

**CITY OF BALTIMORE  
COUNCIL BILL 07-0304R  
(Resolution)**

---

Introduced by: Councilmembers Middleton, Curran, D'Adamo, Kraft, Harris, Young, Holton,  
Conaway, Clarke, Reisinger, Welch, Crider, Spector, President Rawlings-Blake,  
Councilmember Mitchell

Introduced and read first time: June 11, 2007

Assigned to: Labor Subcommittee

---

REFERRED TO THE FOLLOWING AGENCIES: Department of Housing and Community Development,  
Labor Commissioner, Department of Finance, Office of Employment Development

---

A RESOLUTION ENTITLED

1 A COUNCIL RESOLUTION concerning

2 **Pilot Program – Baltimore City Housing Apprenticeship Program**

3 FOR the purpose of requesting the Baltimore City Joint Apprenticeship Program (BCJAP), in  
4 conjunction with the Labor and Industry Division of the Maryland State Department of  
5 Labor, Licensing and Regulation, and the Department of Housing and Community  
6 Development, to develop a pilot program that will train apprentices in trades that will allow  
7 them to work on renovating Baltimore City-owned houses while obtaining their on-the-job  
8 training.

9 **Recitals**

10 The Baltimore City Joint Apprenticeship Program was established, in 1971, by the City of  
11 Baltimore and AFSCME Local 44 to train qualified individuals to enter skilled occupations. It  
12 affords participants the opportunity to earn while they learn. Apprentices become skilled  
13 through a combination of on-the-job training and technical classroom instruction. The Baltimore  
14 City Joint Apprenticeship Program is registered with the Maryland Apprenticeship and Training  
15 Council within the Department of Labor, Licensing, and Regulation. Participation with the  
16 Maryland Apprenticeship and Training Council allows the Baltimore City Joint Apprenticeship  
17 Program to graduate journey persons recognized by the State of Maryland and the Federal  
18 Bureau of Apprenticeship and Training.

19 The Maryland Apprenticeship and Training Council is the registration agency for  
20 apprenticeship programs. Apprenticeship sponsors who seek the approval of the Council must  
21 develop “Standards of Apprenticeship,” which include an organized written training plan, the  
22 terms and conditions of employment, attendance at related instruction, an equal employment  
23 opportunity pledge, and proper supervision of the apprentice in an occupation. Since its  
24 inception, the Apprenticeship and Training Council has approved and registered 227  
25 occupations, and more than 25,852 apprentices have completed training.

26 On-the-job training for apprentices takes place at the work site under the direction of a highly  
27 skilled journey person. An approved training plan outlines the work process in which the  
28 apprentice will be trained and specifies an approximate length of time to be spent in each major  
29 process. Because of the growing importance of advanced technology, many trades have

EXPLANATION: Underlining indicates matter added by amendment.  
~~Strike out~~ indicates matter deleted by amendment.

**Council Bill 07-0304R**

1 lengthened both on-the-job and related instruction hours to encompass the changes taking place  
2 throughout their industries. Most apprenticeships take 3 or 4 years to complete. Successful  
3 completion of a registered apprenticeship leads to a nationally recognized Certificate of  
4 Completion of Apprenticeship attesting to the individual's skills and knowledge to qualify as a  
5 journeyperson.

6 The goal of this pilot program is to bring a number of relevant agencies together to develop a  
7 program in which apprentices are trained in the construction trades. These apprentices will  
8 receive their training and begin working on renovating currently dilapidated Baltimore City  
9 homes so that they can be sold via tax sale. With the help of this program, the City of Baltimore  
10 will be able to furnish more affordable housing, increase the number of qualified construction  
11 workers in Baltimore City, and renovate empty houses and allow them to be sold as assets for the  
12 City of Baltimore.

13 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE,** That this  
14 Body requests the Baltimore City Joint Apprenticeship Program (BCJAP) in conjunction with  
15 the Labor and Industry Division of the Maryland State Department of Labor, Licensing and  
16 Regulation and the Baltimore City Department of Housing and Community Development, to  
17 develop a pilot program that will train apprentices in trades that will allow them to work on  
18 renovating Baltimore City-owned houses while obtaining their on-the-job training.

19 **AND BE IT FURTHER RESOLVED,** That a copy of this Resolution be sent to the Mayor, the  
20 Baltimore City Joint Apprenticeship Program, the Labor and Industry Division of the Maryland  
21 State Department of Labor, Licensing and Regulation, the Baltimore City Department of  
22 Housing and Community Development, and the Mayor's Legislative Liaison to the City Council.