



August 19, 2021

To the Honorable City Council President, Nick Mosby
and Members of the Baltimore City Council
City Hall, 100 N. Holliday Street, Room 409
Baltimore, Maryland 21202

Re: CC Bill 21-0050R – Informational Hearing – Museum Workers’ Right to Organize

Dear President and City Council Members,

The Department of Human Resources (DHR) has reviewed City Council Bill 21-0050R – Information Hearing – Museum Workers’ Right to Organize. This bill was created to explore City and State law and determine the impact and feasibility of establishing a union for Walters Art Museum employees.

DHR provides human resources services through strategic partnerships and collaborations, supporting the hiring and benefits administration; policy creation and adherence; and ensuring the alignment of HR systems so that City government is an employer of choice. DHR is committed to integrity, accountability, employee development, and advocates for equitable practices in behaviors, policies, and procedures. While we support worker rights and well-being, collective bargaining and all labor negotiations are within the purview of the Office of the Labor Commissioner, not DHR.

DHR takes **no position** and defers to the Labor Commissioner and the Baltimore City Law Department concerning the Walters employee unionizing process. For any additional questions or concerns, please contact me via email at Quinton.Herbert@baltimorecity.gov or by phone at (410) 396-1563.

Sincerely,

A handwritten signature in blue ink that reads "Quinton M. Herbert".

Quinton M. Herbert, JD