Σ 0 α	NAME & TITLE	Gladys B. Gaskins, Director	CITY of	
	AĞENCY NAME & ADDRESS	Department of Human Resources 201 E. Baltimore Street, 3 rd Floor	BALTIMORE	CITY
<u>IL</u>	SUBJECT	City Council Bill No. 10-0446 Public Ethics Law – Clarification and Expanded Coverage	MEMO	18
			T-116 2010	



TO

DATE: February 16, 2010

The Honorable Bernard "Jack" Young and Members of the Baltimore City Council City Hall, Room 406 100 N. Holliday Street

The Department of Human Resources fully supports the proposed legislation, which outlines in detail and expands current city ethics regulations. This legislation clearly identifies relationships and actions, which may present a conflict of interest for Baltimore City officials and employees. City officials and employees are required to disclose these relationships with pecuniary or proprietary interests. The relationships may be with persons doing business with the city, lobbyists, partnerships, firms, associations, corporations, or other entities of any kind. The city's current administrative policies and Civil Service rules also identify proper codes of conduct, which are expected of all city employees. Greater transparency will ultimately increase the public trust.

