

Mary H. Talley

FROM	NAME & TITLE	Mary H. Talley, Director & Chief Human Capital Officer
	AGENCY NAME & ADDRESS	Department of Human Resources 201 E. Baltimore Street, Baltimore, Maryland 21202
	SUBJECT	City of Baltimore Council Bill, 17-0051R Investigative Hearing – Equal Pay for Women

CITY of
BALTIMORE
MEMO



TO The Honorable Bernard “Jack” Young
and Members of the Baltimore City Council
City Hall
100 N. Holliday Street, Room 409
Baltimore, Maryland 21202

DATE:
November 30, 2017

Dear Council President Young and Members of the City Council:

Recommended Position

The Department of Human Resources (“DHR”) reviewed the above-captioned City Council Bill and supports the proposed resolution.

Comments and Analysis

City Council Bill 17-0051R (the “Resolution”) reaffirms the City’s commitment to equal treatment of all employees and proposes that the Department of Finance research the existence of a pay disparity between men and women in the City’s employ. An inquiry of this nature is in line with City’s ongoing commitment to the principals of equal opportunity and fair treatment; accordingly DHR supports this Resolution.