



CITY OF BALTIMORE
MAYOR BRANDON M. SCOTT

TO	The Honorable President and Members of the Baltimore City Council
FROM	Marlon Marion, Chief, Police Accountability Division (PAD), Office of Equity & Civil Rights (OECR)
CC	Mayor's Office of Government Relations
ANALYST	Carissa Mattern, Policy Analyst, Police Accountability Division
DATE	May 7, 2026
SUBJECT	OECR Report on Baltimore City Council Bill 26-0167 Supplemental State Fund Operating Appropriation – OECRs (\$204,750)

POSITION: Favorable

BILL SYNOPSIS

The Office of Equity & Civil Rights (OECR) Police Accountability Division (PAD) has reviewed and is herein reporting on City Council Bill 26-0167 – *Supplemental State Fund Operating Appropriation – Office of Equity & Civil Rights - \$204,750*.

This is an ordinance that accomplishes the following:

- Defines the source of the supplemental funding;
- Defines the recipient of the supplemental funding; and
- Defines the purpose of the supplemental funding.

SUMMARY OF POSITION

The Office of Equity & Civil Rights' (OECR) Police Accountability Division (PAD) supports initiatives to further police accountability and transparency in Baltimore City. Through the acquisition of this grant and subsequent execution of the elements within, PAD continues to support the purpose of the Police Accountability Board (PAB).

The grant is provided through the Governor's Office of Crime Control and Prevention (GOCCP) under the Police Accountability, Community, and Trust (PACT) grant and represents a one-time allocation of funding for fiscal year 2026.

This funding supports the development of effective accountability procedures while enhancing community relations and transparency, which are central to the mission of the Police Accountability Board (PAB) and the OECR Police Accountability Division.

Fiscal Impact

The PACT grant funding enabled the Office of Equity and Civil Rights, through the Police Accountability Division, to support the Baltimore city police accountability board's efforts to convene a statewide Police Accountability Summit, bringing together representatives from 14 Maryland counties.

Through this convening, the following key outcomes were identified:

- Increased alignment across jurisdictions on roles, responsibilities, and accountability processes involving PABs, ACCs, and trial boards
- Identification of critical gaps in evidence sharing, data standardization, and training requirements
- Recognition of funding disparities across jurisdictions impacting the effectiveness and sustainability of oversight bodies
- Development of actionable legislative and policy considerations to strengthen accountability systems statewide

This work has laid the foundation for continued collaboration, improved consistency, and more effective oversight practices across Maryland.

Implementation and Operational Execution

In support of the mission of the Police Accountability Board (PAB), the Office of Equity and Civil Rights (OECR) Police Accountability Division (PAD) manages and is involved in all aspects of the Board's official responsibilities. The staff of PAD assumed a significant amount of responsibility to fulfill the requirements of the grant. This included the drafting and submission of the PACT grant proposal within ten (10) days of notification from the PAB Chair of the impending deadline for grant submission, prior to the receipt of funds, as well as ongoing execution of grant-related activities. These funds supported the following key activities:

- Coordination and execution of travel, lodging, and meals for PAB county visits more than fifty (50) miles from Baltimore City;
- Compliance with grant requirements and regulations;
- Securing and payment of vendors; and
- Coordination and execution of all elements related to the three-day Statewide Police Accountability Summit, including, but not limited to, the following:
 - Location/venue;
 - Agenda including guest speakers and breakout sessions for each day;
 - Decorations including their setup and breakdown for each day's events; and
 - Graphics, booklets, print and media production.

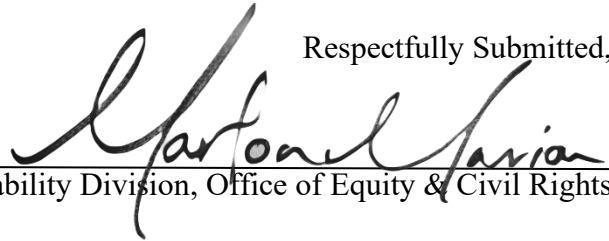
The PAD will continue to significantly support the PAB and the additional duties and increased workload required for a successful completion of PACT grant deliverables, as the end of the grant cycle nears.

CONCLUSION

City Council Bill 26-0167 intends to further the initiatives by the Office of Equity and Civil Rights Police Accountability Division in support of the Baltimore City Police Accountability Board to further police accountability, community trust, and transparency through a Statewide Police Accountability Summit.

As such, the Office of Equity & Civil Rights Police Accountability Division respectfully requests a **favorable** committee report on City Council Bill 26-0167.

Respectfully Submitted,

A handwritten signature in black ink, reading "Marlon Marion". The signature is written in a cursive style with a horizontal line underneath the name.

Marlon Marion, Chief, Police Accountability Division, Office of Equity & Civil Rights