

CITY OF BALTIMORE
ORDINANCE _____
Council Bill 25-0042

Introduced by: The Council President
At the request of: The Administration (Employees' Retirement System)
Introduced and read first time: March 24, 2025
Assigned to: Labor and Workforce Committee
Committee Report: Favorable
Council action: Adopted
Read second time: June 16, 2025

AN ORDINANCE CONCERNING

Retirement Savings Plan – Clarifying Amendment

FOR the purpose of clarifying the definition of “service” for the members of the Retirement Savings Plan; and providing for a special effective date.

BY repealing and re-ordaining, with amendments
Article 22A - Retirement Savings Plan
Section 4-1
Baltimore City Code
(Edition 2000)

SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE, That the Laws of Baltimore City read as follows:

Baltimore City Code

Article 22A. Retirement Savings Plan

Subtitle 4. Service

§ 4-1. “Service” defined.

(a) *In general.*

Except as otherwise provided in this section, “service” means the sum of each period of a member’s employment with a participating employer.

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.
Underlining indicates matter added to the bill by amendment.
~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from existing law by amendment.

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1 (b) *Exclusions.*

2 Except as provided in subsection (c) of this section, “service” does not include any period
3 of employment:

4 (1) that has been credited as service under any other City retirement plan for
5 calculating the amount of a retirement benefit or a deferred vested retirement
6 benefit; or

7 (2) during which the member was not [on the active payroll of] RECEIVING EARNABLE
8 COMPENSATION FOR ANY PORTION OF A PAY PERIOD FROM the participating
9 employer.

10 (c) *Exceptions.*

11 The exclusions of subsection (b) of this section do not apply to any period of employment
12 credited to a hybrid member for service as a Class D member of the Employees’
13 Retirement System.

14 (d) *Transfers of service.*

15 If a member transfers service to any other City retirement plan, that transferred service
16 may not be counted to determine whether the member is vested in his or her employer
17 contribution sub-account.

18 **SECTION 2. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the date it is
19 enacted.

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Certified as duly passed this _____ day of _____, 20____

President, Baltimore City
Council

Certified as duly delivered to His Honor, the Mayor,
this _____ day of _____, 20____

Chief Clerk

Approved this _____ day of _____, 20____

Mayor, Baltimore City