# AMENDMENTS TO COUNCIL BILL 21-0014 (1st Reader Copy)

By: Councilmember Burnett

{To be offered to the to the Public Safety and Government Oversight Committee}

### Amendment No. 1

On page 3, in line 8, line 10, lines 12 and 13, and lines 21 and 22, in each instance, strike "HIRING", and substitute "<u>PRE-EMPLOYMENT SCREENING</u>"; and, on that same page, in line 15, strike "REPRESENTATIVES OF THE" and substitute "<u>THE FIRE CHIEF OR THE FIRE CHIEF'S</u> <u>DESIGNEE</u>"; and, on that same page, in line 16, strike "FIRE DEPARTMENT"; and, on that same page, in line 17, strike "APPLICATION" and substitute "<u>PRE-EMPLOYMENT SCREENING</u>".

#### Amendment No. 2

On page 3, in line 9, strike "OR EMERGENCY MEDICAL SERVICES"; and, on that same page, in line 12, strike "OR EMERGENCY MEDICAL"; and, on that same page, in line 13, strike "SERVICES"; and, on that same page, in line 18, strike "OR"; and, on that same page, in line 19, strike "EMERGENCY MEDICAL SERVICES".

#### Amendment No. 3

On page 3, in line 24, insert:

- (3) EACH YEAR, DURING THE THIRD WEEK OF JULY, AN APPROPRIATE COMMITTEE OF THE BALTIMORE CITY COUNCIL SHALL HOLD A PUBLIC HEARING DURING WHICH THE FIRE CHIEF OR THE FIRE CHIEF'S DESIGNEE MUST PRESENT INFORMATION REGARDING:
  - (I) THE OVERALL PRE-EMPLOYMENT SCREENING PROCESS FOR ENTRY-LEVEL EMERGENCY MEDICAL SERVICES POSITIONS;
  - (II) THE RECRUITMENT STRATEGY FOR ENTRY-LEVEL EMERGENCY MEDICAL SERVICES POSITIONS;
  - (III) THE RACE, GENDER, AND CITY RESIDENCY DATA OF THE EMERGENCY MEDICAL SERVICES APPLICANTS; AND

(IV) ANY STEPS TAKEN TO IMPROVE EQUITY IN THE PRE-EMPLOYMENT SCREENING PROCESS AND TO REDUCE BARRIERS TO ENTRY FOR ENTRY-LEVEL EMERGENCY MEDICAL SERVICES POSITIONS.

## Amendment No. 4

On page 3, in line 28, strike "on or before January 31, 2021" and substitute "within 90 calendar days after the effective date of this Ordinance".