

Introduced by: Councilmember Scott, *Jung, Bennett, Costello, Clarke, Bullock, Ha*  
*Pinkett, Cohen, Middleton, Stokes, S*  
Prepared by: Department of Legislative Reference Date: January 18, 2017 *Reisinger*

Referred to: BUDGET AND APPROPRIATIONS Committee

Also referred for recommendation and report to municipal agencies listed on reverse.

CITY COUNCIL 17-0006R

A RESOLUTION ENTITLED

A COUNCIL RESOLUTION concerning

**Funding for the Consent Decree Between the Baltimore City Police Department and the United States Department of Justice**

FOR the purpose of requesting that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

*[Handwritten signatures and initials]*  
*Robert Stokes*  
*Shawn Sneed*  
*Shawn [unclear]*  
*[unclear]*  
*[unclear]*  
*[unclear]*  
*[unclear]*  
*[unclear]*  
*[unclear]*

**\*\*The introduction of an Ordinance or Resolution by Councilmembers at the request of any person, firm or organization is a courtesy extended by the Councilmembers and not an indication of their position.**

**Agencies**

Department of Public Works

Department of Real Estate

Department of Recreation and Parks

Department of Transportation

Fire Department

Health Department

Mayor's Office of Employment Development

Mayor's Office of Human Services

Mayor's Office of Information Technology

Office of the Mayor

Police Department

Other: *Mayor's Office of Criminal Justice*

Other:

Baltimore City Public School System

Baltimore Development Corporation

City Solicitor

Comptroller's Office

Department of Audits

Department of Finance

Department of General Services

Department of Housing and Community Development

Department of Human Resources

Department of Planning

Other:

Other:

Other:

Board of Estimates

Board of Ethics

Board of Municipal and Zoning Appeals

Comm. for Historical and Architectural Preservation

Commission on Sustainability

Employees' Retirement System

Other:

Other:

Other:

Environmental Control Board

Fire & Police Employees' Retirement System

Labor Commissioner

Parking Authority Board

Planning Commission

Wage Commission

Other:

Other:

Other:

**CITY OF BALTIMORE  
COUNCIL BILL 17-0006R  
(Resolution)**

---

Introduced by: Councilmembers Scott, Clarke, President Young, Councilmembers Burnett,  
Costello, Bullock, Henry, Pinkett, Cohen, Middleton, Stokes, Sneed, Reisinger

Introduced and read first time: January 23, 2017

Assigned to: Budget and Appropriations Committee

---

Committee Report: Favorable

Adopted: December 4, 2017

---

**A COUNCIL RESOLUTION CONCERNING**

**Funding for the Consent Decree Between the Baltimore City Police Department and the  
United States Department of Justice**

FOR the purpose of requesting that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

**Recitals**

Baltimore's Police Department is by far the City's most funded agency with a budget of \$450 million. The recently agreed upon consent decree between it and the United States Department of Justice is estimated to carry an initial cost of at least \$10 million along with estimated ongoing costs of \$3 million annually. Baltimore's budgets in recent years have seen significant cuts to all agencies, with the Police Department seeing fewer cuts than many other agencies. With this being true, it would be fiscally irresponsible for the City to increase the Police Department's budget in order to cover consent decree reforms before ensuring that those dollars can't be currently found in the Police Department's budget.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE,** That it requests that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

**AND BE IT FURTHER RESOLVED,** That a copy of this Resolution be sent to the Mayor, the Police Commissioner, the Director of Finance, and the Mayor's Legislative Liaison to the City Council.

EXPLANATION: Underlining indicates matter added by amendment.  
~~Strike-out~~ indicates matter stricken by amendment.



# BALTIMORE CITY COUNCIL BUDGET AND APPROPRIATIONS COMMITTEE VOTING RECORD

DATE: November 14, 2017

RESOLUTION #: 17-0006R

BILL TITLE: Funding for the Consent Decree Between the Baltimore City Police Department and the United States Department of Justice

MOTION BY: Scott      SECONDED BY: Pinkett

- FAVORABLE                       FAVORABLE WITH AMENDMENTS  
 UNFAVORABLE                       WITHOUT RECOMMENDATION

NAME	YEAS	NAYS	ABSENT	ABSTAIN
Costello, Eric - Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pinkett, Leon - Vice Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry, Bill	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Middleton, Sharon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott, Brandon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schleifer, Isaac	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sneed, Shannon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>TOTALS</b>	<u>6</u>	<u>-</u>	<u>1</u>	<u>-</u>

CHAIRPERSON: Eric Costello

COMMITTEE STAFF: Marguerite M. Currin, Initials: M.M.C.



# City of Baltimore

City Council  
City Hall, Room 408  
100 North Holliday Street  
Baltimore, Maryland  
21202

## Meeting Minutes - Final

### Budget and Appropriations Committee

---

Tuesday, November 14, 2017

1:00 PM

Du Burns Council Chamber, 4th floor, City Hall

---

Voting Session: 17-0006R

#### CALL TO ORDER

#### INTRODUCTIONS

#### ATTENDANCE

**Present** 6 - Member Eric T. Costello, Member Leon F. Pinkett III, Member Bill Henry, Member Sharon Green Middleton, Member Brandon M. Scott, and Member Shannon Sneed  
**Absent** 1 - Member Isaac "Yitzy" Schleifer

#### ITEM SCHEDULED FOR VOTING SESSIONS

##### 17-0006R

##### **Funding for the Consent Decree Between the Baltimore City Police Department and the United States Department of Justice**

For the purpose of requesting that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

**Sponsors:** Brandon M. Scott, Mary Pat Clarke, President Young, Kristerfer Burnett, Eric T. Costello, John T. Bullock, Bill Henry, Leon F. Pinkett, III, Zeke Cohen, Sharon Green Middleton, Robert Stokes, Sr., Shannon Sneed, Edward Reisinger

**A motion was made by Member Scott, seconded by Member Pinkett, III, that this City Council Resolution be recommended favorably. The motion carried by the following vote:**

**Yes:** 6 - Member Costello, Member Pinkett III, Member Henry, Member Middleton, Member Scott, and Member Sneed

**Absent:** 1 - Member "Yitzy" Schleifer

#### ADJOURNMENT





## Currin, Marguerite

---

**From:** Costello, Eric  
**Sent:** Monday, May 08, 2017 2:03 PM  
**To:** Scott, Brandon; Sneed, Shannon; Middleton, Sharon; Schleifer, Isaac; Henry, Bill; Pinkett, Leon; BCYoung  
**Cc:** Fleming, Patrick; Currin, Marguerite; Kunst, Kara  
**Subject:** RE: 17-0006R Hearing Follow-up  
**Attachments:** poster map\_TowardZERO.PDF

Mr. President and B&A Committee Members, please see attached and appended below. -EC

Eric T. Costello  
Baltimore City Council, 11th District  
527 City Hall, 100 N. Holliday St, Baltimore, MD 21202  
(410) 396-4816 (office) | (443) 813-1457 (mobile)  
[eric.costello@baltimorecity.gov](mailto:eric.costello@baltimorecity.gov)  
[twitter](#) | [facebook](#)

---

**From:** Fleming, Patrick  
**Sent:** Monday, May 08, 2017 12:26 PM  
**To:** Costello, Eric; Currin, Marguerite  
**Subject:** 17-0006R Hearing Follow-up

Chairman Costello,

This email is to answer some of the follow-up questions asked during the bill hearing about Resolution 17-0018R.

Councilman Scott, asked a number of questions about the Safe Routes to School program. [Here](#) is a link to information that DOT has posted about our safe routes to school program. This information has been posted on our website for some time. It includes a map of the location of the schools where the program has been implemented and the year when the program was implemented. We are currently writing grants for funding for the next round of schools. Once the grants have been awarded we will follow-up with the committee.

A traffic calming study is underway for the intersection of Greenmount Ave and 21<sup>st</sup> St.

Last year our TowardZERO pedestrian safety campaign did an education campaign Poly High School. The event included:

Councilwoman asked about a pilot program that was previously conducted at Poly High School. Baltimore City Department of Transportation (BCDOT) held a Toward Zero Baltimore Pedestrian Safety educational event with Born to Ride at Baltimore City Polytechnic High School on November 18, 2016. BCDOT staff talked to students about the importance of incorporating pedestrian safety into their daily routine. This educational event for Toward Zero Baltimore was the first of many events to be planned for Baltimore City High Schools in the coming years.

In the Fall of 2017, Baltimore City DOT is partnering with Western High School for a Toward Zero Pedestrian Safety educational event.

[Here](#) is link to our TowardZERO campaign website and attached is brochure.

I believe this address all the outstanding questions, please let me know if you or any committee members have any additional questions,

**Patrick A. Fleming**

Senior Manager of Legislative Affairs  
Baltimore City Department of Transportation

417 E. Fayette St.  
Baltimore, MD 21202

443-984-3696 – Office  
443-865-4492 – Cell

[Patrick.fleming@baltimorecity.gov](mailto:Patrick.fleming@baltimorecity.gov)



**Look up, & out**




**ZERO BALTIMORE**

Intersection related pedestrian crashes



*KLAC*, Deputy, for:

<b>FROM</b>	NAME & TITLE	Andrew Kleine, Chief	CITY of <b>BALTIMORE</b> <b>MEMO</b>	
	AGENCY NAME & ADDRESS	Bureau of the Budget and Management Research Room 432, City Hall (410) 396-4941		
	SUBJECT	City Council Bill #17-0006R – "Funding for the Consent Decree"		

DATE:

**TO**

The Honorable President and  
Members of the City Council  
Room 400, City Hall

March 30<sup>th</sup>, 2017

City Council Bill #17-0006R asks the Department of Finance and the Baltimore City Police Department to report on the estimated costs of the Department of Justice consent decree.

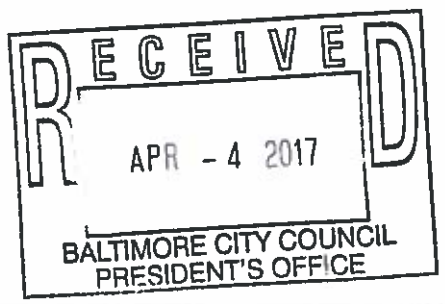
**Capital**

The Fiscal 2018 preliminary capital budget includes \$4.5M of investments to begin the City's work in meeting the terms of the consent decree. The City also expects to receive an additional State grant of \$2M which will be included in the final budget submitted to the City Council in early-May. The investments include a technology plan, a staffing study, mobile data computers for officers to enter new data requirements efficiently and accurately, a data warehouse to store and report this required data, and a tracking system to monitor compliance with new training requirements. Estimates for all projects were based on a review of other cities under DOJ review, but are subject to change as the technical requirements are further refined. The table below shows the funding included in the preliminary budget:

Fiscal 2018 Capital Budget	Cost
Technology Plan	\$0.3
Data Warehouse	\$3.3
Mobile Data Computers	\$0.6
Staffing Study	\$0.2
Training Tracking System	<u>\$0.2</u>
<b>Total</b>	<b>\$4.5</b>

**Operating**

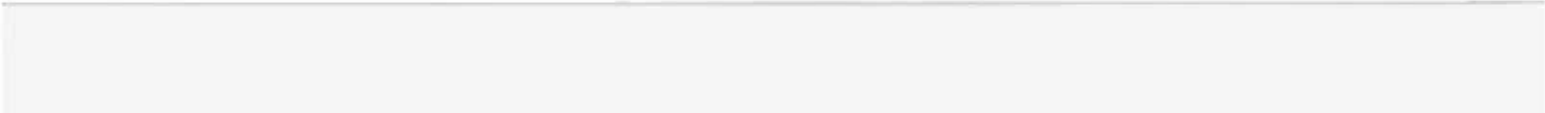
The Fiscal 2018 preliminary operating budget includes \$5.5M of new funding for the costs of meeting the terms of the consent decree agreement, which includes compliance, training, and an external monitor. In anticipation of the consent decree in 2015 the Police Department created the DOJ Compliance, Accountability, and External Affairs (CAEAD) Division. In Fiscal 2018 policy analysts, civilian auditors, and community liaisons will be added to ensure that proper policies and procedures are written and followed. The Training Division will be expanded with civilian instructors to meet the need for an estimated 40 hours of additional annual training for all police officers. And, per the terms of the agreement, the City will be responsible for paying for an external monitor up to a defined cap that will oversee the terms of the agreement. The table below shows the new funding included in the preliminary budget:



*Comments*



SECRET



Fiscal 2018 Operating Budget	Cost
Compliance	\$1.7
Training Division	\$0.7
Police Officer Training	\$1.8
External Monitor	\$1.5
<b>Total</b>	<b>\$5.5</b>

**Summary**

Cost estimates beyond Fiscal 2018 are still uncertain and will be closely monitored.

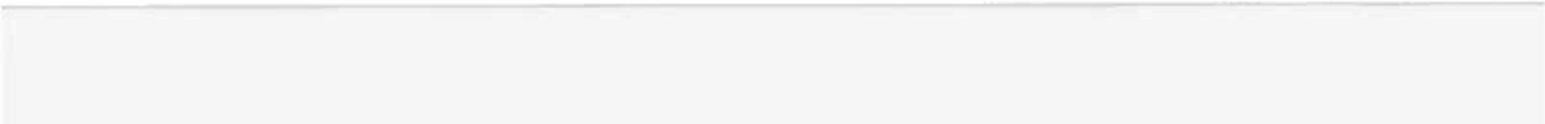
Capital funding sources still fall short of the estimated need and additional sources will be required in Fiscal 2019 and beyond.

On the operating side, maintenance costs will increase as technology projects come online, but compliance costs should decline over time as the City meets the terms of the agreement.

The Finance Department will attend the hearing and is happy to assist in answering any further questions.

cc: Henry Raymond

Kyron Banks







Catherine Pugh  
Mayor

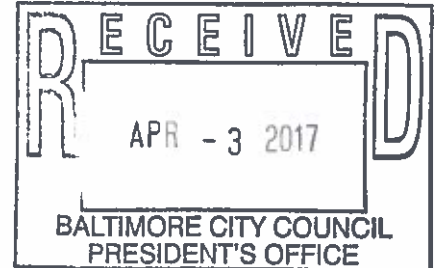
# BALTIMORE POLICE DEPARTMENT



Kevin Davis  
Police Commissioner

March 30, 2017

Honorable President and Members of the Baltimore City Council  
Room 400, City Hall  
100 N. Holliday Street  
Baltimore, Maryland 21202



*Attention: Natawna Austin, Executive Secretary*

**Re: City Council Bill No. 17-0006R  
Funding for the Consent Decree Between the Baltimore City Police  
Department and the United States Department of Justice**

Dear Council President Young and Members of the City Council:

The Baltimore Police Department (BPD or the Department) has reviewed Council Bill 17-0006R. This resolution is for the purpose of requesting the Director of Finance and the Police Commissioner work to ensure that there are no current spending inefficiencies within the Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

The Department supports this bill.

The City of Baltimore and the Department have been in the national spotlight for police reform, and the Department intends to be a national model. This is evidenced by the historic and accelerated agreement – the Consent Decree – reached between the City of Baltimore, the Department, and the Department of Justice.

The Department embraces the Consent Decree and the role of a Federal Monitor in ensuring that the mandates of the agreement are accomplished. The Department also recognizes that this undertaking will be very costly, and appreciates the need to be as financially efficient as possible before more money is allocated.

The Department believes that the Consent Decree is a necessary step towards the rebuilding of trust between the Department and the communities it serves. The agreement represents a commitment to trust, transparency, and meaningful reform.

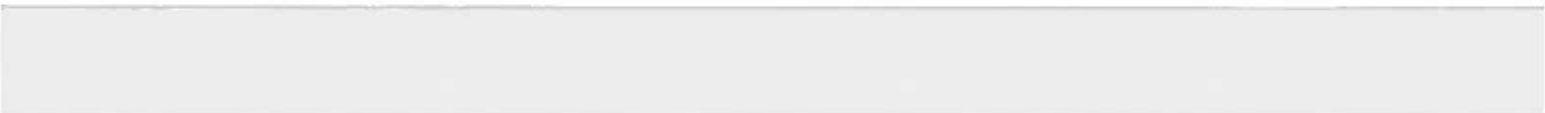
Thank you for the opportunity to comment. The Department looks forward to working with the City Council on this matter.



Sincerely,



James A. Gillis  
Director of Government Affairs







**HEARING NOTES – SCHEDULED VOTING SESSION**

**Bill: 17-0006R**

**Funding for the Consent Decree between the Baltimore City Police Department and the United States Department of Justice**

**Committee:** Budget and Appropriations  
**Chaired By:** Councilmember Eric Costello  
**Hearing Date:** Wednesday, April 19, 2017  
**Time (Beginning):** 5:00 PM  
**Time (Ending):** **NO VOTE TAKEN**  
**Location:** Clarence "Du" Burns Chamber  
**Total Attendance:** Approximately 65

**Committee Members in Attendance:**

Eric Costello                      Sharon Green Middleton  
Leon Pinkett                     Isaac "Yitzy" Schleifer  
Sharon Sneed                     Brandon Scott

Bill Synopsis in the file? .....	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Attendance sheet in the file? .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Agency reports read? .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Hearing televised or audio-digitally recorded? .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Certification of advertising/posting notices in the file? .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Evidence of notification to property owners? .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Final vote taken at this hearing? .....	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no	<input type="checkbox"/> n/a

**Major Speakers**

*(This is not an attendance record.)*

- Not Applicable

1. **No vote taken.** Per the chairman, the information requested from the Police Department was received late. **See attached response.** To allow committee members time to review the information received no vote was taken. A voting session will be scheduled at a later date.

**Further Study**

**Was further study requested?**

Yes  No

**If yes, describe. See #1 above – Major Issues Discussed.**

---

*M.M. Currin*

Marguerite M. Currin, Committee Staff

Date: April 20, 2017

cc: Bill File  
OCS Chrono File

## **Currin, Marguerite**

---

**From:** Gillis, James  
**Sent:** Wednesday, April 19, 2017 2:18 PM  
**To:** Costello, Eric; City Council President  
**Cc:** Vetter, Drew; Banks, Kyron; Kunst, Kara; Currin, Marguerite  
**Subject:** City Council Bill No. 17-0006R Follow-Up

Mr. President, Chairman Costello, and members of the Budget & Appropriations Committee,

On April 4, a hearing was held in regards to City Council Bill No. 17-0006R – Funding for the Consent Decree Between the Baltimore City Police Department and the United States Department of Justice.

Many questions were asked during the hearing, most of which were able to be answered. However, several questions were asked that required additional research by BPD. Below, please find both the questions and answers to those that required follow-up.

Thank you,

Jim Gillis

---

1. For officers who are suspended or on light duty/medical, what is the average length of time they are listed in this status?  
**Average light duty: 110 days**  
**Average medical leave: 140 days**
2. How many officers are allowed to stay past the 12 month deadline for medical?  
**BPD currently has fifteen (15) officers who were denied medical disability retirement, and per union contract must maintain them in a paid status until they reach service retirement eligibility.**  
  
**An officer is kept on medical until the medical director deems them as permanently unable to perform the functions of the position. The medical director cannot deem them as permanently unfit to perform the functions until after twelve (12) months, per the union contract.**
3. How many officers who were on light duty/medical, actually went back to patrol?  
**BPD has returned twenty-four (24) officers to full duty since the beginning of 2016 through 4/19/17.**
4. How many of these officers retired rather than going back to patrol?  
**Since the beginning of 2016 and of the officers who were on light duty/medical, four (4) retired rather than returning back to patrol.**
5. How many of the recent "160" officers shifted to patrol actually landed back in patrol?  
**The vast majority of officers shifted to patrol actually went to patrol and still remain there. Staffing of the Department is fluid, and some of the officers have changed status (e.g., promotion) since the initial shift occurred.**
6. What is the breakdown of the recruitment unit by sex, age, race, rank, etc.?  
**African American/Male: 5 / 24%**  
**African American/Female: 9 / 43%**

Caucasian/Male:	5 / 24%
Hispanic/Male:	1 / 4.5%
Hispanic/Female:	1 / 4.5%
African American/Total:	14 / 67%
Caucasian/Total:	5 / 24%
Hispanic/Total:	2 / 9%
Total:	21 Members

**RANK**

<b>Major (1)</b>	
Caucasian/Male:	1
<b>Lieutenant (1)</b>	
Caucasian/Male:	1
<b>Sergeants (3)</b>	
African American/Female:	1
Caucasian/Male:	2
<b>Detectives (14)</b>	
African American/Male:	5
African America/Female:	6
Caucasian/Male:	1
Hispanic/Male:	1
Hispanic/Female:	1
<b>Contract Specialists (2)</b>	
African American/Female:	2
<b>Total:</b>	<b>21 Members</b>

7. What are the demographics of the attrition category?

The following numbers are for the time period covering all of 2016 through 4/19/17.

African American:	93
Asian:	4
Caucasian:	179
Hispanic:	20
Total:	296

8. Of the attrition category, what is the breakdown of reasons for leaving – what is the reason for separation?

Death:	4
Resignation:	132
Retirement:	145
Termination:	15
Total:	296

9. How much did the recruitment program aimed at Puerto Rico cost?

\$23,647.27

10. How much does each background check cost on City and Puerto Rican applicants?

All background investigations conducted by BPD for possible employment are completed in the same manner and the cost associated for each is the same, regardless of the originating jurisdiction of the candidate.

Each background investigation requires approximately forty (40) to fifty (50) hours to complete with an average hourly rate of pay being \$35 per hour. The length of time it takes to complete a background



investigation may fluctuate between candidates based on how many prior addresses, jobs, etc., each person had.

It is important to note that background investigators do not travel outside of this jurisdiction to perform the investigation.

11. List of Saturday recruitment sessions?

As of March 2017, the Civil Service Test is offered on Saturdays once a month, and the test is administered at the Recruitment Unit's Office.

The Physical Agility Test is also offered on Saturdays once a month, and is administered at the Professional Development and Training Academy.

These recruitment sessions are not offered on the same Saturday, so on at least two (2) Saturdays of each month, a recruitment session takes place.

**Civil Service Test dates for remainder of 2017**

- April 22
- May 27
- June 24
- July 29
- August 26
- September 23
- October 28
- November 18
- December 16

**Physical Agility Test dates for remainder of 2017**

- May 6
- June 10
- July 15
- August 12
- September 9
- October 7
- November 4
- December 2

12. How many officers are assigned to each district?

As of 4/19/17:

Central	157
Eastern	148
Northeast	168
Northern	141
Northwest	130
Southeast	134
Southern	146
Southwest	136
Western	157

It should be noted that these number include officers, sergeants, and lieutenants.

13. What is the breakdown of new hires by demographics?

**BPD HIRING TOTALS FOR 2016 THROUGH 4/19/17**

	2016	Class 2017-01	Class 2017-02	Totals
<b>Female</b>				
Asian	0 / 0%	0 / 0%	0 / 0%	0 / 0%
African American	5 / 4%	3 / 6%	1 / 9%	9 / 5%
Hispanic	4 / 4%	1 / 2%	1 / 9%	6 / 3%
Caucasian	8 / 7%	1 / 2%	1 / 9%	10 / 6%
Other	0 / 0%	0 / 0%	0 / 0%	0 / 0%
<b>Total Females</b>	<b>17 / 15%</b>	<b>5 / 10%</b>	<b>3 / 27%</b>	<b>25 / 14%</b>
<b>Male</b>				
Asian	2 / 2%	0 / 0%	0 / 0%	2 / 1%
African American	29 / 26%	12 / 24%	3 / 27%	44 / 26%
Hispanic	18 / 16%	15 / 31%	1 / 9%	34 / 20%
Caucasian	46 / 41%	17 / 35%	4 / 36%	67 / 39%
Other	0 / 0%	0 / 0%	0 / 0%	0 / 0%
<b>Total Males</b>	<b>95 / 85%</b>	<b>44 / 90%</b>	<b>8 / 73%</b>	<b>147 / 86%</b>
<b>Male and Female</b>				
Asian	2 / 2%	0 / 0%	0 / 0%	2 / 1%
African American	34 / 30%	15 / 31%	4 / 36%	53 / 31%
Hispanic	22 / 20%	16 / 32%	2 / 18%	40 / 23%
Caucasian	54 / 48%	18 / 37%	5 / 45%	77 / 45%
<b>Total</b>	<b>112</b>	<b>49</b>	<b>11</b>	<b>172</b>
<b>Baltimore City Resid.</b>	<b>22 / 20%</b>	<b>11 / 22%</b>	<b>0 / 0%</b>	<b>33 / 19%</b>
<b>County</b>	<b>41 / 36%</b>	<b>16 / 33%</b>	<b>6 / 54%</b>	<b>63 / 37%</b>
<b>Out of State</b>	<b>49 / 44%</b>	<b>14 / 29%</b>	<b>4 / 36%</b>	<b>67 / 39%</b>
<b>Puerto Rico</b>	<b>0 / 0%</b>	<b>8 / 16%</b>	<b>1 / 9%</b>	<b>9 / 5%</b>
<b>College Graduates</b>	<b>20 / 18%</b>	<b>12 / 24%</b>	<b>1 / 9%</b>	<b>33 / 19%</b>
<b>Military</b>	<b>26 / 23%</b>	<b>7 / 14%</b>	<b>3 / 27%</b>	<b>36 / 21%</b>

James A. Gillis  
 Director of Government Affairs  
 Baltimore Police Department

410-215-3721





**HEARING NOTES**

**City Council Resolution: 17-0006R**

**Funding for the Consent Decree between the Baltimore City Police Department and the United States Department of Justice**

**Committee:** Budget and Appropriations  
**Chaired By:** Councilmember Eric T. Costello  
**Hearing Date:** Tuesday, April 4, 2017  
**Time (Beginning):** 12:20 PM  
**Time (Ending):** 1:20 PM  
**Location:** Clarence "Du" Burns Chamber  
**Total Attendance:** Approximately 35

**Committee Members in Attendance:**

Eric Costello                      Sharon Green Middleton  
Leon Pinkett                     Isaac "Yitzy" Schleifer  
Sharon Sneed                     Brandon Scott

Bill Synopsis in the file? .....	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Attendance sheet in the file? .....	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Agency reports read? .....	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> n/a
Hearing televised or audio-digitally recorded? .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Certification of advertising/posting notices in the file?.....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Evidence of notification to property owners? .....	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input checked="" type="checkbox"/> n/a
Final vote taken at this hearing? .....	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no	<input type="checkbox"/> n/a

**Major Speakers**

*(This is not an attendance record.)*

- Ganesha Martin, Bureau of Compliance and Accountability
- Robert Cename, Department of Finance
- Commissioner Kevin Davis, Police Department
- Caroline Sturgis, Police Department

**Major Issues Discussed**

1. The primary sponsor of the Resolution gave opening remarks.

2. The Chairman of the committee asked the representative from the Bureau of Compliance and Accountability to give a rundown of what has happened with the Consent Decree to date.
3. The representative from the Bureau of Compliance and Accountability talked about the background associated with the Consent Decree; to include a PowerPoint presentation. **A copy is in the bill file.** Some highlights from her testimony included:
  - Will involve a lot of data collection (can't be done manually)
  - Policy is real important
  - Community engagement is vital
  - Received several complaints regarding citizens being placed/seated on the curb by Officers; especially in inclement weather
  - There have been a lot of discussion regarding the "use of force" policy
  - Training
  - Psychological services for Officers; Wellness Program for Officers
  - Budget projection for the next five (5) years for implementation of the Consent Decree
4. A representative from the Police Department talked about recruitment efforts and the processes associated with the Innovation Fund. She also addressed some of the concerns and/or questions from the committee/council members.
5. The committee/council members made comments, stated concerns and asked questions. Some highlights of their discussion, comments, concerns, and/or questions asked were:
  - What amount of assistance/funding did the Mayor asked from the Governor?
  - Where will the funding be allocated in the budget?
  - Where will the capital piece (funding) be located in the budget?
  - What happens if the Consent Decree is delayed by the Federal government? How will it impact the budget?
  - The City is committed to the implementation of the Consent Decree!
  - Funding issues/overtime abuse (of concern)
  - Officers working during special events (of concern)
  - Asking citizens to paid for the Consent Decree (of concern)
  - How can we make sure we are fiscally responsible moving forward?
  - Commitment is very crucial: Policies must be in place that will outlast all of us!
  - Technology comments and concerns:
    - Data Warehousing: Will there be on-going costs associated with same? Why wasn't an on-going cost part of the projection?
  - Staffing
    - Is the amount allocated for the Compliance Staffing comparable with other jurisdictions?
    - Will the Compliance Staff be new hires and placed within the Police Department?

- Is there a potential for using auxiliary police in some of these capacities?
- Some discussion regarding the cap on the fee for the Monitor
- Fleet Management
  - There are no Fleet and/or cars in your plan, why?
  - Do you or will you rent cars?
- Innovation Fund
  - Can this Fund be used to offset funding? Has this been discussed?
  - Would like to know the amount of funding in the Innovation Fund and the projects associated with same. **See further study below.**

6. The Chairman called the hearing to recess until the information requested from the agency representatives are submitted to the committee. Per the Chairman, a voting session will be held on April 19, 2017. He asked that all information requested be submitted to committee members before the April 19<sup>th</sup> date.

---

#### Further Study

Was further study requested?

Yes  No

If yes, describe. The agency representatives are to submit requested information to the committee members before the April 19<sup>th</sup> voting session.

---

  
Marguerite M. Currin, Committee Staff

Date: April 6, 2017

cc: Bill File  
OCS Chrono File









**Council Resolution – Funding for the  
Consent Decree Between the  
Baltimore City Police Department and the  
United States Department of Justice  
17-0006R**

**April 4, 2017**

**BALTIMORE**

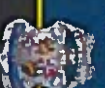


**POLICE**

# Introduction

1. Overview of the Consent Decree
2. Due Diligence
3. Projected Costs
4. Funding Resources

BALTIMORE



**POLICE**

# Preparation and Research

- Over the past 1.5 years, we visited and collaborated with several other cities:
  - LA, New Orleans, Detroit, Portland, Seattle, Houston, Arlington, Ferguson
- Created Compliance, Accountability, & External Affairs Division

BALTIMORE



**POLICE**

# Lessons Learned

- **STAFFING:** Start day one with a highly qualified team dedicated to reform efforts, with complete support of the Commissioner
- **TECHNOLOGY:** Integrate technology that expedites systems change and improves auditing processes
- **POLICY:** Draft timely/effective policies and training curricula, which are key to early compliance success and morale
- **DATA:** Improve data collection and analysis that will drive our compliance processes, and form the basis for transparent and proactive community engagement.
- **COMMUNITY:** Engage early and often with the community beyond the monitoring obligations

BALTIMORE



**POLICE**

# Consent Decree Progress

- Use of force policy revised
- Polices disseminated through online portal with quizzes and tracking capabilities
- Academy training doubled, de-escalation and youth curriculum added
- Officer wellness program initiated
- Performance Review Board and Use of Force Assessment Unit created
- Transparency webpage published with space for community policy review and input
- Project Comport to provide an online portal for disciplinary data
- Critical Incident Team pilot (6 weeks out)
- Body Worn Cameras issued with audit, review and proactive referral
- Community Engagement Network created

BALTIMORE



**POLICE**

## Projected Timeline

- April 6<sup>th</sup> – Public hearing for community input
- April – (tentative) Federal Judge approves Consent Decree
- April/May – Request For Application published
  - Community input for all candidate submissions
  - Community Q&A for all finalist
- Summer 2017 – Independent Monitor Selected
- Fall 2017: Monitor, DOJ & BPD create monitoring plan (3 month deadline)

BALTIMORE



**POLICE**

# Projected New Costs: 5-Year

	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022
<b>Operating</b>					
Monitor	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000
Technology	0	250,000	1,756,250	1,800,156	1,845,160
BPD Compliance Staffing	1,672,000	1,713,800	1,756,645	1,800,561	1,845,575
Training Staffing	655,000	671,375	688,159	705,363	722,997
Training backfill OT	<u>1,770,000</u>	<u>1,814,250</u>	<u>1,859,606</u>	<u>1,906,096</u>	<u>1,953,749</u>
<b>Sub-Total</b>	<b>5,547,000</b>	<b>5,899,425</b>	<b>7,510,661</b>	<b>7,662,177</b>	<b>7,817,482</b>
<b>Capital</b>					
Technology Plan	250,000	0	0	0	0
Data Warehouse	3,300,000	2,700,000	0	0	0
Mobile Data Computers	600,000	0	0	0	0
Staffing Study	150,000	0	0	0	0
Training Tracking System	<u>180,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Sub -Total</b>	<b>4,480,000</b>	<b>2,700,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grand Total</b>	<b>10,027,000</b>	<b>8,599,425</b>	<b>7,510,661</b>	<b>7,662,177</b>	<b>7,817,482</b>

BALTIMORE



**POLICE**

# Funding Resources

- City Funds
- State Funds — give \$2 M
- Federal Funds — \$20 M mayor asked for
  - Ford Foundation — \$1 M grant in works
  - OSI — funded 2 positions
  - other grantors in the works!
- Private Grantors

BALTIMORE



**POLICE**

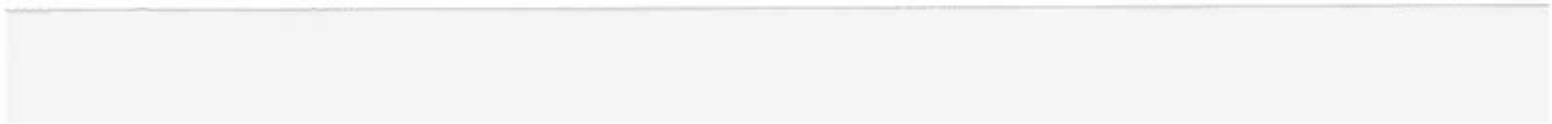


Questions?

BALTIMORE



**POLICE**





## BILL SYNOPSIS

**Committee:** Budget and Appropriations

**City Council Resolution 17-0006R**

---

### Funding for the Consent Decree Between the Baltimore City Police Department and the United States Department of Justice

---

**Sponsor:** Councilmember Scott, et al

**Introduced:** January 23, 2017

**Purpose:**

For the purpose of requesting that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

**Effective:** Upon enactment.

**Hearing Date/Time/Location:** Tuesday, April 4, 2017/12:00 NOON/Council Chambers

---

### Agency Reports

Mayor's Office of Criminal Justice  
Police Department  
Department of Finance

---

### Analysis

**Current Law**

**Baltimore City Code – Article 1, Subtitle 1-City Council, Sections 1-5 and 1-6**

**§ 1-5. Agencies to provide budget status reports.**

**(a) Reports required.**

On or before November 1, February 1, May 1, and August 1 each year, the City agencies so requested shall file quarterly budget status reports with the Budget and Appropriations Committee of the City Council.

**(b) Contents.**

Each report shall contain the information required by the Committee and be in the format requested.

**(c) Public hearing.**

The Committee may hold a public hearing for those agencies not reporting or those showing a projected deficit for the fiscal year.





**(d) "City agency" defined**

The words "City agencies" include the City trustees and all City sponsored and financed nonprofit corporations. (City Code, 1976/83, art. 1, §5.) (Ord. 72-211; Ord. 77-333; Ord. 81-568; Ord. 82-753.)

**§ 1-6. Agencies to provide legislative information.**

It shall be the duty of the head of every City department or bureau established by the Baltimore City Charter or by ordinance to provide all technical materials, plats, drawings, and information that are requested by any member or the President of the City Council for the purpose of introducing legislation into the Council.

(City Code, 1976/83, art. 1, §6.) (Ord. 76-080.)

**Background**

On Wednesday, August 10, 2016, the United States of America (USA) issued a Findings Report detailing findings of an investigation. The report documented areas in which the USA found reasonable cause to believe that the Baltimore City Police Department (BPD) engaged in a pattern or practice of conduct that violates the Constitution and federal law. The USA filed a Complaint based on these findings.

The City and BPD denied the allegations in the Complaint and in the Report.

On Thursday, January 12, 2017, the United States of America filed suit against the Police Department of Baltimore City (BPD) and the Mayor and City Council of Baltimore to remedy a pattern or practice of conduct by law enforcement officers that deprives persons of rights, privileges, and immunities secured and protected by the Constitution and laws of the United States. The United States brought this action under the Violent Crime Control and Law Enforcement Act of 1994. On this same date said parties (the USA, Mayor and City of Baltimore and BPD) entered in an Agreement to avoid the risks, expense and burdens of litigation and to resolve voluntarily the claims in the United States' Complaint.

The City is responsible for funding the BPD and for the acts or omissions of the BPD.

Attached is a copy of the "Agreement Implementation and Enforcement" section of the Consent Agreement.

Two major obligations listed in the section are:

1. The hiring of an Independent Monitor; which will include a team of qualified individuals to work for him/her.
2. Once the Monitor is retained, the City is to paid the Monitor a maximum of \$1.48 million per year; which includes providing the Monitor with office space, reasonable office support such as office furniture, telephones, internet access, secure document storage, and photocopying.

On Tuesday, April 4, 2017, the committee will hold a hearing to discuss with the Director of Finance and Police Commissioner:

- the implementation and costs associated with the agreed upon consent decree, and
- the budget for the City's Police Department.

**Also attached are:**

- Data pertaining to the Police Department's budget for fiscal years 2011 to present
- Data pertaining to supplemental(s) enacted for the Police Department beginning in the year 2001 to present.



---

### Additional Information

**Fiscal Note:** Mayor Pugh has ordered an audit of police overtime, which is on pace to surpass \$40 million this year despite a \$16 million budget.<sup>1</sup>

**Information Source(s):** City Code, Council Resolution 17-0006R, Consent Decree, footnotes below, and all agency reports received as of this writing.

---

Analysis by: *M. Currin* Marguerite M. Currin  
Analysis Date: March 30, 2017

Direct Inquiries to: 443-984-3485

---

<sup>1</sup> News Articles in the Baltimore Sun Newspaper





## **XIX. AGREEMENT IMPLEMENTATION AND ENFORCEMENT**

### **A. Selection and Role of the Independent Monitor**

442. The Parties will jointly select an Independent Monitor ("Monitor"), which will include a team of individuals with expertise in policing, civil rights, monitoring, data analysis, project management, and related areas, as well as local experience and expertise with the diverse

Continues on next page - "over"

communities of Baltimore, to assess and report on whether the requirements of this Agreement have been implemented and provide Technical Assistance in achieving compliance.

443. The selection of the Monitor shall be pursuant to a process jointly established by the City, BPD and DOJ, further explained in a Request for Application (“RFA”) that will be mutually developed by the parties. The RFA shall specify the criteria upon which the selection for the Monitor shall be made, including: each team member’s experience and qualifications to perform the tasks outlined in this Agreement; the ability to work collaboratively with BPD and DOJ to enable BPD to reach compliance with this Agreement; and the ability to do so in a cost-effective manner. As part of the RFA, applicants will be required to submit a proposed budget for the work to be performed under this Agreement.

444. The Parties agree to file a joint motion asking the Court to appoint the Monitor chosen by the Monitor selection process described herein. The Parties agree that it is important to allow for public input at each stage of the Monitor selection process.

- a. As further explained in the RFA, the Parties will publicly seek information from all qualified individuals or groups of individuals who are interested in being considered for the Monitor team. The Parties will publicly announce a time period in which interested parties can make submissions, and will review all information provided. All information submitted by interested parties will be made publicly available.
- b. After the deadline for Monitor candidates to submit information as specified in the RFA, the Parties agree to a public comment period, in which members of the public can review candidate information and make recommendations to the Parties about the potential candidates.

- c. After the public comment period, the Parties will evaluate the candidates, considering the recommendations made by members of the public, and agree on a subset of the teams to interview. In selecting whom to interview, the Parties may request additional information from the candidates. Interviews will be in person and conducted in Baltimore. Any travel expenses associated with these or other interviews shall be borne by the candidates.
- d. Following the Party interviews, the Parties will then agree upon the teams that are finalists for the Monitor role. If the Parties cannot agree on finalists, the City and BPD, and DOJ may each name up to two teams (two for the City and BPD, and two for DOJ), to the finalist list. In selecting the finalists, the Parties may request additional information from the candidates. After a list of finalists is established, the Parties may conduct a second interview of the candidates, in-person at the parties' discretion. The Parties will provide an opportunity for candidates to respond to questions and concerns from the Baltimore community. As part of this process, the Parties will provide for a public meeting at which candidates may respond to written questions submitted by members of the public.
- e. After the finalists have been interviewed and responded to questions submitted by the public, the Parties will agree on a Monitor to propose to the Court in a joint motion. If the Parties cannot agree on a Monitor, the City/BPD and DOJ may each submit one proposed team to the Court, which will select the Monitor.
- f. Candidates for the position of Monitor shall be responsible for their own expenses incurred as a result of the application process to become the Monitor.

445. The Monitor will be the agent of the Court and subject to the supervision and orders of the Court, consistent with this Agreement. The Monitor will only have the duties, responsibilities, and authority conferred by this Agreement. The Monitor will not, and is not intended to, replace or assume the role and duties of the City or BPD, or any duties of any City or BPD employee, including the Commissioner, or any City official.

**B. Term of the Monitor**

446. The Monitor shall be appointed for a period of three years from the Effective Date, subject to an evaluation by the Court to determine whether to renew the Monitor's appointment until the Termination of this Agreement or for another two years, whichever happens first. In evaluating the Monitor, the Court shall consider the Monitor's performance under this Agreement, including whether the Monitor is adequately engaging the community, completing its work in a cost-effective manner and on budget, and is working effectively with the Parties to facilitate BPD's efforts to comply with the Agreement's terms, including by providing Technical Assistance to BPD. The Monitor may be removed for good cause by the Court at any time, on motion by any of the Parties or the Court's own determination.

447. If the Agreement continues more than five years pursuant to Paragraphs 504-510, the Court shall evaluate the Monitor's performance and decide whether to extend the term of the Monitor. If the monitoring period is extended under this Agreement, it should be extended only as to those Material Requirements of the Agreement that have not been terminated pursuant to this Agreement.

448. Once the Monitor is retained, the City will pay the Monitor a maximum of \$1,475,000 per year for performing all of the Monitor's duties under this Agreement. The Parties recognize the importance of ensuring that the fees and costs of monitoring the Agreement

are reasonable, and thus fees and costs will be a factor to be considered when selecting the Monitor and the Monitor's reappointment. The Monitor will submit a proposed budget annually to the Court for approval, including an accounting of the actual budget for the previous year. The Monitor will maintain a public website and will post its proposed budget and accounting to its public website. In the event that any dispute arises regarding the reasonableness or payment of the Monitor's fees and costs, the City, DOJ, and the Monitor will attempt to resolve such dispute cooperatively prior to seeking the assistance of the Court. The City and/or BPD will provide the Monitor with office space and reasonable office support such as office furniture, telephones, internet access, secure document storage, and photocopying. The City shall not be responsible for paying for non-working travel time. The Monitor may, at any time after its initial selection, request to be allowed to hire, employ, or contract with additional persons or entities that are reasonably necessary to perform the tasks assigned to the Monitor by this Agreement. Any person or entity hired or otherwise retained by the Monitor to assist in furthering any provision of this Agreement will be subject to the provisions of this Agreement. The Monitor will notify the City, BPD and DOJ in writing if the Monitor wishes to select such additional persons or entities. The notice will identify and describe the qualifications of the person or entity to be hired or employed, the monitoring task to be performed, and any additional fee or cost associated with the proposed selection. If the City, BPD and DOJ agree to the Monitor's proposal, the Monitor will be authorized to hire or employ such additional persons or entities. The City, BPD and DOJ have ten business days to disagree with any such proposal. If the City, BPD, DOJ, and the Monitor are unable to reach agreement within ten business days of receiving notice of the disagreement, then any Party or the Monitor may seek the Court's approval for the

selection. Any fees or costs charged by this additional person or entity will count toward the annual \$1,475,000 Monitor budget cap, except as provided in Paragraph 450.

449. The City will deposit \$150,000 into the Registry of the Court as interim payment of costs incurred by the Monitor. This deposit and all other deposits pursuant to this Agreement will be held in the Court Registry and will be subject to the standard registry fee imposed, if any, on depositors. The Monitor will submit monthly statements to the Court, with copies to the Parties, detailing all expenses the Monitor incurred during the prior month. These monthly statements shall be posted to the Monitor's public website. The Court will order the clerk to make payments to the Monitor. Upon receipt of an Order from the Court directing payment, the clerk will ensure timely payment of all approved statements received from the Monitor. Within 45 days of the entry of each Order directing payment, the City will replenish the fund with the full amount paid by the clerk in order to restore the fund's total to \$150,000, or to a lesser amount if the annual cap would be exceeded.

450. The Court has the discretion to increase the Monitor's cap by a specific amount for a specific year at the Monitor's request. To grant the request, the Court must find that the increase is necessary for the Monitor to fulfill its duties under the Agreement and is not due to a failure in planning, budgeting, or performance by the Monitor.

451. Before submitting a monthly statement to the Court, the Monitor will submit the monthly statements to the Parties. The Parties will review such statements for reasonableness. Upon completion of the Parties' review, but in no case more than 30 days after submission of the statements by the Monitor, the Parties will notify the Monitor of their approval of the statement. Upon receipt of the Parties' approval, the Monitor may submit the statement to the Court for payment. The statement submitted to the Court will indicate that it was reviewed and approved

by the Parties. In the event the Parties cannot agree on approval of a statement, the Parties will attempt to resolve such dispute cooperatively prior to seeking the assistance of the Court to resolve the dispute.

452. In the event that the Monitor is no longer able to perform its functions, is removed, or is not extended, within 60 days thereof, the City, BPD and the DOJ will together select and advise the Court of the selection of a replacement Monitor, acceptable to both. The Parties' selection of the Monitor will be made pursuant to a method jointly established by the DOJ, the City and BPD, and the method will include public input. If the Parties are unable to agree on a Monitor or an alternative method of selection within 90 days of the Monitor's incapacitation, each Party will submit the names of up to two candidates, or two groups of candidates, along with resumes and cost proposals, to the Court, and the Court will select and appoint the Monitor from among the qualified candidates/candidate groups.

453. Should any of the Parties to this Agreement determine that the Monitor has exceeded its authority or failed to satisfactorily perform the duties required by this Agreement, the Party may petition the Court for such relief as the Court deems appropriate, including replacement of the Monitor, and/or any individual members, agents, employees, or independent contractors of the Monitor. In addition, the Court, on its own initiative and its sole discretion, may replace the Monitor or any member of the Monitor's team for failure to adequately perform the duties required by this Agreement.

**C. Compliance Reviews**

454. The Monitor will conduct Compliance Reviews. The purpose of a "Compliance Review" is a review to determine compliance with the Material Requirements of this Agreement. Compliance Reviews shall be conducted in a reliable manner based on accepted and trustworthy

means and methods. Any statistical analysis used as part of a Compliance Review must conform to statistical techniques that are accepted in the relevant field. The Monitor shall provide the City, BPD, and DOJ with the underlying analysis, data, methods, and source of the information relied upon in the Reviews.

455. The Compliance Reviews to be conducted pursuant to this Agreement shall be specifically set forth in the Monitoring Plan.

**D. Outcome Assessments**

456. In addition to Compliance Reviews, the Monitor will conduct Outcome Assessments as specified in this section of the Agreement to measure whether BPD's revised practices and procedures are achieving the purposes of this Agreement and are having an overall beneficial effect on policing in Baltimore. Outcome Assessments shall be conducted in a reliable, cost-effective manner based on accepted and trustworthy means and methods. Any statistical analysis used as part of an Outcome Assessment must conform to statistical techniques that are accepted in the relevant field. The Monitor shall provide the City, BPD, and DOJ with the underlying analysis, data, methods, and source of the information relied upon in the Assessments.

457. For at least the first three years of this Agreement, the Monitor will be responsible for conducting the Outcome Assessments required by this section. During this period, BPD will work with the Monitor and DOJ to develop the capacity to conduct these assessments on its own. Beginning three years from the Effective Date or as soon as practicable thereafter, BPD will begin performing the assessments and report these results to the Monitor and DOJ for review. Should the Monitor find that Outcome Assessments not included in this section of the Agreement



are necessary to determine whether the City and BPD are achieving Full and Effective Compliance, Court approval will be required.

458. BPD will develop a plan, in consultation with the Monitor to conduct these or similar assessments following the termination of the Consent Decree. BPD will publish the plan for continuing assessments on BPD's website.

459. In accordance with this section, the Monitor will conduct the following Outcome Assessments:

- a. An annual Community Survey that assesses the satisfaction of the community with BPD's:
  - i. Overall police services;
  - ii. Trustworthiness;
  - iii. Engagement with the community;
  - iv. Effectiveness;
  - v. Responsiveness;
  - vi. Interaction with Youth;
  - vii. Misconduct investigation and discipline systems; and
  - viii. Interactions with African Americans, Hispanic Americans, LGBT, and other significant and distinct groups within the community;
- b. An annual analysis of response times for calls of service, accounting for the type of call, in each police district and different neighborhoods within Baltimore;
- c. To assess whether Arrests made by BPD officers are supported by probable cause, based on constitutional policing practices, and consistent with this Agreement, an annual analysis of:

- i. The rate at which Arrests are found to lack probable cause or otherwise violate the Fourth Amendment by BPD supervisors, and in any court commissioner data made available to BPD;
  - ii. The frequency of civilian complaints to OPR and CRB alleging unlawful Arrests, the disposition of such complaints, and the quality of BPD's complaint investigations;
- d. To assess whether officers are using force lawfully; using tactics that minimize the need to use force; modulating their use of force appropriately in response to changing circumstances; and critically analyzing, learning from, and holding officers accountable for uses of force, the Monitor will conduct an annual:
  - i. Analysis of use of force incidents, broken down by Reportable Force type, District, type of Arrest; race, ethnicity, age, and gender of the subject; and, if indicated at the time force was used, the subject's perceived mental health or medical condition, use of drugs or alcohol, or the presence of a disability;
  - ii. Analysis of force complaints, including: number of force complaints and rate of complaints compared to reported uses of force, broken down by geographic area, Reportable Force type, and race, ethnicity, gender, and age of complainant;
- e. To assess whether BPD officers make Stops and Detentions based on community policing principles that protect the constitutional rights of Baltimore residents the Monitor will conduct analysis of data showing the rate at which officers' Stops and Detentions uncover evidence of criminal activity;

that result in one of the following determinations after booking:  
released without charge; released based on identity issue; declined  
to charge; and lack of probable cause;

h. To assess whether people with behavioral health disabilities or in crisis are receiving reasonable modifications, the Monitor will conduct analysis of data showing:

i. The number of people subject to Emergency Petitions who were eligible for community-based services;

ii. The number of referrals by BPD to community mental health services or to a hospital emergency room; and

i. To assess whether officers interact appropriately with Youth in a manner that accounts for their individual characteristics, the Monitor will conduct analysis of the rate of police interactions with Youth, including Stops, Searches, and Arrests, that result in officers using force;

j. To assess whether members of the public are able to express themselves freely, observe and record law enforcement, and engage in lawful public demonstration and protests without intimidation or retaliation by police, the Monitor will conduct analysis of:

i. The number of Citations and arrests requiring supervisor approval under the First Amendment section of this Agreement, broken down by police district and arrest charges;

ii. Complaints in which a person claims he or she was not permitted to observe, record, criticize, or protest police activity, or was

- f. To assess whether BPD officers conduct Searches, Frisks, and Strip Searches consistent with constitutional requirements and the provisions of this Agreement, the Monitor will conduct analysis of data showing:
- i. The rate at which Frisks result in officers recovering a weapon;
  - ii. The rate Searches yield evidence of illegal weapons or contraband.
- g. To assess whether BPD delivers police services without an unnecessary disproportionate impact on individuals based on Demographic Category, the Monitor will conduct analysis of data showing:
- i. The breakdown of pedestrian and vehicle Stops by race, gender, and ethnicity, accounting for the demographics of the individuals residing in the area, crime rates, calls for service, or other relevant facts and circumstances;
  - ii. The outcome of pedestrian and vehicle Stops, including warnings, Citations, and Arrests, broken down by race, gender, and ethnicity, for each police district and the City as a whole, accounting for relevant facts and circumstances surrounding officers' decisions to make the Stops;
  - iii. The percentage of Frisks or Searches that result in seizure of contraband, and the nature of the contraband seized, controlling for available data on facts and circumstances surrounding the Frisk or Search, broken down by race, gender, and ethnicity;
  - iv. The proportion of Arrests for misdemeanor offenses specified in Paragraph 61(a)-(f) broken down by race, gender, and ethnicity,

retaliated against for such conduct and the disposition of such complaints;

k. To assess whether BPD responds to sexual assault in a nondiscriminatory manner that complies with the Constitution and federal law, and improves the safety and security of sexual assault victims in Baltimore, the Monitor will conduct an annual review of:

- i. Number of sexual assault reports made to BPD;
- ii. Rate of victim participation in BPD sexual assault investigations;
- iii. Clearance rate in sexual assault cases; and
- iv. Rate of declination of sexual assault cases referred to the Baltimore City State's Attorney's Office for prosecution;

l. To assess whether BPD effectively trains officers and provides them with the skills and knowledge necessary to conduct their law enforcement activities in accordance with policy, law, and this Agreement, the Monitor will conduct an annual review of:

- i. Rates of completion of approved training and performance assessments of evaluative aspects of training;
- ii. Qualitative measurements of the adequacy of training, including assessments by officers, feedback from instructors, and evaluations by civilian reviewers;
- iii. Qualitative and quantitative assessments of the FTO program, including the availability of sufficient numbers of eligible FTOs and officer complaints filed against FTOs; and

- iv. The frequency that training deficiencies are identified through investigations, internal reviews, complaints, disciplinary proceedings, civilian oversight, or other mechanisms;
- m. To assess whether BPD is providing effective supervision of officers, the Monitor will conduct an annual review of the number of supervisory interventions initiated through the EIS, and on a sampling basis a qualitative analysis of the quality of those interventions;
- n. To assess whether BPD is effectively holding officers accountable, the Monitor will conduct an annual review of the separate OPR and CRB quarterly public reports and underlying data as necessary, examining data on complaints, misconduct allegations, misconduct investigations, and officer discipline.

460. In conducting these Outcome Assessments, the Monitor should, to the extent practicable, use any relevant data collected and maintained by BPD prior to conducting separate data collections. In the absence of available BPD-collected data, the Monitor may rely on data collected by the Monitor, and information concerning civil liability of BPD, its officials, officers, employees, agents, assigns, or successors, provided that it has determined, and the Parties agree, that this information is reasonably reliable and complete. In reporting on the Outcome Assessments, the Monitor shall provide the City, BPD, and DOJ with its methodology, underlying analysis and the source of the information relied upon, including, but not limited to, data collected and maintained by BPD, information concerning civil liability of BPD, its officials, officers, agents, or employees, interviews, surveys, including the Community Survey, or public source material.

**E. Monitoring Plan**

461. Within 90 days of assuming duties as Monitor, the Monitor, in conjunction with the Parties, will develop a Monitoring Plan for the first year of the Agreement. This plan will:

- a. Provide an overview for how BPD will reach Full and Effective Compliance with all Material Requirements of the Agreement within five years. This overview will include a specific schedule and deadlines for the upcoming year of the Agreement and a general schedule for successive years, including those deadlines for subsection (e), below, that will extend beyond the first year of the Agreement;
- b. Set forth a review and approval process for all BPD actions that are subject to review and approval by DOJ and or the Monitor, including reasonable deadlines, a period for consultation; a mechanism for extending deadlines; and provisions describing the consequences for failing to meet the deadlines, including but not limited to notice to the Court and the public of missed deadlines;
- c. Clearly delineate how the Material Requirements of the Agreement will be assessed for Full and Effective Compliance so that it is clear when and how Full and Effective Compliance may be achieved;
- d. Describe any Outcome Assessments or Compliance reviews that will be used to assess Full and Effective compliance with the Agreement, including a general description of the methodology and whether any requirements will be assessed collectively or separately;
- e. Establish a schedule for conducting all Outcome Assessments and Compliance reviews, taking into account that the data and technology necessary to conduct the assessments or reviews may be currently unavailable;

- f. Establish a process for sharing the results of all Outcome Assessments and Compliance Reviews with the Parties, including all source data and information, analysis, and a complete and detailed explanation of any conclusions;
- g. Clearly delineate the roles and responsibilities of the Monitor's team members, including identifying a Deputy Monitor with authority to act in the Monitor's absence, lead members who have primary authority for each section of this Agreement and achieving Full and Effective Compliance with that section, and specifying whether they or any team member (besides the Monitor and Deputy Monitor) has approval authority for BPD actions;
- h. Establish a protocol for communication, engagement, and problem solving with BPD and DOJ;
- i. Establish a method of communicating with the public and receiving public input, which shall include quarterly in-person meetings in different Baltimore neighborhoods;
- j. Specify any documents that must be preserved pursuant to the Agreement beyond the requirements of applicable retention policies.

462. The Monitor will submit the Monitoring Plan to the Parties for review and approval. The Parties will have 45 days to either approve or propose changes to the Monitoring Plan. Prior to approval, the Parties agree to hold at least one in-person meeting with the Monitor to discuss the Monitoring Plan. If either Party proposes changes the Monitor will have 15 days to accept or object to those changes. If the Monitor objects to any of the proposed changes and/or the Parties suggest changes that are in conflict, either Party or the Monitor will provide



the rationale for its proposal or objection, in writing, and the Parties and Monitor will have 20 days to confer to resolve the disagreement.

463. The Monitor will submit the Monitoring Plan to the Court for approval after it is approved by the Parties. If after good faith attempts, disagreement remains unresolved between the Parties and/or Monitor so that the Monitoring Plan is not approved by the Parties in accordance with the preceding paragraph the Monitor will submit the Monitoring Plan to the Court, noting the areas of disagreement, and either Party or the Monitor may petition the Court thereafter to resolve the disagreement.

464. To promote flexibility in the implementation of the Agreement, the Parties and the Monitor may change a provision in the Monitoring Plan at any time without Court approval, so long as the Parties and the Monitor are all in agreement that the change should be made, and the Monitor files a written notice of the Change to the Court within five days of making the change. The notice shall state the reasons for the change, the date on which the change was made, and a statement that all parties and the Monitor are in agreement with the change. The notice shall also be posted to the Monitor's website.

465. For each subsequent year of the Agreement, the Monitor shall revise and update the Monitoring Plan pursuant to the process described above. The Monitor will initiate the development of the Monitoring Plan for the upcoming year at least 90 days before the previous year's Monitoring Plan will conclude.

466. Where the Monitor and the Parties agree, and subject to Court approval, the Monitor will refrain from conducting a Compliance Review or Outcome Assessment of a requirement of this Agreement previously found to be in compliance by the Monitor where the outcome intended by the requirement has been achieved.

467. At least 60 days prior to the initiation of any Outcome Assessment or Compliance Review required by the Monitoring Plan, the Monitor will submit a description of the proposed methodology for the Outcome Assessment or Compliance Review to the Parties. The Parties and the Monitor will have 30 days to meet and confer about the proposed methodology. If, at the end of this period, any Party continues to have comments or concerns, the Party will submit the comments or concerns regarding the proposed methodology to the Monitor within 20 days. Within 10 days, the Monitor will modify the methodology as necessary to address any concerns or will inform the Parties in writing of the reasons it is not modifying its methodology as proposed. If any party objects to the Monitor's decision, the Party may petition the Court for review.

**F. Monitor Recommendations and Technical Assistance**

468. The Monitor may make recommendations to the Parties regarding measures necessary to ensure timely Full and Effective Compliance with this Agreement and its underlying objectives. Such recommendations may include a recommendation to change, modify, or amend a provision of the Agreement; a recommendation for additional training in any area related to this Agreement; or a recommendation to seek Technical Assistance. Any such recommendation to change, modify, or amend a provision of the Agreement must be in writing and must comply with the requirements to modify the Agreement as described in Paragraph 494 of this Agreement. In addition to such recommendations, the Monitor may also, at the request of the DOJ or BPD and based on the Monitor's reviews, provide Technical Assistance consistent with the Monitor's responsibilities under this Agreement.

**G. Comprehensive Re-Assessment**

469. Two years after the Effective Date, the Monitor will conduct a Comprehensive Re-assessment (“Comprehensive Re-assessment” or “Re-assessment”) to determine whether and to what extent the Material Requirements of this Agreement have been achieved, and any modifications to the Agreement that are necessary for continued achievement in light of changed circumstances or unanticipated impact (or lack of impact) of the requirement. This Re-assessment also will address areas of greatest achievement and the requirements that appear to have contributed to this success, as well as areas of greatest concern, including strategies and Technical Assistance, for accelerating Full and Effective Compliance. The Monitor shall file the Comprehensive Re-assessment with the Court no later than 30 months from the Effective Date. At least 60 days prior to filing the Comprehensive Re-assessment, the Monitor will submit the Re-assessment to the Parties in draft form for review and comment by the Parties, and meet with the Parties to discuss the Re-assessment. The Parties shall have 30 days from receiving the draft Comprehensive Re-assessment to provide comments and objections. The Monitor will make any revisions that it deems appropriate in light of the Party’s comments and file the Comprehensive Re-assessment, any written comments received from the Parties that the Parties request be filed with the Comprehensive Re-assessment, and the Monitor’s response with the Court. These documents will be a public record, and they shall also be posted on the Monitor’s website. Based upon this Comprehensive Re-assessment, the Monitor will also recommend modifications to the Agreement that are necessary to achieve the purposes of this Agreement. These recommendations shall be filed with the Court and posted on the Monitor’s website at the same time the Comprehensive Re-Assessment is due. Where the Parties agree with the Monitor’s recommendations, the Parties will submit such stipulation to the Court and request approval.

The Court may, at the Court's discretion, allow public comment regarding suggested modifications. This provision in no way diminishes the Parties' ability to modify this Agreement, subject to Court approval, as set out in Paragraph 494 of this Agreement. Nothing in this Agreement will empower the Monitor to unilaterally modify the terms of this Agreement.

470. These Comprehensive Re-assessments will be conducted every two years while the Agreement is in place.

#### **H. Monitor Reports**

471. The Monitor will file with the Court and post to the Monitor's website semi-annual written reports covering the reporting period that will include:

- a. The progress made by the City and BPD under the Monitoring Plan, as well as an overall assessment of the City's and BPD's progress to date in complying with the Agreement;
- b. A description of the work conducted by the Monitor during the reporting period;
- c. The methodology and specific findings for each Compliance review conducted, redacted as necessary for privacy concerns and legal compliance. An unredacted version will be filed under seal with the Court and provided to the Parties;
- d. The methodology and specific findings for each Outcome Assessment conducted;
- e. A projection of the work to be completed during the upcoming reporting period and any anticipated challenges or concerns related to implementation of the Agreement;
- f. For all Material Requirements of the Agreement, the extent to which the requirements have been: (1) incorporated into implemented policy; (2) trained at the levels set forth in this Agreement for all relevant BPD officers; (3) reviewed

or audited by the Monitor in determining whether BPD has reached Full and Effective Compliance, including the date of the review or audit and the data and materials relied upon for the review or audit; and (4) found by the Monitor to have reached Full and Effective Compliance, and the date of this finding;

- g. For all Material Requirements of the Agreement, the report will provide the Monitor's recommendations regarding necessary steps to achieve Full and Effective Compliance;
- h. For all Material Requirements of the Agreement, the report will provide the extent to which the Monitor has provided Technical Assistance; and
- i. An appendix listing each requirement of the Agreement that the Monitor reviewed and stating whether the requirement has reached "Full and Effective Compliance," is "In Progress," or is "Not Started."

472. The Monitor will provide a copy of semi-annual reports to the Parties in draft form at least 30 days prior to Court filing and public release of the reports to allow the Parties to comment on the reports. The Monitor will also post the final reports, along with comments by the Parties that the Parties request be posted, and the Monitor's response, if any, to its website and will establish an electronic mechanism for receiving public feedback on the reports.

**I. Communication Between the Monitor, the Parties, the Court, and the Public**

473. The Monitor will maintain regular contact with the Parties in order to ensure effective and timely communication regarding the status of the implementation of and compliance with this Agreement. To facilitate this communication, the Monitor shall hold regular status teleconferences and in-person meetings with the Parties on a schedule agreed upon by the Parties and the Monitor.

474. The Monitor will meet interested community stakeholders on a regular basis to discuss the BPD's progress under the Agreement, to explain the Monitor's reports, to inform the public about the Agreement implementation process, and to hear community perspectives of police interactions. The Monitor will designate a member of the team as a community liaison, who will serve as a point of contact to community members.

475. The Monitor will meet with BPD officers on a routine basis to inform them about the Agreement implementation process and to hear their questions, concerns, and suggestions regarding its implementation. The Monitor will designate a member of the team as an officer liaison, who will serve as a point of contact to officers, including the Fraternal Order of Police, Vanguard, Hispanic Officers Law Enforcement Association, and other officer associations. Rank and file BPD officers may report misconduct, including retaliation, to the Monitor either anonymously or on the record. The Monitor will not investigate these reports, but will convey information regarding the complaint to Internal Affairs without revealing the officer's identity if anonymity has been requested, and may track the complaint investigation to ensure it is handled appropriately.

**J. Public Statements, Testimony, Records, and Conflicts of Interest**

476. Except as required or authorized by the terms of this Agreement, by the Parties acting together, or by authorization of the Court, the Monitor, will not make any public statements or issue findings with regard to any act or omission of the Parties or their agents, representatives, or employees; or disclose non-public information provided to the Monitor pursuant to the Agreement.

477. The Monitor, may testify as to its observations, findings, and recommendations before the Court with jurisdiction over this Agreement, but will not testify in any other litigation

or proceeding with regard to any policy or practice, act or omission of the City, BPD, or any of their officials, officers, agents, or employees related to this Agreement or regarding any matter or subject that the Monitor may have received knowledge of as a result of its performance under this Agreement. This paragraph does not apply to any proceeding before the Court related to performance of contracts or subcontracts for monitoring this Agreement.

478. Unless such conflict is waived by the Parties, the Monitor will not accept employment or provide consulting services that would present a conflict of interest with the Monitor's responsibilities under this Agreement, including future retention (on a paid or unpaid basis) by any current or future private litigant or claimant, or such litigant's or claimant's attorney, in connection with a claim or suit against the City, BPD or their officials, officers, agents, or employees. The Monitor will not enter into any contract with the City, BPD, or the United States while serving as the Monitor unless the Monitor first discloses the potential contract to the Parties and the Parties agree in writing to waive any conflict. If the Monitor resigns from its position as Monitor, the former Monitor may not enter into any contract with the City, BPD, or the United States on a matter related to the Agreement without the written consent of the Parties while the Agreement remains in effect. If the DOJ wishes to hire a member of the monitoring team to assist in a separate investigation or matter that does not involve the City or the BPD, or their departments, officials, officers, agents or employees, it will notify the Monitor, the City, and BPD in advance of the hiring and discuss any potential conflicts of interest.

479. The Monitor will not be permitted to represent or work for any individual or organization in any criminal, civil or administrative matter adverse to the City or BPD or the United States, including any individual or organization designated as a witness, consultant, victim, defendant, subject, target, or person of interest, for the duration of the monitorship.

480. The Monitor is an agent of the court and not a state or local agency, or an agent thereof, and accordingly the records maintained by the Monitor will not be deemed public records subject to public inspection. The Monitor will not be liable for any claim, lawsuit, or demand arising out of and substantively related to the Monitor's performance pursuant to this Agreement brought by non-parties to this Agreement.

**K. Consent Decree Implementation Unit**

481. During the United States' investigation, BPD formed an inter-disciplinary unit, the Compliance, Accountability, and External Affairs Division, to facilitate the investigation ("Compliance Unit"). BPD agrees to maintain this unit to facilitate implementation of this Agreement, and to hire and retain individuals, or reassign current BPD employees, with the skills and abilities necessary to ensure that the Agreement is implemented in a timely manner. The Compliance Unit will serve as a liaison between the BPD and the Monitor and will assist with the implementation of and compliance with this Agreement. At a minimum, this unit will: coordinate the BPD's compliance and implementation activities; facilitate the provision of data, documents, materials, and access to the BPD personnel to the Monitor and the DOJ, as needed; ensure that all data, documents, and records required by this Agreement are maintained in an usable format; and assist in assigning implementation and compliance related tasks to BPD personnel, as directed by the Police Commissioner or the Commissioner's designee.

**L. Access and Confidentiality**

482. As specified in this Agreement, BPD will collect and maintain all data and records necessary to document implementation of the Agreement and assess compliance. These data and records include documentation of Stops, Searches, Arrests, uses of force, training records, documentation of sexual assault investigations, internal and external complaints,



complaint investigations, and supporting documentation, and other documentation required by the Agreement and specified in the Monitoring Plan. To the extent that these data and records are routinely purged according to a document retention schedule, BPD will notify the Monitor and DOJ of the schedule for all relevant data and records and the Monitor and the Parties will develop a protocol for maintaining the data and records that balances the burden of maintaining the data and records on BPD with the need to maintain the data and records to adequately assess compliance.

483. To facilitate their work pursuant to this Agreement, the Monitor and DOJ may conduct on-site visits and assessments with reasonable prior notice to BPD and, when necessary to assess compliance, may conduct on-site visits and assessments without prior notice to BPD, although such circumstances should be rare. The Monitor and DOJ will have access to all necessary individuals, facilities, and documents, which will include access to Agreement-related trainings, meetings, and reviews, such as critical incident reviews, use of force review, materials documenting stops, searches, arrests, and uses of force, citizen complaints of officer misconduct and public trial boards. The Monitor will have access to protected employee personnel records, including misconduct complaints and investigations, and non-public trial boards or other disciplinary hearings, and DOJ will have access to the same information in compliance with state and federal law. The role of the Monitor and DOJ during these visits and assessments is solely to observe and monitor. To avoid unnecessary confusion, distraction, duplication of effort, and undue burdens on BPD, the Monitor, DOJ, and the Compliance Unit shall coordinate in making any on-site visits or observations and otherwise seeking access to BPD or its individuals, facilities, and documents. BPD will notify the Monitor and the DOJ as soon as practicable, and

in any case within 24 hours, of any critical firearm discharge, in-custody death, or arrest of any officer.

484. BPD, through the Compliance Unit, will ensure that the Monitor and DOJ have timely, full and direct access to all BPD staff, employees, critical incident crime scenes, and facilities that the Monitor and DOJ reasonably deem necessary to carry out their duties under this Agreement. The Monitor and DOJ will cooperate with the BPD to access people and facilities in a reasonable manner that minimizes interference with daily operations.

485. Upon reasonable notice and request, the City and BPD will ensure that the Monitor and DOJ have access to all documents and data that the Monitor and DOJ reasonably deem necessary to carry out their duties under this Agreement, except any documents or data protected by the attorney-client or other recognized privileges, or, as to DOJ, where disclosure is prohibited by law. Should the City or BPD decline to provide the Monitor or DOJ access to documents or data based on privilege, or as to DOJ, other legal prohibition, the City or BPD will inform the Monitor and the DOJ that they are withholding documents or data on this basis and will provide the Monitor and the DOJ with a log describing the documents or data and the basis for withholding. If the Monitor or DOJ disagrees with the basis for withholding the Monitor or the DOJ may request that the Court, or the Court may *sua sponte*, order an *in camera* review of the protected material to make a determination on disclosure.

486. The Monitor and the DOJ will provide BPD, through the Compliance Unit, with reasonable notice of a request for copies of documents. Upon such request, BPD will provide in a timely manner copies (electronic, where readily available) of the requested documents to the Monitor and the DOJ.

487. The Monitor and DOJ will have access to all records and information relating to criminal investigations of BPD officers as permissible by law. The Monitor and DOJ will have access to all documents in criminal investigation files that have been closed by BPD after the Effective Date as permissible by law. The Monitor and DOJ also will have reasonable access to all arrest reports, warrants, and warrant applications initiated after the Effective Date whether or not contained in open criminal investigation files as permissible by law.

488. The Monitor and the DOJ will maintain all non-public information provided by the City and BPD in a confidential manner. Other than as expressly provided in this Agreement, this Agreement will not be deemed a waiver of any privilege or right BPD or the City may assert, including those recognized at common law or created by statute, rule or regulation, against any other person or entity with respect to the disclosure of any document.

**M. Court Jurisdiction, Modification of the Agreement, and Enforcement**

489. This Agreement will become effective upon approval and entry as an order of the Court.

490. The investigation that led to this Agreement was initiated pursuant to the authority granted to the DOJ under 42 U.S.C. § 14141 to seek declaratory or equitable relief to remedy an alleged pattern or practice of conduct by law enforcement officers that deprives individuals of rights, privileges, or immunities secured by the Constitution or federal law.

491. This Court has jurisdiction of this action under 28 U.S.C. §§ 1331 and 1345. The United States is authorized to initiate this action pursuant to 42 U.S.C. § 14141. Venue is proper in the District of Maryland pursuant to 28 U.S.C. § 1391, because BPD is located in and the claims arose in the District of Maryland.

492. The Agreement will constitute the entire integrated agreement of the Parties. No prior drafts or prior or contemporaneous communications, oral or written, will be relevant or admissible for purposes of determining the meaning of any provisions herein in any litigation or any other proceeding.

493. To ensure that the requirements of this Agreement are properly and timely implemented, the Court will retain jurisdiction of this action for all purposes until such time as the Court determines BPD has achieved Full and Effective Compliance as defined herein and the Court issues an order terminating the Agreement. At all times, BPD will bear the burden of demonstrating by a preponderance of the evidence its Full and Effective Compliance with this Agreement. The DOJ acknowledges the good faith of BPD in trying to address measures that are needed to promote police integrity and ensure Constitutional Policing in Baltimore. The DOJ, however, reserves its right to seek enforcement of the provisions of this Agreement if it determines that BPD has failed to fully comply with any provision of this Agreement. The DOJ agrees to consult with officials from the City and BPD before instituting enforcement proceedings and will make a good faith attempt to resolve any disputes before seeking intervention from the Court.

494. The City and BPD and the DOJ may jointly stipulate to make changes, modifications, and amendments to this Agreement, which will be subject to Court approval. Such changes, modifications, and amendments to this Agreement will be encouraged when the Parties agree, or where the Compliance Reviews and Outcome Assessments of the Monitor demonstrate, that the Agreement provision as drafted is not furthering the purpose of the Agreement, or that there is a preferable alternative that will achieve the same purpose. Where the Parties or the Monitor are uncertain whether a change to the Agreement is advisable, the

Parties, with Court approval, may agree to suspend the current Agreement requirement for a time period agreed upon at the outset of the suspension. During this suspension, the Parties, with Court approval, may, but are not required to, agree to temporarily implement an alternative requirement. The Monitor will assess and report to the Court whether the suspension of the requirement and the implementation of any alternative provision is as, or more, effective at achieving the purpose as was the original/current Agreement requirement, and the Parties will consider this assessment in determining whether to request that the Court approve the suggested change, modification, or amendment. The Court may, at its discretion, allow public comment on the proposed changes, modifications and amendments.

495. Unless stated otherwise in this Agreement, if any party disagrees with any aspect of the implementation of the Agreement, that party will engage in good faith informal consultation with the other party and the Monitor to attempt to resolve the disagreement. If the disagreement persists, that party will, within 10 days of the apparent impasse, inform the other Parties and the Monitor in writing of the fact of the disagreement. Within 5 days thereafter, the Parties will meet and confer on the disagreement at a mutually agreeable time. If necessary, any party may petition the Court thereafter to resolve the dispute pursuant to the provisions below.

496. In the event of ambiguity or inconsistency in any of the terms of this Agreement, the Agreement shall be interpreted in a flexible and practical manner to achieve the purposes of this Agreement.

497. Subject to the confidentiality protections for collective bargaining negotiations, the City and BPD agree to notify the Monitor and the DOJ when and if the FOP takes a position during negotiations that any of the Material Requirements of the Agreement are not valid or enforceable. In addition, subject to the same confidentiality protections the City and BPD agree

to notify the Monitor and DOJ when the addition of voting civilian members on disciplinary trial boards will become or has become a topic of negotiations.

498. The Parties will defend the provisions of the Agreement. The Parties will notify each other and the Court of any court, union or administrative challenge to this Agreement. In the event any provision of this Agreement is challenged in any court other than this Court, the Parties will seek removal, transfer or consolidation with this Case in this Court. To the extent any state law, local ordinance, or collective bargaining provision conflicts with any provision of this Agreement or impedes its effective implementation, the City and BPD will use its best efforts to advocate to change the law(s), ordinance(s), or collective bargaining provision(s). This Agreement does not alter or affect current CBAs or collective bargaining rights, or state law. If the City and BPD are unable to eliminate conflicts between the provisions of this Agreement and law(s), ordinance(s), or collective bargaining provision(s), the City and BPD will comply with the Agreement to the extent permissible.

499. The City and BPD will require compliance with this Agreement by their respective officials, officers, employees, agents, assigns, or successors.

500. The City will be responsible for providing necessary and reasonable financial resources to BPD to enable BPD to fulfill its obligations under the Agreement.

501. The City and BPD deny the allegations in the Complaint and Report. Nothing in the Report, AIP or this Agreement was intended to be used by third parties to create liability by or against the City or the BPD or any of their officials, officers, agents or employees under any federal, state or municipal law, including 42 USC § 1983. This Agreement (including the assessments and reports the Agreement requires to be produced), Report, Complaint, or AIP, are not intended to confer any right on any third-person or entity seeking relief against the City,

BPD, or any officer or employee thereof, for their conduct or the conduct of BPD officers. This Agreement (including the assessments and reports produced by the Monitor pursuant to the Agreement), Report, Complaint, or AIP shall not be construed or used as an admission of liability by or against the City or BPD under any federal, state or municipal law including, but not limited to, 42 U.S.C. § 1983. By entering into this Agreement, neither the City nor BPD admit or agree that they have violated the law.

502. This Agreement is enforceable only by the Parties. No person or entity is or is intended to be a third-party beneficiary of this Agreement for the purposes of any civil, criminal, or administrative action. Accordingly, no person or entity may assert any claim or right as a beneficiary or protected class under this Agreement.

503. The Parties agree that, as of the Effective Date of this Agreement, litigation is not “reasonably foreseeable” concerning the matters described in this Agreement. To the extent that any Party previously implemented a litigation hold to preserve documents, electronically stored information, or things related to the matters described in this Agreement, the Party is no longer required to maintain such a litigation hold. Nothing in this paragraph relieves any Party of any other obligations imposed by this Agreement, including the document creation and retention requirements described herein.

**N. Termination of the Agreement**

504. Upon the Court’s determination that the City and BPD have achieved Full and Effective Compliance with this Agreement as defined below and have maintained such compliance for at least one year for any material requirements in the Consent Decree sections delineated as Group A below, and for at least two years for the sections delineated as Group B below, the Court will terminate the Agreement and dismiss the case.

- a. Group A includes: Community Oversight Task Force, Interactions with Youth, Transportation, First Amendment, Technology, and Coordination with School Police.
- b. Group B includes: Community Policing and Engagement, Stops, Searches, Arrests, and Voluntary Police-Community Interactions, Impartial Policing, Responding to and Interacting with People with Behavioral Health Disabilities or in crisis, Use of Force, Handling of Reports of Sexual Assault, Supervision, Misconduct Investigations and Discipline, and Recruitment, Hiring and Retention.

505. Five years from the Effective Date, upon the motion of any Party, the Court will hold a hearing to assess the status of the City's and BPD's compliance with the Agreement and to determine whether the Agreement should continue. The standards for termination of all or part of the Agreement described in this Section of the Agreement shall apply to the hearing. If the City and/or BPD have achieved Full and Effective Compliance as to some Material Requirements, the Agreement shall not be extended as to those Requirements.

506. To achieve "Full and Effective Compliance," the City and BPD must demonstrate that they have (a) incorporated all Material Requirements of this Agreement into policy, trained relevant personnel as necessary to fulfill their responsibilities pursuant to the material requirements, and ensured that each material requirement is being carried out in practice; and (b) shown sustained and continuing improvement in constitutional policing as demonstrated by the Agreement's Outcome Assessments. Full and Effective Compliance must be maintained according to the time periods set forth in Paragraph 504. No specific numerical test shall be required to demonstrate Full and Effective Compliance so long as BPD is demonstrating substantial adherence with the Material Requirements, continual improvement, and the overall



purpose of the Material Requirements has been met. Non-compliance with mere technicalities, or temporary or isolated failure to comply during a period of otherwise sustained compliance, will not constitute failure to achieve or maintain Full and Effective Compliance. At the same time, temporary compliance during a period of otherwise sustained noncompliance will not constitute compliance with this Agreement.

507. The City and BPD may move the Court at any time to terminate this Agreement upon a showing by a preponderance of the evidence that BPD has reached Full and Effective Compliance and maintained that compliance according to the time periods set forth in Paragraph 504. The Parties may also agree to jointly ask the Court to terminate this Agreement at any time after BPD has been in Full and Effective compliance with this Agreement in accordance with Paragraph 504.

508. If BPD has reached Full and Effective Compliance with a part of the Agreement and maintained that compliance in accordance with Paragraph 504, but not the entire Agreement, even before five years from the Effective Date of the Agreement, the City and BPD may move at any time to terminate that part of the Agreement. To terminate a part of the Agreement, that part must be sufficiently severable from the other requirements of the Agreement that non-compliance with those other requirements does not implicate BPD's ability to police in accordance with federal law and this Agreement in the part to be terminated. In determining whether there is Full and Effective Compliance with a part of the Agreement, all the requirements of the Agreement may be assessed collectively to determine whether the intended outcome of the part has been achieved.

509. If the Parties disagree about whether BPD has been in Full and Effective Compliance either (1) as to the entire Agreement, or (2) as to any severable part of the

Agreement at any time, the City and BPD may move to terminate by following the procedures of this paragraph. Prior to filing a motion to terminate, the City and BPD must notify DOJ and the Monitor in writing that the City and BPD believe BPD has been in Full and Effective Compliance with this Agreement or a severable part, for in accordance with Paragraph 504. Thereafter, the Parties will promptly confer as to the status of compliance. The Parties will allow for a period of 60 days for consultation or the completion of any Compliance Review that DOJ and/or the Monitor may wish to undertake, including on-site observations, document review, or interviews with BPD personnel, to assess BPD's compliance. After this period of consultation and review, if the Parties cannot resolve any disagreements, the City and BPD may file a motion to terminate the Agreement or any severable part. If the City and BPD move for termination of this Agreement, DOJ will have 45 days after the receipt of the motion to respond to the motion, and the City and BPD shall have 30 days to file a reply.

510. For any motion to terminate, the Court shall hold a hearing on the motion and the burden will be on the City and BPD to demonstrate that they are in Full and Effective Compliance with this Agreement or any severable part and have maintained such compliance in accordance with Paragraph 504.

#### **XVIII. DEFINITIONS**

511. This section defines terms used in this Agreement. Other terms used in this Agreement shall be defined consistent with relevant case law and applicable principles of contractual interpretation:

- a. "Apparent signs of medical distress or emergency." Signs of medical distress, injury, or emergency that a reasonable officer, having been

- trained to identify medical distress, injury, or emergency, would recognize as such.
- b. **“Arrest.”** Taking of one person into custody by another. To constitute arrest there must be an actual restraint of the person. The restraint may be imposed by force or may result from the submission of the person arrested to the custody of the person arresting him or her. An arrest is a restraint of greater scope or duration than an investigatory stop or detention. An arrest is lawful when supported by probable cause.
  - c. **“Behavioral Health.”** Behavioral health includes not only ways of promoting well-being by preventing or intervening in mental illness such as depression or anxiety, but also has as an aim of preventing or intervening in substance abuse or other addictive disorders.
  - d. **“Behavioral Health Disabilities.”** Disabilities associated with substance-related disorders, addictive disorders, and mental disorders.
  - e. **“BEST Program.”** The Behavioral Emergency Services Team training, a certification course intended to equip police officers with methods to properly interact with individuals with behavioral and/or mental health disorders safely and in a mutually beneficial manner.
  - f. **“Body Cavity Search.”** Any search of an individual involving not only visual inspection of skin surfaces but the internal physical examination of body cavities and, in some instances, organs such as the stomach.
  - g. **“Body-worn camera” or “BWC.”** Audio and/or video recording equipment that is worn affixed to an officer’s person, uniform, or

equipment, with the capability of capturing, recording, and storing information for later viewing.

- h. "BPD Command." Officers of the rank of Captain and above.
- i. "Case." Complaint filed in United States v. Police Department of Baltimore City and Mayor and City Council of Baltimore.
- j. "Child." An individual under the age of thirteen.
- k. "CIT Officer." An officer who has received enhanced, specialized training in responding to individuals in crisis.
- l. "Citation." Official documentation stating that an individual has been made aware of a violation by a law enforcement officer.
- m. "Civilian Review Board" or "CRB." An independent agency in the City that may investigate and/or review certain categories of civilian complaints involving BPD employee interactions with members of the Baltimore community.
- n. "Community Survey." A reliable, comprehensive, and representative survey, consistent with the criteria of this Agreement, of the Baltimore community's experience with and perceptions of BPD and public safety.
- o. "Compliance, Accountability, and External Affairs Division" or "Compliance Unit." An inter-disciplinary unit the Baltimore Police Department formed during the DOJ investigation to facilitate the investigation and implementation of this Agreement.
- p. "Computer Aided Dispatch System" or "CAD system." A computer-aided or -assisted dispatch system in which police vehicles are able to send

and receive electronic information to and from dispatchers, as well as store and display information.

q. **“Compliance Review.”** An assessment that may include audits, statistical analysis or other reviews to assess compliance by the City for its obligations and BPD for its overall compliance with this Agreement.

r. **“Conducted Electrical Weapon” or “CEW.”** A weapon, including those manufactured by TASER International, designed primarily to discharge electrical charges into a subject that will cause involuntary muscle contractions and override the subject’s voluntary motor responses.

s. **“Consent to Search Form.”** Document advising person of his or her constitutional right not to have a search made of their person or property without a search warrant being obtained, and notifying person that they do not have to consent to a warrantless search.

t. **“Court.”** The United States District Judge for the District of Maryland presiding over this case.

u. **“Crisis.”** An incident in which an individual experiences or displays intense feelings of personal distress (e.g., anxiety, depression, anger, fear, panic, hopelessness) and disruptions in thinking (e.g., visual or auditory hallucinations, delusions, cognitive impairment). This could be the result of mental illness, a substance use disorder, an intellectual or developmental disability, a personal crisis, or the effects of drugs or alcohol.

- v. "Crisis Intervention Coordinator." Designated officer at the rank of Sergeant or above responsible for facilitating communication between BPD and members of the behavioral health provider community and to increase the effectiveness of BPD's crisis intervention program.
- w. "Crisis Intervention Team" or "CIT." A first-responder model of police-based crisis intervention with community, health care, and advocacy partnerships. CIT provides law enforcement-based crisis intervention training for assisting those individuals with a mental illness and improves the safety of patrol officers, consumers, family members, and citizens within the community.
- x. "Custody." A person who has been arrested or otherwise detained and is not free to leave.
- y. "De-escalation techniques." Tactics used by offices during encounters to minimize the need to use force and increase the likelihood of voluntary compliance. These may include verbal persuasion and warnings, as well as tactical de-escalation techniques such as creating space, slowing down the pace of an incident, and requesting additional resources.
- z. "Demographic Category." Race, ethnicity, color, national origin, age, gender, gender expression or identity, sexual orientation, disability status, religion, or language ability.
- aa. "Developmentally appropriate." Incorporating an understanding of the social, emotional, physical, neurological, behavioral, and moral aspects of development in an individual under eighteen (18) years of age.

- bb. **“Discipline or disciplinary action.”** A personnel action for violation of an established law, regulation, rule, administrative rule, or BPD policy, including a written reprimand, suspension, or dismissal.
- cc. **“Discriminatory policing.”** Differential enforcement or non-enforcement of the law, including the selection or rejection of particular policing tactics or strategies, that has a disparate impact on individuals of a Demographic Category.
- dd. **“District Commander.”** A captain, major or other supervisory BPD officer with authority to oversee one of BPD’s nine police districts.
- ee. **“Drafting.”** A term to describe a BPD staffing process in which patrol officers are required to work overtime after the end of their regular shifts in order to compensate for staffing shortages, or be subject to discipline.
- ff. **Effective Date.** The day this Agreement is approved and entered as an order of the court.
- gg. **“Emergency Petition.”** A petition for emergency evaluation as defined under Maryland Code § 10-622.
- hh. **“Employee Assistance Program” or “EAP.”** A service for officers that allows access to no- or low-cost counseling and mental wellness services including: confidential counseling services; crisis counseling; stress management counseling; and mental health evaluations.
- ii. **“Explorer Program.”** Program that offers youth an opportunity to develop leadership skills and learn about police procedures and policy, while

getting to know local police officers and how they serve their community through public service.

- jj. "Field interviews." Voluntary contacts during which a BPD officer may ask questions or try to gain information about possible criminal activity, without indicating or implying that a person is not free to leave or is obligated to answer the officer's questions.
- kk. "Field Training Officer" or "FTO." An experienced or senior BPD officer responsible for the training and evaluation of junior or probationary level officers.
- ll. "Firearm" or "service weapon." A handgun, shotgun, or any other weapon designed to expel a projectile by the action of an explosive.
- mm. "Force." Any physical effort used to compel compliance, control or restrain another, or to overcome the resistance of another.
- nn. "Frisk" or "Pat Down." A brief, non-invasive search of the outer layers of a person's clothing for weapons only when the officer possesses specific and articulable facts creating reasonable suspicion that the subject is armed and dangerous.
- oo. "Gender Identity." A person's internal, deeply-felt sense of being male, female, or something other or in-between, regardless of the sex they were assigned at birth.
- pp. "Gender Expression." An individual's characteristics and behaviors (such as appearance, dress, mannerisms, speech patterns, and social interactions) that may be perceived as masculine or feminine.



- qq. “Gender Non-Conforming.” People who have, or are perceived to have, gender characteristics and/or behaviors that do not conform to traditional or societal expectations.
- rr. “Impact Weapon.” Refers collectively to batons (including crowd control straight batons and expandable batons) and espantoons.
- ss. “Implicit bias.” Bias that occurs as the result of cognitive processes of which the individual is not consciously aware.
- tt. “Including, includes, or include.” Including, but not limited to.
- uu. “Intellectual and Developmental Disability.” A severe chronic disability of an individual that is attributable to a physical or mental impairment, other than the sole diagnosis of mental illness, or to a combination of mental and physical impairments; is manifested before the age of 22; and is likely to continue indefinitely.
- vv. “Intersex.” A person whose sexual or reproductive anatomy or chromosomal pattern does not seem to fit typical definitions of male or female.
- ww. “Investigatory stop or detention.” A brief, involuntary restraint of a person not in a vehicle for investigatory purposes by an officer when she has reasonable suspicion, based on specific and articulable facts, that the detained person has been, is, or is about to be engaged in the commission of a crime. An investigatory stop occurs when a person reasonably believes that she is not free to leave based on the circumstances and the conduct of the officer(s), regardless of intent. A weapons Frisk may be

conducted as part of an investigatory stop only if the officer has additional articulable facts creating reasonable suspicion that the detained person is armed and dangerous.

- xx. “Less-lethal Weapon.” A weapon neither intended nor likely to cause death or serious physical injury, but that can cause death or serious physical injury. Less-lethal force weapon includes, but is not limited to, CEW, an impact weapon such as an asp or baton, and OC spray.
- yy. “Lethal force.” Any use of force likely to cause death or serious physical injury, including the use of a firearm; neck hold; or strike to the head, neck, or throat with a hard object.
- zz. “LGBT.” A common abbreviation that refers to the lesbian, gay, bisexual, and transgender community. Intersex and gender-nonconforming, while not included in the LGBT acronym, are included whenever the LGBT acronym is used in this Agreement.
- aaa. “Material Requirement.” A requirement of the Agreement that has a significant relationship to achieving the purposes of this Agreement.
- bbb. “Micro-community policing.” A policing strategy based on community partnerships and problem-solving techniques that are tailored to a neighborhood or other small geographic area, recognizing that priorities vary between and within differing neighborhoods or other geographic communities.
- ccc. “Misconduct.” A violation of BPD policies or procedures; violation of federal, state, or local criminal or applicable civil laws; constitutional

violation, whether criminal or civil; violation of administrative rules; or violation of regulations.

ddd. "Misconduct indicating apparent criminal conduct by an employee."

Misconduct that a reasonable and trained Supervisor or misconduct investigator would conclude could result in criminal charges due to the apparent circumstances of the misconduct.

eee. "Misconduct investigator." Any employee who conducts an administrative investigation of misconduct, including but not limited to investigators assigned to the Office of Professional Responsibility, investigators assigned to the Civilian Review Board, and Supervisors at the District or Unit level responsible for investigating certain allegations of misconduct by their subordinates.

fff. "Monitor." The person or team of people, including any agent, employee or independent contractor thereof, who shall be jointly selected to monitor and report on the implementation of this Agreement.

ggg. "Mobile crisis team." A team of service providers that respond to people at their homes and in other community settings and offer services, support, and treatment to de-escalate crises without removing the individual from the community or, when this is not appropriate, ensuring that individuals are linked with appropriate least-restrictive healthcare services.

hhh. "Neckholds" or "chokeholds." Any of the following types of holds: (a) arm-bar control holds, which inhibit breathing by compression of the airway in the neck; (b) carotid restraint holds, which inhibit blood flow by

compression of the blood vessels in the neck; (c) lateral vascular neck constraints; (d) holds with a knee or object to the back of a prone subject's neck.

- iii. "Non-demographic identifying factors." Information used to identify an individual that are unrelated to, and are not a proxy for, Demographic Categories. This information may include, but is not limited to, height, weight, or clothing.
- jjj. "Oleoresin Capsicum Spray" or "OC Spray." A natural inflammatory agent derived from the pepper plant. As an inflammatory agent, aerosol OC Spray causes a near immediate inflammation of the eyes and breathing passages. There is an intense burning sensation of the eyes, throat, and other exposed areas of the skin. When OC is inhaled, the respiratory tract becomes inflamed and breathing might become restricted.
- kkk. "Peer Group Analysis." Using internal benchmarks or other appropriate statistical measures to compare officers' enforcement activities to the enforcement activities taken by other officers with similar relevant characteristics, such as unit, district assignment, and experience.
- III. "Performance Review Board" or "PRB." The Performance Review Board serves as an advisory body to the Police Commissioner. The PRB reviews serious use of force and other incidents and investigations. At the conclusion of its review of such incidents and investigations, the PRB makes a recommendation to the Police Commissioner regarding the completeness of the investigations, findings, and action items.

- mmm. "Policies" or "Procedures." Includes regulations or directives, regardless of their official title, describing the duties, functions, and obligations of BPD officers or employees, specifically directing how to fulfill those duties, functions or obligations.
- nnn. "Presence in a lawful location." Presence in any location where members of the public may lawfully be present, and that does not pose a threat to officer safety or interfere with the ability of law enforcement officers to perform their jobs.
- ooo. "Procedural justice." A concept involving four central principles designed to build public confidence in the police: 1) treating people with dignity and respect; 2) giving individuals a chance to be heard during encounters; 3) making decisions fairly and transparently, based on facts; and 4) conveying goodwill and trustworthiness.
- ppp. "Principal." An employee against whom an allegation of misconduct or wrongdoing has been made and who is a subject of a misconduct investigation.
- qqq. "Prone position." Body position in which a person's chest is on the ground and back is facing up. Includes positions in which a person is "hog tied" or hand cuffed and placed on his or her chest or stomach.
- rrr. "Public discharge of duties." Officer activities that can be observed from any area in which the public may be lawfully present.
- sss. "Quality of Life Offenses." Certain infractions of statutes and ordinances enumerated in the Baltimore City Code and the Maryland Annotated

Code: Loitering, Trespassing, Public Urination/Defecation, Disorderly Conduct, Failure to Obey, Disturbing the Peace, Hindering, Open Container, Littering, and any other offense added to BPD's Quality of Life Offense policy.

- ttt. "Reasonable force." Force which is objectively reasonable under the circumstances and the minimum amount of force necessary to effect an arrest or protect the officer or other person.
- uuu. "Records Management System." Any department-wide system that provides for the storage, retrieval, retention, manipulation, archiving, and viewing of information, records, documents, or files pertaining to law enforcement operations.
- vvv. "Recruitment Plan." A written plan that includes clear goals, objectives, and action steps for attracting and retaining a quality work force that reflects the diversity of the Baltimore community.
- www. "Reportable Force." Use or show of force that falls within Level 1, Level 2, or Level 3 force, as defined in this Agreement.
- xxx. "Resource Plan." A written plan for adopting the Technology necessary to satisfy the Material Requirements of this Agreement.
- yyy. "Resource Study." Comprehensive study of the Technology necessary to satisfy the Material Requirements of this Agreement.
- zzz. "Request for Application." The document explaining the process by which the Monitor shall be selected.

aaaa. "Search." Exploration or inspection of a person's house, body, clothing, property or other intrusion on a privacy interest by a law enforcement officer for the purpose of discovering evidence of a crime or a person who is accused of a crime.

bbbb. "Seizure." The act of a law enforcement officer taking possession of property; or the words or actions of a law enforcement officer that convey to a reasonable person that he or she is not free to leave.

cccc. "Sexual Assault." Attempted or completed rape and sexual offenses, as defined by §§ 3-303 to 3-312 of the Maryland state criminal laws.

dddd. "Sexual Misconduct." Any behavior by a BPD officer or employee that uses the employee's law enforcement authority to commit a sexual act or initiate sexual contact with another person, including a sexual act or sexual contact in response to a perceived sexually motivated cue (from a subtle suggestion to an overt action) from another person. It also includes any sexual communication or behavior by an officer that would likely be construed as lewd, lascivious, inappropriate, or conduct unbecoming an officer.

eeee. "Special Investigations Response Team" or "SIRT." BPD unit tasked with conducting investigations of Level 3 Reportable Force, investigations specially assigned to SIRT by the Police Commissioner or designee, and any fatal motor vehicle crash in which the actions of a BPD member were a contributing cause. SIRT is a sub-unit of the Office of Professional Responsibility ("OPR").

- ffff. "Stops." Used herein to generally describe "Investigatory Stops" and "Vehicle Stops."
- gggg. "Strip Search." A search of a person for contraband, including weapons or drugs, that involves either: (a) removing or moving at least some of a person's clothing not including shoes, jackets, or other outer wear and searching part of the person's body; or (b) visual inspection without touching the inside of a person's mouth, nose or ears. Strip Searches do not include weapons Frisks or Pat Downs for weapons that can be performed lawfully pursuant to *Terry v. Ohio* and its progeny.
- hhhh. "Supervisor." A sworn BPD employee at the rank of sergeant or above (or anyone acting in those capacities) with oversight responsibility for BPD personnel.
- iiii. "Termination of this Agreement." The dismissal of the Case.
- jjjj. "Tester." A person who poses as a civilian making a fictitious complaint for assessment purposes.
- kkkk. "Tonic immobility." Involuntary muscular paralysis of victim that occurs during sexual assault from significant stress or injury; also known as "rape-induced paralysis."
- llll. "Transgender." A term for people whose gender identity, expression or behavior is different from those typically associated with their assigned sex at birth.
- mmmm. "Transport or transportation." The process of moving detainee from the place of their detention until the transfer of custody, which usually occurs



at booking. Transport includes the process of placing a detainee in a transport vehicle, securing and monitoring the detainee, driving a vehicle for any purpose with a detainee inside, and unloading the detainee and moving him or her to any other location until there is a transfer of custody.

nnnn. "Use of Force Assessment Unit" or "UOFAU." The Use of Force Assessment Unit conducts administrative assessments of all Level 1 and Level 2 Reportable Force incidents.

oooo. "Undue pain." Excessive or unwarranted pain knowingly inflicted upon a person by a police officer, when such pain could have been avoided while maintain the safety and security of the officer and other persons.

Knowledge is presumed where a reasonable officer would have known that undue pain was being inflicted.

pppp. "Undue risk of injury." Excessive or unwarranted risk of injury to which a person is knowingly subjected by an officer, when such could have been avoided while maintaining the safety and security of the officer and other persons. Knowledge is presumed where a reasonable officer would have known the existence of an undue risk of injury.

qqqq. "Unity of Command." The principle that all officers are assigned to a consistent, clearly identified first-line supervisor and that first-line supervisors are assigned to work the same days and hours as the officers they are assigned to supervise.

rrrr. "Unit." Any designated organization of officers within BPD, including area and specialized units.

- ssss. “Vehicle stop.” The involuntary detention of a vehicle and the person driving the vehicle or an occupant based on probable cause that the driver has committed a traffic violation, or reasonable suspicion based on specific and articulable facts that the vehicle or an occupant of the vehicle has been, is, or is about to be engaged in the commission of a crime.
- tttt. “Voluntary contacts.” Interactions between BPD officers and community members that do not involve coercion. During the course of a voluntary contact, a community member is free to leave at any time, and is under no obligation to respond to officers’ attempts at questioning or conversation.
- uuuu. “Voluntary social contacts.” Voluntary contacts between BPD officers and community members that are intended to serve no specific investigative purpose. Voluntary social contacts do not include questioning about possible criminal activity, but may serve other law enforcement purposes, including building trust and developing rapport with community members.
- vvvv. “Youth.” An individual who is younger than 18 years old.

It is so ordered, this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

---

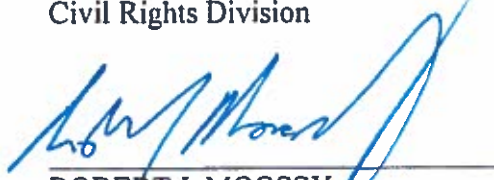
United States District Court Judge

For Plaintiff UNITED STATES OF AMERICA:



---

VANITA GUPTA  
Principal Deputy Assistant Attorney General  
Civil Rights Division



---

ROBERT J. MOOSSY  
Deputy Assistant Attorney General  
Civil Rights Division



---

STEVEN H. ROSENBAUM  
Chief, Special Litigation Section  
Civil Rights Division



---

TIMOTHY D. MYGATT  
Deputy Chief, Special Litigation Section  
Civil Rights Division



---

PUNEET CHEEMA  
MICHAEL J. SONGER  
MAUREEN JOHNSTON  
SETH WAYNE  
Trial Attorneys, Special Litigation Section  
Civil Rights Division  
950 Pennsylvania Ave. NW  
Washington, DC 20530  
(202) 514-2000

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed in their respective names by their respective duly authorized officers as of the date first above written.

ATTEST

MAYOR AND CITY COUNCIL OF BALTIMORE

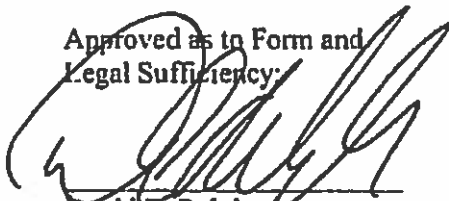
  
Alternate Custodian of the City Seal

By:   
Name: Catherine E. Pugh  
Title: Mayor

POLICE DEPARTMENT of BALTIMORE CITY

By:   
Kevin Davis  
Police Commissioner

Approved as to Form and  
Legal Sufficiency:

  
David E. Ralph,  
Acting City Solicitor

APPROVED BY THE BOARD OF ESTIMATES:

  
Clerk Date January 12, 2017



# APPENDIX A





Training	Consent Decree Paragraph	Relevant Personnel	No. of Hours	Timeline for Implementation
<p>Cumulative, Structured In-Service Training on Community Policing (establishing formal partnerships with community organizations, scenario-based training, leadership, ethics, and interpersonal skills, principles of procedural justice, conflict resolution, verbal de-escalation of conflict, and cultural awareness and sensitivity training)</p>	<p>16(a)-(h)</p>	<p>All BPD officers, including Supervisors, Managers, and Executives</p>	<p>8 Annually</p>	<p>As determined by the Monitoring Plan, in conformance with the terms of the Agreement</p>
<p>Police-Community Interactions (skills and techniques to effectively engage in voluntary social contacts with community members to build relationships, provide an opportunity for the community to ask questions of the police, and allow police to gather information relevant to criminal investigations)</p>	<p>27, 33</p>	<p>All BPD Officers</p>	<p>As determined by the Monitoring Plan, in conformance with the terms of the Agreement</p>	<p>As determined by the Monitoring Plan, in conformance with the terms of the Agreement</p>

Training	Consent Decree Paragraph	Relevant Personnel	No. of Hours	Timeline for Implementation
<p><b>Stop, Search, Arrest Training</b>                      (Fourth Amendment requirements and related law, BPD policies, and the Consent Decree's requirements regarding Investigatory Stops and Detentions, Searches and Seizures, and Arrests)</p>	<p>67</p>	<p>All BPD Officers</p>	<p>16 (4 annual)</p>	<p>As determined by the Monitoring Plan, in conformance with the terms of the Agreement</p>
<p><b>Fair and Impartial Policing Training</b> (Methods and strategies for more effective policing that relies on non-discriminatory factors, Constitutional and legal requirements related to equal protection and unlawful discrimination, existence and impact of arbitrary classifications, stereotyping and implicit bias, instruction in data collection protocols required by the Agreement)</p>	<p>Impartial Policing/Paras. 93-95</p>	<p>All BPD Officers</p>	<p>As determined by the Monitoring Plan, in conformance with the terms of the Agreement</p>	<p>As determined by the Monitoring Plan, in conformance with the terms of the Agreement</p>

Training	Consent Decree Paragraph	Relevant Personnel	No. of Hours	Timeline for Implementation
Specialized Crisis Intervention Training (How to conduct a field evaluation, suicide intervention, community mental health and Intellectual and Developmental Disability resources, effects of substance misuse, civil commitment criteria, crisis de-escalation, rights of persons with Behavioral Health Disabilities)	Behavioral Health/Para. 106-107	CIT-Officers	40 (8 hours annual in-service training)	As determined by the Monitoring Plan, in conformance with the terms of the Agreement
Crisis Intervention Training (How non-medically trained law enforcement personnel can recognize common characteristics and behaviors associated with Mental Health Disabilities or Intellectual Development Disability; and how to interact with individuals with these disabilities, how to use de-escalation techniques knowledge of local resources available to provide, treatment, services or support for individuals)	112	All BPD officers; and recruits	8 annual for experienced officers); 16 hours in academy for recruits	As determined by the Monitoring Plan, in conformance with the terms of the Agreement

Training	Consent Decree Paragraph	Relevant Personnel	No. of Hours	Timeline for Implementation
<b>Crisis Intervention Training</b> (Enable personnel to identify, dispatch, and appropriately respond to call for service of individuals in Crisis, with goal of limited police involvement in behavioral health crises that do not necessitate a police response)	113	All BPD dispatchers and their supervisors	As determined by the Monitoring Plan, in conformance with the terms of the Agreement	As determined by the Monitoring Plan, in conformance with the terms of the Agreement
<b>Crisis Intervention Coordinator Training</b> (Training on the role and duties of the Crisis Intervention Coordinator)	116	Crisis Intervention Coordinator	8 hours	As determined by the Monitoring Plan, in conformance with the terms of the Agreement

Training	Consent Decree Paragraph	Relevant Personnel	No. of Hours	Timeline for Implementation
Use of Force Training (Proper use of force decision-making, role-playing scenarios, Fourth Amendment law, de-escalation techniques, risks of CEWs, firearms training, foot pursuits, and use of force reporting)	166-167	All current officers; All new officers	As determined by the Monitoring Plan, in conformance with the terms of the Agreement	As determined by the Monitoring Plan, in conformance with the terms of the Agreement
Use of Force In-Service Training	Use of Force/Para. 170	All BPD Officers	As determined by the Monitoring Plan, in conformance with the terms of the Agreement	As determined by the Monitoring Plan, in conformance with the terms of the Agreement

Training	Consent Decree Paragraph	Relevant Personnel	No. of Hours	Timeline for Implementation
Use of Force SIRT Training (BPD to develop and implement SIRT Training Curriculum)	Use of Force/Para. 201	SIRT	As determined by the Monitoring Plan, in conformance with the terms of the Agreement	As determined by the Monitoring Plan, in conformance with the terms of the Agreement
Performance Review Board Training (Training including legal updates regarding use of force and the Training Academy's current use of force curriculum)	209	Performance Review Board Members	8 annually	As determined by the Monitoring Plan, in conformance with the terms of the Agreement

Training	Consent Decree Paragraph	Relevant Personnel	No. of Hours	Timeline for Implementation
Youth (Training on developmentally appropriate interactions with youth)	220-221	All BPD Officers	As determined by the Monitoring Plan, in conformance with the terms of the Agreement	As determined by the Monitoring Plan, in conformance with the terms of the Agreement
Transportation of Persons in Custody Training (Safe and human transportation of persons in custody, BPD policy, safe driving methods, identification of medical distress and injuries and proper restraint techniques)	238	All officers who drive transport wagons	As determined by the Monitoring Plan, in conformance with the terms of the Agreement	As determined by the Monitoring Plan, in conformance with the terms of the Agreement

Training	Consent Decree Paragraph	Relevant Personnel	No. of Hours	Timeline for Implementation
Sexual Assaults Investigations Training (Training regarding investigating sexual assaults)	259	All BPD detectives in Sex Offense, Family Crimes, and Child Abuse Units; Supervisors, command staff, and other employees who may be involved in supervision/oversight of sexual assault investigations	As determined by the Monitoring Plan, in conformance with the terms of the Agreement	As determined by the Monitoring Plan, in conformance with the terms of the Agreement
Supervision Training Plan (written Training Plan for in-service and supplemental training, enhancing BPD's field training)	294	All BPD Officers	As determined by the Monitoring Plan, in conformance with the terms of the Agreement	As determined by the Monitoring Plan, in conformance with the terms of the Agreement



Training	Consent Decree Paragraph	Relevant Personnel	No. of Hours	Timeline for Implementation
<p>Field Training Officer Program Plan (Develop a plan to enhance its FTO program for new recruits in order to attract and retain sufficient numbers of suitable FTO officers)</p>	<p>302</p>	<p>FTOs</p>	<p>40 hours of initial training, followed by refresher training as determined by the Monitoring Plan in conformance with the terms of the Agreement</p>	<p>As determined by the Monitoring Plan, in conformance with the terms of the Agreement</p>
<p>Supervisor Training (Mandatory supervisory training; techniques for effectively guiding and directing officers and promoting effective and constitutional police practices; de-escalating conflict; and in-service annual training concerning management)</p>	<p>308 and 310</p>	<p>All new and current supervisors</p>	<p>As determined by the Monitoring Plan, in conformance with the terms of the Agreement</p>	<p>As determined by the Monitoring Plan, in conformance with the terms of the Agreement</p>

Training	Consent Decree Paragraph	Relevant Personnel	No. of Hours	Timeline for Implementation
Early Intervention System Training (Training regarding the scope and function of the EIS, and interpreting its outputs, and performing appropriate interventions)	322	All Supervisors	As determined by the Monitoring Plan, in conformance with the terms of the Agreement	As determined by the Monitoring Plan, in conformance with the terms of the Agreement
Misconduct Investigations and Discipline Training (Comprehensive training on conducting employee misconduct investigations)	409-411	All investigators assigned to the OPR and all investigators employed by the Civilian Review Board	40 hours	As determined by the Monitoring Plan, in conformance with the terms of the Agreement
Misconduct Investigations and Discipline Training (Comprehensive training for CRB investigators on conducting employee misconduct investigations)	412	All investigators assigned to the OPR and all investigators employed by the Civilian Review Board	40 hours	As determined by the Monitoring Plan, in conformance with the terms of the Agreement

Training	Consent Decree Paragraph	Relevant Personnel	No. of Hours	Timeline for Implementation
<b>Misconduct Investigations and Discipline In-Service Training</b> (In-service training annually related to conducting misconduct investigations)	414	All BPD Supervisors and personnel responsible for investigating misconduct complaints not involving police-civilian interactions	8 hours annually for misconduct investigations, 4 hours annually for supervisors regarding their obligations when called to a scene to accept a civilian complaint	As determined by the Monitoring Plan, in conformance with the terms of the Agreement
<b>Misconduct Investigations and Discipline Policy Training</b> (Training on BPD's revised or new policies related to misconduct investigations and discipline)	415	All police personnel	As determined by the Monitoring Plan, in conformance with the terms of the Agreement	As determined by the Monitoring Plan, in conformance with the terms of the Agreement



AVAILABLE INFORMATION - POLICE BUDGET - FISCAL YEARS 2011 TO PRESENT

	FY 2011 BUDGETED	FY 2011 ACTUAL	FY 2011 Difference
General	317,338,229	316,601,496	736,733
Motor Vehicle	8,593,764	8,592,330	1,434
Federal	10,127,183	10,496,216	369,033
State	7,450,563	7,748,796	298,233
Special	9,488,608	8,083,440	(1,405,168)
TOTAL:	352,998,347	351,522,278	

	FY 2012 BUDGETED	FY 2012 ACTUAL	FY 2012 Difference
	321,592,120	321,303,689	288,431
	8,060,460	8,060,460	-
	10,153,483	10,359,660	206,177
	7,442,022	8,347,278	905,256
	9,650,920	5,128,968	(4,521,952)
	356,899,005	353,200,055	

BUDGETED POSITIONS: 3,892

FY2012

- Services
- 621 Administration
- 622 Police Patrol
- 623 Crime Investigation
- 624 Target Violent Criminals
- 625 Special Operations - SWAT
- 626 Homeland Security - Intelligence
- 627 **Communications Center**
- 628 Police Internal Affairs
- 632 Manage Police Records and Evidence Control Systems
- 634 Crowd, Traffic, and Special Events Management
- 635 Police Recruiting and Training
- 637 Special Operations - K-9 and Mounted Unit
- 638 Special Operations - Marine Unit and Emergency Services
- 640 Special Operations - Aviation
- 642 Crime Laboratory

AVAILABLE INFORMATION - POLICE BUDGET - FISCAL YEARS 2011 TO PRESENT

FY 2013 BUDGETED	FY 2013 ACTUAL	FY 2013 Difference
389,577,480	393,478,430	(3,900,950)
10,882,185	9,198,682	(1,683,503)
7,834,823	9,156,972	1,322,149
2,301,000	2,587,817	286,817
410,595,488	414,421,901	

**BUDGETED POSITIONS: 3,603**

**FY2013**

Services	FY 2013 BUDGETED	FY 2013 ACTUAL	FY 2013 Difference
621 Administration			
622 Police Patrol			
623 Crime Investigation			
624 Target Violent Criminals			
625 Special Operations - SWAT			
626 Homeland Security - Intelligence			
627 <b>ABOLISHED and/or TRANSFERRED</b>			
628 Police Internal Affairs			
632 Manage Police Records and Evidence Control Systems			
634 Crowd, Traffic, and Special Events Management			
635 Police Recruiting and Training			
637 Special Operations - K-9 and Mounted Unit			
638 Special Operations - Marine Unit and Emergency Services			
640 Special Operations - Aviation			
642 Crime Laboratory			

FY 2014 BUDGETED	FY 2014 ACTUAL	FY 2014 Difference
405,123,030	395,853,015	9,270,015
11,363,039	5,760,773	(5,602,266)
10,251,406	9,437,400	(814,006)
2,000,000	2,142,788	142,788
428,737,475	413,193,976	

**BUDGETED POSITIONS: 3,444**

**FY2014**

Services	FY 2014 BUDGETED	FY 2014 ACTUAL	FY 2014 Difference
621 Administration			
622 Police Patrol			
623 Crime Investigation			
624 Target Violent Criminals			
625 Special Operations - SWAT			
626 Homeland Security - Intelligence			
627 -			
628 Police Internal Affairs			
632 Manage Police Records and Evidence Control Systems			
634 Crowd, Traffic, and Special Events Management			
635 Police Recruiting and Training			
637 Special Operations - K-9 and Mounted Unit			
638 Special Operations - Marine Unit and Emergency Services			
640 Special Operations - Aviation			
642 Crime Laboratory			

**AVAILABLE INFORMATION - POLICE BUDGET - FISCAL YEARS 2011 TO PRESENT**

	<u>FY 2015</u>	<u>FY 2015</u>	<u>FY 2015</u>
	<u>BUDGETED</u>	<u>ACTUAL</u>	<u>Difference</u>
	417,074,147	440,793,081	(23,718,934)
	12,549,642	4,020,802	(8,528,840)
	10,937,503	7,749,489	(3,188,014)
	3,839,000	2,917,145	(921,855)
	444,400,292	455,480,517	

**BUDGETED POSITIONS: 3,470**

Services

621	Administration
622	Police Patrol
623	Crime Investigation
624	Target Violent Criminals
625	Special Operations - SWAT
626	Homeland Security - Intelligence
627	-
628	Police Internal Affairs
632	Manage Police Records and Evidence Control Systems
634	Crowd, Traffic, and Special Events Management
635	Police Recruiting and Training
637	Special Operations - K-9 and Mounted Unit
638	Special Operations - Marine Unit and Emergency Services
640	Special Operations - Aviation
642	Crime Laboratory

	<u>FY 2016</u>	<u>FY 2016</u>	<u>FY 2016</u>
	<u>RECOMMENDED</u>	<u>BUDGETED</u>	<u>Difference</u>
	444,183,791	444,177,727	Not Avail. Yet
	11,743,416	11,743,416	Not Avail. Yet
	12,245,534	12,245,534	Not Avail. Yet
	7,259,200	7,259,200	Not Avail. Yet
	475,431,941	475,425,877	

**BUDGETED POSITIONS: 3,259**

Services

621	Administration
622	Police Patrol
623	Crime Investigation
624	Target Violent Criminals
625	Special Operations - SWAT
626	Homeland Security - Intelligence
627	-
628	Police Internal Affairs
632	Manage Police Records and Evidence Control Systems
634	Crowd, Traffic, and Special Events Management
635	Police Recruiting and Training
637	Special Operations - K-9 and Mounted Unit
638	Special Operations - Marine Unit and Emergency Services
640	Special Operations - Aviation
642	Crime Laboratory

General  
Motor Vehicle

Federal  
State  
Special

Not Avail. Yet  
Not Avail. Yet  
Not Avail. Yet  
Not Avail. Yet

AVAILABLE INFORMATION - POLICE BUDGET - FISCAL YEARS 2011 TO PRESENT

	<u>FY2017</u>
	<u>RECOMMENDED</u>
General	451,472,227
Motor Vehicle	-
Federal	12,123,040
State	13,256,438
Special	3,844,355

480,696,060

**BUDGETED POSITIONS: 3,125**

Services	<b>FY2017</b>
621	Administration
622	Police Patrol
623	Crime Investigation
624	Target Violent Criminals
625	Special Operations - SWAT
626	Homeland Security - Intelligence
627	<b>Emergency Communications</b>
628	Police Internal Affairs
632	Manage Police Records and Evidence Control Systems
634	Crowd, Traffic, and Special Events Management
635	Police Recruiting and Training
637	Special Operations - K-9 and Mounted Unit
638	Special Operations - Marine Unit and Emergency Services
640	Special Operations - Aviation
642	Crime Laboratory



*Supplemental (S) for Police Dept. From 2001 to Present*

**City of Baltimore**

**Search Results**

City Council  
 City Hall, Room 408  
 100 North Holliday Street  
 Baltimore, Maryland 21202

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
010023	City Council Resolution	Adopted	FOR the purpose of commending Police Commissioner Norris and members of the Baltimore City Police Department for their selfless commitment to decelerating the scandalous crime rate, halting the proliferation of the spread of drugs, contributing to the overall feelings of safety for our citizens and visitors, and generally aiding in securing an image of gracious civility for our venerable City of Baltimore.			City Council		Comments to Commissioner Norris and Members of the Baltimore City Police Department	
010070	City Council Resolution	Adopted	FOR the purpose of requesting the Mayor to urge the Board of Estimates to release certain funds that were withheld by the Board in response to CC 00-197 ("Accountability, Responsiveness, and Performance of City Agencies"), adopted by the City Council on June 8, 2000, to assure satisfactory performance in the delivery of public services by the Police Department, the Department of Housing and Community			City Council		Accountability, Responsiveness, and Performance of City Agencies - Release of Funds	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
010157	City Council Resolution	Adopted	Development, and the Department of Public Works. FOR the purpose of requesting the Police Commissioner to address the Baltimore City Council concerning recent personnel actions in the top ranks of the Baltimore Police Department and the impact of these actions in light of the Department's history of unfair and discriminatory personnel practices.			City Council		Baltimore Police Department What's Going On?	
010161	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$800,000 to the Police Department - Program 202 (Investigations), to provide funding for additional operating expenses; and providing for a special effective date.	7/23/2001		City Council		Supplementary General Fund Operating Appropriation - Police Department \$800,000	01-196
010162	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$200,000 to the Police Department - Program 200 (Administration), to provide funding for additional operating expenses; and providing for a special effective date.	7/23/2001		City Council		Supplementary General Fund Operating Appropriation - Police Department \$200,000	01-197

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
010163	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,800,000 to the Police Department - Program 204 (Services Bureau), to provide funding for additional operating expenses; and providing for a special effective date.	7/23/2001		City Council		Supplemental General Fund Operating Appropriation - Police Department - \$1,800,000	01-198
010165	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$8,700,000 to the Police Department - Program 201 (Field Operations), to provide funding for additional operating expenses; and providing for a special effective date.	7/23/2001		City Council		Supplemental General Fund Operating Appropriation - Police Department - \$8,700,000	01-199
010407	City Council Resolution	Withdrawn	FOR the purpose of requesting the Police Commissioner, the Director of Public Works, the Director of the Office of Transportation, and the President of the Baltimore Towers to report to the Council on the policies and practices of the entity known as Medallion Towers in providing towing services to augment the vehicle removal activities of the Baltimore City Police	2/9/2004		City Council		Informational Hearing - Private Towers' Policies	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
020425	Legislative Oversight	Matter Concluded	Department. The committee will hear a report from the Mayor's Office of Neighborhoods on its general operations and the Police Department will report on its containment of court overtime.			City Council		Contingen t Upon Performa nce (CUP)	
020439	Legislative Oversight	Matter Concluded	The committee will hear reports from the Police Department on its containment of court overtime and improvement of the 311 non-emergency telephone system; the Department of Public Works on improvement to the Bulk Trash Program; and the Department of Housing and Community Development on improved accountability in the Neighborhood Inspection Program.			City Council		Contingen t Upon Performa nce (CUP)	
020606	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,800,000 to the Baltimore City Police Department - Program 204 (Services Bureau), for additional operating expenses for Fiscal Year 2002; and providing for a special effective date.	7/15/2002		City Council		Suppleme ntary General Fund Operating Appropria tion - Baltimore City Police Departme nt - \$1,800,00 0	02-390

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
020607	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$456,500 to the Baltimore City Police Department - Program 202 (Investigations), for additional operating expenses for Fiscal 2002; and providing for a special effective date.	7/15/2002		City Council		Supplemental - General Fund Operating Appropriation - Baltimore City Police Department	02-391
020608	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$4,200,000 to the Baltimore City Police Department - Program 201 (Field Operations), for additional operating expenses for Fiscal 2002; and providing for a special effective date.	7/15/2002		City Council		Supplemental - General Fund Operating Appropriation - Baltimore City Police Department	02-392

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
020610	Ordinance	Enacted	FOR the purpose of transferring a General Fund Operating Appropriation in the amount of \$1,543,500 from MIR-Miscellaneous General Expenses (Program 122) to the Baltimore City Police Department (Program 202 - Investigations); and providing for a special effective date.	7/15/2002		City Council		General Fund Operating Appropriation Transfer - MIR-Miscellaneous General Expenses (Program 122) to the Baltimore City Police Department (Program 202) - \$1,543,500	02-394
020770	City Council Resolution	Adopted	FOR the purpose of encouraging all Baltimore City residents to drive with their lights on and to leave their front and back porch lights on all day Thursday, October 24, 2002, in support of the Police Department's fight against crime and to remember the tragic loss of Angela Dawson and her 5 children.			City Council		Lights On - Remember the Dawson Family	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
030856	City Council Resolution	Adopted	FOR the purpose of requesting the Director of the Office of Transportation and the Director of Operations for Affiliated Computer Systems, Inc., to report to the City Council on the red light camera program in the City: the methods used to determine the duration of yellow lights at specific intersections; the contract setting forth the terms of compensation to the operating company; and the level of involvement of the Baltimore Police Department in the development, operation, and monitoring of the red light camera system in Baltimore City.			City Council		Red Light Cameras - Is Something Wrong With This Picture?	
030980	City Council Resolution	Adopted	FOR the purpose of requesting the Baltimore Police Commissioner to share with the City Council hiring policies of the Department; the number and ratio of City residents, minorities, and women on the force; recruitment programs targeted to Baltimore City high school graduates; and any plans for enhancement of, change to, or retention of historic hiring practices within the Baltimore Police Department.			City Council		Informational Hearing - Who is Being Hired by the Baltimore Police Department	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
031001	Ordinance	Enacted	FOR the purpose of transferring a General Fund Operating Appropriation in the amount of \$5,700,000 from MR-Debt Service (Program 123) to the Baltimore City Police Department (Program 201) for additional operating expenses in Fiscal Year 2003; and providing for a special effective date.	7/14/2003		City Council	123	General Fund Operating Appropriation - Transfer - MR-Debt Service (Program 123) to Baltimore City Police Department (Program 201) - \$5,700,000	03-581



File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
031002	Ordinance	Enacted	FOR the purpose of transferring General Fund Operating Appropriations in the aggregate amount of \$4,335,000 from various agency programs to the Baltimore City Police Department (Program 202 - Investigations) for additional operating expenses in Fiscal Year 2003; and providing for a special effective date.	7/14/2003		City Council		General Fund Operating Appropria tions Transfer - Transfer in the Aggregat e Amount of \$4,335,00 0 from Various Agency Programs to the Baltimore City Police Departme nt (Program 202 - Investigati ons)	03-582

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
031190	Ordinance	Enacted	FOR the purpose of providing a Supplementary Federal Fund Operating Appropriation in the amount of \$5,134,350 to the Police Department - Program 204 (Services Bureau), to provide funding for an ultra-modern network radio communications system; and providing for a special effective date.	1/12/2004		City Council		Supplementary Federal Fund Operating Appropriation - Police Department - \$5,134,350	03-645
04-0001	Ordinance	Enacted	FOR the purpose of providing a Supplementary Federal Grant Operating Appropriation in the amount of \$800,000 to the Baltimore City Police Department - Program 201 (Field Operations Bureau), to provide funding to procure and connect remote microwave cameras in the Port of Baltimore area; and providing for a special effective date.	4/5/2005		City Council		Supplementary Federal Grant Operating Appropriation - Baltimore City Police Department - \$800,000	05-01

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
041415	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$3,500,000 to the Baltimore City Police Department - Program 201 (Field Operations), for additional operating expenses for Fiscal Year 2004; and providing for a special effective date.	7/12/2004		City Council		Supplemental General Fund Operating Appropriation - Baltimore City Police Department	04-733
041416	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,700,000 to the Baltimore City Police Department - Program 204 (Services), for additional operating expenses for Fiscal Year 2004; and providing for a special effective date.	7/12/2004		City Council		Supplemental General Fund Operating Appropriation - Baltimore City Police Department	04-734

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
041417	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$2,500,000 to the Baltimore City Police Department - Program 202 (Investigations), for additional operating expenses for Fiscal Year 2004; and providing for a special effective date.	7/12/2004		City Council		Supplemental General Fund Operating Appropriation - Baltimore City Police Department -	04-735
041418	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,800,000 to the Baltimore City Police Department - Program 200 (Administration), for additional operating expenses for Fiscal Year 2004; and providing for a special effective date.	7/12/2004		City Council		Supplemental General Fund Operating Appropriation - Baltimore City Police Department -	04-736

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
041512	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,645,093 to the Baltimore City Police Department - Program 200 (Administrative Direction and Control), to provide funds to restore program reductions; and providing for a special effective date.	7/12/2004		City Council		Supplement - General Fund Operating Appropriation - Baltimore City Police Department -	04-781
041513	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$3,237,224 to the Baltimore City Police Department - Program 201 (Field Operations Bureau), to provide funds to restore program reductions; and providing for a special effective date.	7/12/2004		City Council		Supplement - General Fund Operating Appropriation - Baltimore City Police Department -	04-782
								3	
								\$1,645,09	
								4	
								\$3,237,22	
								4	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
041515	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,615,921 to the Baltimore City Police Department - Program 202 (Criminal Investigations), to provide funds to restore program reductions; and providing for a special effective date.	7/12/2004		City Council		Supplemental General Fund Operating Appropriation - Baltimore City Police Department -	04-783
041516	Ordinance	Enacted	FOR the purpose of providing a Supplementary Special Fund Operating Appropriation in the amount of \$1,600,000 to the Baltimore City Police Department - Program 204 (Services Bureau), to provide additional funding for the 911 communication system; and providing for a special effective date.	7/12/2004		City Council		Supplemental Special Fund Operating Appropriation - Baltimore City Police Department -	04-784
								\$1,615,921	
								1	
								\$1,600,000	
								0	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
041517	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,976,266 to the Baltimore City Police Department - Program 204 (Services Bureau), to provide funds to restore program reductions; and providing for a special effective date.	7/12/2004		City Council		Supplementary General Fund Operating Appropriation - Baltimore City Police Department -	04-785
041518	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$742,496 to the Baltimore City Police Department - Program 207 (Research and Development), to provide funds to restore program reductions; and providing for a special effective date.	7/12/2004		City Council		Supplementary General Fund Operating Appropriation - Baltimore City Police Department -	04-786
041606	City Council Resolution	Adopted	FOR the purpose of requesting the Honorable Chairs and Members of the Baltimore City Senate and House Delegations to the 2005 session of the Maryland General Assembly to introduce legislation to amend the Public Local Laws of Baltimore City to grant the Civilian Review Board the			City Council		Request for State Legislative - Civilian Review Board - Additional Powers	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
041616	Ordinance	Enacted	additional power to investigate allegations from the public of false arrest and false imprisonment, allowing citizens up to 1 year following the alleged incident to file complaints with the Internal Investigation Division of the Police Department of the Civilian Review Board. FOR the purpose of providing a Supplementary Federal Grant Operating Appropriation in the amount of \$6,865,998.76 to the Baltimore City Police Department - Program 201 (Field Operations Bureau), to provide appropriation to support requirements of a grant, and providing for a special effective date.	12/6/2004		City Council		Supplemental Federal Grant Operating Appropriation - Baltimore City Police Department	04-877
								\$6,865,998.76	



File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
041617	Ordinance	Enacted	FOR the purpose of providing a Supplementary Federal Grant Operating Appropriation in the amount of \$2,176,850 to the Baltimore City Police Department - Program 202 (Investigations), to provide appropriation to support requirements of a grant; and providing for a special effective date.	12/6/2004		City Council		Supplemental Federal Grant Operating Appropriation - Baltimore City Police Department -	04-878
041618	Ordinance	Enacted	FOR the purpose of providing a Supplementary Federal Grant Operating Appropriation in the amount of \$579,251.94 to the Baltimore City Police Department - Program 201 (Field Operations), to provide appropriation to support requirements of a grant; and providing for a special effective date.	12/6/2004		City Council		Supplemental Federal Grant Operating Appropriation - Baltimore City Police Department -	04-879
05-0006R	City Council Resolution	Adopted	FOR the purpose of requesting officials of the Baltimore Truancy Assessment Center, personnel of the Baltimore Police Department, and the CEO of Baltimore City Public Schools to address the City Council on the efficacy of the Center in identifying			City Council		Informational Hearing - Baltimore Truancy Assessment Center	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
05-0025R	City Council Resolution	Adopted	FOR the purpose of respectfully requesting the Baltimore City Police Commissioner to address the City Council on the details of his January 2005 Police Department Plan of Action and how the implementation of his plan will help reduce violent crime in Baltimore City.			City Council		Informational Hearing - 2005 Baltimore City Police Department Plan of Action	
05-0030	Ordinance	Enacted	FOR the purpose of providing a Supplementary Federal Fund Operating Appropriation in the amount of \$2,000,000 to the Baltimore City Police Department - Program 201 (Field Operations), to provide funding to acquire necessary equipment and training to establish and sustain a regional Urban Search and Rescue Team; and providing for a special effective date.			City Council		Supplementary Federal Fund Operating Appropriation - Baltimore City Police Department - \$2,000,000	05-41

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
05-0045	Ordinance	Enacted	FOR the purpose of providing a Supplementary Federal Fund Operating Appropriation in the amount of \$626,000 to the Baltimore City Police Department - Program 201 (Field Operations), to provide funding to acquire necessary equipment and training needs for first responders to threats or acts of terrorism; and providing for a special effective date.	6/6/2005		City Council		Supplementary Federal Fund Operating Appropriation - Baltimore City Police Department -	05-16
05-0057R	City Council Resolution	Adopted	FOR the purpose of requesting that the State's Attorney's Office, Baltimore Police Department, Office of the Public Defender, Division of Pretrial Detention and Services, Office of Parole and Probation, Maryland Department of Public Safety and Corrections, and Judiciary (through the Honorable Charlotte Cooksey and/or the Honorable John M. Glynn), appear before the Baltimore City Council and report on their efforts to find a long-term solution to the problems that continue to plague the Baltimore City Central Booking and Intake Center and to advise the City Council as to how it may best further those efforts.			City Council		A Long-Term Solution to an Effective Baltimore City Central Booking and Intake Center	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
05-0087	Ordinance	Withdrawn	FOR the purpose of providing a Supplementary Federal Fund Operating Appropriation in the amount of \$180,218 to the Baltimore City Police Department - Program 202 (Criminal Investigation), to provide funding to identify and test backlogged forensic DNA casework samples; and providing for a special effective date.	5/2/2005		City Council		Supplementary Federal Fund Operating Appropriation - Baltimore City Police Department -	
05-0088	Ordinance	Enacted	FOR the purpose of providing a Supplementary Federal Fund Operating Appropriation in the amount of \$300,000 to the Baltimore City Police Department - Program 204 (Services Bureau), to provide funding for a multi-pronged domestic violence reduction program; and providing for a special effective date.			City Council		Supplementary Federal Fund Operating Appropriation - Baltimore City Police Department -	05-35

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
05-0089	Ordinance	Enacted	FOR the purpose of providing a Supplementary Federal Fund Operating Appropriation in the amount of \$98,948 to the Baltimore City Police Department - Program 201 (Field Operations), to provide funding to purchase 25 in-car video surveillance cameras; and providing for a special effective date.	6/6/2005		City Council		Supplemental - Federal Fund Operating Appropriation - Baltimore City Police Department -	05-29
05-0090	Ordinance	Enacted	FOR the purpose of providing a Supplementary State Fund Operating Appropriation in the amount of \$98,095 to the Baltimore City Police Department - Program 202 (Criminal Investigation), to provide funding to enable the Department's Crime Laboratory personnel to photograph firearms and firearm components digitally; and providing for a special effective date.	6/6/2005		City Council		Supplemental - State Fund Operating Appropriation - Baltimore City Police Department -	05-30

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
05-0091	Ordinance	Withdrawn	FOR the purpose of providing a Supplementary Federal Fund Operating Appropriation in the amount of \$239,695 to the Baltimore City Police Department - Program 202 (Criminal Investigation), to provide funding to purchase mobile and stationary drying equipment as well as storage lockers that prepare and preserve DNA evidence; and providing for a special effective date.	5/2/2005		City Council		Supplementary Federal Fund Operating Appropriation - Baltimore City Police Department - \$239,695	
05-0147	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$2,000,000 to the Police Department - Program 200 (Administrative Direction and Control), to provide funding for additional operating expenses; and providing for a special effective date.			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$2,000,000	05-93

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
05-0148	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$5,000,000 to the Police Department - Program 201 (Field Operations Bureau), to provide funding for additional operating expenses; and providing for a special effective date.			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$5,000,000	05-94
05-0149	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$900,000 to the Police Department - Program 202 (Investigations), to provide funding for additional operating expenses; and providing for a special effective date.			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$900,000	05-95
05-0150	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,000,000 to the Police Department - Program 204 (Services Bureau), to provide funding for additional operating expenses; and providing for a special effective date.			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$1,000,000	05-96

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
05-0152	Ordinance	Enacted	FOR the purpose of providing a Supplementary Federal Fund Operating Appropriation in the amount of \$239,695 to the Baltimore City Police Department - Program 202 (Criminal Investigation), to provide funding to identify and test backlogged forensic DNA casework samples; and providing for a special effective date.			City Council		Supplementary Federal Fund Operating Appropriation - Baltimore City Police Department -	05-98
05-0153	Ordinance	Enacted	FOR the purpose of providing a Supplementary Federal Fund Operating Appropriation in the amount of \$180,218 to the Baltimore City Police Department - Program 202 (Criminal Investigation), to provide funding to purchase mobile and stationary drying equipment as well as professional storage lockers that prepare and preserve DNA evidence; and providing for a special effective date.			City Council		Supplementary Federal Fund Operating Appropriation - Baltimore City Police Department -	05-99



File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
05-0196	Ordinance	Enacted	Supplementary Federal Fund - Operating Appropriation - Baltimore City Police Department - \$750,000	10/17/2005		City Council		Supplemental Federal Fund Operating Appropriation - Baltimore City Police Department - \$750,000	05-141
05-0197	Ordinance	Enacted	FOR the purpose of providing a Supplementary Federal Fund Operating Appropriation in the amount of \$4,081,157 to the Baltimore City Police Department - Program 201 (Field Operations), to provide funding for planning, equipment, training, exercises, management and administration to enhance the ability of State and local agencies to prevent, respond to, and recover from incidents of terrorism; and providing for a special effective date.	10/17/2005		City Council		Supplemental Federal Fund Operating Appropriation - Baltimore City Police Department - \$4,081,157	05-142

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
05-0198	Ordinance	Enacted	Supplementary General Fund - Operating Appropriation - Police Department - \$255,614	10/17/2005		City Council		Supplementary General Fund - Operating Appropriation - Police Department - \$255,614	05-143
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$255,614 to the Police Department - Program 224 (Office of Criminal Justice), to provide funding for operating the Truancy Center, and providing for a special effective date.						
05-0293	Ordinance	Enacted	Supplementary Federal Fund Operating Appropriation - Baltimore City Police Department - \$1,600,500			City Council		Supplementary Federal Fund - Operating Appropriation - Baltimore City Police Department - \$1,600,500	06-240
			FOR the purpose of providing a Supplementary Federal Fund Operating Appropriation in the amount of \$1,600,500 to the Baltimore City Police Department - Program 201 (Field Operations), to provide funding for planning, equipment, training, exercises, management and administration of protective actions aimed to enhance the ability of State and local agencies to prevent, respond to, recover from incidents of terrorism, and reduce the vulnerabilities around identified critical infrastructure and key						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
06-0122R	City Council Resolution	Adopted	Request for State Legislation - Civilian Review Board - Additional Powers			City Council		Request for State Legislation - Civilian Review Board - Additional Powers	
			FOR the purpose of requesting the Honorable Chairs and Members of the Baltimore City Senate and House Delegations to the 2006 session of the Maryland General Assembly to introduce legislation to amend the Public Local Laws of Baltimore City to grant the Civilian Review Board the additional power to investigate allegations from the public of false arrest and false imprisonment, allowing citizens up to 1 year following the alleged incident to file complaints with the Internal Investigation Division of the Police Department or the Civilian Review Board.						
06-0134R	City Council Resolution	Withdrawn	False Alarms No More - Lets Raise the Priority			City Council		False Alarms No More - Lets Raise the Priority	
			FOR the purpose of requesting that the Commissioner of the Baltimore City Police Department re-evaluate the response priority levels for private alarms in Baltimore City.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
06-0148R	City Council Resolution	Withdrawn	The Ad Hoc Committee for Collegiate Nonpartisan Audit of Baltimore City Crime Statistics			City Council		The Ad Hoc Committee for Collegiate Nonpartisan Audit of Baltimore City Crime Statistics	
			FOR the purpose of calling upon the Presidents of Coppin State College, The Johns Hopkins University, Morgan State University, and the University of Maryland to assist the citizens of Baltimore by forming an ad hoc committee to perform an independent audit of Baltimore Police Department procedures for the collection of crime statistics to determine the accuracy and timeliness of the data reported, to evaluate the effectiveness of the use of statistical data in identifying areas of concentrated criminal activity, and to appraise the ability of departmental personnel to translate the statistical findings into innovative and competent policies that have a real effect in lowering the incidents of criminal activity citywide.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
06-0153R	City Council Resolution	Withdrawn	Determining the Factors Involved in Assignment of "Uniformed Strength" Numbers to Baltimore City's Nine Police Districts and the Status of Achieving Those Goals in Each District			City Council		Determining the Factors Involved in Assignment of "Uniformed Strength" Numbers to Baltimore City's Nine Police Districts and the Status of Achieving Those Goals in Each District	
06-0190R	City Council Resolution	Failed - End of Term	FOR the purpose of requesting the Baltimore Police Department to define the meaning of "uniformed strength" as a staffing model, to explain the factors involved in assigning "uniformed strength" numbers to Baltimore City's nine police districts, and to outline the history of "uniformed strength" goals and actual staffing for each of these nine districts.			City Council		Investigative Hearing - Fighting "Quality of Life" Crimes	
			FOR the purpose of requesting the Baltimore City Police Department, the Baltimore City State's Attorney's Office, and affected citizens to report on arrests made, cases declined for prosecution and the best practices employed to combat "quality of life" or "nuisance" crimes in Baltimore City.					Investigative Hearing - Fighting "Quality of Life" Crimes	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
06-0192R	City Council Resolution	Failed - End of Term	Informational Hearing - Gang Awareness Initiative			City Council		Informational Hearing - Gang Awareness Initiative	
			FOR the purpose of inviting the Baltimore Police Commissioner, the Chief of the Criminal Intelligence Unit of the Baltimore Police Department, and the Chair of the Youth Council - Workforce Investment Board (BWIB) of the Mayor's Office of Workforce Development to brief the Council on the growing problem of gang activity in Baltimore City and the surrounding counties.						
06-0206R	City Council Resolution	Failed - End of Term	Informational Hearing - Homeland Security Program at Walbrook Uniformed Service Academy High School			City Council		Informational Hearing - Homeland Security Program at Walbrook Uniformed Service Academy High School	
			FOR the purpose of requesting the Baltimore City Police Department and the Baltimore City Fire Department to brief the Council on the resources that they may be able to provide to the Homeland Security Program at the Walbrook Uniformed Service Academy High School and that representatives of the Baltimore City Board of School Commissioners brief the Council on how this program can work more effectively.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
06-0217R	City Council Resolution	Failed - End of Term	A Request to the Baltimore Police Commissioner - Reopen the Investigation into the Death of Robert Lee Clay, Founding Father of Minority Contractor Associations, Successful Businessman, and Outspoken Political Activist			City Council		A Request to the Baltimore Police Commissioner - Reopen the Investigation into the Death of Robert Lee Clay, Founding Father of Minority Contractor Associations, Successful Businessman, and Outspoken Political Activist	
			FOR the purpose of requesting the Baltimore Police Commissioner to reopen the investigation into the untimely death of Robert L. Clay to answer questions surrounding the manner of his demise, to reassure the public of the political impartiality of the Police Department, and to allow the family, friends, and admirers of Mr. Clay to take solace in the knowledge that, finally, to him will come an eternal, restful peace.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
06-0219R	City Council Resolution	Failed - End of Term	Informational Hearing - City Process - Auctioning Off Cars Before Their Time?  FOR the purpose of requesting that the Director of Transportation brief the Council on the current Department of Transportation vehicle auctioning policies, provide information on recent reports that hundreds of cars are being sold before their proper time or without appropriate reason to do so, and how the Department of Transportation and the Police Department plan to fix communication gaps that are allowing the vehicles of Baltimore City citizens to be towed and auctioned off without cause or before there is an appropriate, reasonable opportunity for retrieval.			City Council		Informational Hearing - City	
06-0220R	City Council Resolution	Adopted	Informational Hearing - Baltimore Police Department Policy - Recording of Custodial Interrogations  FOR the purpose of requesting the Baltimore Police Commissioner to share with the City Council the departmental policy on the use of video and audio recording in custodial interrogations; an analysis of the efficacy of			City Council		Informational Hearing - Baltimore Police Department Policy - Recording of Custodial Interrogations	



File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
06-0224R	City Council Resolution	Failed - End of Term	Emergency Hearing - Police Department - Deployment of Supplemental Force			City Council		Emergency Hearing - Police Department - Deployment of Supplemental Force	
			FOR the purpose of requesting the Baltimore Police Commissioner to brief the City Council on the plan to deploy "extra-duty" officers to City neighborhoods in response to the rising crime rate; to provide details of the number of officers and the specific areas the officers will be assigned; and to share the rationale for limiting the period of deployment for the supplemental force.						
06-0429	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$1,000,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$1,000,000	06-286
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,000,000 to the Police Department - Program 200 (Administration Direction and Control), to provide funds						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
06-0430	Ordinance	Enacted	for additional operating expenses; and providing for a special effective date. Supplementary General Fund Operating Appropriation - Police Department - \$10,150,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$10,150,000	06-287
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$10,150,000 to the Police Department - Program 201 (Field Operations Bureau), to provide funds for additional operating expenses; and providing for a special effective date.						
06-0431	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$125,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$125,000	06-288
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$125,000 to the Police Department - Program 207 (Research and Development), to provide funds for additional operating expenses; and providing for a special effective date.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
06-0432	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$2,125,000			City Council		Supplemental General Fund Operating Appropriation - Police Department - \$2,125,000	06-0289
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$2,125,000 to the Police Department - Program 202 (Investigations), to provide funds for additional operating expenses; and providing for a special effective date.						
07-0249R	City Council Resolution	Failed - End of Term	Baltimore City Police Department - Overtime Budget Expenditures - Quarterly Detailed Reports			City Council		Baltimore City Police Department - Overtime Budget Expenditures - Quarterly Detailed Reports	
			FOR the purpose of requesting the Baltimore Police Commissioner to submit quarterly detailed reports to the City Council on actual and anticipated overtime expenditures for police personnel and to submit the information by number of personnel, district deployment, and type of duty assignment.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
07-0292R	City Council Resolution	Failed - End of Term	Informational Hearing - Baltimore City Police Department - Use of Tasers or Other Electronic Control Weapons - Risk Management			City Council		Informational Hearing - Baltimore City Police Department - Use of Tasers or Other Electronic Control Weapons - Risk Management	
			FOR the purpose of requesting the Commissioner of Police to share with the City Council and the citizens of Baltimore the Department's policy for the use of Tasers or other electronic control weapons, the protocol for use of this "less than lethal" force weapon, the immediate health implications and risk of latent medical complications to persons subjected to electronic control weapons, and any plans for changes in current policy as they pertain to the use of electronic control weapons in law enforcement deployment in the neighborhoods of Baltimore City.						
07-0297R	City Council Resolution	Failed - End of Term	Informational Hearing - Police Training Reimbursement			City Council		Informational Hearing - Police Training Reimbursement	
			FOR the purpose of requesting representatives of the Personnel Division of the Baltimore City Police Department, the Department of Human Resources, and the Collections Division of the Baltimore City Police						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department Name	EN Nr.
07-0296R	City Council Resolution	Failed - End of Term	<p>Department to brief the Council on the reasons for the current rate of officers leaving Baltimore City post training, why Baltimore City is providing funded training to officers who leave the Baltimore City Police Department to work in surrounding jurisdictions, and whether the current training reimbursement program is working as it was originally designed.</p> <p>Police Staffing Shortage - Baltimore City's Rainy Day Is Here!</p> <p>FOR the purpose of respectfully urging the Mayor to approve an emergency disbursement of \$2 million from the City's "Rainy Day Fund" to begin an immediate and aggressive campaign to recruit new Baltimore City Police Officers to fill vacancies to enable the Baltimore City Police Department to fully implement the Commissioner's Public Safety Strategy and Baltimore Against Illegal Guns initiative.</p>			City Council	Police Staffing Shortage - Baltimore City's Rainy Day Is Here!	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
07-0327R	City Council Resolution	Adopted	Informational Hearing - Is Legalization of Drugs the Answer for Baltimore City?			City Council		Informational Hearing - Is Legalization of Drugs the Answer for Baltimore City?	
			FOR the purpose of requesting representatives of the Baltimore City Health Department and the Baltimore City Police Department to brief the council about the effects of the War on Drugs and discuss alternatives to our current drug policies; to encourage an open dialogue on the effectiveness of the imprisoning non-violent drug offenders; and examining the potential for treatment centers where care is available on demand and where drugs can be provided legally by medical professionals						
07-0574	Ordinance	Enacted	City Property - Naming the Baltimore City Police Department Headquarters to be the Bishop L. Robinson Headquarters			City Council		City Property - Naming the Baltimore City Police Department Headquarters to be the Bishop L. Robinson Headquarters	07-395
			FOR the purpose of naming the Baltimore City Police Department Headquarters, located at 601 East Fayette Street, to be the Bishop L. Robinson Headquarters.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
07-0684	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$2,900,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$2,900,000	07-461
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$2,900,000 to the Police Department - Program 200 (Administrative Direction and Control), to provide funding to pay for additional operating expenses; and providing for a special effective date.						
07-0685	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$5,400,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$5,400,000	07-462
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$5,400,000 to the Police Department - Program 202 (Investigations), to provide funding to pay for additional operating expenses; and providing for a special effective date.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
07-0686	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$11,500,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$11,500,000	07-463
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$11,500,000 to the Police Department - Program 201 (Field Operations Bureau), to provide funding to pay for additional operating expenses; and providing for a special effective date.						
07-0821	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$50,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$50,000	07-565
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$50,000 to the Police Department - Program 224 (Office of Criminal Justice), to provide funding for Citizens on Patrol and Neighborhood Watch Groups; and providing for a special effective date.						



File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
07-0822	Ordinance	Enacted	Supplementary General Fund Capital Appropriation - Police Department - \$1,000,000			City Council		Supplementary General Fund Capital Appropriation - Police Department - \$1,000,000	07-566
			FOR the purpose of providing a Supplementary General Fund Capital Appropriation in the amount of \$1,000,000 to the Police Department (Account #918-208-900), to provide funding for renovations to various police district buildings; and providing for a special effective date.						
07-0823	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$90,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$90,000	07-567
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$90,000 to the Police Department - Program 200 (Administrative Direction and Control), to provide funding for Civil Service Exam Preparation Classes; and providing for a special effective date.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
08-0009R	City Council Resolution	Adopted	Informational Hearing - Police Department Shortages and Suspensions			City Council		Informational Hearing - Police Department Shortages and Suspensions	
			FOR the purpose of requesting the Baltimore Police Commissioner to brief the City Council regarding the number of officers currently suspended from their positions, the different types of suspensions available for use in disciplining officers, the number of officers on paid suspensions, and the impact of these suspensions on the Department's current crime fighting strategies.						
08-0034R	City Council Resolution	Adopted	Informational Hearing - Baltimore City Police Department - Women in Law Enforcement			City Council		Informational Hearing - Baltimore City Police Department - Women in Law Enforcement	
			FOR the purpose of requesting the Baltimore Police Commissioner to report to the City Council on the status of women in the Baltimore City Police Department; the number and percentage of women in supervisory or high-ranking positions; promotional opportunities for career advancement; gender specific training to address issues that might arise among officers within the Department and in interaction with the general						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
08-0054R	City Council Resolution	Withdrawn	Baltimore City Police Department - Legal Expenses			City Council		Baltimore City Police Department - Legal Expenses	
			FOR the purpose of requesting the Director of Finance to report to the City Council on the total amount of City funds used in the last two fiscal years for legal and associated services to defend employees of the Department against charges brought against individual officers, the Department, or the City by civilians or departmental personnel.						
08-0081R	City Council Resolution	Adopted	Informational Hearing - Baltimore Police Department - Recruitment Efforts			City Council		Informational Hearing - Baltimore Police Department - Recruitment Efforts	
			FOR the purpose of requesting the Baltimore Police Commissioner to report to the City Council on the status of recruitment efforts to maintain or increase the number of sworn police officers on the Baltimore Police Department force, the effect of looming budget cuts on maintaining an appropriate level of deployment in all divisions of the Department, and attempts to recruit Baltimore City high						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
08-0086R	City Council Resolution	Adopted	<p>school graduates to participate in the Police Cadet program.</p> <p>Investigative Hearing - Kenneth N. Harris, Sr. - Seeking Justice for a Fallen Comrade and All Baltimore City Victims of Homicide</p> <p>FOR the purpose of requesting the Baltimore Police Commissioner to report to the City Council on the status of the investigation into the death of former Councilmember, the Honorable Kenneth N. Harris, Sr., the number of other unsolved murders currently being investigated by the Police Department, efforts of police personnel to keep the families of murder victims informed of the status of ongoing investigations, the reported decrease in the rate of solved murders in Baltimore City, and efforts to improve the cooperation of community residents in contributing witness information for investigations into the murders of our family, friends, and neighbors.</p>			City Council		<p>Investigative Hearing - Kenneth N. Harris, Sr. - Seeking Justice for a Fallen Comrade and All Baltimore City Victims of Homicide</p>	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
08-0120	Ordinance	Enacted	General Fund Operating Appropriation Transfer -			City Council		General Fund Operating Appropriation Transfer -	08-51

FOR the purpose of transferring a General Fund Operating Appropriation in the aggregate amount of \$14,609,694 to the Baltimore City Police Department - Program 201 (Field Operations Bureau), to provide funding to pay for additional operating expenses in Fiscal 2008; and providing for a special effective date.

General Fund Operating Appropriation Transfer -

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
08-0121	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$4,396,306			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$4,396,306	08-52
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$4,396,306 to the Police Department - Program 201 (Field Operations Bureau), to provide funding for additional operating expenses; and providing for a special effective date.						
09-0134R	City Council Resolution	Withdrawn	Informational Hearing - Office of the Chief Medical Examiner and the Baltimore Police Department - Cause of Death			City Council		Informational Hearing - Office of the Chief Medical Examiner and the Baltimore Police Department - Cause of Death	
			FOR the purpose of inviting the Chief Medical Examiner to report to the City Council on the number of persons in Baltimore City whose cause of death remains undetermined each year and requesting the Baltimore Police Commissioner to explain the Department's involvement in the classification of deaths that are the subject of police investigation.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
09-0139R	City Council Resolution	Failed - End of Term	Informational Hearing - Baltimore Police Department - Dismissal of Misconduct Cases			City Council		Informational Hearing - Baltimore Police Department - Dismissal of Misconduct Cases	
			FOR the purpose of inviting the Baltimore Police Commissioner to report to the City Council on the recent mass dismissal of internal misconduct cases involving city police officers and to explain the Police Department's procedures for handling such discrimination cases and misconduct complaints.						
09-0157R	City Council Resolution	Failed - End of Term	Informational Hearing - Baltimore Police Department - Police Report Availability			City Council		Informational Hearing - Baltimore Police Department - Police Report Availability	
			FOR the purpose of inviting the Baltimore Police Commissioner to report to the City Council on the Police Department's procedures for responding to citizen police report requests.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	City Council Controlling Body	Department	Name	EN Nr.
09-0339	Ordinance	Enacted	<p>General Fund Operating Appropriation Transfer - Department of Public Works (Program 515 - Solid Waste Collection) to the Baltimore City Police Department (Program 201 - Field Operations Bureau) - \$3,546,000</p> <p>FOR the purpose of transferring a General Fund Operating Appropriation in the amount of \$3,564,000 from the Department of Public Works - Program 515 (Solid Waste Collection) to the Baltimore City Police Department - Program 201 (Field Operations Bureau) to provide funding to pay for additional operating expenses in Fiscal 2009; and providing for a special effective date.</p>			City Council		<p>General Fund Operating Appropriation Transfer - Department of Public Works (Program 515 - Solid Waste Collection) to the Baltimore City Police Department (Program 201 - Field Operations Bureau)</p> <p>\$3,546,000</p>	09-198



File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
09-0340	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$2,964,000			City Council		Supplemental General Fund Operating Appropriation - Police Department - \$2,964,000	09-199
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$2,964,000 to the Police Department - Program 201 (Field Operations Bureau), to provide funding to pay for additional operating expenses; and providing for a special effective date.						
10-0200R	City Council Resolution	Failed - End of Term	Informational Hearing - Baltimore Police Department Crime Lab			City Council		Informational Hearing - Baltimore Police Department Crime Lab	
			FOR the purpose of requesting the Baltimore Police Commissioner, the Director of the Baltimore Police Crime Lab, the Director of Finance, and the Baltimore City State's Attorney to address the Council on the operations of the Baltimore Crime Lab; to report on the reliability and integrity of current DNA testing protocol; and to assess the impact of any staffing shortages on the outcome of cases being processed throughout the criminal justice system.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
10-0217R	City Council Resolution	Adopted	Investigative Hearing - Dismissal of Rape Cases			Public Safety Committee		Investigative Hearing - Dismissal of Rape Cases	
			FOR the purpose of directing representatives from the Baltimore City Police Department, the Office of the State's Attorney for Baltimore City, and the Mayor's Office of Criminal Justice to appear before the Council to explain the reasons why an abnormally high percentage of rape complaints in Baltimore are dismissed as unfounded and to discuss what changes must be made to ensure that rape allegations are investigated properly and respectfully.						
10-0548	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$3,541,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$3,541,000	10-325
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$3,541,000 to the Police Department - Program 622 (Police Patrol), to provide funding for additional operating expenses; and providing for a special effective date.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
10-0549	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$1,885,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$1,885,000	10-326
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,885,000 to the Police Department - Program 634 (Crowd, Traffic and Special Events Management), to provide funding for additional operating expenses, and providing for a special effective date.						
10-0550	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$870,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$870,000	10-327
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$870,000 to the Police Department - Program 626 (Homeland Security-Intelligence), to provide funding for additional operating expenses, and providing for a special effective date.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
10-0551	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$426,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$426,000	10-328
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$426,000 to the Police Department - Program 625 (Special Operations-SWAT), to provide funding for additional operating expenses; and providing for a special effective date.						
10-0552	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$571,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$571,000	10-329
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$571,000 to the Police Department - Program 637 (Special Operations K-9 and Mounted Unit), to provide funding for additional operating expenses; and providing for a special effective date.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
10-0553	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$1,620,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$1,620,000	10-330
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,620,000 to the Police Department - Program 636 (Special Operations-Marine Unit and Emergency Services), to provide funding for additional operating expenses; and providing for a special effective date.						
10-0554	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$4,108,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$4,108,000	10-331
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$4,108,000 to the Police Department - Program 640 (Special Operations-Aviation), to provide funding for additional operating expenses; and providing for a special effective date.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
10-0555	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$781,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$781,000	10-332
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$781,000 to the Police Department - Program 628 (Police Internal Affairs), to provide funding for additional operating expenses; and providing for a special effective date.						
10-0556	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$936,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$936,000	10-333
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$936,000 to the Police Department - Program 635 (Police Recruiting and Training), to provide funding for additional operating expenses; and providing for a special effective date.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
10-0557	Ordinance	Enabled	Supplementary General Fund Operating Appropriation - Police Department - \$53,000			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$53,000	10-334
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$53,000 to the Police Department - Program 623 (Criminal Investigations), to provide funding for additional operating expenses; and providing for a special effective date.						
11-0305R	City Council Resolution	Adopted	Informational Hearing - Tracking Police Involved Lawsuits			Judiciary and Legislative Investigations		Informational Hearing - Tracking Police Involved Lawsuits	
			FOR the purpose of requesting that representatives from the Baltimore Police Department, the Law Department, and the Department of Finance appear before the Council to discuss the reasons why an increase in funding for police involved litigation was required in the 2012 budget, explain the City's current process for tracking and learning from legal claims against the Police Department, and explore how the information provided by these claims can be better used to reduce the amount and cost of litigation against the Police Department.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
12-0006R	City Council Resolution	Adopted	Legislative Oversight - Police Training Programs			Public Safety Committee		Legislative Oversight - Police Training Programs	
			FOR the purpose of calling on the Baltimore Police Commissioner to report to the City Council on the Baltimore Police Department's relationship with the Diamond Standard Training and Hicks Training programs; and to discuss the effectiveness of the programs and how the training programs can be improved and made more cost-effective.						
12-0011	Ordinance	Withdrawn	Crime and Arrest Statistics Online			City Council		Crime and Arrest Statistics Online	
			FOR the purpose of requiring the Police Department to post on its website certain crime and arrest statistics.						
12-0015R	City Council Resolution	Adopted	Baltimore Police Department - Online Reporting Systems for Minor Crimes, Officer Recommendations and Complaints			Public Safety Committee		Baltimore Police Department - Online Reporting Systems for Minor Crimes, Officer Recommendations and Complaints	
			FOR the purpose of requesting the Baltimore City Police Department to implement systems that allow citizens to report minor crimes, commend an officer and initiate a complaint against an officer on its website in order to provide a greater level of service and						



File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
12-0035R	City Council Resolution	Withdrawn	Transparency to the Citizens of Baltimore. Informational Hearing - Diversity Recruitment Efforts - Women, Minorities, and Military Veterans in the Baltimore Police Department			City Council		Informational Hearing - Diversity Recruitment Efforts - Women, Minorities, and Military Veterans in the Baltimore Police Department	
12-0052R	City Council Resolution	Adopted	FOR the purpose of requesting the Baltimore Police Commissioner to report on the number and percentage of women, minorities, and military veterans in the Baltimore Police Department; the number and percentage of those serving in supervisory or high-ranking positions; opportunities for promotions and career advancement; specific training to address gender, race, and returning veteran issues, and; recruitment efforts to attract more women, minority, and military veteran Baltimore City residents to the Department. Tracking Open 911 Calls			Public Safety Committee		Tracking Open 911 Calls	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
12-0054R	City Council Resolution	Adopted	Informational Hearing - Prohibiting Racial Profiling			Public Safety Committee		Informational Hearing - Prohibiting Racial Profiling	
			FOR the purpose of calling on representatives from the Police Department and Baltimore City Public Schools to appear before the Council to discuss the problem of racial profiling and to explore how to better address this problem through the expansion or creation of effective anti-profiling education programs.						
13-0110R	City Council Resolution	Adopted	Informational Hearing - Preparedness and Safety in Our Schools and Communities			Public Safety Committee		Informational Hearing - Preparedness and Safety in Our Schools and Communities	
			FOR the purpose of calling on representatives from Baltimore City Public Schools, the Police Department, the Fire Department, and the Mayor's Office of Emergency Management to appear before the Council to discuss emergency preparedness and safety in our schools and communities in the wake of the recent Newtown and Boston tragedies.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
13-0134R	City Council Resolution	Adopted	Investigative Hearing - Police Department Staffing Concerns			Public Safety Committee		Investigative Hearing - Police Department Staffing Concerns	
13-0136R	City Council Resolution	Withdrawn	FOR the purpose of calling on the Police Commissioner and representatives from the Department of Finance to appear before the City Council to discuss the Police Department's short and long term staffing plan, the number of officers available for duty versus the authorized strength of the force, the Police Department's use of overtime to fill staffing gaps, and how staffing policies and projections impact the Police Department's ability to protect the public.			City Council		Investigative Hearing - Death of Tyrone West in Police Custody	
			FOR the purpose of calling on the Police Department and the Office of the Chief Medical Examiner to explain the reasons behind the abnormally long time being taken to determine the cause of Tyrone West's death in police custody on July 18th, and to inform the City Council of the current status of the investigation into this disturbing incident.					Investigative Hearing - Death of Tyrone West in Police Custody	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
13-0201	Ordinance	Enacted	Supplementary State Fund Operating Appropriation - Police Department - \$32,400			City Council		Supplementary State Fund Operating Appropriation - Police Department - \$32,400	13-115
			FOR the purpose of providing a Supplementary State Fund Operating Appropriation in the amount of \$32,400 to the Police Department - Service 623 (Crime Investigation), to provide funding for sex offender registry and compliance services; and providing for a special effective date.						
14-0190R	City Council Resolution	Adopted	Solidarity with the People of Ferguson, MO in Seeking Justice for Michael Brown			City Council		Solidarity with the People of Ferguson, MO in Seeking Justice for Michael Brown	
			FOR the purpose of standing in solidarity with the people of Ferguson, MO in demanding justice for Michael Brown, calling for an independent review of the actions of the Ferguson police Department before and after his death, and expressing the hope that the events in Ferguson can serve as a catalyst for improving relations between communities and law enforcement personnel across the country.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
14-0368	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$1,239,800			City Council		Supplementary General Fund Operating Appropriation - Police Department - \$1,239,800	14-259
			FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,239,800 to the Police Department - Service 622 (Police Patrol), to provide funding for new crime-fighting initiatives; and providing for a special effective date.						
15-0200R	City Council Resolution	Adopted	Investigative Hearing - Valet Parking Program FOR the purpose of calling on representatives from the Departments of Finance and Transportation, the Parking Authority of Baltimore City, the BMZA, and the Baltimore City Police Department to appear before the Council to report on the implementation of the valet parking program created by ordinance in 2013, as well as revenue generated thus far as a result of this law, including but not limited to, application fees, licensing fees, and citations issued for businesses that are not in compliance.			Judiciary and Legislative Investigations		Investigative Hearing - Valet Parking Program	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
15-0203R	City Council Resolution	Failed - End of Term	Informational Hearing - Role and Structure of Police Community Relations Councils			Public Safety Committee		Informational Hearing - Role and Structure of Police Community Relations Councils	
			FOR the purpose of calling upon the Police Department and the Law Department to appear before the City Council to provide information on the role of Police Community Relations Councils (CRCs), describe the relationship between CRCs and the Police Department and community, and discuss opportunities to formalize the role, relationships, and structure of the CRCs Citywide.						
15-0208R	City Council Resolution	Adopted	Informational Hearing - Eye Pledge			City Council		Informational Hearing - Eye Pledge	
			FOR the purpose of inviting the Police Commissioner and community leaders from the 13th District to appear before the Council to discuss the establishment of a pilot partnership between the Police Department and the community to improve neighborhood conditions through the - Eye Pledge - campaign.						
15-0225R	City Council Resolution	Adopted	Investigative Hearing - Police Wagon Safety			Public Safety Committee		Investigative Hearing - Police Wagon Safety	
			FOR the purpose of calling on the Police Commissioner and representatives from the Baltimore City Police						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
15-0228R	City Council Resolution	Adopted	<p>Department to appear before the City Council to discuss the current state of the Department's wagon fleet, what steps can be taken to improve the safety of individuals being transported in these wagons, and how the Department plans to address concerns about wagon safety in the immediate future.</p> <p>Informational Hearing - Costs Incurred and Potential Costs to be Incurred by the City that Result from the Recent Unrest and Civil Emergency</p> <p>FOR the purpose of requesting the Police Department, the Fire Department, and the Department of Finance to report to the City Council about the overtime costs incurred by the Police Department and other City agencies; the potential, future workmen's compensation costs for claims, by members of the Police Department and other City agencies, that may arise from injuries sustained during the recent period of unrest and civil emergency; the reimbursement costs to other jurisdictions for the services of their law enforcement personnel; how all these costs will be paid; and the impact of these costs on</p>			Budget and Appropriations Committee		Informational Hearing - Costs Incurred and Potential Costs to be Incurred by the City that Result from the Recent Unrest and Civil Emergency	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
15-0231R	City Council Resolution	Adopted	the City's budget. Informational Hearing - Community Policing - Officer Friendly FOR the purpose of inviting the Police Commissioner, the Youth Commission, and community leaders from across Baltimore City to appear before the Council to discuss the process of improving the relationship between the Police Department and the youth of Baltimore, and to explore reinvestigating the "Officer Friendly" program.			City Council		Informational Hearing - Community Policing - Officer Friendly	
15-0233R	City Council Resolution	Withdrawn	Allocating Federal Criminal Seizure Funds for Police Van and Body Cameras FOR the purpose of calling on the Police Department and the Department of Finance to take steps to immediately direct federal criminal seizure funds, or other quickly available funds, towards accelerating the Baltimore City Police Department's deployment of cameras in all police vans and body cameras for all appropriate officers.			City Council		Allocating Federal Criminal Seizure Funds for Police Van and Body Cameras	
15-0247R	City Council Resolution	Failed - End of Term	Investigative Hearing - Mental Health Contracts FOR the purpose of calling on the Department of Finance and the Baltimore City Police Department to appear before			Judiciary and Legislative Investigations		Investigative Hearing - Mental Health Contracts	



File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
15-0250R	City Council Resolution	Adopted	<p>Baltimore City Police Academy at Coppin State University FOR the purpose of requesting that the Baltimore City Police Department do a thorough evaluation of the cost and resource benefits of conducting all or parts of Police Academy training and Police Officer enhanced training at Coppin State University's Bishop L. Robinson Sr. Justice Institute to take advantage of Coppin State University's expertise and state of the art facilities, and calling on representatives from the Police Department and Coppin State University to appear before the Council to discuss a mutually beneficial partnership for police training.</p>			City Council		Baltimore City Police Academy at Coppin State University	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
15-0252R	City Council Resolution	Adopted	Request for State Action - Baltimore City Police Commission FOR the purpose of calling on the General Assembly to enact, and the Governor to sign, legislation authorizing Baltimore City to establish a Police Commission composed of City residents appointed by the Mayor and confirmed by the City Council to oversee the Baltimore City Police Department.			City Council		Request for State Action - Baltimore City Police Commission	
15-0253R	City Council Resolution	Adopted	Request for State Action - Strengthening the Civilian Review Board FOR the purpose of calling on the Baltimore City Delegation to the Maryland General Assembly to introduce, and secure enactment of, legislation authorizing the Mayor and City Council to strengthen the Baltimore City Police Department's Civilian Review Board.			City Council		Request for State Action - Strengthening the Civilian Review Board	
15-0258R	City Council Resolution	Failed - End of Term	Moving Dirt Bike Use Out of Neighborhoods and Into Dirt Bike Parks FOR the purpose of calling on representatives from the Police Department, the Department of Recreation and Parks, the Department of Finance, the Law Department, the dirt bike riding community, and			Recreation and Parks Committee		Moving Dirt Bike Use Out of Neighborhoods and Into Dirt Bike Parks	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
15-0264R	City Council Resolution	Adopted	<p>neighborhoods impacted by dirt bike riding to join with the City Council in a series of work sessions to create a viable plan for addressing the inappropriate operation of dirt bikes in Baltimore's neighborhoods by creating a world class dirt bike park in Baltimore City.</p> <p>Restoring 911 as an Efficient and Responsive Public Safety Partner Upon Which Baltimore City Callers Can Confidently Rely for Help</p> <p>FOR the purpose of calling upon the City Administration and Baltimore Police Department to immediately restore 911 operators and dispatchers as public safety employees with the Baltimore Police Department; to cross-train operators and dispatchers so that both groups can handle either position; and to provide adequate staffing and sufficient management to avoid busy signals, delayed dispatch of crimes in progress, and other current miscommunications which have negatively affected citizen confidence in a 911 system on which our calls for help and very lives depend.</p>			City Council		Restoring 911 as an Efficient and Responsive Public Safety Partner Upon Which Baltimore City Callers Can Confidently Rely for Help	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
15-0537	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$16,000,000 FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$16,000,000 to the Police Department - Service 622 (Police Patrol), to provide funding for additional operating expenses due to the new contract with the Fraternal Order of Police and to overtime expenditures that include targeted crime reduction initiatives; and providing for a special effective date.			City Council	Dept. of Finance	Supplementary General Fund Operating Appropriation - Police Department - \$16,000,000	15-401
15-0609	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$346,923 FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$346,923 to the Police Department - Service 642 (Crime Laboratory), to provide funding for 10 new contractual Police Department Crime Lab positions in Fiscal 2016 (\$246,923) and for new equipment and supplies needed for evidence processing (\$100,000); and providing for a special effective date.			City Council	Dept. of Finance	Supplementary General Fund Operating Appropriation - Police Department - \$346,923	16-450

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
15-0610	Ordinance	Withdrawn	Supplementary General Fund Operating Appropriation - Police Department - \$8,400,000 FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$8,400,000 to the Police Department - Service 621 (Administration), to provide funding for the settlement approved by the Board of Estimates, on September 9, 2015, for the family of Freddie Gray (\$8,400,000), for outside legal expenses for the Freddie Gray case, and for the ongoing Department of Justice Review of the Police Department (\$2,000,000), and providing for a special effective date.			City Council	Dept. of Finance	Supplementary General Fund Operating Appropriation - Police Department - \$8,400,000	
16-0310R	City Council Resolution	Adopted	Request for State Action - Police Redistricting For the purpose of calling on the Baltimore City Delegation to the 2017 Maryland General Assembly to secure enactment of legislation requiring that the Baltimore City Police Department review and adjust police district boundaries after the information from each decennial census becomes available to ensure that Baltimore's security resources are allocated as efficiently as possible.			City Council		Request for State Action - Police Redistricting	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
16-0311R	City Council Resolution	Adopted	Baltimore Police Department - Internal Affairs Early Warning Intervention System For the purpose of requesting the Baltimore Police Department to expand its Internal Affairs Early Warning Intervention System to include retraining officers from each district who have been flagged for intervention in the areas of use of force continuum, citizen interaction, and de-escalation techniques.			Public Safety Committee		Baltimore Police Department - Internal Affairs Early Warning Intervention System	
16-0318R	City Council Resolution	Adopted	United States Department of Justice Consent Decree with the City of Baltimore Regarding the Baltimore Police Department For the purpose of calling on the Department of Justice to include certain provisions in its Consent Decree with the City of Baltimore to ensure that the agreement includes the best thoughts and suggestions from all in Baltimore.			City Council		United States Department of Justice Consent Decree with the City of Baltimore Regarding the Baltimore Police Department	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
16-0635	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$1,200,000 FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$1,200,000 to the Police Department - Service 621 (Administration - Police), to provide funding for estimated outside legal expenses for the ongoing Department of Justice review of the Police Department; and providing for a special effective date.			City Council	Dept. of Finance	Supplementary General Fund Operating Appropriation - Police Department - \$1,200,000	16-471
16-0636	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$6,400,000 FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$6,400,000 to the Police Department - Service 621 (Administration - Police), to provide funding for the settlement approved by the Board of Estimates on September 9, 2015, for the family of Freddie Gray; and providing for a special effective date.			City Council	Dept. of Finance	Supplementary General Fund Operating Appropriation - Police Department - \$6,400,000	16-472

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
16-0678	Ordinance	Enacted	Supplementary General Fund Operating Appropriation - Police Department - \$26,000,000 FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$26,000,000 to the Police Department - Service 622 (Police Patrol), to provide funding for additional operating expenses; and providing for a special effective date.			City Council	Police Department	Supplementary General Fund Operating Appropriation - Police Department - \$26,000,000	16-513
17-0005R	City Council Resolution	Adopted	Request for State Action - Maryland State Police Patrols on I-83 in Baltimore For the purpose of calling on the Governor and the Superintendent of the Department of State Police to find a way to immediately extend State Police patrols of I-83 into Baltimore City in order to allow the Baltimore City Police Department to focus more of its resources on critical, crime-preventing, neighborhood patrols.			City Council		Request for State Action - Maryland State Police Patrols on I-83 in Baltimore	



File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
17-0006R	City Council Resolution	In Committee	Funding for the Consent Decree Between the Baltimore City Police Department and the United States Department of Justice For the purpose of requesting that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.			Budget and Appropriations Committee		Funding for the Consent Decree Between the Baltimore City Police Department and the United States Department of Justice	
17-0010R	City Council Resolution	In Committee	Investigative Hearing - Baltimore City Police Staffing, Recruitment, and Retention For the purpose of requesting that the Baltimore City Police Commissioner appear before the City Council to brief it regarding recruitment efforts, officer retention, and recouping training dollars, report on the number and percentage of individuals that enroll in the police academy, graduate from the police academy, and are employed by the Baltimore Police Department after graduation, and discuss the retention rate of those employed by the Baltimore			Judiciary and Legislative Investigations		Investigative Hearing - Baltimore City Police Staffing, Recruitment, and Retention	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
17-0012R	City Council Resolution	Adopted	Police Department, the deployment of officers, and how that deployment will enable the City to curtail the rise in violent crime. Request for State Action - Support HB 1504 to Restore Full City Control Over the Baltimore City Police Department For the purpose of calling on the Maryland General Assembly to enact, and the Governor to sign, HB 1504 or similar legislation to remove the Baltimore City Police Department's status as an instrumentality of the State of Maryland and place the Department completely under the unrestricted control of the Mayor and City Council of Baltimore.			City Council		Request for State Action - Support HB 1504 to Restore Full City Control Over the Baltimore City Police Department	
200022	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Capital Appropriation in the amount of \$2,000,000 to the Police Department - Police Headquarters Renovation (Account # 9918-206-522), to provide funding for asbestos abatement; and providing for a special effective date.	4/4/2000		City Council		Supplemental General Fund Capital Appropriation - Police Department - \$2,000,000	00-3

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
200136	Ordinance	Enacted	FOR the purpose of providing a Supplementary General Fund Capital Appropriation in the amount of \$3,000,000 to the Police Department - Police Headquarters Renovation (Account # 9918-206-522), to provide funding to complete the renovation construction, and providing for a special effective date.	7/10/2000		City Council		Supplementary General Fund Capital Appropriation - Police Department - \$3,000,000	00-29
200209	City Council Resolution	Adopted	FOR the purpose of urging the citizens of Baltimore City to join in a "Lights On In May For Law Enforcement" campaign to show support of, and appreciation for, Mayor O'Malley, the Baltimore Police Commissioner and the men and women of the Baltimore Police Department in their valiant efforts to reduce crime and to make Baltimore City a safer place for us all.			City Council		"Lights On In May For Law Enforcement"	
200226	City Council Resolution	Adopted	FOR the purpose of urging the Mayor to provide funding to permit the Civilian Review Board to hire independent consultants to assist in developing a multi-year "Strategic Action Plan for Reorganization and Reaffirmation Within the Baltimore Police Department" to address issues of equity in staffing and promotion within			City Council		Independent Consultant - Baltimore City Civilian Review Board	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
200333	Ordinance	Enacted	<p>the department, to provide multi-ethnic sensitivity training that reflects Baltimore's increasingly diverse population, to adopt community policing strategies that are customized to the needs of the specific community being served, and to develop a system that provides for overall accountability of the Police Department to the Baltimore City government and the citizens it is sworn to serve.</p> <p>FOR the purpose of providing a Supplementary General Fund Operating Appropriation in the amount of \$2,300,000 to the Police Department - Program 204 (Police Services Bureau), for additional operating expenses; and providing for a special effective date.</p>	7/10/2000		City Council		Supplementary General Fund Operating Appropriation - Police Department - \$2,300,000	
200363	City Council Resolution	Adopted	<p>FOR the purpose of requesting the Board of Estimates to take certain actions with regard to the Fiscal 2001 General Fund appropriations for the Police Department, the Department of Housing and Community Development, and the Department of Public Works, in connection with the accountability, responsiveness,</p>			City Council		Accountability, Responsiveness, and Performance of City Agencies	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
200468	City Council Resolution	Adopted	FOR the purpose of requesting the Baltimore City Police Commissioner and the Chief of the Internal Affairs Division to brief members of the Baltimore City Council on the status of the inter-departmental investigations into possible misconduct of officers of the Baltimore City Police Department.			City Council		Informational Hearing - Police Inter-Department Investigations	
EA15-0294	Executive Nomination	Confirmed	Kevin Davis Police Commissioner - Baltimore City Police Department			Executive Appointments Committee		Kevin Davis	
LO-0005	Legislative Oversight	Matter Concluded	Baltimore City Police Department  A public workshop will be held to discuss police performance enhancements and expungement of criminal records.			City Council		Baltimore City Police Department	
LO-0009	Legislative Oversight	Matter Concluded	The Executive Appointments Committee and Public Safety Subcommittee will hold a bi-annual review hearing for Commissioner Leonard Hamm of the Baltimore City Police Department.			City Council		Bi-Annual Review Hearing - Baltimore City Police Department	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	City Controlling Body	Department	Name	EN Nr.
LO13-0044	Legislative Oversight	Matter Concluded	Baltimore Police Violent Crime Cases Clearance Rate			City Council		Baltimore Police Violent Crime Cases Clearance Rate	
			The Baltimore City Police Department will report on the case clearance rates of homicides and shootings that occur within the City of Baltimore; and to discuss the BCPD's plan to better its clearance rate.						
LO13-0045	Legislative Oversight	Matter Concluded	Baltimore City Police Department's Strategic Plan and Outside Consultants			City Council		Baltimore City Police Departme nt's Strategic Plan and Outside Consultan ts	
			Representatives of the Police Department, specifically the Commissioner, will report details of the request for proposal (RPP) and the need for an outside contractor, among other things.						
LO13-0046	Legislative Oversight	Matter Concluded	Baltimore Police Response to Increased Violence			City Council		Baltimore Police Response to Increased Violence	
			Representatives of the Baltimore City Police Department, specifically the Chief of Patrol and Chief of Criminal Investigation, will report on the BCPD's plan to deal with the recent uptick in violence throughout the City of Baltimore.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
LO13-0050	Legislative Oversight	Matter Concluded	Baltimore Police Violent Crime Cases Clearance Rates  The Baltimore City Police Department will report on the case clearance rates of homicides and shootings that occur within the City of Baltimore; and to discuss the BPD's plan to better its clearance rates.			City Council		Baltimore Police Violent Crime Cases Clearance Rates	
LO13-0051	Legislative Oversight	Matter Concluded	Baltimore Police Response to Increased Violence  Representatives of the Baltimore City Police Department, specifically the Chief of Patrol and Chief of Criminal Investigation, will report on the BCPD's plan to deal with the recent uptick in violence throughout the City of Baltimore.			City Council		Baltimore Police Response to Increased Violence	
LO13-0052	Legislative Oversight	Matter Concluded	Baltimore City Police Department's Strategic Plan and Outside Consultants  Representatives of the Police Department, specifically the Commissioner, will report details of the request for proposal (RPP) and the need for an outside contractor, among other things.			City Council		Baltimore City Police Department's Strategic Plan and Outside Consultants	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
LO13-0066	Legislative Oversight	Matter Concluded	Baltimore City Police Department - Summer Deployment Plans			City Council		Baltimore City Police Department	
			<p>The Committee will call on the Baltimore City Police Commissioner to update the City Council on the department's Summer deployment plans, specifically regarding the recent increase in incidents of violence in the City.</p>						
LO13-0079	Legislative Oversight	Matter Concluded	Quarterly Legislative Oversight Hearing - Baltimore City Police Department			City Council		Quarterly Legislative Oversight Hearing - Baltimore City Police Department	
			<p>The Public Safety Committee will conduct its quarterly legislative oversight hearing on the Baltimore City Police Department's plans to combat violence in the City of Baltimore, and calling on the Commissioner to provide the City Council with a year-end review of crime, the department's response and goals set to improve the safety of our citizens.</p>						



File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
LO14-0094	Legislative Oversight	Matter Concluded	Quarterly Legislative Oversight Hearing - Baltimore City Police Department			City Council		Quarterly Legislative Oversight Hearing - Baltimore City Police Department	
			The Public Safety Committee will conduct its quarterly legislative oversight hearing on the Baltimore City Police Department's plan to combat violence in the City of Baltimore.						
LO14-0102	Legislative Oversight	Matter Concluded	LO14-0102 Quarterly Legislative Oversight Hearing - Baltimore City Police Department			Public Safety Committee		LO14-0102 Quarterly Legislative Oversight Hearing - Baltimore City Police Department	
			The Public Safety Committee will conduct its quarterly legislative oversight hearing on the Baltimore City Police Department's plan to combat violence in the City of Baltimore.						

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
LO14-0117	Legislative Oversight	Matter Concluded	Legislative Oversight - Baltimore City Police Department's Plan to Combat Violence in the City of Baltimore			Public Safety Committee		Legislative Oversight Baltimore City Police Department's Plan to Combat Violence in the City of Baltimore	
LO15-0126	Legislative Oversight	Matter Concluded	The Public Safety Committee will conclude its quarterly legislative oversight hearing for the year on the Baltimore City Police Department's plan to combat violence in the City of Baltimore, as well as receive an update from the Police Department on the effects of the curfew for minors in Baltimore City.			Public Safety Committee		The Anatomy of Confiscation of Property	
			The Public Safety Committee will hold a Legislative Oversight hearing on The Anatomy of Confiscation of Property. This information session will address police department policies and citizen's rights with regards to the circumstances under which private property can be confiscated by officers, the procedures officers must follow when handling confiscated property resulting from an arrest, and the steps members of the public must take in order to retrieve seized property.					The Anatomy of Confiscation of Property	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
LO15-0128	Legislative Oversight	Matter Concluded	Quarterly Meeting on the Baltimore City Police Department's Plan to Combat Violence The Public Safety Committee will, again this year, hold quarterly meetings on the Baltimore City Police Department's plan to combat violence in the City of Baltimore.			Public Safety Committee		Quarterly Meeting on the Baltimore City Police Department's Plan to Combat Violence	
LO15-0129	Legislative Oversight	Matter Concluded	Updates from the Agencies Regarding the Status of the Curfew for Minors The Committee on Public Safety will receive updates from various agencies and the Police Department on the status of the curfew for minors in the City of Baltimore.			Public Safety Committee		Updates from the Agencies Regarding the Status of the Curfew for Minors	
LO16-0142	Legislative Oversight	Matter Concluded	Baltimore City Police Department For the purpose of hearing the Baltimore City Police Department's plan to combat violence in the City of Baltimore, to receive and update from the Police Department on the Department of Justice Review, to address issues surrounding Internal Affairs and, to receive and update on the Surveillance Plane being testing in Baltimore City.			Public Safety Committee		Baltimore City Police Department	

File ID	Type	Status	Title	Agenda Date	Agenda Nr.	Controlling Body	Department	Name	EN Nr.
LO16-0144	Legislative Oversight	Matter Concluded	Baltimore City Police Department For the purpose of hearing the Baltimore City Police Department's plan to combat violence in the City of Baltimore, to receive an update from the Police Department on the Department of Justice Review, to address issues surrounding Internal Affairs, and to receive an update on the Surveillance Plane being tested in Baltimore City.			Public Safety Committee		Baltimore City Police Department	
LO17-0004	Legislative Oversight	In Committee	Baltimore City Police Department For the purpose of calling on the Baltimore City Police Commissioner to provide 2016 year-end data, and present the department's violence reduction strategy for 2017, in light of another year of unacceptable levels of violent crime plaguing the city.			Public Safety Committee		Baltimore City Police Department	

**CITY OF BALTIMORE  
COUNCIL BILL 17-0006R  
(Resolution)**

---

Introduced by: Councilmembers Scott, Clarke, President Young, Councilmembers Burnett,  
Costello, Bullock, Henry, Pinkett, Cohen, Middleton, Stokes, Sneed, Reisinger

Introduced and read first time: January 23, 2017

Assigned to: Budget and Appropriations Committee

---

REFERRED TO THE FOLLOWING AGENCIES: Department of Finance, Mayor's Office of Criminal  
Justice, Police Department

---

A RESOLUTION ENTITLED

1 A COUNCIL RESOLUTION concerning

2 **Funding for the Consent Decree Between the Baltimore City Police Department and the**  
3 **United States Department of Justice**

4 FOR the purpose of requesting that the Director of Finance and the Police Commissioner work to  
5 ensure that there are no current spending efficiencies within the Police Department before  
6 more dollars are allocated for the implementation of changes mandated in the recently signed  
7 consent decree with the United States Department of Justice.

8 **Recitals**

9 Baltimore's Police Department is by far the City's most funded agency with a budget of \$450  
10 million. The recently agreed upon consent decree between it and the United States Department  
11 of Justice is estimated to carry an initial cost of at least \$10 million along with estimated ongoing  
12 costs of \$3 million annually. Baltimore's budgets in recent years have seen significant cuts to all  
13 agencies, with the Police Department seeing fewer cuts than many other agencies. With this  
14 being true, it would be fiscally irresponsible for the City to increase the Police Department's  
15 budget in order to cover consent decree reforms before ensuring that those dollars can't be  
16 currently found in the Police Department's budget.

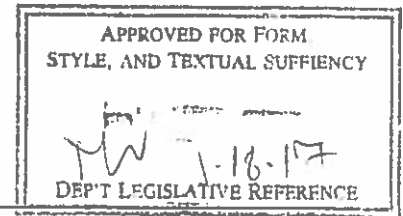
17 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE,** That it  
18 requests that the Director of Finance and the Police Commissioner work to ensure that there are  
19 no current spending efficiencies within the Police Department before more dollars are allocated  
20 for the implementation of changes mandated in the recently signed consent decree with the  
21 United States Department of Justice.

22 **AND BE IT FURTHER RESOLVED,** That a copy of this Resolution be sent to the Mayor, the  
23 Police Commissioner, the Director of Finance, and the Mayor's Legislative Liaison to the City  
24 Council.

EXPLANATION: Underlining indicates matter added by amendment.  
~~Strike-out~~ indicates matter deleted by amendment.



**INTRODUCTORY\***  
**CITY OF BALTIMORE**  
**COUNCIL BILL \_\_\_ R**  
**(Resolution)**



---

Introduced by: Councilmember Scott

---

A RESOLUTION ENTITLED

A COUNCIL RESOLUTION concerning

**Funding for the Consent Decree Between the Baltimore City Police Department and the  
United States Department of Justice**

FOR the purpose of requesting that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

**Recitals**

Baltimore's Police Department is by far the City's most funded agency with a budget of \$450 million. The recently agreed upon consent decree between it and the United States Department of Justice is estimated to carry an initial cost of at least \$10 million along with estimated ongoing costs of \$3 million annually. Baltimore's budgets in recent years have seen significant cuts to all agencies with the Police Department seeing less cuts than many other agencies. With this being true, it would be fiscally irresponsible for the City to increase the Police Department's budget in order to cover consent decree reforms before ensuring that those dollars can't be currently found in the Police Department's budget.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE,** That it requests that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

**AND BE IT FURTHER RESOLVED,** That a copy of this Resolution be sent to the Mayor, the Police Commissioner, the Director of Finance, and the Mayor's Legislative Liaison to the City Council.

\* WARNING: THIS IS AN UNOFFICIAL, INTRODUCTORY COPY OF THE BILL.  
THE OFFICIAL COPY CONSIDERED BY THE CITY COUNCIL IS THE FIRST READER COPY.







ACTION BY THE CITY COUNCIL

JAN 23 2017  
20

FIRST READING (INTRODUCTION) \_\_\_\_\_

PUBLIC HEARING HELD ON April 4, 2017 \_\_\_\_\_ 20

COMMITTEE REPORT AS OF December 4, 2017 \_\_\_\_\_ 20

FAVORABLE \_\_\_\_\_ UNFAVORABLE \_\_\_\_\_ FAVORABLE AS AMENDED \_\_\_\_\_ WITHOUT RECOMMENDATION \_\_\_\_\_

e-t. [signature]

Chair

COMMITTEE MEMBERS:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

COMMITTEE MEMBERS:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

SECOND READING: The Council's action being favorable (unfavorable), this City Council bill was (was not) ordered printed for Third Reading on:

DEC 04 2017  
20

\_\_\_\_\_ Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

THIRD READING \_\_\_\_\_ 20

\_\_\_\_\_ Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

THIRD READING (ENROLLED) \_\_\_\_\_ 20

\_\_\_\_\_ Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

THIRD READING (RE-ENROLLED) \_\_\_\_\_ 20

WITHDRAWAL \_\_\_\_\_ 20

There being no objections to the request for withdrawal, it was so ordered that this City Council Ordinance be withdrawn from the files of the City Council.

\_\_\_\_\_  
President

\_\_\_\_\_  
Chief Clerk

**CITY OF BALTIMORE  
COUNCIL BILL 17-0006R  
(Resolution)**

---

Introduced by: Councilmembers Scott, Clarke, President Young, Councilmembers Burnett,  
Costello, Bullock, Henry, Pinkett, Cohen, Middleton, Stokes, Sneed, Reisinger  
Introduced and read first time: January 23, 2017  
Assigned to: Budget and Appropriations Committee

---

Committee Report: Favorable  
Adopted: December 4, 2017

---

**A COUNCIL RESOLUTION CONCERNING**

**Funding for the Consent Decree Between the Baltimore City Police Department and the  
United States Department of Justice**

FOR the purpose of requesting that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

**Recitals**

Baltimore's Police Department is by far the City's most funded agency with a budget of \$450 million. The recently agreed upon consent decree between it and the United States Department of Justice is estimated to carry an initial cost of at least \$10 million along with estimated ongoing costs of \$3 million annually. Baltimore's budgets in recent years have seen significant cuts to all agencies, with the Police Department seeing fewer cuts than many other agencies. With this being true, it would be fiscally irresponsible for the City to increase the Police Department's budget in order to cover consent decree reforms before ensuring that those dollars can't be currently found in the Police Department's budget.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE,** That it requests that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

**AND BE IT FURTHER RESOLVED,** That a copy of this Resolution be sent to the Mayor, the Police Commissioner, the Director of Finance, and the Mayor's Legislative Liaison to the City Council.

EXPLANATION: Underlining indicates matter added by amendment.  
~~Strike-out~~ indicates matter stricken by amendment.



# BALTIMORE CITY PUBLIC SCHOOLS

**Catherine E. Pugh**  
Mayor, City of Baltimore

**Marnell A. Cooper**  
Chair, Baltimore City Board of  
School Commissioners

**Dr. Sonja Brookins Santelises**  
Chief Executive Officer

April 18, 2017

The Honorable Bernard C. "Jack" Young  
President, Baltimore City Council  
City Hall, Room 400  
100 N. Holliday Street  
Baltimore, Maryland 21202

Re: Position Statement  
City Council Bill 17-0018R

Dear Council President Young:

On April 3, 2017 the Baltimore City Council introduced the above-captioned bill (Resolution) to review and help reverse the recent annual reductions in crossing guard personnel, elimination of previously assigned crossing locations, and the proposed cutback of hours paid for crossing guard services.

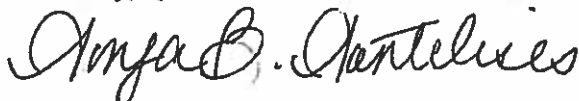
The safety of our students is the number one priority for Baltimore City Public Schools (City Schools). Ensuring that our schoolchildren can travel safely to and from school is therefore an issue of the utmost importance, and the role that school crossing guards play is essential in this process. In SY 2016-17 there are approximately 82,354 students enrolled in City Schools. Of these, nearly 5,000 students receive yellow bus or taxi cab transportation services. The remaining 77,000 plus students either receive corner to corner services (which require students to walk to and from designated bus stops), walk to school, or ride Maryland Transportation Administration (MTA) buses.

As stated in the Resolution, crossing guards are an essential part of our public safety system, with particular impact on the safety of our younger students traveling to and from school. City Schools' police have received numerous complaints from families so far this year regarding an insufficient number of crossing guards providing support; however, the school district has no authority over crossing guards and therefore must work with the appropriate city agencies on issues of placement.

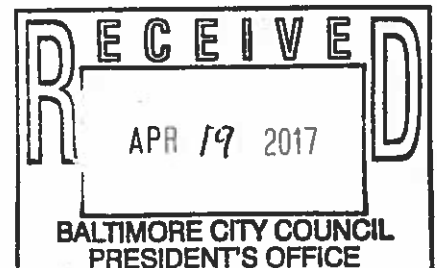
City Schools therefore strongly supports the goals of City Council Bill 17-0018R. We welcome this review and will be pleased to provide additional testimony on this issue at your request.

Thank you for inviting City Schools to participate in this very important process.

Sincerely,




Sonja Brookins Santelises, Ed.D.  
Chief Executive Officer



RECEIVED  
BALTIMORE CITY COUNCIL  
PRESIDENT'S OFFICE

*AK*, Deputy, for:

<b>FROM</b>	NAME & TITLE	Andrew Kleine, Chief	CITY of <b>BALTIMORE</b> <b>MEMO</b>	
	AGENCY NAME & ADDRESS	Bureau of the Budget and Management Research Room 432, Citv Hall (410) 396-4941		
	SUBJECT	City Council Bill #17-0006R – "Funding for the Consent Decree"		

DATE:

**TO**

The Honorable President and  
Members of the City Council  
Room 400, City Hall

March 30<sup>th</sup>, 2017

City Council Bill #17-0006R asks the Department of Finance and the Baltimore City Police Department to report on the estimated costs of the Department of Justice consent decree.

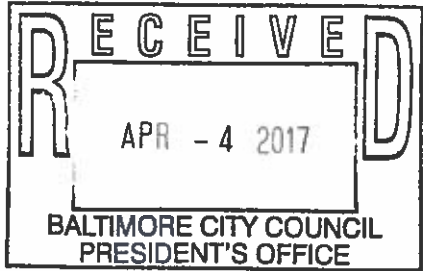
**Capital**

The Fiscal 2018 preliminary capital budget includes \$4.5M of investments to begin the City's work in meeting the terms of the consent decree. The City also expects to receive an additional State grant of \$2M which will be included in the final budget submitted to the City Council in early-May. The investments include a technology plan, a staffing study, mobile data computers for officers to enter new data requirements efficiently and accurately, a data warehouse to store and report this required data, and a tracking system to monitor compliance with new training requirements. Estimates for all projects were based on a review of other cities under DOJ review, but are subject to change as the technical requirements are further refined. The table below shows the funding included in the preliminary budget:

Fiscal 2018 Capital Budget	Cost
Technology Plan	\$0.3
Data Warehouse	\$3.3
Mobile Data Computers	\$0.6
Staffing Study	\$0.2
Training Tracking System	\$0.2
<b>Total</b>	<b>\$4.5</b>

**Operating**

The Fiscal 2018 preliminary operating budget includes \$5.5M of new funding for the costs of meeting the terms of the consent decree agreement, which includes compliance, training, and an external monitor. In anticipation of the consent decree in 2015 the Police Department created the DOJ Compliance, Accountability, and External Affairs (CAEAD) Division. In Fiscal 2018 policy analysts, civilian auditors, and community liaisons will be added to ensure that proper policies and procedures are written and followed. The Training Division will be expanded with civilian instructors to meet the need for an estimated 40 hours of additional annual training for all police officers. And, per the terms of the agreement, the City will be responsible for paying for an external monitor up to a defined cap that will oversee the terms of the agreement. The table below shows the new funding included in the preliminary budget:



*Comments*





Fiscal 2018 Operating Budget	Cost
Compliance	\$1.7
Training Division	\$0.7
Police Officer Training	\$1.8
External Monitor	\$1.5
<b>Total</b>	<b>\$5.5</b>

**Summary**

Cost estimates beyond Fiscal 2018 are still uncertain and will be closely monitored.

Capital funding sources still fall short of the estimated need and additional sources will be required in Fiscal 2019 and beyond.

On the operating side, maintenance costs will increase as technology projects come online, but compliance costs should decline over time as the City meets the terms of the agreement.

The Finance Department will attend the hearing and is happy to assist in answering any further questions.

cc: Henry Raymond

Kyron Banks





Catherine Pugh  
Mayor

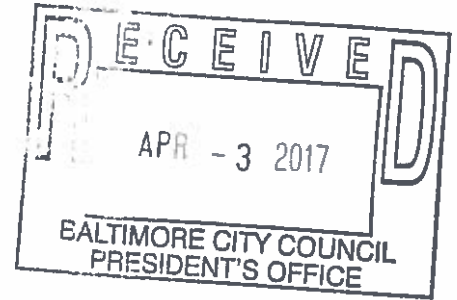
# BALTIMORE POLICE DEPARTMENT



Kevin Davis  
Police Commissioner

March 30, 2017

Honorable President and Members of the Baltimore City Council  
Room 400, City Hall  
100 N. Holliday Street  
Baltimore, Maryland 21202



*Attention: Natawna Austin, Executive Secretary*

**Re: City Council Bill No. 17-0006R  
Funding for the Consent Decree Between the Baltimore City Police  
Department and the United States Department of Justice**

Dear Council President Young and Members of the City Council:

The Baltimore Police Department (BPD or the Department) has reviewed Council Bill 17-0006R. This resolution is for the purpose of requesting the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

The Department supports this bill.

The City of Baltimore and the Department have been in the national spotlight for police reform, and the Department intends to be a national model. This is evidenced by the historic and accelerated agreement – the Consent Decree – reached between the City of Baltimore, the Department, and the Department of Justice.

The Department embraces the Consent Decree and the role of a Federal Monitor in ensuring that the mandates of the agreement are accomplished. The Department also recognizes that this undertaking will be very costly, and appreciates the need to be as financially efficient as possible before more money is allocated.

The Department believes that the Consent Decree is a necessary step towards the rebuilding of trust between the Department and the communities it serves. The agreement represents a commitment to trust, transparency, and meaningful reform.

Thank you for the opportunity to comment. The Department looks forward to working with the City Council on this matter.

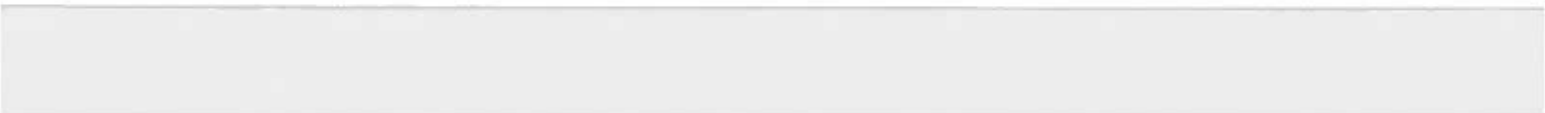


Sincerely,



James A. Gillis

Director of Government Affairs





**CITY OF BALTIMORE  
COUNCIL BILL 17-0006R  
(Resolution)**

---

Introduced by: Councilmembers Scott, Clarke, President Young, Councilmembers Burnett,  
Costello, Bullock, Henry, Pinkett, Cohen, Middleton, Stokes, Sneed, Reisinger

Introduced and read first time: January 23, 2017

Assigned to: Budget and Appropriations Committee

---

REFERRED TO THE FOLLOWING AGENCIES: Department of Finance, Mayor's Office of Criminal  
Justice, Police Department

---

A RESOLUTION ENTITLED

1 A COUNCIL RESOLUTION concerning

2 **Funding for the Consent Decree Between the Baltimore City Police Department and the**  
3 **United States Department of Justice**

4 FOR the purpose of requesting that the Director of Finance and the Police Commissioner work to  
5 ensure that there are no current spending efficiencies within the Police Department before  
6 more dollars are allocated for the implementation of changes mandated in the recently signed  
7 consent decree with the United States Department of Justice.

8 **Recitals**

9 Baltimore's Police Department is by far the City's most funded agency with a budget of \$450  
10 million. The recently agreed upon consent decree between it and the United States Department  
11 of Justice is estimated to carry an initial cost of at least \$10 million along with estimated ongoing  
12 costs of \$3 million annually. Baltimore's budgets in recent years have seen significant cuts to all  
13 agencies, with the Police Department seeing fewer cuts than many other agencies. With this  
14 being true, it would be fiscally irresponsible for the City to increase the Police Department's  
15 budget in order to cover consent decree reforms before ensuring that those dollars can't be  
16 currently found in the Police Department's budget.

17 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE,** That it  
18 requests that the Director of Finance and the Police Commissioner work to ensure that there are  
19 no current spending efficiencies within the Police Department before more dollars are allocated  
20 for the implementation of changes mandated in the recently signed consent decree with the  
21 United States Department of Justice.

22 **AND BE IT FURTHER RESOLVED,** That a copy of this Resolution be sent to the Mayor, the  
23 Police Commissioner, the Director of Finance, and the Mayor's Legislative Liaison to the City  
24 Council.

EXPLANATION: Underlining indicates matter added by amendment.  
~~Strike-out~~ indicates matter deleted by amendment.

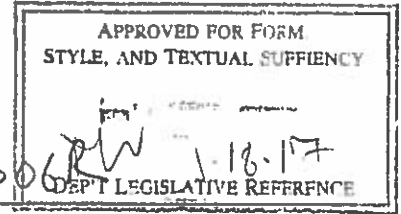




INTRODUCTORY\*

CITY OF BALTIMORE  
COUNCIL BILL \_\_\_R  
(Resolution)

17-0006



Introduced by: Councilmember Scott

A RESOLUTION ENTITLED

A COUNCIL RESOLUTION concerning

**Funding for the Consent Decree Between the Baltimore City Police Department and the United States Department of Justice**

*Budget*  
*MOCJ*  
*Police, finan*

FOR the purpose of requesting that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

Recitals

Baltimore's Police Department is by far the City's most funded agency with a budget of \$450 million. The recently agreed upon consent decree between it and the United States Department of Justice is estimated to carry an initial cost of at least \$10 million along with estimated ongoing costs of \$3 million annually. Baltimore's budgets in recent years have seen significant cuts to all agencies with the Police Department seeing less cuts than many other agencies. With this being true, it would be fiscally irresponsible for the City to increase the Police Department's budget in order to cover consent decree reforms before ensuring that those dollars can't be currently found in the Police Department's budget.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE, That it requests that the Director of Finance and the Police Commissioner work to ensure that there are no current spending efficiencies within the Police Department before more dollars are allocated for the implementation of changes mandated in the recently signed consent decree with the United States Department of Justice.

AND BE IT FURTHER RESOLVED, That a copy of this Resolution be sent to the Mayor, the Police Commissioner, the Director of Finance, and the Mayor's Legislative Liaison to the City Council.

\* WARNING: THIS IS AN UNOFFICIAL, INTRODUCTORY COPY OF THE BILL.  
THE OFFICIAL COPY CONSIDERED BY THE CITY COUNCIL IS THE FIRST READER COPY.

