

**CITY OF BALTIMORE  
COUNCIL BILL 13-0128R  
(Resolution)**

---

Introduced by: President Young, Councilmembers Scott, Kraft, Middleton, Holton, Welch,  
Clarke, Reisinger, Cole, Henry, Stokes, Branch, Curran, Spector

Introduced and read first time: October 7, 2013

Assigned to: Urban Affairs and Aging Committee

---

REFERRED TO THE FOLLOWING AGENCIES: Health Department, Mayor's Office of Information  
Technology

---

A RESOLUTION ENTITLED

1 A COUNCIL RESOLUTION concerning

2 **Senior Community Service Employment Program**

3 FOR the purpose of supporting the goals and achievements of the Senior Community Service  
4 Employment Program (SCSEP), and inviting representatives from the agencies involved with  
5 the SCSEP to appear before the Council to discuss the program's activities in Baltimore and  
6 how to raise awareness about its many benefits.

7 **Recitals**

8 According to the U.S. Department of Labor, America is witnessing a dramatic growth in the  
9 number of citizens 55 or older, a trend that will continue through the 21st century. As the  
10 population ages, older Americans will play an increasingly important role in our economy and  
11 America's leadership in the world marketplace. By 2014, 41% of Americans 55 or older will be  
12 employed, making up over 21% of the U.S. labor force.

13 As older workers continue to play an increasingly important role in our economy, on both the  
14 national and local level, the assets of these workers will need to be recognized, utilized, and  
15 continuously built upon. The Senior Community Service Employment Program (SCSEP)  
16 supports these goals by giving older workers from low-income households a chance to update  
17 and enhance their skills through on-the-job training with participating host agencies. At the same  
18 time, the SCSEP gives local non-profits and government agencies an opportunity to benefit from  
19 the strong work ethics and wealth of life experience that older workers bring to the table.

20 The SCSEP does this by subsidizing part-time employment and training for low-income  
21 adults 55 and older at participating host agencies for a period of up to 2 years with a goal of  
22 preparing the participating workers for lasting unsubsidized employment with the host or another  
23 employer. Since its inception, SCSEP has helped over one million older Americans enter the  
24 workforce while providing over 40 million community service hours to public and non-profit  
25 agencies, allowing them to enhance and provide needed services. Nearly 90% of participating  
26 workers come from families at or below the poverty level, and close to half of them are able to  
27 secure unsubsidized employment through participation in the program.

EXPLANATION: Underlining indicates matter added by amendment.  
~~Strike out~~ indicates matter deleted by amendment.

## Council Bill 13-0128R

1 Here in Baltimore, the Maryland Department of Aging works with the City's Health  
2 Department to provide SCSEP opportunities to seniors. The benefits that this program provides  
3 to participating workers and hosts are very significant. They deserve wider awareness so that as  
4 many Baltimore communities as possible can be uplifted through participation in the SCSEP.

5 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE,** That the  
6 Council supports the goals and achievements of the Senior Community Service Employment  
7 Program (SCSEP), and invites representatives from the agencies involved with the SCSEP to  
8 appear before the Council to discuss the program's activities in Baltimore and how to raise  
9 awareness about its many benefits.

10 **AND BE IT FURTHER RESOLVED,** That a copy of this Resolution be sent to the Mayor, the  
11 Health Commissioner, the Maryland Secretary of Aging, and the Mayor's Legislative Liaison to  
12 the City Council.