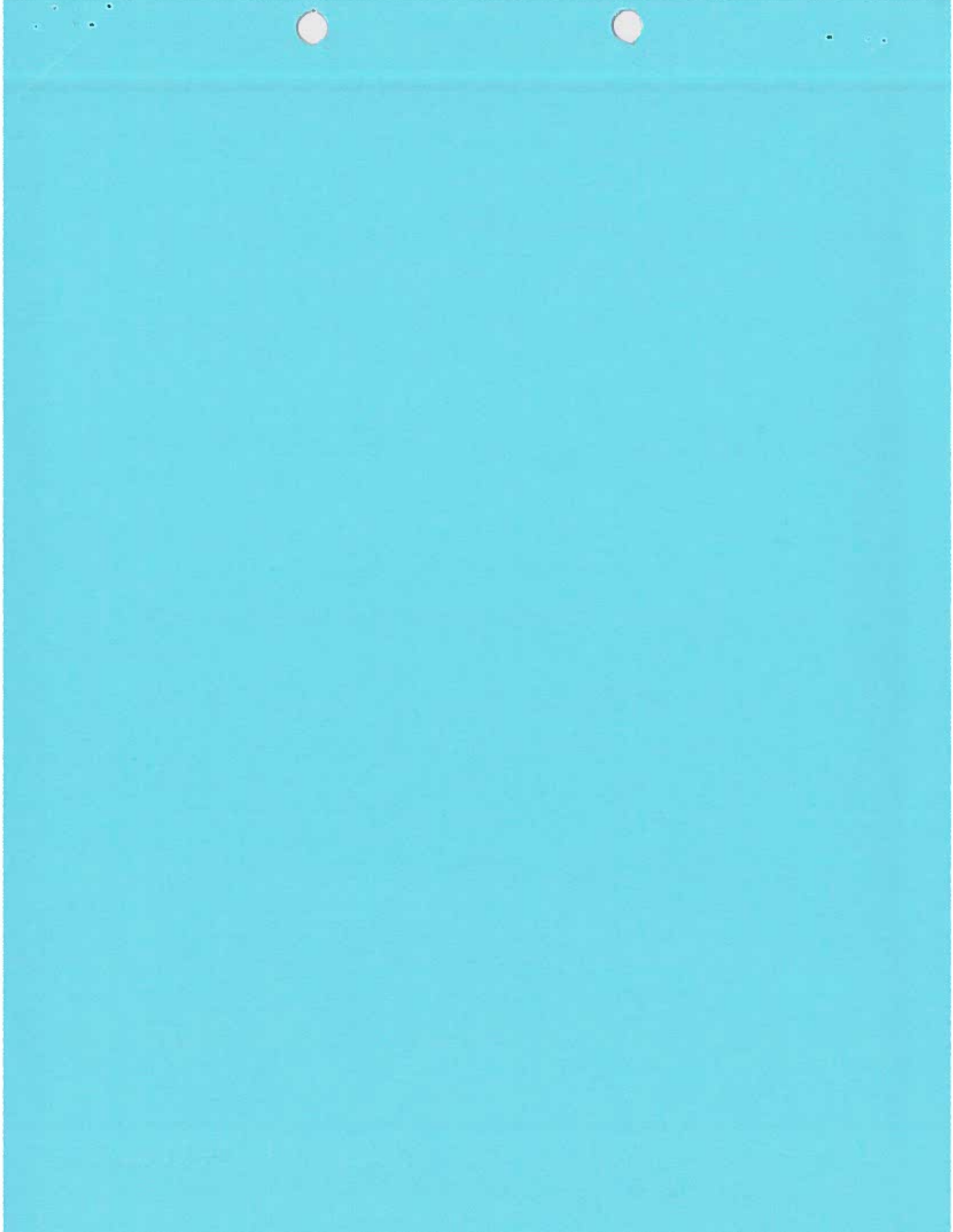
* WARNING: THIS IS AN UNOFFICIAL, INTRODUCTORY COPY OF THE BILL.
 THE OFFICIAL COPY CONSIDERED BY THE CITY COUNCIL IS THE FIRST READER COPY.

1210.4 DIAPER-CHANGING AMENITY.

IN EVERY ASSEMBLY GROUP A, BUSINESS GROUP B, AND MERCANTILE GROUP M OCCUPANCY AND IN EVERY CITY-OWNED OR -OCCUPIED BUILDING, ON EACH FLOOR AREA THAT CONTAINS A PUBLIC TOILET OR BATHROOM, BOTH MALE AND FEMALE OCCUPANTS MUST HAVE ACCESS TO AT LEAST ONE SAFE, SANITARY, CONVENIENT, AND DISCREET DIAPER-CHANGING STATION, DECK, TABLE, OR SIMILAR AMENITY.

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SECTION 3. AND BE IT FURTHER ORDAINED, That this Ordinance takes effect on the 90th day after the date it is enacted.



ACTION BY THE CITY COUNCIL

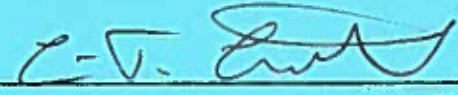
APR 30 2018

FIRST READING (INTRODUCTION) _____ 20 _____

PUBLIC HEARING HELD ON October 9, 2018 _____ 20 _____

COMMITTEE REPORT AS OF October 15, 2018 _____ 20 _____

_____ FAVORABLE _____ UNFAVORABLE FAVORABLE AS AMENDED _____ WITHOUT RECOMMENDATION



Chair

COMMITTEE MEMBERS:

COMMITTEE MEMBERS:

SECOND READING: The Council's action being favorable (unfavorable), this City Council bill was (was not) ordered printed for Third Reading on:

OCT 15 2018

20

Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

THIRD READING _____ OCT 29 2018 _____

_____ Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

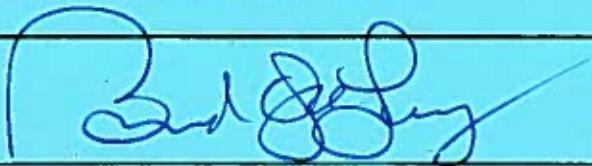
THIRD READING (ENROLLED) _____ 20 _____

_____ Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

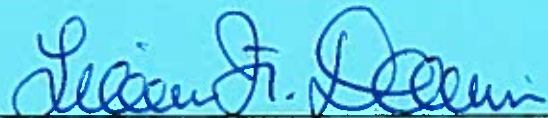
THIRD READING (RE-ENROLLED) _____ 20 _____

WITHDRAWAL _____ 20 _____

There being no objections to the request for withdrawal, it was so ordered that this City Council Ordinance be withdrawn from the files of the City Council.



President



Chief Clerk