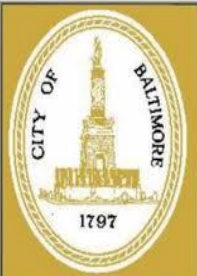


|             |                                  |  |   |   |
|-------------|----------------------------------|--|---|---|
| <b>FROM</b> | <b>NAME &amp; TITLE</b>          | Dr. Jason W. Mitchell, Director                                  | <b>CITY of<br/>BALTIMORE</b><br><br><b>MEMO</b> |  |
|             | <b>AGENCY NAME &amp; ADDRESS</b> | Department of Public Works<br>600 Abel Wolman Municipal Building |   |   |
|             | <b>SUBJECT</b>                   | <b>City Council Resolution 23-0154R</b>                          |   |   |

March 13, 2023

**TO:**

Education, Workforce, and Youth Committee

I am herein reporting on City Council Resolution 23-0154R introduced by Councilman Stokes.

The purpose of the Resolution is to invite representatives from the Departments of Public Works and the Office of the City Administrator to brief the City Council on the status of services provided by the Department of Public Works, including maintenance processes for water main breaks, the installation of new water meters, trash and recycling services, and service vehicles that require replacement, as well as position vacancies throughout the Department of Public Works, in addition to any mitigation strategies that may be employed to address these issues.

The Department of Public Works has an overall vacancy rate of 25 percent and is focusing on a combination of job fairs and outreach efforts at community events and through social media and other platforms to let residents know about Public Works' job opportunities. The Department has developed internal training and apprenticeship programs that give employees the means to advance and fill critical vacancies (e.g. CDL drivers), as well as innovative programs with hands on training that will provide for a future, home-grown workforce. These short and long term investments in our people will help close the employment gap and secure consistent delivery of services to our residents.

Representatives of the Department of Public Works will be present at the Committee hearing to present information concerning the status of services, vacancies, processes, and mitigation strategies addressing these issues.



Dr. Jason W. Mitchell  
Director

JWM/MMC