



STEPHANIE RAWLINGS-BLAKE  
Mayor

# BALTIMORE POLICE DEPARTMENT



ANTHONY W. BATTS  
Police Commissioner

November 16, 2012

TO: The Honorable President and Members  
of the Baltimore City Council  
Room 400 City Hall  
**Attn. Karen Randle**

FROM: <sup>JHG</sup> James H. Green, Deputy Chief Legal Counsel  
Baltimore Police Department

RE: City Council Bill 12-0035R-Informational Hearing-Diversity Recruitment  
Efforts-Women, Minorities, and Military Veterans in the Baltimore Police  
Department

The Baltimore Police Department (BPD) has reviewed City Council Bill 12-0035R-Informational Hearing-Diversity Recruitment Efforts-Women, Minorities, and Military Veterans in the Baltimore Police Department which requests that the Baltimore Police Commissioner report to the City Council on the number of women, minorities, and military veterans in supervisory positions, and to discuss opportunities for promotions and career advancement. Additionally the resolution requests that the BPD discuss any specific training and recruitment efforts to specifically attract these individuals to careers in the Department.

The BPD is committed to creating opportunities for promotion and advancement consistent with the recitals presented in the resolution. There are also a number recruitment efforts being made towards this goal and the BPD remains committed to being innovative and responsive to ensuring the best possible candidates for the position of police officer. The BPD will be happy to address the Council on this matter. Thank you for the opportunity to comment on this legislation.

cc: Angela Gibson, Mayor's Legislative Liaison

c/o 242 W. 29th Street • Baltimore, Maryland 21211

