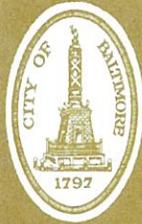


<b>FROM</b>	NAME & TITLE	Christopher Shorter, City Administrator 	CITY of BALTIMORE <b>MEMO</b>	
	AGENCY NAME & ADDRESS	<b>Office of the Mayor</b> 100 N. Holliday Street, Room Baltimore, MD 21202		
	SUBJECT	City Council Bill #21-0093 Revising Whistleblower Rights and Responsibilities		

**TO** The Honorable President and Members of the Baltimore City Council c/o  
Natawna Austin, Executive Secretary

DATE: September 28, 2021

**Background:**

The City Administrators Office (CAO) is herein reporting on City Council Bill #21-0093, Revising Whistleblower Rights and Responsibilities. This bill would update Article 1, Subtitle 8 {Whistleblower Rights and Responsibilities} of the City Code with the purpose of defining certain terms, clarifying the investigative process, and protecting the whistleblower from abuse of authority and/or retaliation. This legislation additionally provides a timeline for which an investigation must adhere to.

**Conclusions:**

The Office of the City Administrator has reviewed City Council Bill #21-0093 and **supports** this legislation. We will coordinate with OIG, the Department of Human Resources, and other impacted agencies to implement and administer the requirements of this legislation. We believe a strong system of protections and support for employees who report waste, fraud, and abuse, is essential to restoring and maintaining the public trust. Employees who do report such instances should be free from the fear of retribution and should have their claims investigated and adjudicated in a fair and timely manner.