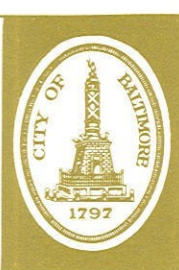


FROM	NAME & TITLE	Karen L. Sitnick, Director <i>KS</i>
	AGENCY NAME & ADDRESS	Mayor's Office of Employment Development 417 E. Fayette Street, Suite 468
	SUBJECT	City Council Bill 10-0501 – City Resident Hiring Preference Work Group

CITY of
BALTIMORE
MEMO



TO

DATE:

The Honorable President and
Members of the City Council
Room 400, City Hall

June 7, 2010

Bill No. 10-0501 proposes the establishment of an inter-Departmental workgroup, including broad representation from stakeholders outside Baltimore City government, to draft Board of Estimates rules and/or an ordinance expanding the application of existing rules contained within Section 3 of the Housing and Urban Development Act of 1968 to as broad a class of City contracts as is feasible.

The Mayor's Office of Employment Development (MOED), Baltimore City's workforce investment agency and one-stop career center operator, is supportive of the creation of such a work group. We concur with the sponsors of this legislation that the Baltimore City Residents First (BCRF) Executive Order could be enhanced to deliver a broader positive impact for the citizens of Baltimore. The existing BCRF Executive Order does not mandate local hiring for any class of City contract. Rather, it serves as vehicle to increase the participation of businesses that receive City contracts in the full range of workforce development services offered by MOED, including outreach, recruitment and referral of qualified city residents to jobs openings in these businesses.

While existing HUD Section 3 regulations can serve as an effective model for local hiring policies, MOED would strongly recommend that the proposed City Resident Hiring Preference Work Group not necessarily limit itself to considering this one model alone. There are a variety of local hiring practices currently employed by municipalities throughout America that warrant review and analysis by City policymakers. We would specifically recommend the local hiring agreement that was utilized for the recruitment process for the Hilton Baltimore be considered for further review.

In conclusion, MOED is committed to serving as a partner in the proposed Baltimore City Resident Hiring Preference Work Group. MOED welcomes the opportunity to coordinate its efforts with those of other City agencies and key organizational stakeholders from throughout Baltimore.

Thank you for the opportunity to comment on this legislation.

- cc: Sophie Dagenais, Chief of Staff
John W. Ashworth, Chairman, Baltimore Workforce Investment Board
Jeffrey W. Smith, Executive Liaison for Public Policy, MOED

F/Comment

