

**CITY OF BALTIMORE
COUNCIL BILL 06-0435
(Resolution)**

Introduced by: The Council President
At the request of: The Administration (Labor Commissioner)
Introduced and read first time: May 15, 2006
Assigned to: Judiciary and Legislative Investigations Committee

REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Department of Finance, Fire Department, Board of Estimates

A RESOLUTION ENTITLED

1 A RESOLUTION OF THE MAYOR AND CITY COUNCIL concerning

2 **Charter Amendment – Multi-Year Collective Bargaining**

3 FOR the purpose of authorizing the Board of Estimates to approve certain multi-year collective
4 bargaining agreements, subject to certain conditions; providing for the funding of those
5 agreements; and submitting this amendment to the qualified voters of the City for adoption or
6 rejection.

7 BY proposing to amend

8 Article VI - Board of Estimates
9 Section(s) 12
10 Baltimore City Charter
11 (1996 Edition)

12 **SECTION 1. BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE**, That the
13 City Charter is proposed to be amended to read as follows:

14 **Baltimore City Charter**

15 **Article VI. Board of Estimates**

16 **§ 12. Salary and wage scales; work conditions.**

17 (A) *IN GENERAL.*

- 18 (1) The Board shall fix the salary or wage scales for the several classifications of the City
19 employee in the Classified Civil Service, and such scales, so far as practicable, shall
20 be uniform for all like classifications except that where a final decision of a board of
21 arbitration convened to arbitrate unresolved negotiations between the City and the
22 certified employee organization representing the fire fighters and fire officers has
23 been rendered in any year, the amounts as determined shall be adopted by the Board
24 of Estimates as the salary and wage scales for employees of the Fire Department.

EXPLANATION: Underlining indicates matter added by amendment.
~~Strike out~~ indicates matter deleted by amendment.

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1 (2) The Board shall also adopt such rules and regulations as it may deem appropriate to
2 insure, so far as practicable, like working conditions for the employees in the several
3 municipal agencies, including vacation and sick leave.

4 (B) MULTI-YEAR COLLECTIVE BARGAINING AGREEMENTS.

5 (1) THE BOARD OF ESTIMATES MAY APPROVE MEMORANDUMS OF UNDERSTANDING
6 NEGOTIATED THROUGH COLLECTIVE BARGAINING BETWEEN THE CITY AND THE
7 BALTIMORE FIRE FIGHTERS, IAFF LOCAL 734, AND THE BALTIMORE FIRE FIGHTERS,
8 IAFF LOCAL 964, FOR TERMS OF NOT LESS THAN 1 FISCAL YEAR AND NOT MORE THAN
9 3 CONSECUTIVE FISCAL YEARS, SO LONG AS THE TERM OF ANY MEMORANDUM OF
10 UNDERSTANDING DOES NOT EXCEED THE CURRENT MAYOR'S TERM OF OFFICE.

11 (2) THE BOARD SHALL ANNUALLY INCLUDE IN THE ORDINANCE OF ESTIMATES
12 SUBMITTED TO THE CITY COUNCIL AN AMOUNT SUFFICIENT TO FUND THE SALARIES
13 PROVIDED FOR IN ANY MEMORANDUM OF UNDERSTANDING.

14 **SECTION 2. AND BE IT FURTHER RESOLVED,** That this proposed amendment to the City
15 Charter be submitted to the legal and qualified voters of Baltimore City, for adoption or
16 rejection, in accordance with Article XI-A, § 5 of the Maryland Constitution, in the form
17 specified by the City Solicitor.