

**CITY OF BALTIMORE**  
**ORDINANCE \_\_\_\_\_**  
**Council Bill 21-0014**

---

Introduced by: Councilmembers Burnett, Cohen, Dorsey, McCray, Middleton, Bullock, Torrence,  
Glover

Introduced and read first time: January 11, 2021

Assigned to: Public Safety and Government Operations Committee

---

Committee Report: Favorable with amendments

Council action: Adopted

Read second time: February 22, 2021

---

**AN ORDINANCE CONCERNING**

**Baltimore City Fire Department – Reporting Requirements**

FOR the purpose of requiring the Fire Chief of the Baltimore City Fire Department to report annually certain information to the Mayor and City Council of Baltimore; requiring the report to be made available on the Department’s website; and providing for a special effective date.

BY adding

Article 9 - Fire Suppression and Prevention

Section 1-9

Baltimore City Code

(Edition 2000)

**SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the Laws of Baltimore City read as follows:

**Baltimore City Code**

**Article 9. Fire Suppression and Prevention**

**Subtitle 1. Fire Department**

**§ 1-9. REPORTING REQUIREMENTS.**

(A) *IN GENERAL.*

ON OR BEFORE JANUARY 31 OF EACH YEAR, THE BALTIMORE CITY FIRE CHIEF SHALL REPORT THE FOLLOWING INFORMATION, DISAGGREGATED BY RACE AND GENDER (EXCLUDING NAMES), FROM THE PREVIOUS CALENDAR YEAR REGARDING THE BALTIMORE CITY FIRE DEPARTMENT TO THE MAYOR AND CITY COUNCIL OF BALTIMORE:

(1) THE NUMBER OF UNIFORMED PERSONNEL WORKING IN FIRE SUPPRESSION AND THE EMERGENCY MEDICAL SERVICES DIVISION;

**EXPLANATION:** CAPITALS indicate matter added to existing law.  
[Brackets] indicate matter deleted from existing law.  
Underlining indicates matter added to the bill by amendment.  
~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from existing law by amendment.

## Council Bill 21-0014

- 1 (2) THE NUMBER OF SUPERVISORS BY RANK ASSIGNED TO FIRE SUPPRESSION AND  
2 THE EMERGENCY MEDICAL SERVICES DIVISION;
- 3 (3) THE NUMBER OF UNIFORMED PERSONNEL ASSIGNED TO FIRE SUPPRESSION AND  
4 THE EMERGENCY MEDICAL SERVICES DIVISION WHO WERE PROMOTED TO A  
5 SUPERVISORY RANK IN THE PREVIOUS CALENDAR YEAR;
- 6 (4) THE NUMBER OF HIGH SCHOOL STUDENTS WHO WERE IN THE DEPARTMENT'S  
7 HIGH SCHOOL PROGRAM;
- 8 (5) THE NUMBER OF HIGH SCHOOLS STUDENTS WHO RECEIVED EMT  
9 CERTIFICATION FROM THE DEPARTMENT'S HIGH SCHOOL PROGRAM;
- 10 (6) THE NUMBER OF HIGH SCHOOL STUDENTS WHO WERE HIRED BY THE  
11 DEPARTMENT AFTER COMPLETION OF THE DEPARTMENT'S HIGH SCHOOL  
12 PROGRAM AND GRADUATION FROM THE DEPARTMENT'S TRAINING ACADEMY;
- 13 (7) EXCLUDING THOSE COUNTED IN PARAGRAPH (6), THE NUMBER OF INDIVIDUALS  
14 WHO GRADUATED FROM THE DEPARTMENT'S TRAINING ACADEMY AND WERE  
15 HIRED BY THE DEPARTMENT; AND
- 16 (8) THE NUMBER OF UNIFORMED PERSONNEL WHO PARTICIPATED IN THE FIRE  
17 SUPPRESSION OR EMERGENCY MEDICAL SERVICES DIVISIONS' PROMOTIONAL  
18 PROCESS FOR A SUPERVISORY POSITION IN THE PREVIOUS CALENDAR YEAR.
- 19 (B) *OTHER REPORTING REQUIREMENTS.*
- 20 ON OR BEFORE JANUARY 31 OF EACH YEAR, THE BALTIMORE CITY FIRE DEPARTMENT  
21 SHALL ALSO REPORT THE FOLLOWING INFORMATION FROM THE PREVIOUS CALENDAR YEAR  
22 TO THE MAYOR AND CITY COUNCIL OF BALTIMORE:
- 23 (1) THE NUMBER OF UNIFORMED PERSONNEL WHO ARE RESIDENTS OF BALTIMORE  
24 CITY;
- 25 (2) THE NUMBER OF UNIFORMED PERSONNEL WHO WERE SUSPENDED WITH PAY;
- 26 (3) THE NUMBER OF UNIFORMED PERSONNEL WHO WERE SUSPENDED WITHOUT PAY;
- 27 (4) THE NUMBER OF DISCIPLINE CHARGES FILED AGAINST UNIFORMED PERSONNEL, AS  
28 WELL AS THE NUMBER OF CHARGES THAT WERE SUSTAINED AND THE NUMBER OF  
29 CHARGES THAT WERE DISMISSED;
- 30 (5) THE NUMBER OF RECRUITING EVENTS IN BALTIMORE CITY THAT THE  
31 DEPARTMENT SPONSORED OR PARTICIPATED IN;
- 32 (6) THE NUMBER OF CITIZENS WHO HAVE ADDED THEIR NAMES TO THE CITIZEN  
33 CONTACT RECRUITMENT LIST; AND
- 34 (7) THE NUMBER OF COMMUNITY-BASED TOWN HALL MEETINGS ATTENDED BY THE  
35 DEPARTMENT.

**Council Bill 21-0014**

1 (C) *PUBLIC AVAILABILITY.*

2 THE REPORTS REQUIRED BY SUBSECTIONS (A) AND (B) OF THIS SECTION SHALL BE MADE  
3 AVAILABLE TO THE PUBLIC ON THE DEPARTMENT’S WEBSITE.

4 (D) *REQUIRED PUBLIC HEARINGS.*

5 (1) THE BALTIMORE CITY FIRE DEPARTMENT SHALL NOTIFY THE BALTIMORE CITY  
6 COUNCIL THAT THE FIRE DEPARTMENT HAS BEGAN THE ~~HIRING~~ PRE-EMPLOYMENT  
7 SCREENING PROCESS FOR ENTRY-LEVEL FIRE SUPPRESSION ~~OR EMERGENCY MEDICAL~~  
8 ~~SERVICES~~ POSITIONS OR HAS MOVED INTO A NEW PHASE OF THE ~~HIRING~~ PRE-  
9 EMPLOYMENT SCREENING PROCESS FOR THOSE POSITIONS.

10 (2) ON RECEIPT OF NOTICE THAT THE BALTIMORE CITY FIRE DEPARTMENT HAS BEGAN  
11 THE ~~HIRING~~ PRE-EMPLOYMENT SCREENING PROCESS FOR ENTRY-LEVEL FIRE  
12 SUPPRESSION ~~OR EMERGENCY MEDICAL SERVICES~~ POSITIONS OR HAS MOVED INTO A  
13 NEW PHASE OF THE ~~HIRING~~ PRE-EMPLOYMENT SCREENING PROCESS FOR THOSE  
14 POSITIONS, AN APPROPRIATE COMMITTEE OF THE BALTIMORE CITY COUNCIL SHALL  
15 PROMPTLY HOLD A PUBLIC HEARING DURING WHICH ~~REPRESENTATIVES OF THE~~ THE  
16 FIRE CHIEF OR THE FIRE CHIEF’S DESIGNEE ~~FIRE DEPARTMENT~~ MUST PRESENT  
17 INFORMATION REGARDING:

- 18 (I) THE OVERALL ~~APPLICATION~~ PRE-EMPLOYMENT SCREENING PROCESS;
- 19 (II) THE RECRUITMENT STRATEGY FOR ENTRY-LEVEL FIRE SUPPRESSION ~~OR~~  
20 ~~EMERGENCY MEDICAL SERVICES~~ APPLICANTS;
- 21 (III) THE RACE, GENDER, AND CITY RESIDENCY DATA OF THE APPLICANTS AT THE  
22 CURRENT PHASE OF THE ~~HIRING~~ PRE-EMPLOYMENT SCREENING PROCESS; AND
- 23 (IV) ANY STEPS TAKEN TO IMPROVE EQUITY IN THE ~~HIRING~~ PRE-EMPLOYMENT  
24 SCREENING PROCESS AND TO REDUCE BARRIERS TO ENTRY.

25 (3) EACH YEAR, DURING THE THIRD WEEK OF JULY, AN APPROPRIATE COMMITTEE OF THE  
26 BALTIMORE CITY COUNCIL SHALL HOLD A PUBLIC HEARING DURING WHICH THE FIRE  
27 CHIEF OR THE FIRE CHIEF’S DESIGNEE MUST PRESENT INFORMATION REGARDING:

- 28 (I) THE OVERALL PRE-EMPLOYMENT SCREENING PROCESS FOR ENTRY-LEVEL  
29 EMERGENCY MEDICAL SERVICES POSITIONS;
- 30 (II) THE RECRUITMENT STRATEGY FOR ENTRY-LEVEL EMERGENCY MEDICAL  
31 SERVICES POSITIONS;
- 32 (III) THE RACE, GENDER, AND CITY RESIDENCY DATA OF THE EMERGENCY MEDICAL  
33 SERVICES APPLICANTS; AND
- 34 (IV) ANY STEPS TAKEN TO IMPROVE EQUITY IN THE PRE-EMPLOYMENT SCREENING  
35 PROCESS AND TO REDUCE BARRIERS TO ENTRY FOR ENTRY-LEVEL EMERGENCY  
36 MEDICAL SERVICES POSITIONS.

## Council Bill 21-0014

1       **SECTION 2. AND BE IT FURTHER ORDAINED**, That the catchlines contained in this Ordinance  
2 are not law and may not be considered to have been enacted as a part of this or any prior  
3 Ordinance.

4       **SECTION 3. AND BE IT FURTHER ORDAINED**, That the first reports under this section shall be  
5 due ~~on or before January 31, 2021~~ within 90 calendar days after the effective date of this  
6 Ordinance, and shall include information from each of the previous 5 calendar years; thereafter,  
7 each report need only include information from the previous calendar year.

8       **SECTION 4. AND BE IT FURTHER ORDAINED**, That this Ordinance takes effect on the date it is  
9 enacted.

**Council Bill 21-0014**

Certified as duly passed this 8 day of March, 2021



---

President, Baltimore City Council

Certified as duly delivered to His Honor, the Mayor,

this 8 day of March, 2021

  
Chief Clerk

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

---

Mayor, Baltimore City