

BCPS Alternative Options Academy for Youth

Priority Outcome: Prioritizing Our Youth

Service Number: 791

Fiscal 2023 Recommended Budget: \$203,985

Service Description

Baltimore City Public Schools (BCPS) and MOED work in partnership to operate the Youth Opportunity (YO) Academy, an alternative public high school located within the Westside YO Center. This service provides an alternative education model for youth unsuccessful in a traditional school setting. The Academy allows youth to learn at their own pace and earn the credits necessary for graduation or to transition back to their zoned high school. BCPS provides the principal and faculty for the school, and MOED provides wrap-around services, including job readiness and career exploration activities.

Major Budget Items

- The recommended budget will maintain the current level of service.

Type	Performance Measure	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY21 Target	FY22 Target	FY23 Target
Output	# of students attending non-traditional high school accessing workforce development services through YO Academy	137	137	72	90	120	120	120
Effectiveness	% of participants who are placed in an unsubsidized job, participate in work study, job shadow, or internship, including a summer subsidized job	52%	74%	62%	45%	80%	80%	80%

Workforce Public Assistance

Priority Outcome: Equitable Neighborhood Development

Service Number: 792

Fiscal 2023 Recommended Budget: \$2,091,137

Service Description

MOED is the recipient of a contract from the Maryland Department of Human Resources through the Baltimore City Department of Social Services to provide services to Temporary Assistance for Needy Families (TANF) applicants and recipients. This service provides local labor market information, job readiness preparation, career assessment, and employability skills training to TANF and participants in other public assistance programs.

Major Budget Items

- The recommended budget includes \$100,000 of unallocated grant funding to accommodate additional federal and State funding that may become available.)
- The recommended budget will maintain the current level of service.

Type	Performance Measure	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY21 Target	FY22 Target	FY23 Target
Outcome	% of Baltimore City TANF participants who enroll in Employment Continuum, obtain employment, and remain on the job for eight consecutive weeks	60%	75%	31%	44%	75%	75%	75%
Effectiveness	# of Baltimore City TANF participants receiving services	1,155	1,632	411	549	1,500	740	740

Employment Enhancement Services for Baltimore City Residents

Priority Outcome: Equitable Neighborhood Development

Service Number: 793

Fiscal 2023 Recommended Budget: \$2,513,240

Service Description

This service operates Community Job Hubs and provides a full range of 21st Century workforce services, including opportunities to build career portfolios, obtain essential computer skills, and learn occupational skills tied directly to Baltimore's high growth sectors.

Major Budget Items

- The recommended budget funds an expansion of MOED's financial counseling services. The General Fund supports three counselor positions, and MOED anticipates hiring additional staff in FY23 with new grant funding.
- The recommended budget includes \$600,000 in Casino Support for the South Baltimore Employment Connections Center and \$75,000 to fund credentialed training programs for hard-to-serve residents of South Baltimore

Type	Performance Measure	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY21 Target	FY22 Target	FY23 Target
Output	# of residents who acquire 21 st century job skills	12,258	8,321	6,414	4,065	9,500	8,500	6,500
Effectiveness	# of residents that obtain jobs through the Career Center Network	2,162	2,183	1,634	1,266	2,300	2,000	2,000

Administration - MOED

Priority Outcome: Equitable Neighborhood Development

Service Number: 794

Fiscal 2023 Recommended Budget: \$1,930,277

Service Description

This service provides administrative oversight to the Mayor's Office of Employment Development (MOED), which mainly receives funding from federal, State, and foundation grants. City funding enables the Director and administrative staff to provide leadership on additional activities beyond the scope of those grants, such as addressing the educational and career development needs of youth, and developing programs for City residents who do not meet federal program eligibility requirements.

Major Budget Items

- The recommended budget includes General Fund support for two new positions, as well as \$181,637 for personnel and technology, to ensure compliance with a City law adopted in November 2021. The law requires MOED to work with contractors on plans to employ City residents.
- The Fiscal 2023 recommended budget adds 2 professional service positions to assist the agency in managing an influx of new grant awards and transfers 2 Federal fund positions to reflect reassignment of positions.
- The Administrative Cost Reimbursement activity represents funding from all grants and other sources reserved by the agency for overhead administrative expenses. The cost pool supports 16 positions

Workforce Services for Baltimore Residents

Priority Outcome: Equitable Neighborhood Development

Service Number: 795

Fiscal 2023 Recommended Budget: \$13,139,031

Service Description

This service provides City residents with access to workforce services at two comprehensive one-stop centers supported by federal Workforce Innovation and Opportunity Act (WIOA) and City funds. Residents are able to prepare for job interviews, learn about occupational skills training, and connect to employers seeking workers.

Major Budget Items

- The recommended budget includes \$7.1 million in American Rescue Plan Act (ARPA) funds awarded through the Maryland Department of Labor to MOED to support services including subsidized transitional employment, occupational training in high-demand industries, and apprenticeship programs. ARPA funds support 19 new positions in this service, for staff to manage and deliver expanded programming.
- The recommended budget continues funding for the Fostering Opioid Recovery Through Workforce Development Grant. The \$1.4 million award from the Maryland Department of Labor provides funding from October 2020 through May 2024 for occupational training and other services targeting people impacted by opioid misuse.

Type	Performance Measure	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY21 Target	FY22 Target	FY23 Target
Output	# City residents who received employment assistance services through the career center network	29,892	27,717	54,387	35,169	30,000	30,000	30,000
Outcome	% of jobseekers who commence service delivery from the one-stop centers and are also employed one year later	65%	69%	72%	58%	64%	58%	58%

Workforce Services for Ex-Offenders

Priority Outcome: Building Public Safety

Service Number: 796

Fiscal 2023 Recommended Budget: \$1,704,088

Service Description

This service is responsible for offering a broad range of services to assist ex-offenders in successfully transitioning to work, home, and community. Services include career counseling, job readiness, skills training, and job search and retention assistance.

Major Budget Items

- The Fiscal 2023 recommended budget includes \$207,211 in General Funds to support the Workforce Services for Ex-Offenders.
- The recommended funding will maintain the current level of service.

Type	Performance Measure	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY21 Target	FY22 Target	FY23 Target
Output	# of Baltimore City ex-offenders who receive employment assistance services through the Re-Entry Center	1,952	1,671	1,252	569	1,800	1,800	1,800
Outcome	# of ex-offenders who received at least one service and obtained employment	408	428	278	226	400	400	400

Workforce Services for Out of School Youth-Youth Opportunity

Priority Outcome: Prioritizing Our Youth

Service Number: 797

Fiscal 2023 Recommended Budget: \$4,095,593

Service Description

This service provides out-of-school youth and unemployed young adults access to a full range of educational, occupational and personal support services in a "one-stop" safe and nurturing environment. Students who left high school are able to build their academic skills, learn about and train for careers, and receive individualized guidance from adult members at two fully equipped Youth Opportunity (YO) Centers.

Major Budget Items

- The budget eliminates 2 Federally funded positions due to the ending of a federal grant for Workforce Services for Out of School Youth-Youth Opportunity.
- The recommended budget transfers 1 general fund position to Service 795: Workforce Services for Baltimore Residents to better reflect where personnel are assigned.

Type	Performance Measure	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY21 Target	FY22 Target	FY223T arget
Output	# of Youth Opportunity participants	913	901	868	813	850	850	850
Outcome	% of Youth Opportunity participants who avoid becoming involved in the juvenile or adult criminal justice system while enrolled	97%	97%	97%	85%	96%	96%	96%

YouthWorks Summer Job Program

Priority Outcome: Prioritizing Our Youth

Service Number: 798

Fiscal 2023 Recommended Budget: \$9,409,664

Service Description

This service provides five-week summer work experiences to thousands of Baltimore's youth. These experiences expose youth to career options and teach them work and life skills that will prepare them for future employment. In addition, youth are financially empowered through educational workshops and access to safe and flexible financial products.

Major Budget Items

- The recommended budget includes \$550,000 in Casino Support for funding Baltimore City's summer jobs program that places City residents between the ages of 14-21 in jobs with public and non-profit sector worksites. Summer 2022 will focus on targeting project sites related to Middle Branch planning, environmental justice, and other linked-community development goals.
- The recommended budget includes Mayor's Office of Recovery Programs funding that will support additional YouthWorks staff and a new program to help youth prepare for summer jobs.

Type	Performance Measure	FY18 Actual	FY19 Actual	FY20 Actual	FY2021 Actual	FY21 Target	FY22 Target	FY23 Target
Outcome	# Baltimore City youth ages 14-21 offered paid, summer work experiences	8,800	8,600	8,651	5,017	4,500	5,000	8,000
Effectiveness	% of employers that said they would recommend YouthWorks to other organizations seeking entry-level employees	91%	96%	94%	93%	92%	92%	92%

Workforce Services for WIOA Funded Youth

Priority Outcome: Prioritizing Our Youth

Service Number: 800

Fiscal 2023 Recommended Budget: \$3,655,566

Service Description

This service is supported by the federal Workforce Innovation and Opportunity Act (WIOA) funds to prepare economically disadvantaged youth ages 18-24 to achieve major educational and skill development. Participating youth explore growing occupations, earn a high school diploma and/or occupational credentials, and learn job readiness skills.

Major Budget Items

- The Fiscal 2023 recommended budget maintains the current level of service.

Type	Performance Measure	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY21 Target	FY22 Target	FY23 Target
Output	# of participants served	124	188	166	139	198	240	175
Outcome	% of youth enrolled in an educational or occupational training program who receive an academic gain, training milestone, or skills progression by the end of the year	77%	64%	53%	55%	49%	49%	49%