

**CITY OF BALTIMORE
COUNCIL BILL 07-0304R
(Resolution)**

Introduced by: Councilmembers Middleton, Curran, D'Adamo, Kraft, Harris, Young, Holton,
Conaway, Clarke, Reisinger, Welch, Crider, Spector, President Rawlings-Blake,
Councilmember Mitchell

Introduced and read first time: June 11, 2007

Assigned to: Labor Subcommittee

Committee Report: Favorable with amendments

Adopted: November 19, 2007

A COUNCIL RESOLUTION CONCERNING

Pilot Program – Baltimore City Housing Apprenticeship Program

FOR the purpose of requesting the Baltimore City Joint Apprenticeship Program (BCJAP), in conjunction with the Labor and Industry Division of the Maryland State Department of Labor, Licensing and Regulation, ~~and~~ the Department of Housing and Community Development/Housing Authority of Baltimore City (HABC), and all other City agencies, to develop a pilot program that will train apprentices in trades that will allow them to work on renovating Baltimore City-owned houses while obtaining their on-the-job training.

Recitals

The Baltimore City Joint Apprenticeship Program was established, in 1971, by the City of Baltimore and AFSCME Local 44 to train qualified individuals to enter skilled occupations. It affords participants the opportunity to earn while they learn. Apprentices become skilled through a combination of on-the-job training and technical classroom instruction. The Baltimore City Joint Apprenticeship Program is registered with the Maryland Apprenticeship and Training Council within the Department of Labor, Licensing, and Regulation. Participation with the Maryland Apprenticeship and Training Council allows the Baltimore City Joint Apprenticeship Program to graduate journey persons recognized by the State of Maryland and the Federal Bureau of Apprenticeship and Training.

The Maryland Apprenticeship and Training Council is the registration agency for apprenticeship programs. Apprenticeship sponsors who seek the approval of the Council must develop "Standards of Apprenticeship," which include an organized written training plan, the terms and conditions of employment, attendance at related instruction, an equal employment opportunity pledge, and proper supervision of the apprentice in an occupation. Since its inception, the Apprenticeship and Training Council has approved and registered 227 occupations, and more than 25,852 apprentices have completed training.

On-the-job training for apprentices takes place at the work site under the direction of a highly skilled journey person. An approved training plan outlines the work process in which the apprentice will be trained and specifies an approximate length of time to be spent in each major process. Because of the growing importance of advanced technology, many trades have lengthened both on-the-job and related instruction hours to encompass the changes taking place

EXPLANATION: Underlining indicates matter added by amendment.
~~Strike out~~ indicates matter stricken by amendment.

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1 throughout their industries. Most apprenticeships take 3 or 4 years to complete. Successful
2 completion of a registered apprenticeship leads to a nationally recognized Certificate of
3 Completion of Apprenticeship attesting to the individual's skills and knowledge to qualify as a
4 journeyperson.

5 The goal of this pilot program is to bring a number of relevant agencies together to develop a
6 program in which apprentices are trained in the construction trades. These apprentices will
7 receive their training and begin working on renovating currently dilapidated Baltimore City
8 homes so that they can be sold via tax sale. With the help of this program, the City of Baltimore
9 will be able to furnish more affordable housing, increase the number of qualified construction
10 workers in Baltimore City, and renovate empty houses and allow them to be sold as assets for the
11 City of Baltimore.

12 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE,** That this
13 Body requests the Baltimore City Joint Apprenticeship Program (BCJAP) in conjunction with
14 the Labor and Industry Division of the Maryland State Department of Labor, Licensing and
15 Regulation, ~~and~~ the Baltimore City Department of Housing and Community Development
16 /Housing Authority of Baltimore City (HABC), and all other City agencies, to develop a pilot
17 program that will train apprentices in trades that will allow them to work on renovating
18 Baltimore City-owned houses while obtaining their on-the-job training.

19 **AND BE IT FURTHER RESOLVED,** That a copy of this Resolution be sent to the Mayor, the
20 Baltimore City Joint Apprenticeship Program, the Labor and Industry Division of the Maryland
21 State Department of Labor, Licensing and Regulation, the Baltimore City Department of
22 Housing and Community Development/Housing Authority of Baltimore City (HABC), and all
23 other City agencies, and the Mayor's Legislative Liaison to the City Council.